

**BART (Bay Area Rapid Transit) PD  
is Hiring for Entry-Level & Laterals**

## **SALARY RANGE**

**\$118,000<sup>†</sup> TO \$180,121<sup>\*†</sup>**

\$99,866<sup>†</sup> (Entry-Level & Academy Grads after FTO)

## **\$15,000 HIRING BONUS**

(Laterals/Academy Grads)



### **\*TOP STEP SALARY INCENTIVES INCLUDE:**

- POST Senior Officer Advanced Certificate
- Longevity Pay (based on 10, 14, and 20 years of service with BART PD)
- Educational Incentive (3% AA, 7% BA/BS)
- 3/12, 4/12 hybrid schedule
- Shift Differential (7% swings, 9.5% graveyard)

<sup>†</sup>Includes Holiday Conversion Pay

### **BART'S SAFETY SOLUTION:**

- The best training, community outreach skills, and award-winning policing techniques
- State-of-the art safety equipment
- Resources to solve real-life problems

### **ADDITIONAL BENEFITS**

- Opportunities for double time pay
- Lifetime medical after 15 years of service, 50% after 10 years of service
- 9% EPMC conversion pay for final year of service (Classic employees)
- PERS Classic employees retain their Classic status
- Educational reimbursement (\$4k per fiscal year)
- Bilingual extra pay incentive
- Premier medical, dental, and vision benefits
- FTO (5% extra pay); K9 unit (\$950/mo. extra pay)
- Other special assignments include: Regional SWAT Team, Detective, JTTF, Background Investigator, Training Officer, Evidence Tech, CAP Team, Narcotics Task Force
- Training that exceeds POST standards
- Free BART transportation for employees and dependents
- Opportunity to work in multiple Bay Area counties and communities



Let's go.



BART is an Equal Opportunity employer.

FOR MORE INFORMATION, TEXT BARTPORAC TO 313131, VISIT [BART.GOV/JOBS](http://BART.GOV/JOBS) OR CALL (510) 464-7681