

San Francisco Bay Rapid Transit District

Pay Schedule (Noted by Job Title)

ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
1	QC208	Access Coordinator	AFSCME	A10	\$112,299.20	\$136,489.60	1/1/2025
2	FA200	Account Clerk	SEIU	011	\$53,286.90	\$69,656.08	7/1/2024
3	FA205	Accountant	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
4	FA210	Accounting Analyst	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
5	000070	Accounting Supervisor	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
6	FA215	Accounting Technician	SEIU	036	\$71,254.14	\$93,142.82	7/1/2024
7	OF050	ACTO Central Control	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
8	OF075	ACTO Service Delivery	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
9	000387	Admin of Business Intel & Eval	AFSCME	A19	\$140,233.60	\$170,456.00	1/1/2025
10	AE200	Administrative Analyst - BPOA	BPOA	058	\$88,769.41	\$106,518.46	7/1/2024
11	AF200	Administrative Analyst NR	NRep	N04	\$108,032.00	\$163,670.00	6/30/2024
12	AA200	Administrative Analyst SEIU	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
13	000208	Administrative Coordinator	NRep	N04	\$108,032.00	\$163,670.00	6/30/2024
14	AG100	Administrative Secretary SEIU	SEIU	071	\$68,614.21	\$89,691.89	7/1/2024
15	AA230	Administrative Support Officer	SEIU	S13	\$108,671.64	\$142,054.44	7/1/2024
16	CB190	Administrative Technician ATU	ATU	036	\$79,171.25	\$93,142.82	7/1/2024
17	CA190	Administrative Technician SEIU	SEIU	036	\$71,254.14	\$93,142.82	7/1/2024
18	MA100	AFC Electronic Technician	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
19	MA105	AFC Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024
20	MA560	AFC Parts Runner	SEIU	151	\$64,500.80	\$84,314.88	7/1/2024
21	IA100	Appl Programmer Analyst	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
22	000046	Architect	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
23	000051	Asset Coordinator	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025
24	000411	Asset Coordinator EX	AFSCME	AFF	\$123,544.42	\$160,609.16	7/1/2024
25	000178	Asset Data Manager	AFSCME	A21	\$147,347.20	\$179,088.00	1/1/2025
26	000412	Asset Data Manager EX	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
27	LF100	Associate General Counsel	NRep	N13	\$204,188.00	\$309,345.00	6/30/2024
28	AA100	Asst Admin Analyst - SEIU	SEIU	S06	\$77,675.52	\$101,536.68	7/1/2024
29	UA200	Asst Buyer	SEIU	S06	\$77,675.52	\$101,536.68	7/1/2024
30	000273	Asst Chief Infrast Deliv Offic	NRep	E12	\$185,624.00	\$281,222.00	6/30/2024
31	000274	Asst Chief Maintenance Officer	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
32	000082	Asst Chief Mechanical Officer	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
33	000399	Asst Chief Operations Officer	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
34	UA205	Asst Contract Administrator	SEIU	S06	\$77,675.52	\$101,536.68	7/1/2024
35	FF225	Asst Controller	NRep	N13	\$204,188.00	\$309,345.00	6/30/2024
36	AF105	Asst District Secretary	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
37	ZF050	Asst GM Administration*	NRep	N14	\$224,607.00	\$340,279.00	6/30/2024
38	XF105	Asst GM Finance*	NRep	N14	\$224,607.00	\$340,279.00	6/30/2024
39	000356	Asst GM Finance, Interim	NRep	N14	\$224,607.00	\$340,279.00	6/30/2024
40	ZF105	Asst GM Operations*	NRep	N15	\$247,067.00	\$374,308.00	6/30/2024
41	XF213	Asst GM Performance & Budget*	NRep	N14	\$224,607.00	\$340,279.00	6/30/2024
42	000276	Asst GM Planning & Development*	NRep	N14	\$224,607.00	\$340,279.00	6/30/2024
43	XF125	Asst GM Technology*	NRep	N14	\$224,607.00	\$340,279.00	6/30/2024
44	ZF117	Asst GM, External Affairs*	NRep	N14	\$224,607.00	\$340,279.00	6/30/2024
45	ZF118	Asst GM, Infratrct Delivery*	NRep	N14	\$224,607.00	\$340,279.00	6/30/2024
46	000019	Asst Logistics Program Manager	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025
47	FC230	Asst Mgr of Revenue Control	AFSCME	A19	\$140,233.60	\$170,456.00	1/1/2025
48	SA100	Asst Safety Specialist	SEIU	S06	\$77,675.52	\$101,536.68	7/1/2024
49	000209	Asst Supt Maint Plan and Logs	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
50	000061	Asst Supt of Power Mech Maint	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
51	MF822	Asst Supt of RS&S	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
52	000408	Asst Supt of RS&S, Cap Cor	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
53	000163	Asst Supt of System Service	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024

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#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
54	MF830	Asst Supt of Systems Maint	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
55	000020	Asst Supt of Way & Facilities	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
56	FF230	Asst Treasurer	NRep	N13	\$204,188.00	\$309,345.00	6/30/2024
57	FA274	Asst Treasury Analyst	SEIU	S06	\$77,675.52	\$101,536.68	7/1/2024
58	LF105	Attorney I	NRep	N06	\$123,687.00	\$187,387.00	6/30/2024
59	LF110	Attorney II	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
60	LF115	Attorney III	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
61	MA200	Auto & Equip Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024
62	MC215	Auto & Equip Maint Supv	AFSCME	A10	\$112,299.20	\$136,489.60	1/1/2025
63	MA205	Auto & Equip Mechanic	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
64	000222	Board Analyst	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
65	FA100	Budget Analyst	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
66	FB141	Budget Clerk - ATU	ATU	031	\$75,572.43	\$88,908.77	7/1/2024
67	MA300	Buildings Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024
68	MA310	Buildings Worker	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
69	000403	Business Sys Analyst Cap Cor	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
70	UA210	Buyer	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
71	UA213	Buyer Technician	SEIU	036	\$71,254.14	\$93,142.82	7/1/2024
72	TA298	CAD Drafter	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
73	FA245	Cash Handler	SEIU	025	\$62,832.02	\$82,133.58	7/1/2024
74	000095	Cash Handler PT	SEIU	026	\$67,387.19	\$67,387.19	7/1/2024
75	FA249	Cash Handling Elec Technician	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
76	FA250	Cash Handling Foreworker	SEIU	813	\$93,945.28	\$122,804.45	7/1/2024
77	TC220	Central Maintenance Supervisor	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025
78	XF142	Chief Communications Officer	NRep	N13	\$204,188.00	\$309,345.00	6/30/2024
79	000384	Chief Financial Officer*	NRep	N15	\$247,067.00	\$374,308.00	6/30/2024
80	000050	Chief Infrastruc Deliv Officer	NRep	E13	\$204,188.00	\$309,345.00	6/30/2024
81	EF050	Chief Maintenance Officer	NRep	N13	\$204,188.00	\$309,345.00	6/30/2024
82	MF805	Chief Mechanical Officer	NRep	N13	\$204,188.00	\$309,345.00	6/30/2024
83	000339	Chief of Staff	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
84	SF200	Chief Safety Officer	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
85	XF100	Chief Transportation Officer	NRep	N13	\$204,188.00	\$309,345.00	6/30/2024
86	EF200	Civil Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
87	CG100	Clerk SEIU	SEIU	011	\$53,286.90	\$69,656.08	7/1/2024
88	000013	Communication Coordinator	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
89	MA115	Communications Electronic Tech	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
90	MA120	Communications Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024
91	VF101	Communications Officer	AFSCME	A21	\$147,347.20	\$179,088.00	1/1/2025
92	OB100	Communications Specialist	ATU	831	\$108,104.67	\$127,182.02	7/1/2024
93	PE076	Community Services Officer	BPOA	027	\$62,842.42	\$77,185.89	7/1/2024
94	000155	Comp Vehicle Maint DMU	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
95	IA105	Computer Documentation Asst	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
96	MA700	Computer Electronic Technician	SEIU	321	\$85,404.80	\$111,640.46	7/1/2024
97	IA110	Computer Operator	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
98	000064	Computer Support Administrator	SEIU	S05	\$74,059.08	\$96,809.28	7/1/2024
99	IA115	Computer Support Coordinator	SEIU	S14	\$114,034.68	\$149,064.96	7/1/2024
100	EF102	Computer Systems Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
101	000377	Computer Systems Engineer PT	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
102	EF205	Construction Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
103	UA215	Contract Administrator	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
104	UF221	Contract Specialist I	AFSCME	A01	\$89,939.20	\$109,304.00	1/1/2025
105	UF222	Contract Specialist II	AFSCME	A07	\$104,291.20	\$126,755.20	1/1/2025
106	000413	Contract Specialist II EX	AFSCME	AFD	\$108,339.41	\$140,841.48	7/1/2024

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## Pay Schedule (Noted by Job Title)

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#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
107	UF223	Contract Specialist III	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025
108	000049	Contracts Technician SEIU	SEIU	036	\$71,254.14	\$93,142.82	7/1/2024
109	000277	Core Capacity Program Manager	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
110	000168	Crew Office Supervisor	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
111	000183	Crime Analyst	BPOA	068	\$90,544.48	\$108,648.59	7/1/2024
112	000323	Crisis Intervention Specialist	BPOA	058	\$88,769.41	\$106,518.46	7/1/2024
113	CA120	Customer Service Clerk	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
114	VA110	Customer Service Rep	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
115	VA120	Customer Services Admin	SEIU	S13	\$108,671.64	\$142,054.44	7/1/2024
116	000016	Customer Services Assistant	SEIU	S06	\$77,675.52	\$101,536.68	7/1/2024
117	000173	Customer Services Supervisor	SEIU	S13	\$108,671.64	\$142,054.44	7/1/2024
118	000180	Customer Services Technician	SEIU	036	\$71,254.14	\$93,142.82	7/1/2024
119	000072	Cyber Security Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
120	IA135	Data Controller	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
121	IA140	Data Entry Operator	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
122	IC120	Database Administrator	AFSCME	A22	\$151,028.80	\$183,560.00	1/1/2025
123	AF115	Deputy Asst District Secretary	NRep	N06	\$123,687.00	\$187,387.00	6/30/2024
124	000395	Deputy Dir of Human Resources	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
125	ZF110	Deputy General Manager*	NRep	N16	\$271,774.00	\$411,739.00	6/30/2024
126	000307	Deputy Inspector General	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
127	000028	Deputy Managing Dir Cap Cor	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
128	000043	Deputy Police Chief**	NRep	N13	\$204,188.00	\$309,345.00	6/30/2024
129	FF095	Dir of Budgets	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
130	QF101	Dir of Customer Access	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
131	XF117	Dir of Customer Services	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
132	FF090	Dir of Financial Planning	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
133	000206	Dir of Fire Life Safety	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
134	000337	Dir of Funding Strategy	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
135	XF123	Dir of Govt and Comm Relations	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
136	XF120	Dir of Human Resources	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
137	000084	Dir of Labor Relations	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
138	000309	Dir of Link21	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
139	XF132	Dir of Marketing and Research	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
140	XF115	Dir of Office of Civil Rights	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
141	XF040	Dir of Operations Planning	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
142	XF126	Dir of Performance and Audit	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
143	XF135	Dir of Procurement	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
144	000027	Dir of Real Estate & Prop Mgmt	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
145	XF106	Dir of Risk and Insur Mgmt	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
146	SF100	Dir of Security Programs	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
147	000153	Dir of Technology	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
148	000381	Dir of Transit Oriented Dev	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
149	EF060	District Architect	NRep	E11	\$173,480.00	\$262,824.00	6/30/2024
150	QC216	District Right of Way Surveyor	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
151	XF150	District Secretary	NRep	DS	\$208,884.00	\$208,884.00	7/1/2024
152	000156	DMU Engineer	ATU	651	\$94,774.99	\$111,500.06	7/1/2024
153	000320	DMU Rolling Stock Foreworker	SEIU	827	\$100,435.92	\$131,288.98	7/1/2024
154	000321	DMU System Rail Controller	AFSCME	A15	\$127,025.60	\$154,419.20	1/1/2025
155	TA300	Document Config Controller	SEIU	S09	\$89,689.44	\$117,241.08	7/1/2024
156	000161	Document Control Specialist	SEIU	S09	\$89,689.44	\$117,241.08	7/1/2024
157	TA310	Drafting Supervisor	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
158	MA313	Dump Truck/Equipment Operator	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
159	000388	EDS Trainee, RS&S	SEIU	332	\$89,675.04	\$117,222.35	7/1/2024

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#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
160	000311	EEO Analyst I	NRep	N02	\$94,359.00	\$142,954.00	6/30/2024
161	000310	EEO Analyst II	NRep	N04	\$108,032.00	\$163,670.00	6/30/2024
162	000078	Elec/Electro-Mech Assembler II	SEIU	152	\$66,842.46	\$87,376.02	7/1/2024
163	MA145	Elect/Electro-Mech Assembler	SEIU	151	\$64,500.80	\$84,314.88	7/1/2024
164	EF215	Electrical Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
165	MA500	Electrical Foreworker	SEIU	824	\$97,845.70	\$127,902.94	7/1/2024
166	000034	Electrical Helper	SEIU	151	\$64,500.80	\$84,314.88	7/1/2024
167	MA510	Electrician	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
168	EF110	Electronics & Comm Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
169	000302	Elevator Escalator Inspector	SEIU	311	\$89,244.69	\$116,659.92	7/1/2024
170	MA515	Elevator/Escalator Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024
171	MA530	Elevator/Escalator Trainee	SEIU	331	\$68,323.84	\$111,640.46	10/28/2024
172	MA525	Elevator/Escalator Worker	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
173	000065	Emergency Services Manager	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
174	000196	Employee Dev Specialist FW	ATU	732	\$124,391.28	\$146,342.77	7/1/2024
175	000190	Employee Dev Specialist SA	ATU	839	\$113,240.82	\$133,224.62	7/1/2024
176	HJ105	Employee Dev Specialist SEIU	SEIU	EDS	\$101,915.04	\$133,222.20	7/1/2024
177	HB105	Employee Dev Specialist TO	ATU	839	\$113,240.82	\$133,224.62	7/1/2024
178	EF500	Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
179	000032	Engineer Intern	NRep	085	\$68,640.00	\$83,200.00	1/10/2024
180	000342	Equity Programs Administrator	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
181	MA150	ERS Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024
182	MA155	ERS Technician	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
183	000210	Executive Assistant	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
184	UA195	Expeditor	SEIU	S06	\$77,675.52	\$101,536.68	7/1/2024
185	UA100	Expeditor/Clerk	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
186	MC350	Facilities Maint Supv	AFSCME	A10	\$112,299.20	\$136,489.60	1/1/2025
187	000414	Facilities Maint Supv EX	AFSCME	AFE	\$116,530.67	\$151,489.49	7/1/2024
188	000021	Facilities/Utilities Loc Coord	AFSCME	A12	\$117,956.80	\$143,395.20	1/1/2025
189	000182	Fare Inspection Officer	BPOA	035	\$74,822.38	\$89,783.20	7/1/2024
190	000278	Fare Programs Administrator	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
191	FC104	Financial Analyst I	AFSCME	A01	\$89,939.20	\$109,304.00	1/1/2025
192	000415	Financial Analyst I EX	AFSCME	AFC	\$98,135.44	\$127,576.72	7/1/2024
193	FC105	Financial Analyst II	AFSCME	A07	\$104,291.20	\$126,755.20	1/1/2025
194	000367	Fire Life Safety Compliance Ad	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
195	000331	Fire Life Safety Program Admn	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
196	000369	Fire Protection Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024
197	MA550	Fire Protection Worker	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
198	000382	Fire Service Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024
199	MA330	Fire Service Worker	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
200	000416	FLS Program Admn EX	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
201	XF160	General Counsel	NRep	GC	\$353,600.00	\$353,600.00	7/1/2024
202	ZF130	General Manager	NRep	GM	\$456,846.00	\$456,846.00	1/1/2025
203	VA050	Gov & Community Relations Spec	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
204	TA313	Graphic Artist	SEIU	S09	\$89,689.44	\$117,241.08	7/1/2024
205	MA335	Grounds Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024
206	MA345	Grounds Worker	SEIU	201	\$72,661.89	\$94,982.99	7/1/2024
207	MA346	Grounds Worker/Applicator	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
208	000360	Grp Mgr Business Admin	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
209	EF223	Grp Mgr Elec Mech Engineering	NRep	E11	\$173,480.00	\$262,824.00	6/30/2024
210	EF222	Grp Mgr Engineering	NRep	E11	\$173,480.00	\$262,824.00	6/30/2024
211	OF112	Grp Mgr Ops Support & Review	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
212	XF128	Grp Mgr Planning	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024

## San Francisco Bay Rapid Transit District

## Pay Schedule (Noted by Job Title)

## ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
213	000171	Grp Mgr Production Support	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
214	EF121	Grp Mgr Project Controls	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
215	EF107	Grp Mgr Rail Vehicle Cap Prog	NRep	E11	\$173,480.00	\$262,824.00	6/30/2024
216	000088	Grp Mgr Sustainability Program	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
217	EF080	Grp Mgr Systems Engineer	NRep	E11	\$173,480.00	\$262,824.00	6/30/2024
218	EF075	Grp Mgr Vehicle Maint Engineer	NRep	E11	\$173,480.00	\$262,824.00	6/30/2024
219	000041	Grp Mgr, Capital Projects	NRep	E11	\$173,480.00	\$262,824.00	6/30/2024
220	EF224	Grp Mgr, Integration Eng	NRep	E11	\$173,480.00	\$262,824.00	6/30/2024
221	000280	Grp Mgr, Policy Planning	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
222	000397	Grp Mgr, Quality and Config Ct	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
223	000341	Grp Mgr, Real Estate & Prop Mg	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
224	000279	Grp Mgr, Station Planning	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
225	000312	Grp Mgr, Transit Oriented Dev	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
226	HF133	HR Project Manager	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
227	000362	Human Resources Analyst I	NRep	N02	\$94,359.00	\$142,954.00	6/30/2024
228	000363	Human Resources Analyst I (LT)	NRep	L02	\$94,359.00	\$142,954.00	6/30/2024
229	000376	Human Resources Analyst II	NRep	N04	\$108,032.00	\$163,670.00	6/30/2024
230	000346	Human Resources Anlyst II (LT)	NRep	L04	\$108,032.00	\$163,670.00	6/30/2024
231	000354	Human Resources Intern	NRep	081	\$41,600.00	\$57,200.00	2/23/2024
232	000375	Human Resources Specialist	NRep	036	\$78,720.51	\$93,142.82	7/1/2024
233	000370	Human Resources Specialist LT	NRep	L36	\$78,720.51	\$93,142.82	7/1/2024
234	000212	Independent Police Adminstr	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
235	000042	Independent Police Auditor	NRep	IPA	\$224,649.23	\$224,649.23	7/1/2023
236	000054	Independent Police Invest	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
237	SC132	Industrial Hygienist	AFSCME	A15	\$127,025.60	\$154,419.20	1/1/2025
238	IC159	Information Sys Security Offcr	AFSCME	A12	\$117,956.80	\$143,395.20	1/1/2025
239	FF260	Information Systems Auditor	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
240	000316	Insp Gen Investigative Auditor	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
241	000207	Inspector General	NRep	IG	\$235,664.00	\$235,664.00	7/1/2024
242	000417	Instructional Des & Sys Ad EX	AFSCME	AFF	\$123,544.42	\$160,609.16	7/1/2024
243	OF025	Instructional Design & Sys Adm	AFSCME	A12	\$117,956.80	\$143,395.20	1/1/2025
244	FC240	Insurance Analyst	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025
245	FA265	Intermediate Account Clerk	SEIU	021	\$60,923.20	\$79,638.21	7/1/2024
246	CJ105	Intermediate Clerk SEIU	SEIU	021	\$60,923.20	\$79,638.21	7/1/2024
247	FF251	Internal Auditor I	NRep	N02	\$94,359.00	\$142,954.00	6/30/2024
248	FF252	Internal Auditor II	NRep	N04	\$108,032.00	\$163,670.00	6/30/2024
249	UA105	Inventory Control Analyst	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
250	UA120	Inventory Control Technician	SEIU	036	\$71,254.14	\$93,142.82	7/1/2024
251	MA348	Irrigation/Grounds Worker	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
252	000059	IT Project Manager	AFSCME	A23	\$154,793.60	\$188,156.80	1/1/2025
253	IA160	Jr Appl Programmer Analyst	SEIU	S03	\$67,320.00	\$87,999.96	7/1/2024
254	000282	Jr Computer Systems Engineer	NRep	E03	\$100,964.00	\$152,962.00	6/30/2024
255	FA275	Junior Accountant	SEIU	S05	\$74,059.08	\$96,809.28	7/1/2024
256	000306	Junior Elec & Comm Engineer	NRep	E03	\$100,964.00	\$152,962.00	6/30/2024
257	000305	Junior Electrical Engineer	NRep	E03	\$100,964.00	\$152,962.00	6/30/2024
258	EF400	Junior Engineer	NRep	E03	\$100,964.00	\$152,962.00	6/30/2024
259	000365	Junior Engineer (LT)	NRep	L03	\$100,964.00	\$152,962.00	6/30/2024
260	000304	Junior Mechanical Engineer	NRep	E03	\$100,964.00	\$152,962.00	6/30/2024
261	000283	Junior Project Engineer	NRep	E03	\$100,964.00	\$152,962.00	6/30/2024
262	000284	Junior Traction Power Engineer	NRep	E03	\$100,964.00	\$152,962.00	6/30/2024
263	000285	Junior Train Control Engineer	NRep	E03	\$100,964.00	\$152,962.00	6/30/2024
264	HF122	Labor Relations Rep I	NRep	N02	\$94,359.00	\$142,954.00	6/30/2024
265	HF123	Labor Relations Rep II	NRep	N04	\$108,032.00	\$163,670.00	6/30/2024



San Francisco Bay Rapid Transit District

Pay Schedule (Noted by Job Title)

ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
266	000407	Lead Police Detective	BPOA	805	\$163,868.85	\$163,868.85	11/25/2024
267	000371	Lead Police Dispatcher	BPOA	055	\$85,479.89	\$104,041.81	7/1/2024
268	000406	Learning & Dev Sys Coordinator	SEIU	S13	\$108,671.64	\$142,054.44	7/1/2024
269	LA115	Legal Administrative Analyst	SEIU	S06	\$77,675.52	\$101,536.68	7/1/2024
270	LA100	Legal Administrative Asst	SEIU	S05	\$74,059.08	\$96,809.28	7/1/2024
271	LC118	Legal Office Supervisor	AFSCME	A08	\$106,891.20	\$129,916.80	1/1/2025
272	FC282	Liability Risk Analyst	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025
273	MA350	Locksmith	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
274	OB108	Lost & Found Clerk	ATU	019	\$75,572.43	\$88,908.77	7/1/2024
275	CA110	Mail and Supply Clerk	SEIU	021	\$60,923.20	\$79,638.21	7/1/2024
276	CA115	Mail Services Supervisor	SEIU	800	\$79,266.72	\$103,616.86	7/1/2024
277	CA111	Mail Services Support Clerk	SEIU	021	\$60,923.20	\$79,638.21	7/1/2024
278	000060	Maintenance Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
279	TA215	Maintenance Planner	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
280	000001	Maintenance Support Admin	AFSCME	A07	\$104,291.20	\$126,755.20	1/1/2025
281	000188	Manager of Acquisition Support	AFSCME	A20	\$143,728.00	\$174,720.00	1/1/2025
282	FC205	Manager of Time and Admin	AFSCME	A21	\$147,347.20	\$179,088.00	1/1/2025
283	ZF200	Managing Director Cap Corridor*	NRep	N14	\$224,607.00	\$340,279.00	6/30/2024
284	VC081	Marketing Rep II	AFSCME	A07	\$104,291.20	\$126,755.20	1/1/2025
285	UA130	Material Control Analyst	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
286	UA135	Material Control Sys Analyst	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
287	UA145	Material Coordinator	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
288	UA150	Material Expeditor	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
289	000373	MECC Coordinator	AFSCME	A15	\$127,025.60	\$154,419.20	1/1/2025
290	EF240	Mechanical Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
291	000296	Mgr of Absence Mgmt	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
292	000024	Mgr of Access & Accessible Svc	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
293	000023	Mgr of Access Programs	AFSCME	A18	\$136,801.60	\$166,296.00	1/1/2025
294	FC215	Mgr of Accounting	AFSCME	A21	\$147,347.20	\$179,088.00	1/1/2025
295	000081	Mgr of Accred and Support Svs	BPMA	CM	\$157,920.00	\$183,240.00	8/19/2024
296	000167	Mgr of Ad Franchise Program	AFSCME	A20	\$143,728.00	\$174,720.00	1/1/2025
297	MC225	Mgr of Auto & Equip Maint	AFSCME	A21	\$147,347.20	\$179,088.00	1/1/2025
298	000216	Mgr of Benefits	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
299	000299	Mgr of Budget & Admin, Cap Cor	AFSCME	A21	\$147,347.20	\$179,088.00	1/1/2025
300	000215	Mgr of Cap Corr Market/Comm	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
301	000332	Mgr of Cap Corr Transit Suppor	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
302	FF119	Mgr of Capital Budgets	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
303	000418	Mgr of Capital Proj Support EX	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
304	FF116	Mgr of Capital Project Control	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
305	000174	Mgr of Capital Project Support	AFSCME	A21	\$147,347.20	\$179,088.00	1/1/2025
306	OF115	Mgr of Central Control	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
307	EF225	Mgr of Civil & Structural Eng	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
308	000287	Mgr of Comp & Analytics	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
309	EF119	Mgr of Computer Sys Engineer	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
310	MF400	Mgr of Construction Services	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
311	UF225	Mgr of Contract Administration	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
312	000288	Mgr of Contract Compliance	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
313	000170	Mgr of Creative Services	AFSCME	A20	\$143,728.00	\$174,720.00	1/1/2025
314	AC400	Mgr of Customer Services	AFSCME	A20	\$143,728.00	\$174,720.00	1/1/2025
315	000071	Mgr of Cyber Security	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
316	TC102	Mgr of Drafting & Configuratio	AFSCME	A21	\$147,347.20	\$179,088.00	1/1/2025
317	HF170	Mgr of EEO Programs	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
318	EF120	Mgr of Elect & Comm Engineer	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024

San Francisco Bay Rapid Transit District

Pay Schedule (Noted by Job Title)

ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
319	EF233	Mgr of Electrical Engineer	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
320	000419	Mgr of Empl/Patron Safety EX	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
321	000405	Mgr of Employee Relations	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
322	SC075	Mgr of Employee/Patron Safety	AFSCME	A21	\$147,347.20	\$179,088.00	1/1/2025
323	AF206	Mgr of Energy	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
324	SF111	Mgr of Engineer Safety	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
325	000063	Mgr of Engineering Liaison	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
326	000169	Mgr of Engineering Programs	NRep	E09	\$151,524.00	\$229,559.00	6/30/2024
327	SF140	Mgr of Environmental Review	AFSCME	A21	\$147,347.20	\$179,088.00	1/1/2025
328	000289	Mgr of Fin Analysis Admin	AFSCME	A20	\$143,728.00	\$174,720.00	1/1/2025
329	FF297	Mgr of Financial Planning	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
330	000290	Mgr of Govt Rel & Leg Affairs	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
331	FF117	Mgr of Grants & Funding Advoc	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
332	IF177	Mgr of Information Systems	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
333	FF285	Mgr of Internal Audit	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
334	000338	Mgr of Internal Communications	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
335	UC125	Mgr of Inventory Management	AFSCME	A16	\$130,228.80	\$158,288.00	1/1/2025
336	HF130	Mgr of Labor Relations	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
337	000347	Mgr of Land Use Planning	AFSCME	A21	\$147,347.20	\$179,088.00	1/1/2025
338	000291	Mgr of Leave Programs	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
339	QF107	Mgr of Local Govt & Com Rel	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
340	UF130	Mgr of Logistics	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
341	MF405	Mgr of Maint Administration	AFSCME	A21	\$147,347.20	\$179,088.00	1/1/2025
342	000159	Mgr of Maint Plan & Logistics	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
343	TF241	Mgr of Maintenance Engineer	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
344	OF425	Mgr of Maintenance Support	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
345	000214	Mgr of Marketing	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
346	000409	Mgr of MECC	AFSCME	A19	\$140,233.60	\$170,456.00	1/1/2025
347	EF234	Mgr of Mechanical Engr.	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
348	000293	Mgr of Media Relations	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
349	FF125	Mgr of Operating Budgets	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
350	TF230	Mgr of Operations Reliability	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
351	SC105	Mgr of Operations Safety	AFSCME	A21	\$147,347.20	\$179,088.00	1/1/2025
352	000055	Mgr of Ops Training and Dev	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
353	QC205	Mgr of Parking Programs	AFSCME	A21	\$147,347.20	\$179,088.00	1/1/2025
354	000203	Mgr of Performance Analytics	AFSCME	A20	\$143,728.00	\$174,720.00	1/1/2025
355	QF115	Mgr of Planning	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
356	000294	Mgr of Program Planning Sppt	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
357	000267	Mgr of Property Dev Projects	AFSCME	A20	\$143,728.00	\$174,720.00	1/1/2025
358	UF215	Mgr of Purchasing	AFSCME	A21	\$147,347.20	\$179,088.00	1/1/2025
359	000421	Mgr of Purchasing EX	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
360	TC105	Mgr of Quality Assurance	AFSCME	A21	\$147,347.20	\$179,088.00	1/1/2025
361	000422	Mgr of Quality Assurance EX	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
362	000349	Mgr of Rail Planning, Link21	AFSCME	A21	\$147,347.20	\$179,088.00	1/1/2025
363	FF295	Mgr of Revenue Control	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
364	OF111	Mgr of Schedules & Services	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
365	000247	Mgr of Small Business Sppt Svc	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
366	AC300	Mgr of Special Projects	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
367	000394	Mgr of Strategic Project Suppt	AFSCME	A19	\$140,233.60	\$170,456.00	1/1/2025
368	000295	Mgr of Substance Abuse Program	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
369	000383	Mgr of Sustainability Projects	AFSCME	A20	\$143,728.00	\$174,720.00	1/1/2025
370	000249	Mgr of Sys Capacity Planning	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
371	000248	Mgr of System Integration	NRep	E09	\$151,524.00	\$229,559.00	6/30/2024

## San Francisco Bay Rapid Transit District

## Pay Schedule (Noted by Job Title)

## ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
372	HF135	Mgr of Talent Acquisition	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
373	000172	Mgr of Technology Programs	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
374	000008	Mgr of Telecommunications	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
375	000250	Mgr of Title VI & Env Justice	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
376	000396	Mgr of Track Engineering	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
377	EF236	Mgr of Traction Power Engr	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
378	EF130	Mgr of Train Control Engineer	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
379	MC805	Mgr of Transit Vehicl Cleaning	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
380	OF170	Mgr of Transportation Ops Supp	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
381	TF237	Mgr of Vehicle Sys Engineer	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
382	MF850	Mgr of Warranty Administration	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
383	000252	Mgr of Workforce Dev	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
384	000404	Mgr Station Access Plan & Pol	AFSCME	A21	\$147,347.20	\$179,088.00	1/1/2025
385	VA125	Multimedia Assistant Producer	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
386	HF152	Multimedia Producer	AFSCME	A15	\$127,025.60	\$154,419.20	1/1/2025
387	OB120	Operations Foreworker	ATU	821	\$98,277.09	\$115,620.13	7/1/2024
388	000350	Operations Planner	AFSCME	A07	\$104,291.20	\$126,755.20	1/1/2025
389	000424	Operations Planner, EX	AFSCME	AFD	\$108,339.41	\$140,841.48	7/1/2024
390	OC118	Operations Supervisor Liaison	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025
391	HF111	Operations Training Supervisor	AFSCME	A15	\$127,025.60	\$154,419.20	1/1/2025
392	000420	Operations Training Supv, EX	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
393	MA547	Overhead Door Worker	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
394	MA360	Painter	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
395	000092	Paralegal	NRep	710	\$93,705.04	\$110,885.84	7/1/2024
396	QC207	Parking Coordinator	AFSCME	A07	\$104,291.20	\$126,755.20	1/1/2025
397	QF135	Planner	AFSCME	A07	\$104,291.20	\$126,755.20	1/1/2025
398	CE175	Police Admin Specialist	BPOA	045	\$78,315.33	\$91,528.53	7/1/2024
399	PD111	Police Admin Supervisor	BPMA	CS	\$131,592.00	\$152,700.00	7/1/2024
400	PF110	Police Chief*	NRep	N15	\$247,067.00	\$374,308.00	6/30/2024
401	PD118	Police Civilian Supv Comm	BPMA	CS	\$131,592.00	\$152,700.00	7/1/2024
402	000401	Police Communications Manager	BPMA	CM	\$157,920.00	\$183,240.00	8/19/2024
403	PE115	Police Dispatcher	BPOA	048	\$81,409.54	\$99,087.46	7/1/2024
404	PD125	Police Lieutenant	BPMA	LT	\$200,664.00	\$229,728.00	7/1/2024
405	000330	Police Lieutenant (84 hr)	BPMA	LT8	\$210,697.20	\$241,214.40	7/1/2024
406	PE130	Police Officer	BPOA	778	\$102,257.79	\$144,357.41	7/1/2024
407	000325	Police Officer (84 hr)	BPOA	PO8	\$107,370.68	\$151,575.28	7/1/2024
408	PE129	Police Officer in Academy	BPOA	777	\$90,230.40	\$90,230.40	7/1/2024
409	PD135	Police Sergeant	BPMA	SGT	\$161,376.00	\$191,436.00	7/1/2024
410	000329	Police Sergeant (84 hr)	BPMA	SG8	\$169,444.80	\$201,007.80	7/1/2024
411	PD116	Police Tech Administrator	BPMA	CS	\$131,592.00	\$152,700.00	7/1/2024
412	MA535	Power & Mechanical Foreworker	SEIU	824	\$97,845.70	\$127,902.94	7/1/2024
413	MA545	Power & Mechanical Worker	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
414	OB130	Power & Support Controller	ATU	831	\$108,104.67	\$127,182.02	7/1/2024
415	AC222	Principal Admin Analyst AFSCME	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
416	000045	Principal Architect	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
417	000379	Principal Benefits Analyst	NRep	N07	\$132,346.00	\$200,505.00	6/30/2024
418	EF256	Principal Civil Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
419	000391	Principal Class & Comp Analyst	NRep	N07	\$132,346.00	\$200,505.00	6/30/2024
420	EF090	Principal Computer Systems Eng	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
421	EF262	Principal Construction Engr	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
422	000423	Principal Contract Spec EX	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
423	UF230	Principal Contract Specialist	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
424	000067	Principal EGIS Analyst	AFSCME	A15	\$127,025.60	\$154,419.20	1/1/2025



San Francisco Bay Rapid Transit District  
Pay Schedule (Noted by Job Title)

ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
425	000253	Principal Elec Comm Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
426	EF267	Principal Electrical Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
427	000355	Principal Energy Analyst	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
428	EF502	Principal Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
429	FC139	Principal Financial Analyst	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
430	000314	Principal Fire Protect Eng	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
431	VC055	Principal Gov & Comm Rel Rep	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
432	000192	Principal Grants Officer	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
433	000254	Principal Integration Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
434	FF301	Principal Internal Auditor	NRep	N07	\$132,346.00	\$200,505.00	6/30/2024
435	HF128	Principal Labor Relations Rep	NRep	N07	\$132,346.00	\$200,505.00	6/30/2024
436	000205	Principal Landscape Architect	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
437	VC084	Principal Marketing Rep	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
438	EF271	Principal Mechanical Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
439	000351	Principal Operations Planner	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
440	000425	Principal Ops Planner, EX	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
441	000298	Principal Ops Safety Spec	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
442	000201	Principal Performance Analyst	AFSCME	A16	\$130,228.80	\$158,288.00	1/1/2025
443	QC112	Principal Planner	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
444	000426	Principal Planner, EX	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
445	000255	Principal Project Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
446	QC226	Principal Property Devlmt Ofc	AFSCME	A19	\$140,233.60	\$170,456.00	1/1/2025
447	QC220	Principal Real Estate Officer	AFSCME	A19	\$140,233.60	\$170,456.00	1/1/2025
448	000374	Principal Recruiter	NRep	N07	\$132,346.00	\$200,505.00	6/30/2024
449	TF256	Principal Reliability Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
450	QC225	Principal Right of Way Officer	AFSCME	A19	\$140,233.60	\$170,456.00	1/1/2025
451	AF234	Principal Rsch Proj Analyst	AFSCME	A15	\$127,025.60	\$154,419.20	1/1/2025
452	SF129	Principal Safety Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
453	000334	Principal Safety Specialist	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
454	EF276	Principal Structural Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
455	000385	Principal Sustainability Anly	AFSCME	A16	\$130,228.80	\$158,288.00	1/1/2025
456	EF279	Principal Track Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
457	EF146	Principal Train Control Eng	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
458	TF236	Principal Vehicle Sys Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
459	000184	Procurement Support Mgr	AFSCME	A21	\$147,347.20	\$179,088.00	1/1/2025
460	000427	Procurement Support Mgr, EX	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
461	FA130	Project Control Administrator	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
462	000256	Project Controls Manager	NRep	E09	\$151,524.00	\$229,559.00	6/30/2024
463	000257	Project Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
464	EF250	Project Mgr	NRep	E09	\$151,524.00	\$229,559.00	6/30/2024
465	000258	Project Mgr, Accessibility	NRep	E09	\$151,524.00	\$229,559.00	6/30/2024
466	000261	Project Mgr, Construction	NRep	E09	\$151,524.00	\$229,559.00	6/30/2024
467	000263	Project Mgr, Earthquake Safety	NRep	E09	\$151,524.00	\$229,559.00	6/30/2024
468	000264	Project Mgr, Extensions	NRep	E09	\$151,524.00	\$229,559.00	6/30/2024
469	000268	Project Mgr, Stations	NRep	E09	\$151,524.00	\$229,559.00	6/30/2024
470	000269	Project Mgr, Sys Integration	NRep	E09	\$151,524.00	\$229,559.00	6/30/2024
471	EF451	Project Support Manager	AFSCME	A21	\$147,347.20	\$179,088.00	1/1/2025
472	000428	Project Support Manager, EX	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
473	000204	Property Manager	AFSCME	A20	\$143,728.00	\$174,720.00	1/1/2025
474	000429	Property Manager, EX	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
475	VC110	Public Information Officer	AFSCME	A10	\$112,299.20	\$136,489.60	1/1/2025
476	VA115	Public Information Rep	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
477	TA110	Quality Assurance Analyst	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024

## San Francisco Bay Rapid Transit District

## Pay Schedule (Noted by Job Title)

## ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
478	000066	Quality Assurance Officer	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
479	000035	Quality Team Leader	SEIU	313	\$89,675.04	\$117,222.35	7/1/2024
480	000015	Query & Reports Spec	AFSCME	A12	\$117,956.80	\$143,395.20	1/1/2025
481	OC190	Rail Operations Controller	AFSCME	ROC	\$161,349.98	\$184,034.73	1/1/2025
482	KF175	Rail Svs Compl Officer Capitol	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
483	QA205	Real Estate Officer	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
484	QA100	Real Estate Tech	SEIU	036	\$71,254.14	\$93,142.82	7/1/2024
485	IA185	Real Time Programmer Analyst	SEIU	S13	\$108,671.64	\$142,054.44	7/1/2024
486	CP105	Receptionist	NRep	036	\$78,720.51	\$93,142.82	7/1/2024
487	000345	Records & Supply Technician	SEIU	036	\$71,254.14	\$93,142.82	7/1/2024
488	000193	Reliability Analyst	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025
489	TF245	Reliability Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
490	CA140	Reprographics Equipment Oper	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
491	AF233	Research Projects Supv	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
492	000398	Retired Annuitant (Police)	NRep	RET	\$41,600.00	\$422,379.70	7/8/2024
493	PE140	Revenue Protection Guard	BPOA	098	\$96,242.64	\$115,485.76	7/1/2024
494	000393	Revenue Protection Supervisor	BPMA	CS	\$131,592.00	\$152,700.00	7/1/2024
495	000318	Road Supv of Engines	AFSCME	A15	\$127,025.60	\$154,419.20	1/1/2025
496	000228	Rolling Stock Acquisitn Admin	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
497	MA810	Rolling Stock Foreworker	SEIU	827	\$100,435.92	\$131,288.98	7/1/2024
498	000313	Safety Mgmt System Manager	AFSCME	A21	\$147,347.20	\$179,088.00	1/1/2025
499	000430	Safety Mgmt System Manager EX	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
500	SF120	Safety Specialist	AFSCME	A07	\$104,291.20	\$126,755.20	1/1/2025
501	OB135	Scheduling Analyst	ATU	731	\$113,240.82	\$133,224.62	7/1/2024
502	000048	Scheduling Supervisor	AFSCME	A16	\$130,228.80	\$158,288.00	1/1/2025
503	000431	Sec Mgr, Structures Maint, EX	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
504	MC725	Sect Mgr Elev/Escalator Maint	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
505	000400	Sect Mgr Fire Life Safety Main	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
506	MC724	Sect Mgr Power & Mech Maint	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
507	MC726	Sect Mgr Struct Insp & Maint	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
508	MC721	Sect Mgr Structures Maint	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
509	MC720	Sect Mgr Systems Maint	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
510	MC722	Sect Mgr Track Maint	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
511	000230	Senior Board Analyst	NRep	N06	\$123,687.00	\$187,387.00	6/30/2024
512	000176	Senior Buyer	SEIU	S10	\$94,082.16	\$122,983.20	7/1/2024
513	TF232	Senior Operations Planner	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025
514	000191	Senior Performance Analyst	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025
515	000195	Senior Quality Administrator	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
516	MA225	Shop Machinist	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
517	TA260	Shop Scheduler	SEIU	S10	\$94,082.16	\$122,983.20	7/1/2024
518	MA230	Shop Welder	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
519	MC701	Spec Proj Mgr Maint & Const	AFSCME	A19	\$140,233.60	\$170,456.00	1/1/2025
520	FA288	Sr Account Clerk	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
521	000368	Sr Accounting Analyst	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025
522	AC220	Sr Admin Analyst AFSCME	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025
523	IA190	Sr Appl Programmer Analyst	SEIU	S14	\$114,034.68	\$149,064.96	7/1/2024
524	IC142	Sr Applications Analyst	AFSCME	A22	\$151,028.80	\$183,560.00	1/1/2025
525	LF120	Sr Attorney	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
526	000218	Sr Benefits Analyst	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
527	FH140	Sr Budget Clerk SEIU	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
528	000166	Sr CAD Drafter	SEIU	S10	\$94,082.16	\$122,983.20	7/1/2024
529	FA290	Sr Cash Handler	SEIU	035	\$67,084.37	\$87,692.18	7/1/2024
530	TC222	Sr Central Maint Supv	AFSCME	A19	\$140,233.60	\$170,456.00	1/1/2025

San Francisco Bay Rapid Transit District

Pay Schedule (Noted by Job Title)

ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
531	EF255	Sr Civil Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
532	000219	Sr Class and Comp Analyst	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
533	CB145	Sr Clerk ATU	ATU	031	\$75,572.43	\$88,908.77	7/1/2024
534	CG145	Sr Clerk SEIU	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
535	000075	Sr Computer Support Coord	SEIU	S16	\$124,319.64	\$162,509.40	7/1/2024
536	EF138	Sr Computer Systems Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
537	EF260	Sr Construction Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
538	000231	Sr EEO Analyst	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
539	EF265	Sr Electrical Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
540	EF140	Sr Electronics & Comm Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
541	FC137	Sr Energy Analyst	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025
542	EF501	Sr Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
543	FC138	Sr Financial Analyst AFSCME	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025
544	VC051	Sr Gov & Comm Relations Rep	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025
545	000315	Sr Grants Officer	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025
546	TA314	Sr Graphic Artist	SEIU	S10	\$94,082.16	\$122,983.20	7/1/2024
547	000359	Sr HR Project Analyst	NRep	N06	\$123,687.00	\$187,387.00	6/30/2024
548	000352	Sr HRIS Analyst	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
549	000361	Sr Human Resources Specialist	NRep	N01	\$88,185.00	\$133,602.00	6/30/2024
550	FF253	Sr Internal Auditor	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
551	UC108	Sr Inventory Control Analyst	AFSCME	A07	\$104,291.20	\$126,755.20	1/1/2025
552	HF126	Sr Labor Relations Rep	NRep	N06	\$123,687.00	\$187,387.00	6/30/2024
553	000232	Sr Leave Mgmt Analyst	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
554	AA130	Sr Legal Secretary	SEIU	071	\$68,614.21	\$89,691.89	7/1/2024
555	UC190	Sr Logistics Supv	AFSCME	A12	\$117,956.80	\$143,395.20	1/1/2025
556	CA112	Sr Mail Services Support Clerk	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
557	TA220	Sr Maint Planner	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
558	000053	Sr Maintenance Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
559	VC082	Sr Marketing Rep	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025
560	EF270	Sr Mechanical Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
561	000353	Sr Mgr of Agreement Management	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
562	000189	Sr Mgr of Asset Management	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
563	000233	Sr Mgr of Contr Labor Compl	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
564	000234	Sr Mgr of Econ Oppy Policies	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
565	000179	Sr Mgr of Engineering Programs	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
566	000185	Sr Mgr of Fin Analysis & Admn	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
567	000333	Sr Mgr of Finance	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
568	000392	Sr Mgr of Fleet Management	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
569	000308	Sr Mgr of Infra Asset Mgmt	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
570	000235	Sr Mgr of Maint Acquisition	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
571	000292	Sr Mgr of Maint Plan Sched	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
572	MF410	Sr Mgr of Maintenance Support	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
573	000410	Sr Mgr of MECC	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
574	000378	Sr Mgr of Ops Training & Dev	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
575	000237	Sr Mgr of Procurement	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
576	000236	Sr Mgr of RS&S Ops Admin	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
577	000319	Sr Mgr of Soc Svcs Partnership	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
578	000238	Sr Mgr of Wkfc Policy Compl	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
579	000177	Sr Mgr Performance & Innovatio	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
580	CA155	Sr Office Services Supv	SEIU	S09	\$89,689.44	\$117,241.08	7/1/2024
581	OB145	Sr Operations Foreworker	ATU	831	\$108,104.67	\$127,182.02	7/1/2024
582	OC155	Sr Operations Supvr Liaison	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
583	SC135	Sr Ops Safety Spec	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025

San Francisco Bay Rapid Transit District

Pay Schedule (Noted by Job Title)

ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
584	000432	Sr Ops Safety Specialist, EX	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
585	IB190	Sr Ops Suppt Sys Analyst	ATU	742	\$120,069.25	\$141,258.00	7/1/2024
586	QC145	Sr Planner	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025
587	000105	Sr Police Officer - Adv.	BPOA	792	\$153,148.53	\$153,148.53	7/1/2024
588	PE131	Sr Police Officer - Int.	BPOA	788	\$148,687.97	\$148,687.97	7/1/2024
589	000327	Sr Police Officer-Adv. (84 hr)	BPOA	PA8	\$160,805.95	\$160,805.95	7/1/2024
590	000326	Sr Police Officer-Int. (84 hr)	BPOA	PI8	\$156,122.37	\$156,122.37	7/1/2024
591	000052	Sr Production Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
592	000220	Sr Project Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
593	000080	Sr Project Manager	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
594	000181	Sr Quality Manager	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
595	QC210	Sr Real Estate Officer	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025
596	000239	Sr Recruiter	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
597	TF255	Sr Reliability Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
598	AF232	Sr Research Projects Analyst	AFSCME	A10	\$112,299.20	\$136,489.60	1/1/2025
599	QC224	Sr Right of Way Officer	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025
600	000240	Sr Safety Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
601	SC130	Sr Safety Specialist	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025
602	000031	Sr Scheduling Analyst ATU	ATU	732	\$124,391.28	\$146,342.77	7/1/2024
603	AB135	Sr Secretary ATU	ATU	061	\$75,572.43	\$88,908.77	7/1/2024
604	AJ135	Sr Secretary SEIU	SEIU	061	\$63,841.23	\$83,452.72	7/1/2024
605	UA160	Sr Storekeeper	SEIU	171	\$79,266.72	\$103,616.86	7/1/2024
606	EF275	Sr Structural Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
607	IC200	Sr Systems Programmer	AFSCME	A10	\$112,299.20	\$136,489.60	1/1/2025
608	IA210	Sr Telecommunications Tech	SEIU	S14	\$114,034.68	\$149,064.96	7/1/2024
609	FC200	Sr Time & Labor Admin Analyst	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025
610	000297	Sr Title VI & Enviro Jus Anlys	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
611	000241	Sr Traction Power Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
612	EF145	Sr Train Control Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
613	000044	Sr Transp Training Clerk	ATU	036	\$79,171.25	\$93,142.82	7/1/2024
614	CB160	Sr Transportation Clerk	ATU	031	\$75,572.43	\$88,908.77	7/1/2024
615	TF234	Sr Vehicle Systems Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
616	000242	Sr Workforce Dev Analyst	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
617	000386	Sr Workforce Dev Analyst (LT)	NRep	L05	\$115,595.00	\$175,127.00	6/30/2024
618	000324	Stakeholder Engagement Adminst	NRep	N06	\$123,687.00	\$187,387.00	6/30/2024
619	OB155	Station Agent	ATU	521	\$80,735.20	\$94,982.78	7/1/2024
620	OB156	Station Agent PT	ATU	541	\$55,505.45	\$65,300.56	7/1/2024
621	UA170	Storekeeper	SEIU	201	\$72,661.89	\$94,982.99	7/1/2024
622	000223	Strategic Budget Administrator	AFSCME	A19	\$140,233.60	\$170,456.00	1/1/2025
623	EF280	Structural Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
624	MA615	Structures Equipment Operator	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
625	MA620	Structures Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024
626	MA638	Structures Inspect Foreworker	SEIU	810	\$98,169.14	\$128,325.81	7/1/2024
627	MA637	Structures Inspector	SEIU	311	\$89,244.69	\$116,659.92	7/1/2024
628	MA636	Structures Inspector Asst	SEIU	201	\$72,661.89	\$94,982.99	7/1/2024
629	MA630	Structures Welder	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
630	MA635	Structures Worker	SEIU	201	\$72,661.89	\$94,982.99	7/1/2024
631	000036	Structures Worker PT	SEIU	221	\$77,929.75	\$77,929.75	7/1/2024
632	000389	Student Intern	NRep	081	\$41,600.00	\$57,200.00	2/23/2024
633	000366	Supt of Capital Construction	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
634	MF535	Supt of Power & Mech Maint	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
635	MF818	Supt of Rolling Stock & Shops	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
636	000164	Supt of System Service	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024

## San Francisco Bay Rapid Transit District

## Pay Schedule (Noted by Job Title)

## ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
637	MF703	Supt of Systems Maintenance	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
638	MF610	Supt of Way & Facilities	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
639	000010	Supv Bus Sys Operations	AFSCME	A25	\$162,635.20	\$197,683.20	1/1/2025
640	000317	Supv Crisis Int & Outreach Pro	BPMA	CS	\$131,592.00	\$152,700.00	7/1/2024
641	000301	Supv of Comp & Analytics	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
642	000243	Supv of EEO Programs	NRep	N07	\$132,346.00	\$200,505.00	6/30/2024
643	000244	Supv of HRIS	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
644	000300	Supv of Leave Mgmt	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
645	000245	Supv of Recruiting	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
646	000221	Supv of Workforce Development	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
647	TF263	Survey Taker	NRep	093	\$56,367.74	\$56,367.74	7/1/2024
648	EA315	Survey Tech	SEIU	091	\$74,501.23	\$97,387.26	7/1/2024
649	MA385	System Service Crewleader	SEIU	141	\$63,932.54	\$83,572.11	7/1/2024
650	MA390	System Service Foreworker	SEIU	818	\$86,834.80	\$113,509.76	7/1/2024
651	MC395	System Service Supv	AFSCME	A10	\$112,299.20	\$136,489.60	1/1/2025
652	MA400	System Service Worker	SEIU	111	\$61,967.98	\$81,004.14	7/1/2024
653	MA399	System Service Worker 141	SEIU	141	\$63,932.54	\$83,572.11	7/1/2024
654	MA401	System Service Worker PT	SEIU	121	\$66,460.60	\$66,460.60	7/1/2024
655	TA140	Tech Publications Admin	SEIU	S10	\$94,082.16	\$122,983.20	7/1/2024
656	TA302	Technical Administrator	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
657	TA125	Technical Editor	SEIU	S03	\$67,320.00	\$87,999.96	7/1/2024
658	IA300	Technical Programmer Analyst	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
659	000025	Technical Publications Analyst	SEIU	S09	\$89,689.44	\$117,241.08	7/1/2024
660	TA301	Technical Resources Admin	SEIU	S13	\$108,671.64	\$142,054.44	7/1/2024
661	IA200	Telecommunications Specialist	SEIU	S06	\$77,675.52	\$101,536.68	7/1/2024
662	IA205	Telecommunications Technician	SEIU	S09	\$89,689.44	\$117,241.08	7/1/2024
663	000068	Time & Labor Admin Analyst ATU	ATU	741	\$104,774.18	\$123,263.92	7/1/2024
664	FA212	Time and Labor Admin Analyst	SEIU	TAD	\$94,293.84	\$123,259.92	7/1/2024
665	UA180	Tool Room Attendant	SEIU	201	\$72,661.89	\$94,982.99	7/1/2024
666	MA640	Track Equipment Operator	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
667	MA645	Track Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024
668	MA655	Track Welder	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
669	MA660	Track Worker	SEIU	201	\$72,661.89	\$94,982.99	7/1/2024
670	000022	Track Worker PT	SEIU	221	\$77,929.75	\$77,929.75	7/1/2024
671	MA720	Train Control Electronic Tech	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
672	EF165	Train Control Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
673	MA725	Train Control Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024
674	OB160	Train Operator	ATU	621	\$80,735.20	\$94,982.78	7/1/2024
675	OB161	Train Operator PT	ATU	641	\$55,505.45	\$65,300.56	7/1/2024
676	000322	Transit Ambassador	BPOA	027	\$62,842.42	\$77,185.89	7/1/2024
677	CA165	Transit Information Clerk	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
678	CA175	Transit Information Supv	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
679	CA159	Transit Information Tech	SEIU	036	\$71,254.14	\$93,142.82	7/1/2024
680	MA825	Transit Veh Elec Tec	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
681	MA830	Transit Vehicle Mechanic	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
682	000037	Transit Vehicle Mechanic PT	SEIU	314	\$91,596.65	\$91,596.65	7/1/2024
683	000033	Transportation Adm Specialist	ATU	031	\$75,572.43	\$88,908.77	7/1/2024
684	CB175	Transportation Clerk	ATU	021	\$75,572.43	\$88,908.77	7/1/2024
685	OC150	Transportation Supervisor	AFSCME	A17	\$133,473.60	\$162,240.00	1/1/2025
686	CA180	Trouble Desk Data Specialist	SEIU	036	\$71,254.14	\$93,142.82	7/1/2024
687	MA826	TVET Trainee	SEIU	331	\$68,323.84	\$111,640.46	10/28/2024
688	MA840	Utility Foreworker	SEIU	818	\$86,834.80	\$113,509.76	7/1/2024
689	MA835	Utility Worker	SEIU	111	\$61,967.98	\$81,004.14	7/1/2024



San Francisco Bay Rapid Transit District  
 Pay Schedule (Noted by Job Title)  
 ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
690	MA836	Utility Worker PT	SEIU	121	\$66,460.60	\$66,460.60	7/1/2024
691	TA130	Vehicle Inspector	SEIU	311	\$89,244.69	\$116,659.92	7/1/2024
692	MC830	Vehicle Performance Analyst	AFSCME	A13	\$120,931.20	\$146,972.80	1/1/2025
693	TF233	Vehicle Systems Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
694	MA900	Warranty Administrator	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
695	TA135	Wayside Inspector	SEIU	311	\$89,244.69	\$116,659.92	7/1/2024
696	TA311	Web Page Specialist	SEIU	S10	\$94,082.16	\$122,983.20	7/1/2024
697	000390	Workforce Dev Administrator	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024

\* Due to the unique nature of these jobs as executive management employees reporting to the General Manager, these classifications are eligible to receive Management Incentive Pay of \$4,800 annually (26 equal pay period installments of \$184.61).

\*\* Due to the unique nature of the job as first level management over Police Lieutenants, the Deputy Police Chief classification is eligible to receive Deputy Police Chief Management Incentive Pay in the amount of 10% of the regular base pay rate.