

## San Francisco Bay Rapid Transit District

## Pay Schedule (Noted by Job Title)

## ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
1	QC208	Access Coordinator	AFSCME	AFE	\$116,530.67	\$151,489.49	7/1/2024
2	FA200	Account Clerk	SEIU	011	\$53,286.90	\$69,656.08	7/1/2024
3	FA205	Accountant	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
4	FA210	Accounting Analyst	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
5	000070	Accounting Supervisor	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
6	FA215	Accounting Technician	SEIU	036	\$71,254.14	\$93,142.82	7/1/2024
7	OF050	ACTO Central Control	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
8	OF075	ACTO Service Delivery	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
9	000387	Admin of Business Intel & Eval	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
10	AE200	Administrative Analyst - BPOA	BPOA	058	\$88,769.41	\$106,518.46	7/1/2024
11	AF200	Administrative Analyst NR	NRep	N04	\$108,032.00	\$163,670.00	6/30/2024
12	AA200	Administrative Analyst SEIU	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
13	000208	Administrative Coordinator	NRep	N04	\$108,032.00	\$163,670.00	6/30/2024
14	AG100	Administrative Secretary SEIU	SEIU	071	\$68,614.21	\$89,691.89	7/1/2024
15	AA230	Administrative Support Officer	SEIU	S13	\$108,671.64	\$142,054.44	7/1/2024
16	CB190	Administrative Technician ATU	ATU	036	\$79,171.25	\$93,142.82	7/1/2024
17	CA190	Administrative Technician SEIU	SEIU	036	\$71,254.14	\$93,142.82	7/1/2024
18	MA100	AFC Electronic Technician	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
19	MA105	AFC Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024
20	MA560	AFC Parts Runner	SEIU	151	\$64,500.80	\$84,314.88	7/1/2024
21	IA100	Appl Programmer Analyst	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
22	000046	Architect	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
23	000051	Asset Coordinator	AFSCME	AFF	\$123,544.42	\$160,609.16	7/1/2024
24	000178	Asset Data Manager	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
25	LF100	Associate General Counsel	NRep	N13	\$204,188.00	\$309,345.00	6/30/2024
26	AA100	Asst Admin Analyst - SEIU	SEIU	S06	\$77,675.52	\$101,536.68	7/1/2024
27	UA200	Asst Buyer	SEIU	S06	\$77,675.52	\$101,536.68	7/1/2024
28	000273	Asst Chief Infrast Deliv Offic	NRep	E12	\$185,624.00	\$281,222.00	6/30/2024
29	000274	Asst Chief Maintenance Officer	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
30	000082	Asst Chief Mechanical Officer	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
31	UA205	Asst Contract Administrator	SEIU	S06	\$77,675.52	\$101,536.68	7/1/2024
32	FF225	Asst Controller	NRep	N13	\$204,188.00	\$309,345.00	6/30/2024
33	AF105	Asst District Secretary	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
34	ZF050	Asst GM Administration*	NRep	N14	\$224,607.00	\$340,279.00	6/30/2024
35	ZF105	Asst GM Operations*	NRep	N15	\$247,067.00	\$374,308.00	6/30/2024
36	XF213	Asst GM Performance & Budget*	NRep	N14	\$224,607.00	\$340,279.00	6/30/2024
37	XF125	Asst GM Technology*	NRep	N14	\$224,607.00	\$340,279.00	6/30/2024
38	ZF117	Asst GM, External Affairs*	NRep	N14	\$224,607.00	\$340,279.00	6/30/2024
39	ZF118	Asst GM, Infrastct Delivery*	NRep	N14	\$224,607.00	\$340,279.00	6/30/2024
40	000019	Asst Logistics Program Manager	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
41	FC230	Asst Mgr of Revenue Control	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
42	SA100	Asst Safety Specialist	SEIU	S06	\$77,675.52	\$101,536.68	7/1/2024
43	000209	Asst Supt Maint Plan and Logs	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
44	000061	Asst Supt of Power Mech Maint	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
45	MF822	Asst Supt of RS&S	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
46	000163	Asst Supt of System Service	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
47	MF830	Asst Supt of Systems Maint	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
48	000020	Asst Supt of Way & Facilities	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
49	FF230	Asst Treasurer	NRep	N13	\$204,188.00	\$309,345.00	6/30/2024
50	FA274	Asst Treasury Analyst	SEIU	S06	\$77,675.52	\$101,536.68	7/1/2024
51	LF105	Attorney I	NRep	N06	\$123,687.00	\$187,387.00	6/30/2024
52	LF110	Attorney II	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
53	LF115	Attorney III	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024

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## Pay Schedule (Noted by Job Title)

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#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
54	MA200	Auto & Equip Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024
55	MC215	Auto & Equip Maint Supv	AFSCME	AFE	\$116,530.67	\$151,489.49	7/1/2024
56	MA205	Auto & Equip Mechanic	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
57	000222	Board Analyst	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
58	FA100	Budget Analyst	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
59	FB141	Budget Clerk - ATU	ATU	031	\$75,572.43	\$88,908.77	7/1/2024
60	MA300	Buildings Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024
61	MA310	Buildings Worker	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
62	UA210	Buyer	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
63	000364	Buyer (LT)	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
64	UA213	Buyer Technician	SEIU	036	\$71,254.14	\$93,142.82	7/1/2024
65	TA298	CAD Drafter	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
66	FA245	Cash Handler	SEIU	025	\$62,832.02	\$82,133.58	7/1/2024
67	000095	Cash Handler PT	SEIU	026	\$67,387.19	\$67,387.19	7/1/2024
68	FA249	Cash Handling Elec Technician	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
69	FA250	Cash Handling Foreworker	SEIU	813	\$93,945.28	\$122,804.45	7/1/2024
70	TC220	Central Maintenance Supervisor	AFSCME	AFF	\$123,544.42	\$160,609.16	7/1/2024
71	XF142	Chief Communications Officer	NRep	N13	\$204,188.00	\$309,345.00	6/30/2024
72	000384	Chief Financial Officer	NRep	N15	\$247,067.00	\$374,308.00	6/30/2024
73	000050	Chief Infrastruc Deliv Officer	NRep	E13	\$204,188.00	\$309,345.00	6/30/2024
74	EF050	Chief Maintenance Officer	NRep	N13	\$204,188.00	\$309,345.00	6/30/2024
75	MF805	Chief Mechanical Officer	NRep	N13	\$204,188.00	\$309,345.00	6/30/2024
76	000339	Chief of Staff	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
77	000276	Chief Planning & Dev Officer	NRep	N13	\$204,188.00	\$309,345.00	6/30/2024
78	SF200	Chief Safety Officer	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
79	XF100	Chief Transportation Officer	NRep	N13	\$204,188.00	\$309,345.00	6/30/2024
80	EF200	Civil Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
81	CG100	Clerk SEIU	SEIU	011	\$53,286.90	\$69,656.08	7/1/2024
82	000013	Communication Coordinator	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
83	MA115	Communications Electronic Tech	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
84	MA120	Communications Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024
85	VF101	Communications Officer	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
86	OB100	Communications Specialist	ATU	831	\$108,104.67	\$127,182.02	7/1/2024
87	PE076	Community Services Officer	BPOA	027	\$62,842.42	\$77,185.89	7/1/2024
88	000155	Comp Vehicle Maint DMU	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
89	IA105	Computer Documentation Asst	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
90	MA700	Computer Electronic Technician	SEIU	321	\$85,404.80	\$111,640.46	7/1/2024
91	IA110	Computer Operator	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
92	000064	Computer Support Administrator	SEIU	S05	\$74,059.08	\$96,809.28	7/1/2024
93	IA115	Computer Support Coordinator	SEIU	S14	\$114,034.68	\$149,064.96	7/1/2024
94	EF102	Computer Systems Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
95	000377	Computer Systems Engineer PT	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
96	EF205	Construction Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
97	UA215	Contract Administrator	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
98	UF221	Contract Specialist I	AFSCME	AFB	\$89,699.16	\$116,610.03	7/1/2024
99	UF222	Contract Specialist II	AFSCME	AFD	\$108,339.41	\$140,841.48	7/1/2024
100	UF223	Contract Specialist III	AFSCME	AFE	\$116,530.67	\$151,489.49	7/1/2024
101	000049	Contracts Technician SEIU	SEIU	036	\$71,254.14	\$93,142.82	7/1/2024
102	XF105	Controllor Treasurer	NRep	CT	\$310,244.49	\$310,244.49	7/1/2024
103	000356	Controllor-Treasurer, Interim	NRep	CT	\$298,312.01	\$298,312.01	7/1/2023
104	000356	Controllor-Treasurer, Interim	NRep	CT	\$310,244.49	\$310,244.49	7/1/2024
105	000277	Core Capacity Program Manager	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
106	000168	Crew Office Supervisor	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024

San Francisco Bay Rapid Transit District

Pay Schedule (Noted by Job Title)

ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
107	000183	Crime Analyst	BPOA	068	\$90,544.48	\$108,648.59	7/1/2024
108	000323	Crisis Intervention Specialist	BPOA	058	\$88,769.41	\$106,518.46	7/1/2024
109	CA120	Customer Service Clerk	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
110	VA110	Customer Service Rep	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
111	VA120	Customer Services Admin	SEIU	S13	\$108,671.64	\$142,054.44	7/1/2024
112	000016	Customer Services Assistant	SEIU	S06	\$77,675.52	\$101,536.68	7/1/2024
113	000173	Customer Services Supervisor	SEIU	S13	\$108,671.64	\$142,054.44	7/1/2024
114	000180	Customer Services Technician	SEIU	036	\$71,254.14	\$93,142.82	7/1/2024
115	000072	Cyber Security Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
116	IA135	Data Controller	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
117	IA140	Data Entry Operator	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
118	IC120	Database Administrator	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
119	AF115	Deputy Asst District Secretary	NRep	N06	\$123,687.00	\$187,387.00	6/30/2024
120	000395	Deputy Dir of Human Resources	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
121	ZF110	Deputy General Manager*	NRep	N16	\$271,774.00	\$411,739.00	6/30/2024
122	000307	Deputy Inspector General	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
123	000028	Deputy Managing Dir Cap Cor	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
124	000043	Deputy Police Chief**	NRep	N13	\$204,188.00	\$309,345.00	6/30/2024
125	FF095	Dir of Budgets	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
126	QF101	Dir of Customer Access	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
127	XF117	Dir of Customer Services	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
128	FF090	Dir of Financial Planning	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
129	000206	Dir of Fire Life Safety	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
130	000337	Dir of Funding Strategy	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
131	XF123	Dir of Govt and Comm Relations	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
132	XF120	Dir of Human Resources	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
133	000084	Dir of Labor Relations	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
134	000309	Dir of Link21	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
135	XF132	Dir of Marketing and Research	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
136	XF115	Dir of Office of Civil Rights	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
137	XF040	Dir of Operations Planning	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
138	XF126	Dir of Performance and Audit	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
139	XF135	Dir of Procurement	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
140	000027	Dir of Real Estate & Prop Mgmt	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
141	XF106	Dir of Risk and Insur Mgmt	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
142	SF100	Dir of Security Programs	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
143	000153	Dir of Technology	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
144	000381	Dir of Transit Oriented Dev	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
145	EF060	District Architect	NRep	E11	\$173,480.00	\$262,824.00	6/30/2024
146	QC216	District Right of Way Surveyor	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
147	XF150	District Secretary	NRep	DS	\$200,850.00	\$200,850.00	7/1/2023
148	000156	DMU Engineer	ATU	651	\$94,774.99	\$111,500.06	7/1/2024
149	000320	DMU Rolling Stock Foreworker	SEIU	827	\$100,435.92	\$131,288.98	7/1/2024
150	000321	DMU System Rail Controller	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
151	TA300	Document Config Controller	SEIU	S09	\$89,689.44	\$117,241.08	7/1/2024
152	000161	Document Control Specialist	SEIU	S09	\$89,689.44	\$117,241.08	7/1/2024
153	TA310	Drafting Supervisor	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
154	MA313	Dump Truck/Equipment Operator	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
155	000388	EDS Trainee, RS&S	SEIU	332	\$89,675.04	\$117,222.35	7/1/2024
156	000311	EEO Analyst I	NRep	N02	\$94,359.00	\$142,954.00	6/30/2024
157	000310	EEO Analyst II	NRep	N04	\$108,032.00	\$163,670.00	6/30/2024
158	000078	Elec/Electro-Mech Assembler II	SEIU	152	\$66,842.46	\$87,376.02	7/1/2024
159	MA145	Elect/Electro-Mech Assembler	SEIU	151	\$64,500.80	\$84,314.88	7/1/2024

## San Francisco Bay Rapid Transit District

## Pay Schedule (Noted by Job Title)

## ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
160	EF215	Electrical Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
161	MA500	Electrical Foreworker	SEIU	824	\$97,845.70	\$127,902.94	7/1/2024
162	000034	Electrical Helper	SEIU	151	\$64,500.80	\$84,314.88	7/1/2024
163	MA510	Electrician	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
164	EF110	Electronics & Comm Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
165	000302	Elevator Escalator Inspector	SEIU	311	\$89,244.69	\$116,659.92	7/1/2024
166	MA515	Elevator/Escalator Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024
167	MA530	Elevator/Escalator Trainee	SEIU	331	\$77,020.74	\$100,680.94	7/1/2024
168	MA525	Elevator/Escalator Worker	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
169	000065	Emergency Services Manager	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
170	000196	Employee Dev Specialist FW	ATU	732	\$124,391.28	\$146,342.77	7/1/2024
171	000190	Employee Dev Specialist SA	ATU	839	\$113,240.82	\$133,224.62	7/1/2024
172	HJ105	Employee Dev Specialist SEIU	SEIU	EDS	\$101,915.04	\$133,222.20	7/1/2024
173	HB105	Employee Dev Specialist TO	ATU	839	\$113,240.82	\$133,224.62	7/1/2024
174	EF500	Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
175	000032	Engineer Intern	NRep	085	\$68,640.00	\$83,200.00	1/10/2024
176	000342	Equity Programs Administrator	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
177	MA150	ERS Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024
178	MA155	ERS Technician	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
179	000210	Executive Assistant	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
180	UA195	Expeditor	SEIU	S06	\$77,675.52	\$101,536.68	7/1/2024
181	UA100	Expeditor/Clerk	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
182	MC350	Facilities Maint Supv	AFSCME	AFE	\$116,530.67	\$151,489.49	7/1/2024
183	000021	Facilities/Utilities Loc Coord	AFSCME	AFF	\$123,544.42	\$160,609.16	7/1/2024
184	000182	Fare Inspection Officer	BPOA	035	\$74,822.38	\$89,783.20	7/1/2024
185	000278	Fare Programs Administrator	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
186	FC104	Financial Analyst I	AFSCME	AFC	\$98,135.44	\$127,576.72	7/1/2024
187	FC105	Financial Analyst II	AFSCME	AFD	\$108,339.41	\$140,841.48	7/1/2024
188	000367	Fire Life Safety Compliance Ad	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
189	000331	Fire Life Safety Program Admn	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
190	000369	Fire Protection Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024
191	MA550	Fire Protection Worker	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
192	000382	Fire Service Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024
193	MA330	Fire Service Worker	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
194	XF160	General Counsel	NRep	GC	\$340,000.00	\$340,000.00	3/14/2024
195	000380	General Counsel, Interim	NRep	GC	\$295,000.00	\$295,000.00	10/12/2023
196	ZF130	General Manager	NRep	GM	\$422,379.70	\$422,379.70	7/1/2023
197	VA050	Gov & Community Relations Spec	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
198	TA313	Graphic Artist	SEIU	S09	\$89,689.44	\$117,241.08	7/1/2024
199	MA335	Grounds Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024
200	MA345	Grounds Worker	SEIU	201	\$72,661.89	\$94,982.99	7/1/2024
201	MA346	Grounds Worker/Applicator	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
202	000360	Grp Mgr Business Admin	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
203	EF223	Grp Mgr Elec Mech Engineering	NRep	E11	\$173,480.00	\$262,824.00	6/30/2024
204	EF222	Grp Mgr Engineering	NRep	E11	\$173,480.00	\$262,824.00	6/30/2024
205	OF112	Grp Mgr Ops Support & Review	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
206	XF128	Grp Mgr Planning	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
207	000171	Grp Mgr Production Support	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
208	EF121	Grp Mgr Project Controls	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
209	EF107	Grp Mgr Rail Vehicle Cap Prog	NRep	E11	\$173,480.00	\$262,824.00	6/30/2024
210	000088	Grp Mgr Sustainability Program	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
211	EF080	Grp Mgr Systems Engineer	NRep	E11	\$173,480.00	\$262,824.00	6/30/2024
212	EF075	Grp Mgr Vehicle Maint Engineer	NRep	E11	\$173,480.00	\$262,824.00	6/30/2024

## San Francisco Bay Rapid Transit District

## Pay Schedule (Noted by Job Title)

## ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
213	000041	Grp Mgr, Capital Projects	NRep	E11	\$173,480.00	\$262,824.00	6/30/2024
214	EF224	Grp Mgr, Integration Eng	NRep	E11	\$173,480.00	\$262,824.00	6/30/2024
215	000280	Grp Mgr, Policy Planning	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
216	000341	Grp Mgr, Real Estate & Prop Mg	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
217	000279	Grp Mgr, Station Planning	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
218	000312	Grp Mgr, Transit Oriented Dev	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
219	HF133	HR Project Manager	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
220	000362	Human Resources Analyst I	NRep	N02	\$94,359.00	\$142,954.00	6/30/2024
221	000363	Human Resources Analyst I (LT)	NRep	L02	\$94,359.00	\$142,954.00	6/30/2024
222	000376	Human Resources Analyst II	NRep	N04	\$108,032.00	\$163,670.00	6/30/2024
223	000346	Human Resources Anlyst II (LT)	NRep	L04	\$108,032.00	\$163,670.00	6/30/2024
224	000354	Human Resources Intern	NRep	081	\$41,600.00	\$57,200.00	2/23/2024
225	000375	Human Resources Specialist	NRep	036	\$78,720.51	\$93,142.82	7/1/2024
226	000370	Human Resources Specialist LT	NRep	L36	\$78,720.51	\$93,142.82	7/1/2024
227	000212	Independent Police Adminstr	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
228	000042	Independent Police Auditor	NRep	IPA	\$224,649.23	\$224,649.23	7/1/2023
229	000054	Independent Police Invest	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
230	SC132	Industrial Hygienist	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
231	IC159	Information Sys Security Offcr	AFSCME	AFF	\$123,544.42	\$160,609.16	7/1/2024
232	FF260	Information Systems Auditor	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
233	000316	Insp Gen Investigative Auditor	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
234	000207	Inspector General	NRep	IG	\$226,600.00	\$226,600.00	7/1/2023
235	OF025	Instructional Design Spec	AFSCME	AFE	\$116,530.67	\$151,489.49	7/1/2024
236	FC240	Insurance Analyst	AFSCME	AFF	\$123,544.42	\$160,609.16	7/1/2024
237	FA265	Intermediate Account Clerk	SEIU	021	\$60,923.20	\$79,638.21	7/1/2024
238	CJ105	Intermediate Clerk SEIU	SEIU	021	\$60,923.20	\$79,638.21	7/1/2024
239	FF251	Internal Auditor I	NRep	N02	\$94,359.00	\$142,954.00	6/30/2024
240	FF252	Internal Auditor II	NRep	N04	\$108,032.00	\$163,670.00	6/30/2024
241	UA105	Inventory Control Analyst	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
242	UA120	Inventory Control Technician	SEIU	036	\$71,254.14	\$93,142.82	7/1/2024
243	MA348	Irrigation/Grounds Worker	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
244	000059	IT Project Manager	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
245	FA275	Junior Accountant	SEIU	S05	\$74,059.08	\$96,809.28	7/1/2024
246	IA160	Junior Appl Programmer Analyst	SEIU	S03	\$67,320.00	\$87,999.96	7/1/2024
247	000282	Junior Comp Systems Engineer	NRep	E03	\$100,964.00	\$152,962.00	6/30/2024
248	000306	Junior Elec & Comm Engineer	NRep	E03	\$100,964.00	\$152,962.00	6/30/2024
249	000305	Junior Electrical Engineer	NRep	E03	\$100,964.00	\$152,962.00	6/30/2024
250	EF400	Junior Engineer	NRep	E03	\$100,964.00	\$152,962.00	6/30/2024
251	000365	Junior Engineer (LT)	NRep	L03	\$100,964.00	\$152,962.00	6/30/2024
252	000304	Junior Mechanical Engineer	NRep	E03	\$100,964.00	\$152,962.00	6/30/2024
253	000283	Junior Project Engineer	NRep	E03	\$100,964.00	\$152,962.00	6/30/2024
254	000284	Junior Traction Power Engineer	NRep	E03	\$100,964.00	\$152,962.00	6/30/2024
255	000285	Junior Train Control Engineer	NRep	E03	\$100,964.00	\$152,962.00	6/30/2024
256	HF122	Labor Relations Rep I	NRep	N02	\$94,359.00	\$142,954.00	6/30/2024
257	HF123	Labor Relations Rep II	NRep	N04	\$108,032.00	\$163,670.00	6/30/2024
258	000371	Lead Police Dispatcher	BPOA	055	\$85,479.89	\$104,041.81	7/1/2024
259	LA115	Legal Administrative Analyst	SEIU	S06	\$77,675.52	\$101,536.68	7/1/2024
260	LA100	Legal Administrative Asst	SEIU	S05	\$74,059.08	\$96,809.28	7/1/2024
261	LC118	Legal Office Supervisor	AFSCME	AFD	\$108,339.41	\$140,841.48	7/1/2024
262	FC282	Liability Risk Analyst	AFSCME	AFF	\$123,544.42	\$160,609.16	7/1/2024
263	MA350	Locksmith	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
264	OB108	Lost & Found Clerk	ATU	019	\$75,572.43	\$88,908.77	7/1/2024
265	CA110	Mail and Supply Clerk	SEIU	021	\$60,923.20	\$79,638.21	7/1/2024

San Francisco Bay Rapid Transit District

Pay Schedule (Noted by Job Title)

ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
266	CA115	Mail Services Supervisor	SEIU	800	\$79,266.72	\$103,616.86	7/1/2024
267	CA111	Mail Services Support Clerk	SEIU	021	\$60,923.20	\$79,638.21	7/1/2024
268	00060	Maintenance Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
269	TA215	Maintenance Planner	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
270	00001	Maintenance Support Admin	AFSCME	AFD	\$108,339.41	\$140,841.48	7/1/2024
271	ZF200	Managing Director Cap Corridor*	NRep	N14	\$224,607.00	\$340,279.00	6/30/2024
272	VC081	Marketing Rep II	AFSCME	AFE	\$116,530.67	\$151,489.49	7/1/2024
273	UA130	Material Control Analyst	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
274	UA135	Material Control Sys Analyst	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
275	UA145	Material Coordinator	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
276	UA150	Material Expeditor	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
277	000373	MECC Coordinator	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
278	EF240	Mechanical Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
279	000296	Mgr of Absence Mgmt	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
280	000024	Mgr of Access & Accessible Svc	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
281	000023	Mgr of Access Programs	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
282	FC215	Mgr of Accounting	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
283	000081	Mgr of Accred and Support Svs	BPMA	CM	\$148,068.00	\$171,792.00	7/1/2024
284	000188	Mgr of Acquisition Support	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
285	000167	Mgr of Ad Franchise Program	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
286	MC225	Mgr of Auto & Equip Maint	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
287	000216	Mgr of Benefits	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
288	000299	Mgr of Budget & Admin, Cap Cor	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
289	000215	Mgr of Cap Corr Market/Comm	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
290	FF119	Mgr of Capital Budgets	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
291	FF116	Mgr of Capital Project Control	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
292	000174	Mgr of Capital Project Support	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
293	OF115	Mgr of Central Control	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
294	EF225	Mgr of Civil & Structural Eng	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
295	000287	Mgr of Comp & Analytics	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
296	EF119	Mgr of Computer Sys Engineer	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
297	MF400	Mgr of Construction Services	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
298	UF225	Mgr of Contract Administration	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
299	000288	Mgr of Contract Compliance	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
300	000170	Mgr of Creative Services	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
301	AC400	Mgr of Customer Services	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
302	000071	Mgr of Cyber Security	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
303	TC102	Mgr of Drafting & Configuratio	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
304	HF170	Mgr of EEO Programs	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
305	EF120	Mgr of Elect & Comm Engineer	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
306	EF233	Mgr of Electrical Engineer	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
307	SC075	Mgr of Employee/Patron Safety	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
308	AF206	Mgr of Energy	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
309	SF111	Mgr of Engineer Safety	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
310	000063	Mgr of Engineering Liaison	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
311	000169	Mgr of Engineering Programs	NRep	E09	\$151,524.00	\$229,559.00	6/30/2024
312	SF140	Mgr of Environmental Review	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
313	000289	Mgr of Fin Analysis Admin	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
314	FF297	Mgr of Financial Planning	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
315	000290	Mgr of Govt Rel & Leg Affairs	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
316	FF117	Mgr of Grants & Funding Advoc	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
317	IF177	Mgr of Information Systems	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
318	FF285	Mgr of Internal Audit	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024

## San Francisco Bay Rapid Transit District

## Pay Schedule (Noted by Job Title)

## ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
319	000338	Mgr of Internal Communications	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
320	UC125	Mgr of Inventory Management	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
321	HF130	Mgr of Labor Relations	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
322	000347	Mgr of Land Use Planning	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
323	000291	Mgr of Leave Programs	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
324	QF107	Mgr of Local Govt & Com Rel	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
325	UF130	Mgr of Logistics	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
326	MF405	Mgr of Maint Administration	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
327	000159	Mgr of Maint Plan & Logistics	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
328	TF241	Mgr of Maintenance Engineer	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
329	OF425	Mgr of Maintenance Support	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
330	000214	Mgr of Marketing	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
331	EF234	Mgr of Mechanical Engr.	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
332	000293	Mgr of Media Relations	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
333	FF125	Mgr of Operating Budgets	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
334	TF230	Mgr of Operations Reliability	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
335	SC105	Mgr of Operations Safety	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
336	000055	Mgr of Ops Training and Dev	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
337	QC205	Mgr of Parking Programs	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
338	000203	Mgr of Performance Analytics	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
339	QF115	Mgr of Planning	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
340	000294	Mgr of Program Planning Sppt	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
341	000267	Mgr of Property Dev Projects	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
342	UF215	Mgr of Purchasing	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
343	TC105	Mgr of Quality Assurance	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
344	000349	Mgr of Rail Planning, Link21	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
345	FF295	Mgr of Revenue Control	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
346	OF111	Mgr of Schedules & Services	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
347	000247	Mgr of Small Business Sppt Svc	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
348	AC300	Mgr of Special Projects	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
349	000394	Mgr of Strategic Project Suppt	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
350	000295	Mgr of Substance Abuse Program	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
351	000383	Mgr of Sustainability Projects	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
352	000249	Mgr of Sys Capacity Planning	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
353	000248	Mgr of System Integration	NRep	E09	\$151,524.00	\$229,559.00	6/30/2024
354	HF135	Mgr of Talent Acquisition	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
355	000172	Mgr of Technology Programs	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
356	000008	Mgr of Telecommunications	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
357	FC205	Mgr of Time and Admin	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
358	000250	Mgr of Title VI & Env Justice	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
359	EF236	Mgr of Traction Power Engr	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
360	EF130	Mgr of Train Control Engineer	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
361	000332	Mgr of Trans Ops Supp, CCJPA	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
362	MC805	Mgr of Transit Vehicl Cleaning	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
363	OF170	Mgr of Transportation Ops Supp	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
364	TF237	Mgr of Vehicle Sys Engineer	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
365	MF850	Mgr of Warranty Administration	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
366	000252	Mgr of Workforce Dev	NRep	N09	\$151,524.00	\$229,559.00	6/30/2024
367	VA125	Multimedia Assistant Producer	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
368	HF152	Multimedia Producer	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
369	OB120	Operations Foreworker	ATU	821	\$98,277.09	\$115,620.13	7/1/2024
370	000350	Operations Planner	AFSCME	AFD	\$108,339.41	\$140,841.48	7/1/2024
371	OC118	Operations Supervisor Liaison	AFSCME	AFF	\$123,544.42	\$160,609.16	7/1/2024

## San Francisco Bay Rapid Transit District

## Pay Schedule (Noted by Job Title)

## ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
372	HF111	Operations Training Supervisor	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
373	MA547	Overhead Door Worker	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
374	MA360	Painter	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
375	000092	Paralegal	NRep	710	\$93,705.04	\$110,885.84	7/1/2024
376	QC207	Parking Coordinator	AFSCME	AFE	\$116,530.67	\$151,489.49	7/1/2024
377	QF135	Planner	AFSCME	AFC	\$98,135.44	\$127,576.72	7/1/2024
378	CE175	Police Admin Specialist	BPOA	045	\$78,315.33	\$91,528.53	7/1/2024
379	PD111	Police Admin Supervisor	BPMA	CS	\$131,592.00	\$152,700.00	7/1/2024
380	PF110	Police Chief*	NRep	N15	\$247,067.00	\$374,308.00	6/30/2024
381	PD115	Police Civilian Supv Admin	BPMA	CS	\$131,592.00	\$152,700.00	7/1/2024
382	PD118	Police Civilian Supv Comm	BPMA	CS	\$131,592.00	\$152,700.00	7/1/2024
383	PE115	Police Dispatcher	BPOA	048	\$81,409.54	\$99,087.46	7/1/2024
384	PD125	Police Lieutenant	BPMA	LT	\$200,664.00	\$229,728.00	7/1/2024
385	000330	Police Lieutenant (84 hr)	BPMA	LT8	\$210,697.20	\$241,214.40	7/1/2024
386	PE130	Police Officer	BPOA	778	\$102,257.79	\$144,357.41	7/1/2024
387	000325	Police Officer (84 hr)	BPOA	PO8	\$107,370.68	\$151,575.28	7/1/2024
388	PE129	Police Officer in Academy	BPOA	777	\$90,230.40	\$90,230.40	7/1/2024
389	PD135	Police Sergeant	BPMA	SGT	\$161,376.00	\$191,436.00	7/1/2024
390	000329	Police Sergeant (84 hr)	BPMA	SG8	\$169,444.80	\$201,007.80	7/1/2024
391	PD138	Police Support Svcs Supv	BPMA	CS	\$131,592.00	\$152,700.00	7/1/2024
392	PD116	Police Tech Administrator	BPMA	CS	\$131,592.00	\$152,700.00	7/1/2024
393	MA535	Power & Mechanical Foreworker	SEIU	824	\$97,845.70	\$127,902.94	7/1/2024
394	MA545	Power & Mechanical Worker	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
395	OB130	Power & Support Controller	ATU	831	\$108,104.67	\$127,182.02	7/1/2024
396	AC222	Principal Admin Analyst AFSCME	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
397	000045	Principal Architect	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
398	000379	Principal Benefits Analyst	NRep	N07	\$132,346.00	\$200,505.00	6/30/2024
399	EF256	Principal Civil Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
400	000391	Principal Class & Comp Analyst	NRep	N07	\$132,346.00	\$200,505.00	6/30/2024
401	EF090	Principal Computer Systems Eng	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
402	EF262	Principal Construction Engr	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
403	UF230	Principal Contract Specialist	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
404	000067	Principal EGIS Analyst	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
405	000253	Principal Elec Comm Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
406	EF267	Principal Electrical Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
407	000355	Principal Energy Analyst	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
408	EF502	Principal Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
409	FC139	Principal Financial Analyst	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
410	000314	Principal Fire Protect Eng	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
411	VC055	Principal Gov & Comm Rel Rep	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
412	000192	Principal Grants Officer	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
413	000254	Principal Integration Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
414	FF301	Principal Internal Auditor	NRep	N07	\$132,346.00	\$200,505.00	6/30/2024
415	HF128	Principal Labor Relations Rep	NRep	N07	\$132,346.00	\$200,505.00	6/30/2024
416	000205	Principal Landscape Architect	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
417	VC084	Principal Marketing Rep	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
418	EF271	Principal Mechanical Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
419	000351	Principal Operations Planner	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
420	000298	Principal Ops Safety Spec	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
421	000201	Principal Performance Analyst	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
422	QC112	Principal Planner	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
423	000255	Principal Project Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
424	QC226	Principal Property Devlmt Ofc	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024



San Francisco Bay Rapid Transit District

Pay Schedule (Noted by Job Title)

ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
425	000374	Principal Recruiter	NRep	N07	\$132,346.00	\$200,505.00	6/30/2024
426	TF256	Principal Reliability Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
427	QC225	Principal Right of Way Officer	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
428	AF234	Principal Rsch Proj Analyst	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
429	SF129	Principal Safety Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
430	000334	Principal Safety Specialist	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
431	EF276	Principal Structural Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
432	000385	Principal Sustainability Analy	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
433	EF279	Principal Track Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
434	EF146	Principal Train Control Eng	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
435	TF236	Principal Vehicle Sys Engineer	NRep	E08	\$141,610.00	\$214,540.00	6/30/2024
436	000184	Procurement Support Mgr	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
437	FA130	Project Control Administrator	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
438	000256	Project Controls Manager	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
439	000257	Project Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
440	EF250	Project Mgr	NRep	E09	\$151,524.00	\$229,559.00	6/30/2024
441	000258	Project Mgr, Accessibility	NRep	E09	\$151,524.00	\$229,559.00	6/30/2024
442	000261	Project Mgr, Construction	NRep	E09	\$151,524.00	\$229,559.00	6/30/2024
443	000263	Project Mgr, Earthquake Safety	NRep	E09	\$151,524.00	\$229,559.00	6/30/2024
444	000264	Project Mgr, Extensions	NRep	E09	\$151,524.00	\$229,559.00	6/30/2024
445	000268	Project Mgr, Stations	NRep	E09	\$151,524.00	\$229,559.00	6/30/2024
446	000269	Project Mgr, Sys Integration	NRep	E09	\$151,524.00	\$229,559.00	6/30/2024
447	EF451	Project Support Manager	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
448	000204	Property Manager	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
449	VC110	Public Information Officer	AFSCME	AFE	\$116,530.67	\$151,489.49	7/1/2024
450	VA115	Public Information Rep	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
451	TA110	Quality Assurance Analyst	SEIU	S08	\$85,490.64	\$111,752.52	7/1/2024
452	000066	Quality Assurance Officer	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
453	000035	Quality Team Leader	SEIU	313	\$89,675.04	\$117,222.35	7/1/2024
454	000015	Query & Reports Spec	AFSCME	AFF	\$123,544.42	\$160,609.16	7/1/2024
455	OC190	Rail Operations Controller	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
456	KF175	Rail Svs Compl Officer Capitol	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
457	QA205	Real Estate Officer	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
458	QA100	Real Estate Tech	SEIU	036	\$71,254.14	\$93,142.82	7/1/2024
459	IA185	Real Time Programmer Analyst	SEIU	S13	\$108,671.64	\$142,054.44	7/1/2024
460	CP105	Receptionist	NRep	036	\$78,720.51	\$93,142.82	7/1/2024
461	000345	Records & Supply Technician	SEIU	036	\$71,254.14	\$93,142.82	7/1/2024
462	000193	Reliability Analyst	AFSCME	AFE	\$116,530.67	\$151,489.49	7/1/2024
463	TF245	Reliability Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
464	CA140	Reprographics Equipment Oper	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
465	AF233	Research Projects Supv	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
466	PE140	Revenue Protection Guard	BPOA	098	\$96,242.64	\$115,485.76	7/1/2024
467	000393	Revenue Protection Supervisor	BPMA	CS	\$131,592.00	\$152,700.00	7/1/2024
468	000318	Road Supv of Engines	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
469	000228	Rolling Stock Acquisitn Admin	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
470	MA810	Rolling Stock Foreworker	SEIU	827	\$100,435.92	\$131,288.98	7/1/2024
471	000313	Safety Mgmt System Manager	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
472	SF120	Safety Specialist	AFSCME	AFD	\$108,339.41	\$140,841.48	7/1/2024
473	OB135	Scheduling Analyst	ATU	731	\$113,240.82	\$133,224.62	7/1/2024
474	000048	Scheduling Supervisor	AFSCME	AFF	\$123,544.42	\$160,609.16	7/1/2024
475	MC725	Sect Mgr Elev/Escalator Maint	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
476	MC724	Sect Mgr Power & Mech Maint	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
477	MC726	Sect Mgr Struct Insp & Maint	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024

San Francisco Bay Rapid Transit District

Pay Schedule (Noted by Job Title)

ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
478	MC721	Sect Mgr Structures Maint	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
479	MC720	Sect Mgr Systems Maint	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
480	MC722	Sect Mgr Track Maint	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
481	MA225	Shop Machinist	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
482	TA260	Shop Scheduler	SEIU	S10	\$94,082.16	\$122,983.20	7/1/2024
483	MA230	Shop Welder	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
484	MC701	Spec Proj Mgr Maint & Const	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
485	FA288	Sr Account Clerk	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
486	000368	Sr Accounting Analyst	AFSCME	AFF	\$123,544.42	\$160,609.16	7/1/2024
487	AC220	Sr Admin Analyst AFSCME	AFSCME	AFE	\$116,530.67	\$151,489.49	7/1/2024
488	IA190	Sr Appl Programmer Analyst	SEIU	S14	\$114,034.68	\$149,064.96	7/1/2024
489	IC142	Sr Applications Analyst	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
490	LF120	Sr Attorney	NRep	N12	\$185,624.00	\$281,222.00	6/30/2024
491	000218	Sr Benefits Analyst	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
492	000230	Sr Board Analyst	NRep	N06	\$123,687.00	\$187,387.00	6/30/2024
493	FH140	Sr Budget Clerk SEIU	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
494	000176	Sr Buyer	SEIU	S10	\$94,082.16	\$122,983.20	7/1/2024
495	000166	Sr CAD Drafter	SEIU	S10	\$94,082.16	\$122,983.20	7/1/2024
496	FA290	Sr Cash Handler	SEIU	035	\$67,084.37	\$87,692.18	7/1/2024
497	TC222	Sr Central Maint Supv	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
498	EF255	Sr Civil Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
499	000219	Sr Class and Comp Analyst	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
500	CB145	Sr Clerk ATU	ATU	031	\$75,572.43	\$88,908.77	7/1/2024
501	CG145	Sr Clerk SEIU	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
502	000075	Sr Computer Support Coord	SEIU	S16	\$124,319.64	\$162,509.40	7/1/2024
503	EF138	Sr Computer Systems Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
504	EF260	Sr Construction Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
505	000231	Sr EEO Analyst	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
506	EF265	Sr Electrical Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
507	EF140	Sr Electronics & Comm Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
508	FC137	Sr Energy Analyst	AFSCME	AFF	\$123,544.42	\$160,609.16	7/1/2024
509	EF501	Sr Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
510	FC138	Sr Financial Analyst AFSCME	AFSCME	AFE	\$116,530.67	\$151,489.49	7/1/2024
511	VC051	Sr Gov & Comm Relations Rep	AFSCME	AFE	\$116,530.67	\$151,489.49	7/1/2024
512	000315	Sr Grants Officer	AFSCME	AFE	\$116,530.67	\$151,489.49	7/1/2024
513	TA314	Sr Graphic Artist	SEIU	S10	\$94,082.16	\$122,983.20	7/1/2024
514	000359	Sr HR Project Analyst	NRep	N06	\$123,687.00	\$187,387.00	6/30/2024
515	000352	Sr HRIS Analyst	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
516	000361	Sr Human Resources Specialist	NRep	N01	\$88,185.00	\$133,602.00	6/30/2024
517	FF253	Sr Internal Auditor	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
518	UC108	Sr Inventory Control Analyst	AFSCME	AFD	\$108,339.41	\$140,841.48	7/1/2024
519	HF126	Sr Labor Relations Rep	NRep	N06	\$123,687.00	\$187,387.00	6/30/2024
520	000232	Sr Leave Mgmt Analyst	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
521	000344	Sr Leave Mgmt Analyst (LT)	NRep	L05	\$115,595.00	\$175,127.00	6/30/2024
522	AA130	Sr Legal Secretary	SEIU	071	\$68,614.21	\$89,691.89	7/1/2024
523	UC190	Sr Logistics Supv	AFSCME	AFF	\$123,544.42	\$160,609.16	7/1/2024
524	CA112	Sr Mail Services Support Clerk	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
525	TA220	Sr Maint Planner	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
526	000053	Sr Maintenance Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
527	VC082	Sr Marketing Rep	AFSCME	AFF	\$123,544.42	\$160,609.16	7/1/2024
528	EF270	Sr Mechanical Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
529	000353	Sr Mgr of Agreement Management	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
530	000189	Sr Mgr of Asset Management	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024

## San Francisco Bay Rapid Transit District

## Pay Schedule (Noted by Job Title)

## ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
531	000233	Sr Mgr of Contr Labor Compl	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
532	000234	Sr Mgr of Econ Oppy Policies	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
533	000179	Sr Mgr of Engineering Programs	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
534	000185	Sr Mgr of Fin Analysis & Admn	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
535	000333	Sr Mgr of Finance	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
536	000392	Sr Mgr of Fleet Management	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
537	000308	Sr Mgr of M&E Asset Mgmt	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
538	000235	Sr Mgr of Maint Acquisition	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
539	000292	Sr Mgr of Maint Plan Sched	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
540	MF410	Sr Mgr of Maintenance Support	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
541	000378	Sr Mgr of Ops Training & Dev	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
542	000237	Sr Mgr of Procurement	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
543	000236	Sr Mgr of RS&S Ops Admin	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
544	000319	Sr Mgr of Soc Svcs Partnership	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
545	000238	Sr Mgr of Wkfc Policy Compl	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
546	000177	Sr Mgr Performance & Innovatio	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
547	CA155	Sr Office Services Supv	SEIU	S09	\$89,689.44	\$117,241.08	7/1/2024
548	OB145	Sr Operations Foreworker	ATU	831	\$108,104.67	\$127,182.02	7/1/2024
549	TF232	Sr Operations Planner	AFSCME	AFF	\$123,544.42	\$160,609.16	7/1/2024
550	OC155	Sr Operations Supvr Liaison	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
551	SC135	Sr Ops Safety Spec	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
552	IB190	Sr Ops Suppt Sys Analyst	ATU	742	\$120,069.25	\$141,258.00	7/1/2024
553	000191	Sr Performance Analyst	AFSCME	AFF	\$123,544.42	\$160,609.16	7/1/2024
554	QC145	Sr Planner	AFSCME	AFF	\$123,544.42	\$160,609.16	7/1/2024
555	000105	Sr Police Officer - Adv.	BPOA	792	\$153,148.53	\$153,148.53	7/1/2024
556	PE131	Sr Police Officer - Int.	BPOA	788	\$148,687.97	\$148,687.97	7/1/2024
557	000327	Sr Police Officer-Adv. (84 hr)	BPOA	PA8	\$160,805.95	\$160,805.95	7/1/2024
558	000326	Sr Police Officer-Int. (84 hr)	BPOA	PI8	\$156,122.37	\$156,122.37	7/1/2024
559	000052	Sr Production Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
560	000220	Sr Project Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
561	000080	Sr Project Manager	NRep	E10	\$162,131.00	\$245,629.00	6/30/2024
562	000195	Sr Quality Administrator	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
563	000181	Sr Quality Manager	NRep	N10	\$162,131.00	\$245,629.00	6/30/2024
564	QC210	Sr Real Estate Officer	AFSCME	AFF	\$123,544.42	\$160,609.16	7/1/2024
565	000239	Sr Recruiter	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
566	TF255	Sr Reliability Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
567	AF232	Sr Research Projects Analyst	AFSCME	AFE	\$116,530.67	\$151,489.49	7/1/2024
568	QC224	Sr Right of Way Officer	AFSCME	AFF	\$123,544.42	\$160,609.16	7/1/2024
569	000240	Sr Safety Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
570	SC130	Sr Safety Specialist	AFSCME	AFF	\$123,544.42	\$160,609.16	7/1/2024
571	000031	Sr Scheduling Analyst ATU	ATU	732	\$124,391.28	\$146,342.77	7/1/2024
572	AB135	Sr Secretary ATU	ATU	061	\$75,572.43	\$88,908.77	7/1/2024
573	AJ135	Sr Secretary SEIU	SEIU	061	\$63,841.23	\$83,452.72	7/1/2024
574	UA160	Sr Storekeeper	SEIU	171	\$79,266.72	\$103,616.86	7/1/2024
575	EF275	Sr Structural Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
576	IC200	Sr Systems Programmer	AFSCME	AFE	\$116,530.67	\$151,489.49	7/1/2024
577	IA210	Sr Telecommunications Tech	SEIU	S14	\$114,034.68	\$149,064.96	7/1/2024
578	FC200	Sr Time & Labor Admin Analyst	AFSCME	AFE	\$116,530.67	\$151,489.49	7/1/2024
579	000297	Sr Title VI & Enviro Jus Anlys	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
580	000241	Sr Traction Power Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
581	EF145	Sr Train Control Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
582	000044	Sr Transp Training Clerk	ATU	036	\$79,171.25	\$93,142.82	7/1/2024
583	CB160	Sr Transportation Clerk	ATU	031	\$75,572.43	\$88,908.77	7/1/2024

San Francisco Bay Rapid Transit District

Pay Schedule (Noted by Job Title)

ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
584	TF234	Sr Vehicle Systems Engineer	NRep	E07	\$132,346.00	\$200,505.00	6/30/2024
585	000242	Sr Workforce Dev Analyst	NRep	N05	\$115,595.00	\$175,127.00	6/30/2024
586	000386	Sr Workforce Dev Analyst (LT)	NRep	L05	\$115,595.00	\$175,127.00	6/30/2024
587	000324	Stakeholder Engagement Adminst	NRep	N06	\$123,687.00	\$187,387.00	6/30/2024
588	OB155	Station Agent	ATU	521	\$80,735.20	\$94,982.78	7/1/2024
589	OB156	Station Agent PT	ATU	541	\$55,505.45	\$65,300.56	7/1/2024
590	UA170	Storekeeper	SEIU	201	\$72,661.89	\$94,982.99	7/1/2024
591	000223	Strategic Budget Administrator	AFSCME	AFH	\$140,813.64	\$183,057.59	7/1/2024
592	EF280	Structural Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
593	MA615	Structures Equipment Operator	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
594	MA620	Structures Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024
595	MA638	Structures Inspect Foreworker	SEIU	810	\$98,169.14	\$128,325.81	7/1/2024
596	MA637	Structures Inspector	SEIU	311	\$89,244.69	\$116,659.92	7/1/2024
597	MA636	Structures Inspector Asst	SEIU	201	\$72,661.89	\$94,982.99	7/1/2024
598	MA630	Structures Welder	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
599	MA635	Structures Worker	SEIU	201	\$72,661.89	\$94,982.99	7/1/2024
600	000036	Structures Worker PT	SEIU	221	\$77,929.75	\$77,929.75	7/1/2024
601	000389	Student Intern	NRep	081	\$41,600.00	\$57,200.00	2/23/2024
602	000366	Supt of Capital Construction	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
603	MF535	Supt of Power & Mech Maint	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
604	MF818	Supt of Rolling Stock & Shops	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
605	000164	Supt of System Service	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
606	MF703	Supt of Systems Maintenance	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
607	MF610	Supt of Way & Facilities	NRep	N11	\$173,480.00	\$262,824.00	6/30/2024
608	000010	Supv Bus Sys Operations	AFSCME	AFI	\$150,232.60	\$195,302.09	7/1/2024
609	000317	Supv Crisis Int & Outreach Pro	BPMA	CS	\$131,592.00	\$152,700.00	7/1/2024
610	000301	Supv of Comp & Analytics	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
611	000243	Supv of EEO Programs	NRep	N07	\$132,346.00	\$200,505.00	6/30/2024
612	000244	Supv of HRIS	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
613	000300	Supv of Leave Mgmt	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
614	000245	Supv of Recruiting	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
615	000221	Supv of Workforce Development	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024
616	TF263	Survey Taker	NRep	093	\$56,367.74	\$56,367.74	7/1/2024
617	EA315	Survey Tech	SEIU	091	\$74,501.23	\$97,387.26	7/1/2024
618	MA385	System Service Crewleader	SEIU	141	\$63,932.54	\$83,572.11	7/1/2024
619	MA390	System Service Foreworker	SEIU	818	\$86,834.80	\$113,509.76	7/1/2024
620	MC395	System Service Supv	AFSCME	AFE	\$116,530.67	\$151,489.49	7/1/2024
621	MA400	System Service Worker	SEIU	111	\$61,967.98	\$81,004.14	7/1/2024
622	MA399	System Service Worker 141	SEIU	141	\$63,932.54	\$83,572.11	7/1/2024
623	MA401	System Service Worker PT	SEIU	121	\$66,460.60	\$66,460.60	7/1/2024
624	TA140	Tech Publications Admin	SEIU	S10	\$94,082.16	\$122,983.20	7/1/2024
625	TA302	Technical Administrator	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
626	TA125	Technical Editor	SEIU	S03	\$67,320.00	\$87,999.96	7/1/2024
627	IA300	Technical Programmer Analyst	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
628	000025	Technical Publications Analyst	SEIU	S09	\$89,689.44	\$117,241.08	7/1/2024
629	TA301	Technical Resources Admin	SEIU	S13	\$108,671.64	\$142,054.44	7/1/2024
630	IA200	Telecommunications Specialist	SEIU	S06	\$77,675.52	\$101,536.68	7/1/2024
631	IA205	Telecommunications Technician	SEIU	S09	\$89,689.44	\$117,241.08	7/1/2024
632	000068	Time & Labor Admin Analyst ATU	ATU	741	\$104,774.18	\$123,263.92	7/1/2024
633	FA212	Time and Labor Admin Analyst	SEIU	TAD	\$94,293.84	\$123,259.92	7/1/2024
634	UA180	Tool Room Attendant	SEIU	201	\$72,661.89	\$94,982.99	7/1/2024
635	MA640	Track Equipment Operator	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
636	MA645	Track Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024

San Francisco Bay Rapid Transit District  
Pay Schedule (Noted by Job Title)  
ATTACHMENT A

#	Job Code	Job Title	Bargaining Unit	Salary Grade	Minimum/ Annual	Maximum/ Annual	Effective Date
637	MA655	Track Welder	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
638	MA660	Track Worker	SEIU	201	\$72,661.89	\$94,982.99	7/1/2024
639	000022	Track Worker PT	SEIU	221	\$77,929.75	\$77,929.75	7/1/2024
640	MA720	Train Control Electronic Tech	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
641	EF165	Train Control Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
642	MA725	Train Control Foreworker	SEIU	825	\$93,945.28	\$122,804.45	7/1/2024
643	OB160	Train Operator	ATU	621	\$80,735.20	\$94,982.78	7/1/2024
644	OB161	Train Operator PT	ATU	641	\$55,505.45	\$65,300.56	7/1/2024
645	000322	Transit Ambassador	BPOA	027	\$62,842.42	\$77,185.89	7/1/2024
646	CA165	Transit Information Clerk	SEIU	031	\$68,015.17	\$88,908.77	7/1/2024
647	CA175	Transit Information Supv	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
648	CA159	Transit Information Tech	SEIU	036	\$71,254.14	\$93,142.82	7/1/2024
649	MA825	Transit Veh Elec Tec	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
650	MA830	Transit Vehicle Mechanic	SEIU	301	\$85,404.80	\$111,640.46	7/1/2024
651	000037	Transit Vehicle Mechanic PT	SEIU	314	\$91,596.65	\$91,596.65	7/1/2024
652	000033	Transportation Adm Specialist	ATU	031	\$75,572.43	\$88,908.77	7/1/2024
653	CB175	Transportation Clerk	ATU	021	\$75,572.43	\$88,908.77	7/1/2024
654	OC150	Transportation Supervisor	AFSCME	AFG	\$132,605.65	\$172,387.34	7/1/2024
655	CA180	Trouble Desk Data Specialist	SEIU	036	\$71,254.14	\$93,142.82	7/1/2024
656	MA826	TVET Trainee	SEIU	331	\$77,020.74	\$100,680.94	7/1/2024
657	MA840	Utility Foreworker	SEIU	818	\$86,834.80	\$113,509.76	7/1/2024
658	MA835	Utility Worker	SEIU	111	\$61,967.98	\$81,004.14	7/1/2024
659	MA836	Utility Worker PT	SEIU	121	\$66,460.60	\$66,460.60	7/1/2024
660	TA130	Vehicle Inspector	SEIU	311	\$89,244.69	\$116,659.92	7/1/2024
661	MC830	Vehicle Performance Analyst	AFSCME	AFF	\$123,544.42	\$160,609.16	7/1/2024
662	TF233	Vehicle Systems Engineer	NRep	E06	\$123,687.00	\$187,387.00	6/30/2024
663	MA900	Warranty Administrator	SEIU	S11	\$98,721.96	\$129,048.24	7/1/2024
664	TA135	Wayside Inspector	SEIU	311	\$89,244.69	\$116,659.92	7/1/2024
665	TA311	Web Page Specialist	SEIU	S10	\$94,082.16	\$122,983.20	7/1/2024
666	000390	Workforce Dev Administrator	NRep	N08	\$141,610.00	\$214,540.00	6/30/2024

\* Due to the unique nature of these jobs as executive management employees reporting directly to the General Manager, these classifications are eligible to receive Management Incentive Pay of \$4,800 annually (26 equal pay period installments of \$184.61).

\*\* Due to the unique nature of the job as first level management over Police Lieutenants, the Deputy Police Chief classification is eligible to receive Deputy Police Chief Management Incentive Pay in the amount of 10% of the regular base pay rate.