# Job Group Analysis Summary - Gender within Race

## Analysis Data as of 12/31/2023

**010 - DISTRICT WIDE**

| EEO Code | | Employees # | Employees % | | White # | White % | Black # | Black % | Asian # | Asian % | Native American # | Native American % | Hispanic # | Hispanic % | Pacific Islander # | Pacific Islander % | Two or more races # | Two or more races % | Unknown # | Unknown % |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 - Officials and Administrators | **Total** | 233 | | *Female* | 25 | 10.73 | 11 | 4.72 | 22 | 9.44 | 1 | 0.43 | 2 | 0.86 | 0 | 0.00 | 3 | 1.29 | 0 | 0.00 |
| | **Female** | 64 | 27.47 | *Male* | 83 | 35.62 | 21 | 9.01 | 43 | 18.45 | 2 | 0.86 | 16 | 6.87 | 1 | 0.43 | 3 | 1.29 | 0 | 0.00 |
| | **Minority** | 125 | 53.65 | *Non-binary* | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | *Unknown* | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | **0** | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 2 - Professionals | **Total** | 980 | | *Female* | 75 | 7.65 | 81 | 8.27 | 108 | 11.02 | 1 | 0.10 | 33 | 3.37 | 7 | 0.71 | 17 | 1.73 | 0 | 0.00 |
| | **Female** | 322 | 32.86 | *Male* | 211 | 21.53 | 93 | 9.49 | 227 | 23.16 | 4 | 0.41 | 85 | 8.67 | 6 | 0.61 | 32 | 3.27 | 0 | 0.00 |
| | **Minority** | 694 | 70.82 | *Non-binary* | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | *Unknown* | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | **0** | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 3 - Technicians | **Total** | 169 | | *Female* | 1 | 0.59 | 0 | 0.00 | 2 | 1.18 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | **Female** | 3 | 1.78 | *Male* | 35 | 20.71 | 17 | 10.06 | 88 | 52.07 | 0 | 0.00 | 19 | 11.24 | 4 | 2.37 | 3 | 1.78 | 0 | 0.00 |
| | **Minority** | 133 | 78.70 | *Non-binary* | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | *Unknown* | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | **0** | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 4 - Protective Service Workers | **Total** | 224 | | *Female* | 6 | 2.68 | 19 | 8.48 | 7 | 3.13 | 0 | 0.00 | 7 | 3.13 | 2 | 0.89 | 1 | 0.45 | 0 | 0.00 |
| | **Female** | 42 | 18.75 | *Male* | 51 | 22.77 | 39 | 17.41 | 32 | 14.29 | 0 | 0.00 | 39 | 17.41 | 5 | 2.23 | 16 | 7.14 | 0 | 0.00 |
| | **Minority** | 167 | 74.55 | *Non-binary* | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | *Unknown* | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | **0** | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 5 - Paraprofessionals | **Total** | 6 | | *Female* | 2 | 33.33 | 3 | 50.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1 | 16.67 | 0 | 0.00 |
| | **Female** | 6 | 100.00 | *Male* | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | **Minority** | 4 | 66.67 | *Non-binary* | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | *Unknown* | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | **0** | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 6 - Administrative Support (including Clerical and Sales) | **Total** | 196 | | *Female* | 18 | 9.18 | 31 | 15.82 | 16 | 8.16 | 1 | 0.51 | 26 | 13.27 | 2 | 1.02 | 7 | 3.57 | 0 | 0.00 |
| | **Female** | 101 | 51.53 | *Male* | 10 | 5.10 | 22 | 11.22 | 35 | 17.86 | 0 | 0.00 | 12 | 6.12 | 2 | 1.02 | 14 | 7.14 | 0 | 0.00 |
| | **Minority** | 168 | 85.71 | *Non-binary* | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | *Unknown* | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | **0** | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 7 - Skilled Craft Workers | **Total** | 1,927 | | *Female* | 47 | 2.44 | 226 | 11.73 | 37 | 1.92 | 0 | 0.00 | 48 | 2.49 | 6 | 0.31 | 31 | 1.61 | 0 | 0.00 |
| | **Female** | 395 | 20.50 | *Male* | 433 | 22.47 | 395 | 20.50 | 306 | 15.88 | 8 | 0.42 | 300 | 15.57 | 20 | 1.04 | 69 | 3.58 | 0 | 0.00 |
| | **Minority** | 1,447 | 75.09 | *Non-binary* | 0 | 0.00 | 0 | 0.00 | 1 | 0.05 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | *Unknown* | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | **0** | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |

# Job Group Analysis Summary - Gender within Race

## Analysis Data as of 12/31/2023

**010 - DISTRICT WIDE**

| EEO Code | | Employees # | Employees % | | White # | White % | Black # | Black % | Asian # | Asian % | Native American # | Native American % | Hispanic # | Hispanic % | Pacific Islander # | Pacific Islander % | Two or more races # | Two or more races % | Unknown # | Unknown % |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 8 - Service-Maintenance | **Total** | 510 | | *Female* | 7 | 1.37 | 64 | 12.55 | 7 | 1.37 | 0 | 0.00 | 16 | 3.14 | 2 | 0.39 | 13 | 2.55 | 0 | 0.00 |
| | **Female** | 109 | 21.37 | *Male* | 43 | 8.43 | 213 | 41.76 | 46 | 9.02 | 2 | 0.39 | 66 | 12.94 | 2 | 0.39 | 29 | 5.69 | 0 | 0.00 |
| | **Minority** | 460 | 90.20 | *Non-binary* | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | *Unknown* | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | **0** | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| **Totals** | **Total Employees** | **4,245** | | *Female* | **181** | **4.26** | **435** | **10.25** | **199** | **4.69** | **3** | **0.07** | **132** | **3.11** | **19** | **0.45** | **73** | **1.72** | **0** | **0.00** |
| | | | | *Male* | **866** | **20.40** | **800** | **18.85** | **777** | **18.30** | **16** | **0.38** | **537** | **12.65** | **40** | **0.94** | **166** | **3.91** | **0** | **0.00** |
| | **Female** | **1,042** | **24.55** | *Non-binary* | **0** | **0.00** | **0** | **0.00** | **1** | **0.02** | **0** | **0.00** | **0** | **0.00** | **0** | **0.00** | **0** | **0.00** | **0** | **0.00** |
| | **Minority** | **3,198** | **75.34** | *Unknown* | **0** | **0.00** | **0** | **0.00** | **0** | **0.00** | **0** | **0.00** | **0** | **0.00** | **0** | **0.00** | **0** | **0.00** | **0** | **0.00** |