# Workforce Analysis Summary

## Analysis Data as of 12/31/2023

### 010 - DISTRICT WIDE

| Department | Total Employees | Total Minorities | | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races | Unknown |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 0101 - Office of the General Manager | 5 | 2 | *Male* | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Female* | 2 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0103 - Office of Fire Life Safety | 2 | 0 | *Male* | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Female* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0201 - Office of the General Counsel | 18 | 11 | *Male* | 6 | 3 | 1 | 2 | 0 | 0 | 0 | 0 | 0 |
| | | | *Female* | 12 | 4 | 3 | 1 | 0 | 4 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0301 - Finance | 1 | 0 | *Male* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Female* | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0302 - Assistant Treasurer | 43 | 40 | *Male* | 30 | 3 | 7 | 13 | 0 | 5 | 0 | 2 | 0 |
| | | | *Female* | 13 | 0 | 4 | 3 | 0 | 3 | 0 | 3 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0303 - Assistant Controller | 42 | 37 | *Male* | 12 | 2 | 1 | 9 | 0 | 0 | 0 | 0 | 0 |
| | | | *Female* | 30 | 3 | 1 | 24 | 0 | 0 | 1 | 1 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0304 - Insurance | 4 | 2 | *Male* | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| | | | *Female* | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0401 - District Secretary | 6 | 4 | *Male* | 3 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 |
| | | | *Female* | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

# Workforce Analysis Summary

## Analysis Data as of 12/31/2023

### 010 - DISTRICT WIDE

| Department | Total Employees | Total Minorities | | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races | Unknown |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 0501 - Administration Office | 1 | 1 | *Male* | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Female* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0502 - Human Resources Administration | 51 | 42 | *Male* | 19 | 6 | 4 | 6 | 0 | 1 | 1 | 1 | 0 |
| | | | *Female* | 32 | 3 | 16 | 6 | 0 | 2 | 2 | 3 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0503 - Procurement | 108 | 89 | *Male* | 78 | 15 | 29 | 20 | 0 | 11 | 0 | 3 | 0 |
| | | | *Female* | 30 | 4 | 8 | 12 | 1 | 2 | 1 | 2 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0505 - Labor Relations | 9 | 7 | *Male* | 3 | 0 | 2 | 0 | 0 | 0 | 0 | 1 | 0 |
| | | | *Female* | 6 | 2 | 3 | 0 | 0 | 1 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0601 - Office of External Affairs | 2 | 2 | *Male* | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Female* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0602 - Marketing and Research | 17 | 9 | *Male* | 7 | 5 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| | | | *Female* | 10 | 3 | 2 | 2 | 0 | 2 | 0 | 1 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0603 - Communications | 11 | 5 | *Male* | 5 | 3 | 0 | 1 | 0 | 1 | 0 | 0 | 0 |
| | | | *Female* | 6 | 3 | 1 | 1 | 0 | 1 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0604 - Gov't & Community Relations | 8 | 2 | *Male* | 6 | 5 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| | | | *Female* | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

# Workforce Analysis Summary

## Analysis Data as of 12/31/2023

### 010 - DISTRICT WIDE

| Department | Total Employees | Total Minorities | | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races | Unknown |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 0605 - Customer Services | 12 | 10 | *Male* | 5 | 0 | 0 | 3 | 0 | 1 | 0 | 1 | 0 |
| | | | *Female* | 7 | 2 | 1 | 3 | 0 | 0 | 0 | 1 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0701 - Police Department | 361 | 259 | *Male* | 265 | 78 | 51 | 57 | 0 | 53 | 6 | 20 | 0 |
| | | | *Female* | 96 | 24 | 27 | 16 | 0 | 21 | 3 | 5 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0801 - Operations | 10 | 5 | *Male* | 6 | 3 | 0 | 1 | 0 | 2 | 0 | 0 | 0 |
| | | | *Female* | 4 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0802 - Maintenance | 1,040 | 773 | *Male* | 934 | 246 | 213 | 215 | 6 | 200 | 15 | 39 | 0 |
| | | | *Female* | 106 | 21 | 48 | 14 | 0 | 15 | 2 | 6 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0803 - Rolling Stock and Shops | 799 | 595 | *Male* | 700 | 198 | 140 | 193 | 4 | 121 | 5 | 39 | 0 |
| | | | *Female* | 98 | 6 | 44 | 14 | 0 | 20 | 2 | 12 | 0 |
| | | | *Non-binary* | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0804 - Operations Planning | 20 | 7 | *Male* | 16 | 11 | 3 | 1 | 0 | 0 | 0 | 1 | 0 |
| | | | *Female* | 4 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0805 - Transportation | 1,190 | 964 | *Male* | 760 | 172 | 318 | 102 | 3 | 107 | 12 | 46 | 0 |
| | | | *Female* | 430 | 54 | 256 | 36 | 1 | 46 | 6 | 31 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1001 - Infrastructure Delivery | 64 | 46 | *Male* | 36 | 13 | 2 | 14 | 0 | 5 | 0 | 2 | 0 |
| | | | *Female* | 28 | 5 | 6 | 15 | 0 | 2 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

# Workforce Analysis Summary

## Analysis Data as of 12/31/2023

### 010 - DISTRICT WIDE

| Department | Total Employees | Total Minorities | | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races | Unknown |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1020 - Delivery | 67 | 41 | *Male* | 54 | 22 | 2 | 23 | 0 | 7 | 0 | 0 | 0 |
| | | | *Female* | 13 | 4 | 1 | 6 | 0 | 1 | 0 | 1 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1030 - Infrastructure | 148 | 118 | *Male* | 127 | 23 | 8 | 73 | 2 | 13 | 0 | 8 | 0 |
| | | | *Female* | 21 | 7 | 1 | 11 | 0 | 1 | 0 | 1 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1101 - Performance & Budget | 2 | 1 | *Male* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Female* | 2 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1104 - Budget | 13 | 10 | *Male* | 6 | 3 | 0 | 3 | 0 | 0 | 0 | 0 | 0 |
| | | | *Female* | 7 | 0 | 1 | 5 | 0 | 0 | 1 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1105 - Funding Strategy | 9 | 5 | *Male* | 3 | 2 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| | | | *Female* | 6 | 2 | 0 | 2 | 1 | 1 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1106 - Financial Planning | 7 | 1 | *Male* | 4 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| | | | *Female* | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1201 - Office of the CIO | 52 | 37 | *Male* | 38 | 14 | 2 | 21 | 0 | 0 | 0 | 1 | 0 |
| | | | *Female* | 14 | 1 | 2 | 10 | 0 | 1 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1302 - Performance & Audit | 8 | 5 | *Male* | 5 | 2 | 0 | 2 | 0 | 0 | 0 | 1 | 0 |
| | | | *Female* | 3 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

# Workforce Analysis Summary

## Analysis Data as of 12/31/2023

### 010 - DISTRICT WIDE

| Department | Total Employees | Total Minorities | | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races | Unknown |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1303 - System Safety | 18 | 9 | *Male* | 14 | 7 | 2 | 4 | 0 | 1 | 0 | 0 | 0 |
| | | | *Female* | 4 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1304 - Office of Civil Rights | 22 | 20 | *Male* | 15 | 2 | 5 | 2 | 0 | 5 | 1 | 0 | 0 |
| | | | *Female* | 7 | 0 | 1 | 2 | 0 | 2 | 1 | 1 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1401 - Capitol Corridor | 23 | 16 | *Male* | 11 | 6 | 0 | 2 | 1 | 2 | 0 | 0 | 0 |
| | | | *Female* | 12 | 1 | 4 | 5 | 0 | 2 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1701 - Independent Police Auditor | 5 | 4 | *Male* | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 |
| | | | *Female* | 3 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1901 - Office of Inspector General | 3 | 1 | *Male* | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Female* | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2001 - Planning & Development | 1 | 0 | *Male* | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Female* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2020 - Real Estate & Prop Development | 16 | 7 | *Male* | 8 | 4 | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| | | | *Female* | 8 | 5 | 1 | 1 | 0 | 0 | 0 | 1 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2021 - Strategic and Policy Planning | 4 | 1 | *Male* | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| | | | *Female* | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

# Workforce Analysis Summary

## Analysis Data as of 12/31/2023

### 010 - DISTRICT WIDE

| Department | Total Employees | Total Minorities | | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races | Unknown |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 2022 - Station Area Planning | 6 | 3 | *Male* | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| | | | *Female* | 5 | 3 | 0 | 1 | 0 | 1 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2023 - Link 21 | 5 | 2 | *Male* | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| | | | *Female* | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2024 - Customer Access | 8 | 4 | *Male* | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Female* | 5 | 1 | 0 | 1 | 0 | 1 | 0 | 2 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2025 - Sustainability | 4 | 1 | *Male* | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Female* | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Non-binary* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | *Unknown* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Totals** | **4,245** | **3,198** | *Male* | **3,202** | **866** | **800** | **777** | **16** | **537** | **40** | **166** | **0** |
| | | | *Female* | **1,042** | **181** | **435** | **199** | **3** | **132** | **19** | **73** | **0** |
| | | | *Non-binary* | **1** | **0** | **0** | **1** | **0** | **0** | **0** | **0** | **0** |
| | | | *Unknown* | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |