# Monitoring Goal Attainment - Gender within Race

## Analysis Date Range is 12/31/2019 - 12/31/2023

### 010 - DISTRICT WIDE

| Job Group | Class | Employees as of Plan Date Total | Employees as of Plan Date # | Goal Placement Rate % | Total Job Group Placements | Actual Placements | Actual Placement Rate % | Goal Attained? |
|---|---|---|---|---|---|---|---|---|
| 0500 - EXECUTIVE AND MANAGER | Minority | 246 | 117 | 49.31 | 132 | 74 | 56.06 | Yes |
| | Asian Male | 246 | 33 | 15.89 | 132 | 23 | 17.42 | Yes |
| | Hispanic Male | 246 | 15 | 11.72 | 132 | 10 | 7.58 | No |
| | Two or more races Male | 246 | 1 | 0.98 | 132 | 1 | 0.76 | No |
| 1000 - SUPERVISOR TRANSPORTATION | Female | 123 | 30 | 25.55 | 70 | 28 | 40.00 | Yes |
| | Minority | 123 | 80 | 71.01 | 70 | 55 | 78.57 | Yes |
| | Asian Female | 123 | 1 | 3.86 | 70 | 1 | 1.43 | No |
| | Hispanic Male | 123 | 11 | 17.24 | 70 | 5 | 7.14 | No |
| | Hispanic Female | 123 | 1 | 4.17 | 70 | 2 | 2.86 | No |
| 1500 - SUPERVISOR OTHER | Black Male | 118 | 6 | 8.54 | 71 | 6 | 8.45 | No |
| | Asian Male | 118 | 19 | 18.85 | 71 | 8 | 11.27 | No |
| | Hispanic Female | 118 | 0 | 2.97 | 71 | 4 | 5.63 | Yes |
| 2000 - FOREWORKER TRANSPORTATION | Black Male | 97 | 18 | 23.69 | 49 | 11 | 22.45 | No |
| | Black Female | 97 | 16 | 19.75 | 49 | 9 | 18.37 | No |
| | Two or more races Male | 97 | 0 | 1.91 | 49 | 2 | 4.08 | Yes |
| 2500 - FOREWORKER OTHER | Black Female | 128 | 2 | 2.81 | 63 | 3 | 4.76 | Yes |
| | Asian Male | 128 | 25 | 23.73 | 63 | 13 | 20.63 | No |
| | Pacific Islander Male | 128 | 0 | 0.83 | 63 | 1 | 1.59 | Yes |
| 3000 - ENGINEERS | Female | 230 | 25 | 16.96 | 88 | 20 | 22.73 | Yes |
| | Asian Female | 230 | 14 | 8.34 | 88 | 10 | 11.36 | Yes |
| | Hispanic Female | 230 | 1 | 1.11 | 88 | 2 | 2.27 | Yes |
| 3500 - PROFESSIONALS | Hispanic Male | 435 | 30 | 8.05 | 237 | 9 | 3.80 | No |
| | Two or more races Male | 435 | 3 | 1.08 | 237 | 10 | 4.22 | Yes |

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|---|---|---|---|---|---|---|---|---|
| | | Total | # | | | | | |
| 4000 - TECHNICIANS | Female | 367 | 12 | 15.46 | 59 | 3 | 5.08 | No |
| | Black Female | 367 | 3 | 1.65 | 59 | 2 | 3.39 | Yes |
| | Asian Female | 367 | 5 | 4.55 | 59 | 0 | 0.00 | No |
| | Hispanic Male | 367 | 36 | 26.74 | 59 | 10 | 16.95 | No |
| | Hispanic Female | 367 | 3 | 3.64 | 59 | 0 | 0.00 | No |
| 4500 - TRAIN OPERATOR | Minority | 473 | 337 | 77.24 | 245 | 215 | 87.76 | Yes |
| | Black Male | 473 | 118 | 27.21 | 245 | 75 | 30.61 | Yes |
| | Black Female | 473 | 82 | 20.89 | 245 | 40 | 16.33 | No |
| | Native American Male | 473 | 2 | 3.76 | 245 | 1 | 0.41 | No |
| | Hispanic Male | 473 | 52 | 20.18 | 245 | 23 | 9.39 | No |
| 4700 - STATION AGENT | Asian Male | 349 | 26 | 12.37 | 219 | 11 | 5.02 | No |
| | Asian Female | 349 | 22 | 8.15 | 219 | 4 | 1.83 | No |
| | Hispanic Female | 349 | 20 | 14.40 | 219 | 4 | 1.83 | No |
| 5000 - SKILLED WORKER | Female | 393 | 6 | 15.11 | 93 | 4 | 4.30 | No |
| | Minority | 393 | 240 | 62.45 | 93 | 72 | 77.42 | Yes |
| | Black Female | 393 | 0 | 3.59 | 93 | 2 | 2.15 | No |
| | Asian Female | 393 | 1 | 1.23 | 93 | 1 | 1.08 | No |
| | Native American Male | 393 | 2 | 1.09 | 93 | 1 | 1.08 | No |
| | Hispanic Female | 393 | 2 | 2.32 | 93 | 1 | 1.08 | No |
| 5500 - SEMI-SKILLED WORKER | Hispanic Male | 493 | 72 | 47.89 | 386 | 56 | 14.51 | No |
| | Hispanic Female | 493 | 22 | 11.71 | 386 | 10 | 2.59 | No |
| 5700 - TRANSIT VEHICLE MECHANICS | Female | 239 | 4 | 6.72 | 68 | 3 | 4.41 | No |

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|---|---|---|---|---|---|---|---|---|
| | | Total | # | | | | | |
| 5700 - TRANSIT VEHICLE MECHANICS | Minority | 239 | 132 | 75.71 | 68 | 56 | 82.35 | Yes |
| | Black Female | 239 | 0 | 1.15 | 68 | 0 | 0.00 | No |
| | Asian Female | 239 | 0 | 0.79 | 68 | 0 | 0.00 | No |
| | Hispanic Male | 239 | 36 | 47.20 | 68 | 22 | 32.35 | No |
| | Hispanic Female | 239 | 1 | 4.10 | 68 | 1 | 1.47 | No |
| 6000 - CLERICAL | Female | 136 | 77 | 65.60 | 64 | 32 | 50.00 | No |
| | Asian Male | 136 | 13 | 11.72 | 64 | 10 | 15.63 | Yes |
| | Asian Female | 136 | 18 | 19.46 | 64 | 3 | 4.69 | No |
| 6500 - POLICE OFFICERS | Female | 172 | 10 | 18.08 | 126 | 16 | 12.70 | No |
| | Asian Female | 172 | 1 | 2.33 | 126 | 3 | 2.38 | Yes |
| | Native American Male | 172 | 0 | 0.68 | 126 | 0 | 0.00 | No |
| | Hispanic Female | 172 | 1 | 4.56 | 126 | 7 | 5.56 | Yes |
| 7500 - POLICE SUPERVISORS AND MANAGERS | Minority | 47 | 23 | 61.29 | 29 | 18 | 62.07 | Yes |
| | Black Male | 47 | 2 | 14.78 | 29 | 5 | 17.24 | Yes |
| | Hispanic Male | 47 | 4 | 21.26 | 29 | 5 | 17.24 | No |
| | Pacific Islander Male | 47 | 0 | 2.33 | 29 | 0 | 0.00 | No |
| | Two or more races Male | 47 | 0 | 2.54 | 29 | 1 | 3.45 | Yes |
| 7700 - POLICE CIVILIAN | Black Male | 103 | 9 | 10.07 | 96 | 17 | 17.71 | Yes |
| | Hispanic Male | 103 | 9 | 11.89 | 96 | 7 | 7.29 | No |
| | Pacific Islander Male | 103 | 0 | 1.08 | 96 | 1 | 1.04 | No |