# Utilization Analysis for Individuals with Disabilities

## Analysis Data as of 12/31/2023

### 010 - DISTRICT WIDE

**Goal for Individuals with Disabilities: 7.00%**

| EEO Code | Employees Total # | Employees Disabled # | Employees Disabled % | Goal Set? | Underutilized # | Shortfall # | Shortfall >= 0.01? |
|---|---|---|---|---|---|---|---|
| 1 - Officials and Administrators | 233 | 2 | 0.86 | Yes | 14.31 | 14.31 | Yes |
| 2 - Professionals | 980 | 17 | 1.73 | Yes | 51.60 | 51.60 | Yes |
| 3 - Technicians | 169 | 0 | 0.00 | Yes | 11.83 | 11.83 | Yes |
| 4 - Protective Service Workers | 224 | 2 | 0.89 | Yes | 13.68 | 13.68 | Yes |
| 5 - Paraprofessionals | 6 | 0 | 0.00 | Yes | 0.42 | 0.42 | Yes |
| 6 - Administrative Support (including Clerical and Sales) | 196 | 1 | 0.51 | Yes | 12.72 | 12.72 | Yes |
| 7 - Skilled Craft Workers | 1,927 | 17 | 0.88 | Yes | 117.89 | 117.89 | Yes |
| 8 - Service-Maintenance | 510 | 9 | 1.76 | Yes | 26.70 | 26.70 | Yes |
| **Total** | **4,245** | **48** | **1.13** | | | | |