**From:** District Announcements
**To:** District Announcements
**Subject:** EEOP Policy Update from the General Manager
**Date:** Wednesday, February 21, 2024 12:57:42 PM
**Attachments:** Outlook-Icon__Desc.png

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# District Announcements

## EEOP Policy Update from the General Manager

Let's go.

**February 21, 2024**

Dear BART Employee:

This memo is to remind you of BART's longstanding commitment to Equal Employment Opportunity (EEO) for all BART employees.

Those who believe they have been subject to discrimination, harassment, and/or retaliation should immediately report any such prohibited conduct to BART's Office of Civil Rights (OCR) at eeocomplaint@bart.gov. District employees are encouraged to file complaints within 30 days of the incident.

As BART employees, you are also afforded protections if you become disabled or need the services of Leave Management in Human Resources. BART managers and supervisors have the responsibility to maintain confidentiality and work with employees and Leave Management to address any requests for leave and/or other reasonable accommodation. Employees who believe there has been a violation of their right to a reasonable accommodation should email HRDP@bart.gov.

District employees must take refresher training in the prevention of sexual harassment in the workplace based upon date of hire per BAR T's Prevention of Sexual Harassment in the Workplace Policy and as required by California law. BART's Prevention of Sexual Harassment in the Workplace Policy has been enclosed for your reference.

All District non-discrimination policies, including federal and state compliance posters, are posted throughout the District and online at Employee Connect and www.bart.gov. If you have any questions regarding these policies, please contact Sabrina Baptiste, Sr. Manager of Workforce Policy and Compliance (510) 464-6982 or Office of Civil Rights EEO Division at eeocomplaint@bart.gov, (510) 464-6113.

Sincerely,

Robert Powers
General Manager

**Attachments:**

**Equal Employment Opportunity Policy**

**Prevention of Sexual Harassment Policy**

**EEO Complaint Procedure**

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