# Monitoring Scorecard - Disabled

## Analysis Data as of 12/31/2023

### 010 - DISTRICT WIDE

**Goal for Individuals with Disabilities: 7.00%**

| As of 12/31/2019 | | | As of 12/31/2023 | | |
|---|---|---|---|---|---|
| | Plan Utilization: | 0.67% | | Plan Utilization: | 0.00% |
| | Total Employees: | 4,155 | | Total Employees: | 4,245 |
| | Individuals with Disabilities: | 28 | | Individuals with Disabilities: | 0 |

| Job Group | Representation as of 12/31/2019 | | | Representation as of 12/31/2023 | | | Trend | Goal at Plan Date? | Goal Met? | Applicants | | | Hires | | | Promotions | | | Terminations | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Total | Disabled | | Total | Disabled | | | | | Total | Disabled | | Total | Disabled | | Total | Disabled | | Total | Disabled | |
| | # | # | % | # | # | % | | | | # | # | % | # | # | % | # | # | % | # | # | % |
| 0100 - BOARD APPOINTED POSITION | 6 | 0 | 0.00 | 7 | 0 | 0.00 | | Yes | No | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 1 | 0 | 0.00 |
| 0500 - EXECUTIVE AND MANAGER | 246 | 2 | 0.81 | 250 | 0 | 0.00 | - | Yes | No | 0 | 0 | 0.00 | 19 | 1 | 5.26 | 19 | 0 | 0.00 | 26 | 1 | 3.85 |
| 1000 - SUPERVISOR TRANSPORTATION | 123 | 0 | 0.00 | 126 | 0 | 0.00 | | Yes | No | 0 | 0 | 0.00 | 9 | 0 | 0.00 | 6 | 1 | 16.67 | 11 | 0 | 0.00 |
| 1500 - SUPERVISOR OTHER | 118 | 2 | 1.69 | 122 | 0 | 0.00 | - | Yes | No | 0 | 0 | 0.00 | 7 | 0 | 0.00 | 3 | 0 | 0.00 | 8 | 0 | 0.00 |
| 2000 - FOREWORKER TRANSPORTATION | 97 | 1 | 1.03 | 110 | 0 | 0.00 | - | Yes | No | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 6 | 0 | 0.00 | 0 | 0 | 0.00 |
| 2500 - FOREWORKER OTHER | 128 | 0 | 0.00 | 133 | 0 | 0.00 | | Yes | No | 0 | 0 | 0.00 | 0 | 0 | 0.00 | 15 | 0 | 0.00 | 9 | 0 | 0.00 |
| 3000 - ENGINEERS | 230 | 2 | 0.87 | 201 | 0 | 0.00 | - | Yes | No | 0 | 0 | 0.00 | 17 | 1 | 5.88 | 35 | 1 | 2.86 | 14 | 0 | 0.00 |
| 3500 - PROFESSIONALS | 435 | 7 | 1.61 | 448 | 0 | 0.00 | - | Yes | No | 0 | 0 | 0.00 | 62 | 0 | 0.00 | 52 | 1 | 1.92 | 30 | 0 | 0.00 |
| 4000 - TECHNICIANS | 367 | 1 | 0.27 | 314 | 0 | 0.00 | - | Yes | No | 0 | 0 | 0.00 | 14 | 0 | 0.00 | 9 | 0 | 0.00 | 8 | 0 | 0.00 |
| 4500 - TRAIN OPERATOR | 473 | 0 | 0.00 | 529 | 0 | 0.00 | | Yes | No | 0 | 0 | 0.00 | 103 | 2 | 1.94 | 99 | 2 | 2.02 | 34 | 0 | 0.00 |
| 4700 - STATION AGENT | 349 | 4 | 1.15 | 416 | 0 | 0.00 | - | Yes | No | 0 | 0 | 0.00 | 77 | 1 | 1.30 | 75 | 1 | 1.33 | 18 | 0 | 0.00 |
| 5000 - SKILLED WORKER | 393 | 1 | 0.25 | 359 | 0 | 0.00 | - | Yes | No | 0 | 0 | 0.00 | 12 | 0 | 0.00 | 18 | 0 | 0.00 | 23 | 0 | 0.00 |
| 5500 - SEMI-SKILLED WORKER | 493 | 3 | 0.61 | 516 | 0 | 0.00 | - | Yes | No | 0 | 0 | 0.00 | 90 | 2 | 2.22 | 130 | 1 | 0.77 | 43 | 0 | 0.00 |
| 5700 - TRANSIT VEHICLE MECHANICS | 239 | 2 | 0.84 | 235 | 0 | 0.00 | - | Yes | No | 0 | 0 | 0.00 | 24 | 0 | 0.00 | 4 | 0 | 0.00 | 15 | 0 | 0.00 |
| 6000 - CLERICAL | 136 | 2 | 1.47 | 127 | 0 | 0.00 | - | Yes | No | 0 | 0 | 0.00 | 28 | 0 | 0.00 | 15 | 0 | 0.00 | 5 | 0 | 0.00 |
| 6500 - POLICE OFFICERS | 172 | 0 | 0.00 | 161 | 0 | 0.00 | | Yes | No | 0 | 0 | 0.00 | 32 | 0 | 0.00 | 33 | 1 | 3.03 | 18 | 0 | 0.00 |
| 7500 - POLICE SUPERVISORS AND MANAGERS | 47 | 0 | 0.00 | 53 | 0 | 0.00 | | Yes | No | 0 | 0 | 0.00 | 1 | 0 | 0.00 | 1 | 0 | 0.00 | 4 | 0 | 0.00 |

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## Analysis Data as of 12/31/2023

### 010 - DISTRICT WIDE

| Job Group | Representation as of 12/31/2019 | | | Representation as of 12/31/2023 | | | Trend | Goal at Plan Date? | Goal Met? | Applicants | | | Hires | | | Promotions | | | Terminations | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Total | Disabled | | Total | Disabled | | | | | Total | Disabled | | Total | Disabled | | Total | Disabled | | Total | Disabled | |
| | # | # | % | # | # | % | | | | # | # | % | # | # | % | # | # | % | # | # | % |
| 7700 - POLICE CIVILIAN | 103 | 1 | 0.97 | 138 | 0 | 0.00 | - | Yes | No | 0 | 0 | 0.00 | 22 | 0 | 0.00 | 17 | 0 | 0.00 | 13 | 1 | 7.69 |
| **Total** | **4,155** | **28** | **0.67** | **4,245** | **0** | **0.00** | | | | **0** | **0** | **0.00** | **517** | **7** | **1.35** | **537** | **8** | **1.49** | **280** | **2** | **0.71** |