# Summary Analysis - Gender within Race

## Analysis Data as of 12/31/2023

### 010 - DISTRICT WIDE

| EEO Code | Total Employees | Class | Employees # | Employees % | Availability % | Placement Goal Set? | Expected # | Difference # |
|---|---|---|---|---|---|---|---|---|
| 1 - Officials and Administrators | 233 | Female | 64 | 27.47 | 31.92 | Yes | 74.38 | 10.38 |
| | | Minority | 125 | 53.65 | 60.03 | Yes | 139.87 | 14.87 |
| | | White Male | 83 | 35.62 | 28.70 | | 66.87 | 0.00 |
| | | White Female | 25 | 10.73 | 11.27 | Yes | 26.26 | 1.26 |
| | | Black Male | 21 | 9.01 | 7.07 | | 16.46 | 0.00 |
| | | Black Female | 11 | 4.72 | 5.65 | Yes | 13.17 | 2.17 |
| | | Asian Male | 43 | 18.45 | 18.14 | | 42.28 | 0.00 |
| | | Asian Female | 22 | 9.44 | 8.64 | | 20.13 | 0.00 |
| | | Native American Male | 2 | 0.86 | 0.30 | | 0.71 | 0.00 |
| | | Native American Female | 1 | 0.43 | 0.10 | | 0.22 | 0.00 |
| | | Hispanic Male | 16 | 6.87 | 10.74 | Yes | 25.03 | 9.03 |
| | | Hispanic Female | 2 | 0.86 | 4.38 | Yes | 10.21 | 8.21 |
| | | Pacific Islander Male | 1 | 0.43 | 0.47 | | 1.09 | 0.09 |
| | | Pacific Islander Female | 0 | 0.00 | 0.43 | | 0.99 | 0.99 |
| | | Two or more races Male | 3 | 1.29 | 2.65 | Yes | 6.18 | 3.18 |
| | | Two or more races Female | 3 | 1.29 | 1.46 | | 3.39 | 0.39 |
| 2 - Professionals | 980 | Female | 322 | 32.86 | 30.73 | | 301.11 | 0.00 |
| | | Minority | 694 | 70.82 | 61.86 | | 606.23 | 0.00 |
| | | White Male | 211 | 21.53 | 27.16 | Yes | 266.15 | 55.15 |
| | | White Female | 75 | 7.65 | 10.98 | Yes | 107.62 | 32.62 |
| | | Black Male | 93 | 9.49 | 9.00 | | 88.24 | 0.00 |
| | | Black Female | 81 | 8.27 | 5.79 | | 56.70 | 0.00 |
| | | Asian Male | 227 | 23.16 | 16.88 | | 165.47 | 0.00 |
| | | Asian Female | 108 | 11.02 | 7.57 | | 74.14 | 0.00 |
| | | Native American Male | 4 | 0.41 | 0.14 | | 1.36 | 0.00 |
| | | Native American Female | 1 | 0.10 | 0.08 | | 0.75 | 0.00 |
| | | Hispanic Male | 85 | 8.67 | 12.44 | Yes | 121.90 | 36.90 |
| | | Hispanic Female | 33 | 3.37 | 4.72 | Yes | 46.27 | 13.27 |
| | | Pacific Islander Male | 6 | 0.61 | 0.64 | | 6.23 | 0.23 |
| | | Pacific Islander Female | 7 | 0.71 | 0.29 | | 2.84 | 0.00 |
| | | Two or more races Male | 32 | 3.27 | 3.00 | | 29.42 | 0.00 |

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| EEO Code | Total Employees | Class | Employees # | Employees % | Availability % | Placement Goal Set? | Expected # | Difference # |
|---|---|---|---|---|---|---|---|---|
| 2 - Professionals | 980 | Two or more races Female | 17 | 1.73 | 1.30 | | 12.79 | 0.00 |
| 3 - Technicians | 169 | Female | 3 | 1.78 | 18.16 | Yes | 30.69 | 27.69 |
| | | Minority | 133 | 78.70 | 71.19 | | 120.30 | 0.00 |
| | | White Male | 35 | 20.71 | 24.71 | Yes | 41.76 | 6.76 |
| | | White Female | 1 | 0.59 | 4.11 | Yes | 6.94 | 5.94 |
| | | Black Male | 17 | 10.06 | 14.56 | Yes | 24.60 | 7.60 |
| | | Black Female | 0 | 0.00 | 4.52 | Yes | 7.63 | 7.63 |
| | | Asian Male | 88 | 52.07 | 18.76 | | 31.70 | 0.00 |
| | | Asian Female | 2 | 1.18 | 5.72 | Yes | 9.67 | 7.67 |
| | | Native American Male | 0 | 0.00 | 0.23 | | 0.40 | 0.40 |
| | | Native American Female | 0 | 0.00 | 0.08 | | 0.14 | 0.14 |
| | | Hispanic Male | 19 | 11.24 | 19.49 | Yes | 32.94 | 13.94 |
| | | Hispanic Female | 0 | 0.00 | 2.47 | Yes | 4.17 | 4.17 |
| | | Pacific Islander Male | 4 | 2.37 | 0.49 | | 0.83 | 0.00 |
| | | Pacific Islander Female | 0 | 0.00 | 0.17 | | 0.29 | 0.29 |
| | | Two or more races Male | 3 | 1.78 | 3.60 | Yes | 6.08 | 3.08 |
| | | Two or more races Female | 0 | 0.00 | 1.10 | Yes | 1.86 | 1.86 |
| 4 - Protective Service Workers | 224 | Female | 42 | 18.75 | 18.56 | | 41.57 | 0.00 |
| | | Minority | 167 | 74.55 | 60.13 | | 134.69 | 0.00 |
| | | White Male | 51 | 22.77 | 33.24 | Yes | 74.47 | 23.47 |
| | | White Female | 6 | 2.68 | 6.63 | Yes | 14.84 | 8.84 |
| | | Black Male | 39 | 17.41 | 8.09 | | 18.11 | 0.00 |
| | | Black Female | 19 | 8.48 | 3.63 | | 8.14 | 0.00 |
| | | Asian Male | 32 | 14.29 | 12.54 | | 28.09 | 0.00 |
| | | Asian Female | 7 | 3.13 | 2.65 | | 5.93 | 0.00 |
| | | Native American Male | 0 | 0.00 | 0.73 | Yes | 1.63 | 1.63 |
| | | Native American Female | 0 | 0.00 | 0.06 | | 0.13 | 0.13 |
| | | Hispanic Male | 39 | 17.41 | 20.22 | Yes | 45.30 | 6.30 |
| | | Hispanic Female | 7 | 3.13 | 4.40 | Yes | 9.85 | 2.85 |
| | | Pacific Islander Male | 5 | 2.23 | 1.50 | | 3.37 | 0.00 |

# Summary Analysis - Gender within Race

## Analysis Data as of 12/31/2023

### 010 - DISTRICT WIDE

| EEO Code | Total Employees | Class | Employees # | Employees % | Availability % | Placement Goal Set? | Expected # | Difference # |
|---|---|---|---|---|---|---|---|---|
| 4 - Protective Service Workers | 224 | Pacific Islander Female | 2 | 0.89 | 0.15 | | 0.33 | 0.00 |
| | | Two or more races Male | 16 | 7.14 | 5.12 | | 11.46 | 0.00 |
| | | Two or more races Female | 1 | 0.45 | 1.05 | Yes | 2.35 | 1.35 |
| 5 - Paraprofessionals | 6 | Female | 6 | 100.00 | 51.53 | | 3.09 | 0.00 |
| | | Minority | 4 | 66.67 | 85.71 | Yes | 5.14 | 1.14 |
| | | White Male | 0 | 0.00 | 5.10 | | 0.31 | 0.31 |
| | | White Female | 2 | 33.33 | 9.18 | | 0.55 | 0.00 |
| | | Black Male | 0 | 0.00 | 11.22 | | 0.67 | 0.67 |
| | | Black Female | 3 | 50.00 | 15.82 | | 0.95 | 0.00 |
| | | Asian Male | 0 | 0.00 | 17.86 | Yes | 1.07 | 1.07 |
| | | Asian Female | 0 | 0.00 | 8.16 | | 0.49 | 0.49 |
| | | Native American Male | 0 | 0.00 | 0.00 | | 0.00 | 0.00 |
| | | Native American Female | 0 | 0.00 | 0.51 | | 0.03 | 0.03 |
| | | Hispanic Male | 0 | 0.00 | 6.12 | | 0.37 | 0.37 |
| | | Hispanic Female | 0 | 0.00 | 13.27 | | 0.80 | 0.80 |
| | | Pacific Islander Male | 0 | 0.00 | 1.02 | | 0.06 | 0.06 |
| | | Pacific Islander Female | 0 | 0.00 | 1.02 | | 0.06 | 0.06 |
| | | Two or more races Male | 0 | 0.00 | 7.14 | | 0.43 | 0.43 |
| | | Two or more races Female | 1 | 16.67 | 3.57 | | 0.21 | 0.00 |
| 6 - Administrative Support (including Clerical and Sales) | 196 | Female | 101 | 51.53 | 46.02 | | 90.21 | 0.00 |
| | | Minority | 168 | 85.71 | 65.33 | | 128.05 | 0.00 |
| | | White Male | 10 | 5.10 | 18.96 | Yes | 37.17 | 27.17 |
| | | White Female | 18 | 9.18 | 15.70 | Yes | 30.78 | 12.78 |
| | | Black Male | 22 | 11.22 | 7.84 | | 15.36 | 0.00 |
| | | Black Female | 31 | 15.82 | 5.78 | | 11.33 | 0.00 |
| | | Asian Male | 35 | 17.86 | 11.85 | | 23.23 | 0.00 |

# Summary Analysis - Gender within Race

## Analysis Data as of 12/31/2023

### 010 - DISTRICT WIDE

| EEO Code | Total Employees | Class | Employees # | Employees % | Availability % | Placement Goal Set? | Expected # | Difference # |
|---|---|---|---|---|---|---|---|---|
| 6 - Administrative Support (including Clerical and Sales) | 196 | Asian Female | 16 | 8.16 | 11.89 | Yes | 23.30 | 7.30 |
| | | Native American Male | 0 | 0.00 | 0.31 | | 0.60 | 0.60 |
| | | Native American Female | 1 | 0.51 | 0.09 | | 0.17 | 0.00 |
| | | Hispanic Male | 12 | 6.12 | 11.52 | Yes | 22.57 | 10.57 |
| | | Hispanic Female | 26 | 13.27 | 9.75 | | 19.11 | 0.00 |
| | | Pacific Islander Male | 2 | 1.02 | 0.70 | | 1.37 | 0.00 |
| | | Pacific Islander Female | 2 | 1.02 | 0.48 | | 0.93 | 0.00 |
| | | Two or more races Male | 14 | 7.14 | 2.80 | | 5.48 | 0.00 |
| | | Two or more races Female | 7 | 3.57 | 2.34 | | 4.59 | 0.00 |
| 7 - Skilled Craft Workers | 1,927 | Female | 395 | 20.50 | 13.36 | | 257.43 | 0.00 |
| | | Minority | 1,447 | 75.09 | 68.97 | | 1,329.14 | 0.00 |
| | | White Male | 433 | 22.47 | 28.04 | Yes | 540.26 | 107.26 |
| | | White Female | 47 | 2.44 | 2.99 | Yes | 57.60 | 10.60 |
| | | Black Male | 395 | 20.50 | 15.18 | | 292.54 | 0.00 |
| | | Black Female | 226 | 11.73 | 4.76 | | 91.80 | 0.00 |
| | | Asian Male | 306 | 15.88 | 12.90 | | 248.60 | 0.00 |
| | | Asian Female | 37 | 1.92 | 1.56 | | 29.97 | 0.00 |
| | | Native American Male | 8 | 0.42 | 0.26 | | 4.97 | 0.00 |
| | | Native American Female | 0 | 0.00 | 0.04 | | 0.78 | 0.78 |
| | | Hispanic Male | 300 | 15.57 | 25.72 | Yes | 495.66 | 195.66 |
| | | Hispanic Female | 48 | 2.49 | 2.73 | Yes | 52.54 | 4.54 |
| | | Pacific Islander Male | 20 | 1.04 | 0.68 | | 13.04 | 0.00 |
| | | Pacific Islander Female | 6 | 0.31 | 0.17 | | 3.33 | 0.00 |
| | | Two or more races Male | 69 | 3.58 | 3.87 | Yes | 74.50 | 5.50 |
| | | Two or more races Female | 31 | 1.61 | 1.11 | | 21.42 | 0.00 |
| 8 - Service-Maintenance | 510 | Female | 109 | 21.37 | 34.62 | Yes | 176.57 | 67.57 |

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## Analysis Data as of 12/31/2023

### 010 - DISTRICT WIDE

| EEO Code | Total Employees | Class | Employees # | Employees % | Availability % | Placement Goal Set? | Expected # | Difference # |
|---|---|---|---|---|---|---|---|---|
| 8 - Service-Maintenance | 510 | Minority | 460 | 90.20 | 77.86 | | 397.10 | 0.00 |
| | | White Male | 43 | 8.43 | 16.87 | Yes | 86.06 | 43.06 |
| | | White Female | 7 | 1.37 | 5.26 | Yes | 26.84 | 19.84 |
| | | Black Male | 213 | 41.76 | 6.13 | | 31.25 | 0.00 |
| | | Black Female | 64 | 12.55 | 2.38 | | 12.11 | 0.00 |
| | | Asian Male | 46 | 9.02 | 10.84 | Yes | 55.29 | 9.29 |
| | | Asian Female | 7 | 1.37 | 5.66 | Yes | 28.84 | 21.84 |
| | | Native American Male | 2 | 0.39 | 0.15 | | 0.74 | 0.00 |
| | | Native American Female | 0 | 0.00 | 0.06 | | 0.32 | 0.32 |
| | | Hispanic Male | 66 | 12.94 | 28.64 | Yes | 146.08 | 80.08 |
| | | Hispanic Female | 16 | 3.14 | 20.19 | Yes | 102.96 | 86.96 |
| | | Pacific Islander Male | 2 | 0.39 | 0.71 | Yes | 3.60 | 1.60 |
| | | Pacific Islander Female | 2 | 0.39 | 0.27 | | 1.35 | 0.00 |
| | | Two or more races Male | 29 | 5.69 | 2.04 | | 10.39 | 0.00 |
| | | Two or more races Female | 13 | 2.55 | 0.81 | | 4.15 | 0.00 |