# Utilization Analysis for Protected Veterans

## Analysis Data as of 12/31/2023

### 010 - DISTRICT WIDE

**Benchmark for Veterans:** 5.40%

**Plan Representation for Veterans:** 4.76%

**Total Employees in Plan:** 4,245

**Total Veterans in Plan:** 202

| EEO Code | Employees Total # | Employees Veteran # | Employees Veteran % | Goal Set? | Underutilized # | Shortfall # | Shortfall >= 0.01? |
|---|---|---|---|---|---|---|---|
| 1 - Officials and Administrators | 233 | 15 | 6.44 | No | | 0.00 | No |
| 2 - Professionals | 980 | 47 | 4.80 | Yes | 5.92 | 5.92 | Yes |
| 3 - Technicians | 169 | 8 | 4.73 | Yes | 1.13 | 1.13 | Yes |
| 4 - Protective Service Workers | 224 | 28 | 12.50 | No | | 0.00 | No |
| 5 - Paraprofessionals | 6 | 0 | 0.00 | Yes | 0.32 | 0.32 | Yes |
| 6 - Administrative Support (including Clerical and Sales) | 196 | 3 | 1.53 | Yes | 7.58 | 7.58 | Yes |
| 7 - Skilled Craft Workers | 1,927 | 84 | 4.36 | Yes | 20.06 | 20.06 | Yes |
| 8 - Service-Maintenance | 510 | 17 | 3.33 | Yes | 10.54 | 10.54 | Yes |
| **Total** | **4,245** | **202** | **4.76** | | | | |

*The Veteran Utilization Analysis is only for internal workforce analysis and should not be submitted for OFCCP purposes.*