



FY23 & FY24 PRELIMINARY BUDGET MEMO

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

MARCH 2022

Rebecca Saltzman, President, Board of Directors
Robert Powers, General Manager



SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

MEMORANDUM

TO: Board of Directors **DATE:** March 31, 2022

FROM: General Manager

SUBJECT: Fiscal Year 2023 and 2024 Preliminary Budget

We are pleased to submit the Fiscal Years 2023 and 2024 (FY23 & FY24) Preliminary Budget for your consideration. Just over two years since the beginning of the COVID-19 pandemic, the Bay Area is almost fully re-opened, yet office occupancy continues to lag behind the rest of the country. Right now, BART is seeing ridership grow to levels not seen since the pandemic began. Though we still have a long way to go, and face significant financial challenges, BART is providing high quality transit service to support the region. This budget, largely supported by federal emergency aid, continues to fund improvements to make taking transit easier. At the same time, we continue to maintain our focus on long-term fiscal stability by pursuing funding opportunities and expense efficiencies. This document provides an overview of the Preliminary Budget, and we look forward to discussing and refining it over the next two months.

Service and Ridership Experience that Meet the Needs of All Riders

The FY23 & FY24 Preliminary Budget funds a level of service that supports a fully re-opened Bay Area. BART is back to full service with trains until midnight every day. Weekday service frequency ranges from every 4 to 15 minutes until about 9pm. Weekend service is better than before for most riders with more trains in service. For the first time in history, BART now runs 5-line service on most Sundays with 3-line service when single tracking is taking place for power cable replacement. We've also increased direct service to SFO. This robust service schedule simplifies the customer experience and prioritizes changing ridership patterns post-pandemic.

Over the course of the pandemic, ridership patterns have changed. While those patterns have influenced the service we now run, we are especially proud that throughout the pandemic BART has maintained service, ensuring that all who rely on the system—especially those who are transit-dependent—are able to access reliable, high-quality transit.

Ridership experience is also improved. Our Transit Ambassadors and Progressive Policing unit are impacting riders' perception of safety in the system. We are re-opening underground restrooms in the system with full-time attendants. Trains and stations are being cleaned more frequently, fare machines are being modernized, and riders can now use their phone to pay for BART fares and parking.

Challenging Fiscal Outlook

BART cannot sustain this level of service with its traditional funding sources. In the past, BART fare revenue supported a higher proportion of the cost of service than almost any other transit agency in the country. With our decline in ridership and the shift to a hybrid remote work schedule, that is no longer true. We are thankful for continued support from our labor partners, the Board of Directors, and our elected representatives for securing the federal emergency funding that has sustained service throughout the pandemic and will continue to do so in the near future. The recent award of \$271M in American Rescue Plan Additional Assistance Grant Program funding provided a critical lifeline for BART, allowing us to—if current trends continue—provide current service levels through the end of FY25.

Though ridership is expected to continue to recover, fare revenue will no longer support the majority of BART's operating costs. Looking forward, we continue to project large financial deficits, beginning in FY26. Staff has been, and will continue to, pursue a combination of expense efficiencies and new or expanded revenue sources to close this long-term financial deficit. BART provides a critical service to the Bay Area, and though we face challenges, we are confident that we will find success in addressing our projected shortfalls and achieve long-term fiscal stability.


Improved Budget Development

This year's Preliminary Budget is different from past ones in that it covers two fiscal years instead of one, as BART moves to a rolling two-year budget adoption process. This provides a longer budget planning window that enables more strategic planning and provides additional certainty about the District's policy direction. Significant efforts to bring budgeted expenses and actuals into closer alignment will improve transparency and simplify how our financial information is reported out. These include assumptions around the vacancy rate, while the non-labor budget has been rebuilt. Improved budgeting of overtime will result in a clearer picture of where those costs are occurring.

Looking Ahead

The past two years have been a time of great upheaval and uncertainty for transit agencies. Throughout the pandemic, BART has been a regional and national leader, fighting for the needs of transit agencies and all our riders; we will continue this leadership as we look to the future. The FY23 & FY24 Preliminary Budget anticipates a post-pandemic world, as society returns to something resembling life pre-pandemic. BART remains ready to quickly adapt to unforeseen changes by continuing to monitor ridership patterns as well as public health guidance and metrics. Finally, I want to sincerely thank our riders, dedicated employees, labor partners, Board of Directors, and our local, state, and national elected leaders for their continued support.

BART's 50th anniversary is in FY23. As we look back on the District's first 50 years, getting through and recovering from the pandemic may be BART's greatest achievement. I look forward to ensuring that BART continues to thrive and meet the needs of our riders and all stakeholders for another 50 years.



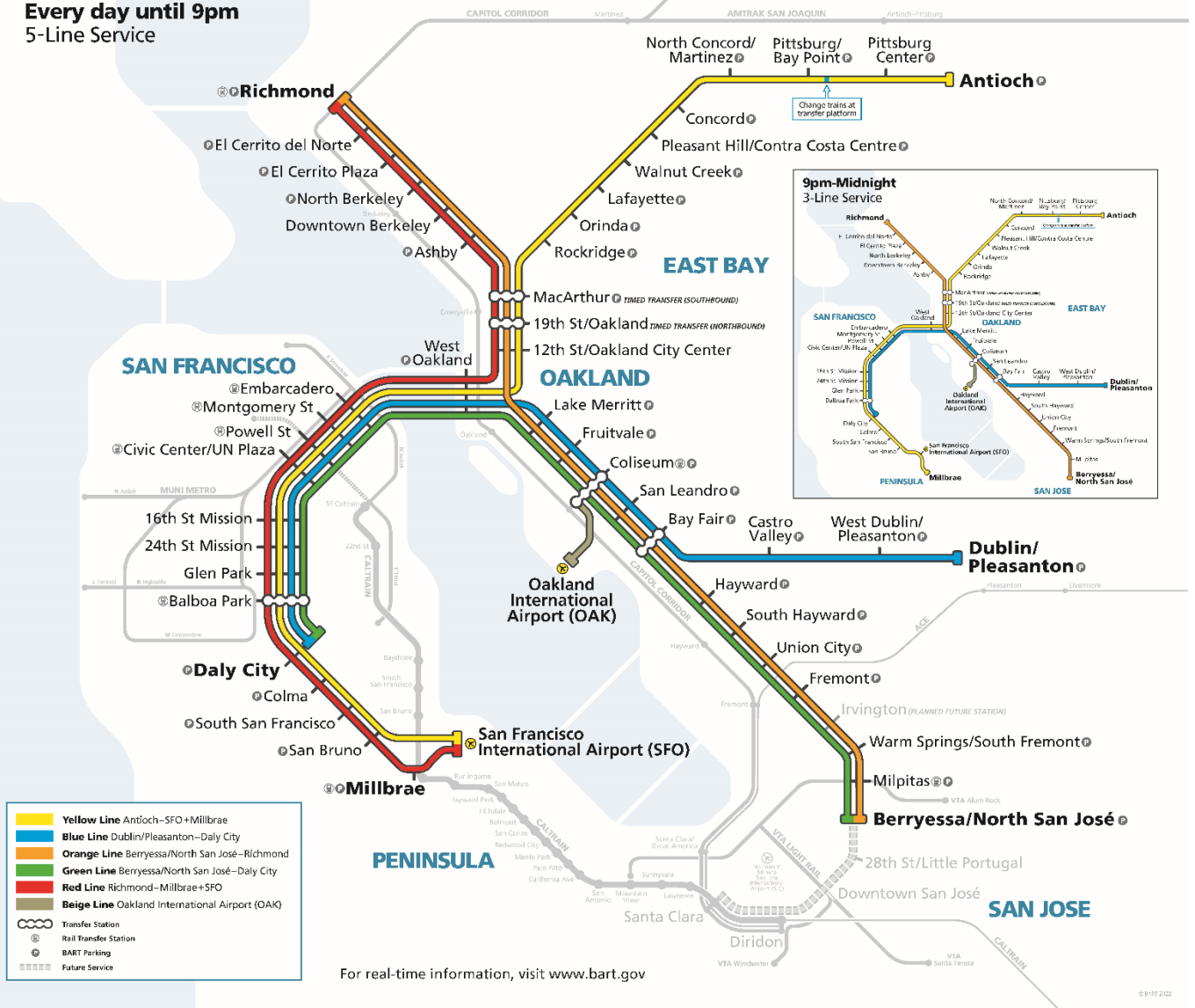
Robert Powers

cc: Board Appointed Officers
Deputy General Manager
Executive Staff

BART System Map



Every day until 9pm
5-Line Service



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1. OVERVIEW

The FY23 & FY24 Preliminary Budget funds reliable and frequent service, a high-quality ridership experience, and critical capital investments. As it has throughout the pandemic, BART continues to support the region’s transit needs by leading with service and experience. Though the District has secured enough federal emergency assistance to support full service beyond the time period covered by this two-year budget, the financial future of transit across the country remains uncertain, and BART staff and leadership, in partnership with stakeholders, continue to pursue opportunities to secure long-term fiscal stability. The FY23 & FY24 Preliminary Budget invests in rebuilding ridership and modernizing infrastructure.

Service and Ridership Experience

Throughout the pandemic, BART has continued to run trains and serve all stations systemwide with transparent communication about service levels and hours.

In August 2021, BART significantly increased service to aid the region’s economic recovery by extending system hours and nearly doubling service frequency on most lines. BART further increased weekend service in February 2022 by extending Sunday service hours, and for the first time, 5-line service on most Sundays. The FY23 & FY24 Preliminary Budget supports continuation of this enhanced level of service. The chart below contains details on service levels by day of the week.

Table 1 – FY23 Service Plan

Day of Week	Hours of Service	Service
Monday-Friday	• 5:00 AM – 9:00 PM	15-minute headways (4 trains per hour) on 5 lines
	• 9:00 PM – 12:00 AM	30-minute headways (2 trains per hour) on 3 lines
Saturday	• 6:00 AM – 9:00 PM	30-minute headways (2 trains per hour) on 4 lines (Green, Orange, Red, Blue)
		15-minute headways (4 trains per hour) on the Yellow line up to Pittsburg/Bay Point
	• 9:00 PM – 12:00 AM	30-minute headways (2 trains per hour) on 3 lines
Sunday	• 8:00 AM – 9:00 PM	30-minute headways (2 trains per hour) on 5 lines except for single tracking Sundays when 3 line service runs
	• 9:00 PM – 12:00 AM	30-minute headways (2 trains per hour) on 3 lines

BART is also investing in the rider experience. The FY23 & FY24 Preliminary Budget fully funds initiatives begun over the past couple of years. Mobile payment for fares and parking have been rolled out. Merv-14 air filters are now in place on all train cars and will be installed on all newly-delivered cars. Passenger and employee safety is augmented through Progressive Policing teams and Transit Ambassadors, which increase safety staff presence present in the system, preventing crime and harassment from taking place. BART has elevator attendants at four stations and restroom attendants at two stations. Each of these programs have been well received by the public and have garnered interest in the transit industry. Lighting upgrades are ongoing inside stations and parking lots to improve safety and sustainability.

BART continues to staff up its Enhanced Cleaning Initiative, with the goal of cleaning stations and cars more frequently. In February 2022, the restrooms at Powell and 19th Street stations were re-opened for the first time since 2001; additional underground restrooms will be opened in the near future. Homeless Outreach Teams continue to operate throughout the system. Work to modernize 19th Street and Powell Street stations continue while the El Cerrito del Norte project was recently finalized and unveiled to the public. Upgrades at these three stations will offer riders improved functionality, safety, capacity, and appearance while reflecting BART’s sustainability goals.

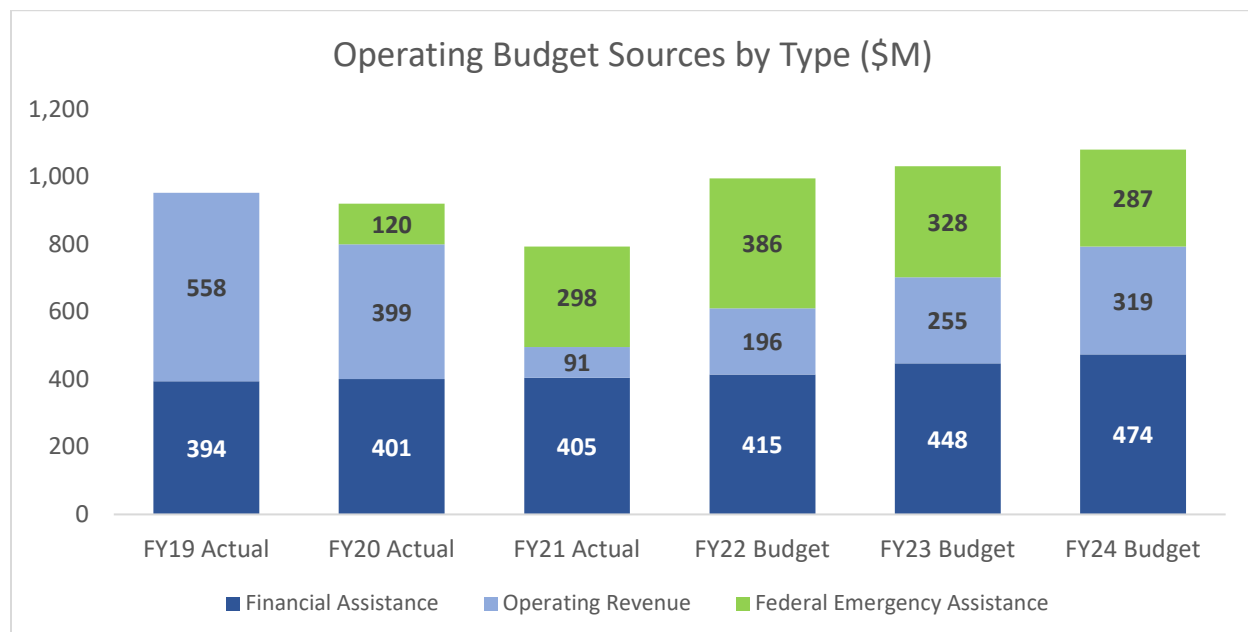
The Preliminary Budget includes an inflation-based fare increase of 3.4% to take effect July 1, 2022, to help keep up with the cost of providing safe and reliable service. This fare increase, which is part of the Board-approved Productivity-Adjusted Inflation-Based Fare Increase Program, was originally set to take effect in January 2022, but was deferred at the time. The program has been in place since 2003 and offers passengers a predictable pattern of small fare adjustments over time at a rate below inflation.

Fiscal Uncertainty and Stability

Before the pandemic, BART funded its operating budget and a large share of capital investments with a combination of operating revenues, such as fares and parking fees, and financial assistance, such as sales and property tax. Approximately two thirds of the District’s operations were funded through fare revenue alone. This is no longer the case. While the system’s operating costs have not changed significantly over the past two years, lower ridership will suppress operating revenues, as a shift to a hybrid remote work model for many of BART’s traditional riders is expected to persist.

In the near term, this gap is being filled by emergency federal assistance as shown in Figure 1. This funding has allowed BART to continue providing service throughout the pandemic and will continue to do so through FY25. After that, BART must identify and secure additional revenues or face significant budget cuts.

Figure 1 – Change in Revenue Sources



The pandemic has made it clear that BART's funding model is outdated and unsustainable. Additional revenues will be required; the costs of operating and maintaining 50 stations and 131 miles of track cannot be scaled back proportionately as reducing service will further reduce ridership, leading to additional revenue loss.

Throughout the pandemic, BART has been a national leader in advocating for the needs of transit agencies. This leadership will continue as BART continues to pursue additional financial support at the regional, state, and federal levels. This work is in partnership with labor partners, the Board of Directors, advocates, and other transit agencies across the region and the country.

With projected annual operating budget gaps in excess of \$100M projected for the next decade, cost efficiencies are being implemented wherever possible. The FY23 & FY24 budget funds a comparable number of positions as in FY20, despite the introduction of Progressive Policing and the opening of a two station, 10-mile extension into Santa Clara County in FY21 and the Enhanced Cleaning initiative in FY22. The current rail service plan is more efficient than in prior years, allowing the District to be able to increase service in February without adding positions to the budget. Looking ahead, the District is pursuing all opportunities for additional revenues while continuing to identify and develop additional cost efficiencies.

Capital Investments

The FY23 & FY24 Preliminary Budget fully funds capital and other allocations. This includes the Baseline capital allocation, which is used to leverage outside funding or fund work that cannot be funded by other courses. Priority capital projects are fully funded in accordance with current project deliverable timelines, while the Information Technology (IT) and pension allocations are funded in both years. Finally, the Sustainability allocation has been restored beginning in FY23.

These allocations fund critical work across the District that will keep the system running reliably. Though most allocations were cut from the FY21 Adopted Budget, the continuation of emergency federal assistance enables BART to maintain these investments, and not fall further behind in addressing major deferred maintenance and rehabilitation.

Improvements to the Budget Process

The FY23 & FY24 Preliminary Budget's development marks a change from prior years as staff worked to integrate a number of best practices as part of the process. The non-labor budget was rebuilt based on prior year actuals, then adjusted at the line item level to reflect planned changes in costs and service. The labor budget was adjusted to better reflect District spending and hiring realities. The vacancy rate was increased to a more realistic level, while some filled positions initially budgeted in the capital budget were re-assigned to the operating budget to reflect the work they are performing. Upon adoption, staff plan to improve calendarization—in which month costs are anticipated to occur—to better align with past and current year actuals; this will reduce mid-year budget to actuals variance.

The FY23 & FY24 budget will be BART's first two-year operating budget. BART will continue to undertake a budget process each year: the first year will be fixed while the second year will be revisited a year later as a new second year will be incorporated. This year, BART will adopt a budget for FY23 & FY24; next year, the District will revisit the FY24 budget while incorporating FY25. By moving to this best practice, BART will be able to plan out costs over a longer time horizon, allowing for greater transparency and more thoughtful fiscal planning.

Conclusion

The FY23 & FY24 Preliminary Budget marks a turn of events. After two years of tremendous upheaval as the COVID pandemic suppressed economic activity around the world, society appears to be moving past the pandemic and people are returning to BART for a variety of trip purposes beyond office commutes. BART has been there for the Bay Area since the pandemic began and will continue to support the region moving forward.

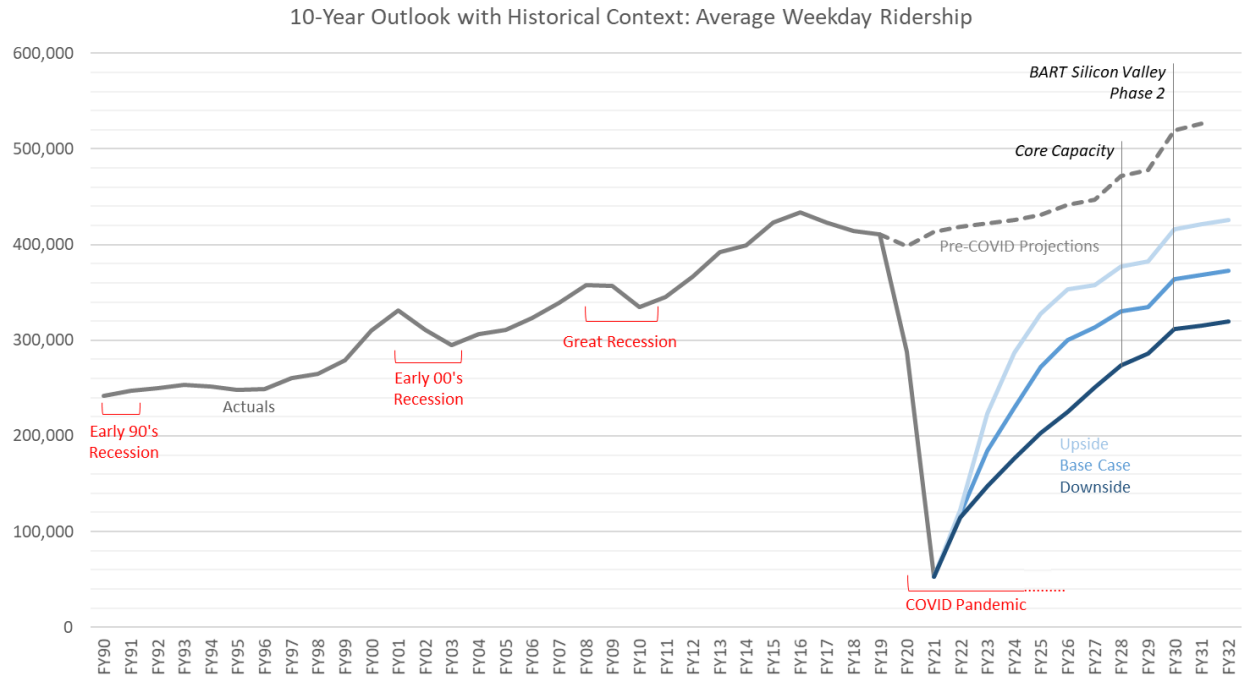
2. LONG TERM OUTLOOK

Prior to the COVID-19 pandemic, riders contributed the majority of the funding for BART operations. In FY19, fare revenue and parking fees provided \$520M in revenue, or 66% of operating expense. With ridership falling to just a fraction of pre-pandemic levels, passenger fares and parking fees fell to a low of \$69M (9% of operating expense) in FY21. Based upon the ridership trends discussed in the following sections, this budget assumes these sources will recover to \$235M (23% of operating expense) in FY23 and \$267M (28% of operating expense) in FY24.

One-time federal emergency assistance of \$1.6 billion (B) provided through the Coronavirus Aid, Relief, and Economic Security (CARES) Act (\$377M), Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) (\$378M), and the American Rescue Plan (\$853M) allowed BART to sustain operations and provide service to essential workers during the early stages of the pandemic, and to improve train frequency for most riders and fully restore service hours. However, it is not known when and to what degree ridership will return in the years ahead; BART continues to face an uncertain fiscal future.

The chart below presents a long-range overview of historical ridership along with three preliminary ridership recovery scenarios: the Downside, which assumes a very slow recovery, the Base Case, which is the basis of the FY23 and FY24 budgets, and the Upside, which assumes stronger ridership recovery. The three scenarios assume recovery to long-term plateaus of 60%, 70%, and 80% of pre-pandemic projections, respectively.

Figure 2 – Multi-Year Ridership Outlook



These scenarios bracket plausible outcomes to inform broad financial strategies over the next 10 years. They include the assumptions outlined in Table 2.

Table 2 – Ridership Scenario Assumptions

Scenario	% of pre-pandemic forecasts	Commute days per week per worker	Recovery of Work Trips	Recovery of Non-Work Trips	Mode Shift Away from Transit
Downside	60%	2.8	55%	75%	Strong
Base Case	70%	3.2	64%	85%	Medium
Upside	80%	3.6	73%	95%	Mild

The table below describes a range of factors that will drive ridership recovery in the years ahead.

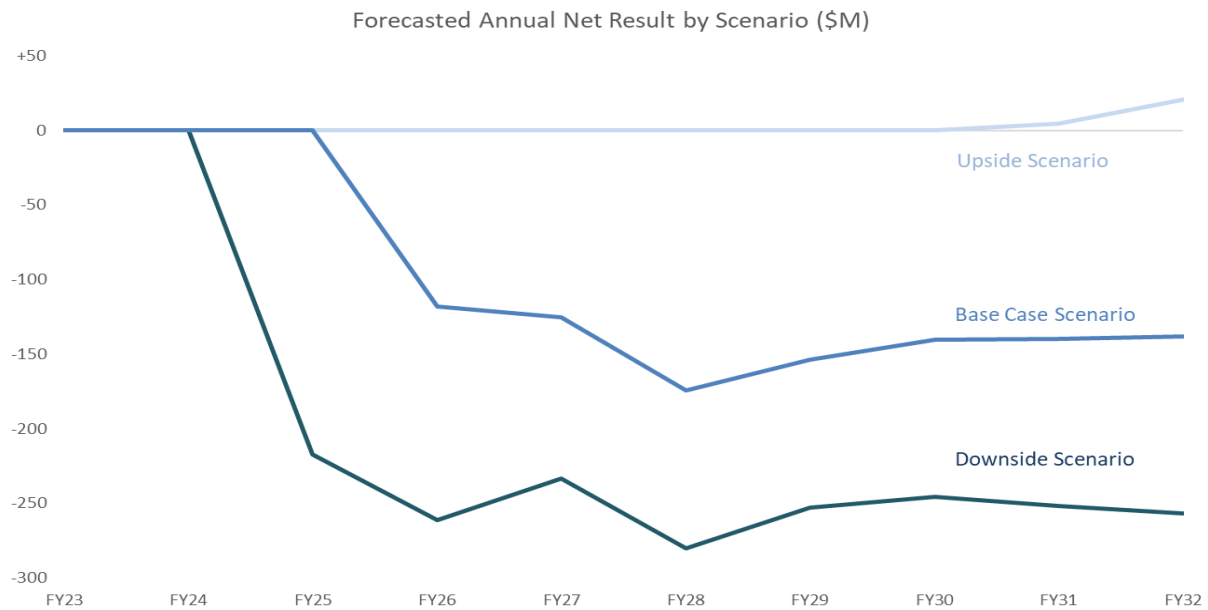
Table 3 - Ridership Recovery

Factors in Recovery	Opportunities	Risks
Pace of pandemic end	Widespread vaccination and prior infection	Virus variants
Post-pandemic market size / market share	Diversity/resilience of Bay Area economy; Transbay speed/reliability advantage	Widespread adoption of hybrid remote work as standard for office employees; employers shifting away from downtown San Francisco? Continued transit reluctance?
Impact of pre-pandemic trends	Regional growth; regional integration	Rise of ride hailing apps; declining airport ridership; regional homelessness crisis
Long-term market size / regional growth patterns	New growth centers? New markets to serve?	Slower downtown employment growth? Slower regional growth?

FY23-FY32 Projection

The chart below presents deficit projections for three revenue recovery scenarios. The Downside, Base Case, and Upside Scenarios correspond with the respective ridership recovery scenarios, and also reflect a range of potential outcomes for non-fare revenues including sales tax, property tax, and state transit assistance. Expense and Debt Service & Allocations are held constant across all three scenarios at reasonably expected levels. The Base Case and Downside scenarios project overall deficits over the FY23-FY32 time period at \$1.0B and \$2.0B, respectively. The Upside scenario projects that there will be no deficits over the time period.

Figure 3 - FY23 - FY32 Operating Deficit Scenarios



The table below provides more detail on the outlook for the years FY23-FY32 corresponding with the Base Case ridership recovery scenario. Projected operating deficits (excluding federal assistance) for the years FY23-FY32 total to \$1,826M and average \$183M per year. In this scenario, federal assistance will offset all projected deficits through FY25 and contribute \$25M toward closing the FY26 deficit. Remaining projected deficits for the FY25-FY32 period would be approximately \$1B. The average annual deficit over that seven-year period would be \$140M. In order to sustain service at the projected level, BART will need to achieve additional cost reductions and/or revenue increases.

Table 4 - Base Case Budget and Long-Term Forecast Through FY32

	Budget		Forecast							
Sources (\$M)	FY23	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32
Operating Revenue	255	319	392	439	466	498	514	578	596	616
Financial Assistance	448	474	489	503	515	532	546	587	604	608
TOTAL REGULAR SOURCES	703	793	881	942	982	1,030	1,060	1,165	1,199	1,224
Uses (\$M)										
Operating Expense	873	891	907	913	930	1,043	1,071	1,162	1,195	1,216
Debt Service & Allocations	158	190	168	172	176	162	143	144	145	146
TOTAL USES	1,031	1,081	1,075	1,085	1,107	1,205	1,214	1,305	1,339	1,362
OPERATING RESULT	(328)	(287)	(195)	(143)	(125)	(175)	(154)	(140)	(140)	(138)
Federal Assistance	328	236	0	0	0	0	0	0	0	0
Additional ARP Assistance		51	195	25						
Revised Net Result	0	0	0	(118)	(125)	(175)	(154)	(140)	(140)	(138)

3. RIDERSHIP OUTLOOK

During the first half of FY22, BART ridership increased steadily from 85,000 average weekday trips in July to 112,000 average weekday trips in November. In mid-December, the region experienced another surge in COVID cases due to the Omicron variant, depressing ridership through January 2022. As of March 2022, the Omicron surge has largely tailed off and ridership has begun to exceed highs from late 2021. Additional large employers have announced return-to-office plans over the upcoming months.

For the FY23 & FY24 budget, the ridership forecast was segmented into work trips and non-work trips, each with their own set of assumptions to inform their respective forecasts. Key assumptions are as follows:

- **Magnitude of work trip recovery:** The recovery of work trips was informed by the December 2021 and January 2022 Bay Area Council (BAC) employer surveys, specifically regarding employer return-to-office plans and remote work expectations. The survey showed that 32% of employers had already begun their “new normal” return-to-office plans (as of December 2021), 85% of employers would by October 2022, and 90% would by March 2023. The survey also indicated that in aggregate, the post-COVID commute-days-per-week would be approximately 3.2 days per week. Note that not all the employers surveyed are BART-commutable nor is there any indication of travel mode for these commutes.
- **Timing of work trip recovery:** In December 2021, Bay Area highway volumes had largely bounced back to 2019 levels, whereas transit ridership had not (BART ridership stood at ~28% of 2019 levels). This disparity indicates that some former transit riders may still prefer personal vehicles over public transit for a variety of reasons. This finding informed an adjustment to lag the return-to-office established by the BAC survey schedule, with the assumption the return to transit may lag the return to on-site work.
- **Non-work trip recovery:** The budget assumes a steady incremental recovery of non-work trips from an estimated 35% of pre-pandemic non-work trips in December 2021, to 42% in July 2022 and 53% in July 2023.
- **Seasonality of COVID:** Lastly, several waves of COVID surges have been observed since the start of the pandemic, with the Winter 2020 and Omicron surges significantly suppressing ridership. While the FY23 & FY24 ridership forecast does not forecast specific potential future COVID variant surges nor seasonal outbreaks, we have tended toward a conservative recovery curve which would account for short-lived, unexpected dips in ridership.

The following graph (Figure 4) presents ridership actuals since the start of the pandemic through January 2022, and the forecasted recovery curve for the Base Case through the FY23 & FY24 budget timeline.

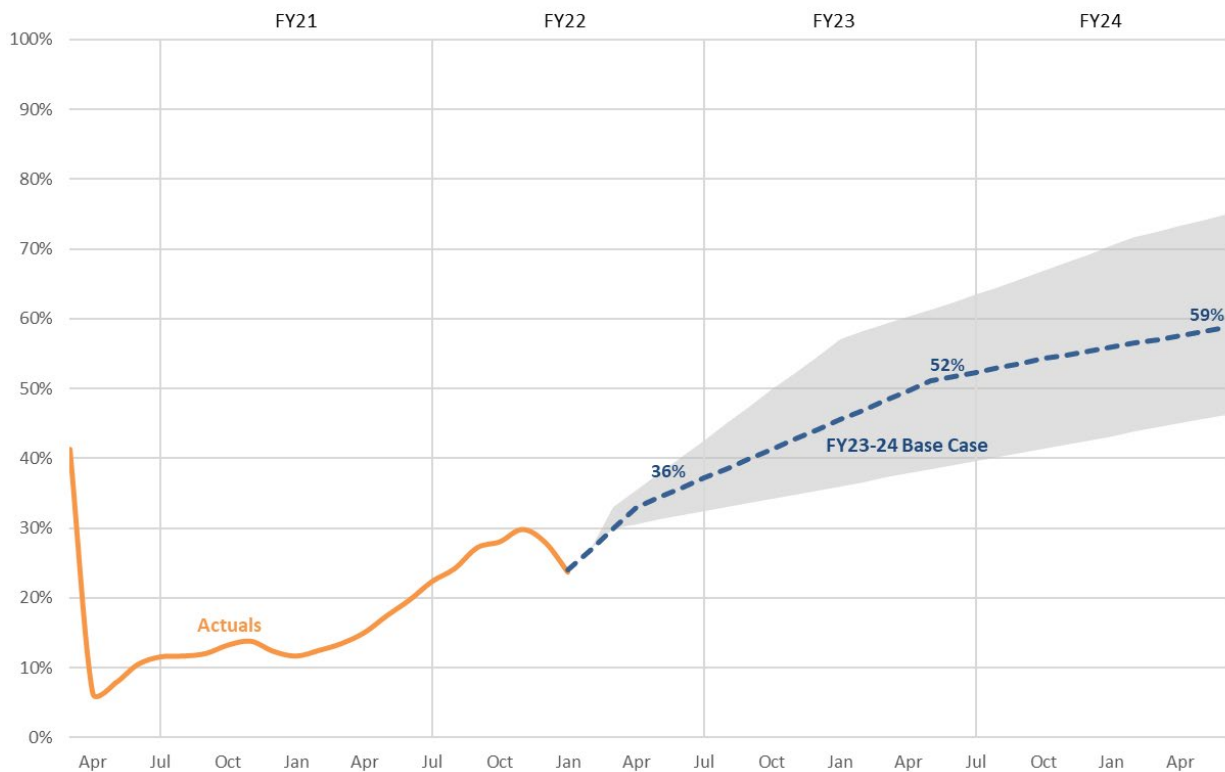
FY23 is forecasted to begin at approximately 37% and end at approximately 52% of pre-pandemic levels. This period of steep growth reflects that most businesses’ return-to-office plans occur during FY23.

FY24 is forecasted to begin at approximately 52% and end at approximately 59% of pre-pandemic levels. During this period of flatter growth, it is assumed that remaining businesses will implement their return-

to-office plans, more commuters will shift to using public transit as congestion increases, and more BART trips will be taken for reasons unrelated to work.

The forecast also acknowledges that there is widespread uncertainty about the general pace at which recovery will take place, specifically for rail transit. The range of this uncertainty is represented in Figure 4 by the gray area that is bracketed by high (Upside) and low (Downside) ridership scenarios. The Upside and Downside scenarios were developed by adjusting the work and non-work assumptions described above.

Figure 4 - Actual and Forecasted Ridership with Recovery Milestones



The Base Case Projection would result in overall ridership of approximately 55.2M trips for FY23, an aggregate 45% of pre-pandemic expectations. Expressed in terms of average weekday ridership, the FY23 projection would range from a low of approximately 155,000 average weekday riders in July to a high of approximately 215,000 average weekday riders in June. For FY23 as a whole, average weekday ridership would be approximately 185,000.

FY24 is forecast to have overall ridership of 69.1M, an average of 56% of pre-pandemic expectations. The year would range from a low of approximately 220,000 average weekday riders in July to a high of approximately 245,000 average weekday riders in June. Average weekday ridership for FY24 would be approximately 230,000.

4. RAIL SERVICE PLAN

Given continued uncertainty around future ridership levels and patterns, BART plans to maintain service levels implemented in February 2022. This schedule is optimized for quality and efficiency and can be modified to respond to increasing ridership as necessary. The schedule improves service equity and provides improved integration with connecting services. The following table describes planned service for FY23 & FY24:

Table 5 – FY23 Service Plan

Day of Week	Hours of Service	Service
Monday-Friday	• 5:00 AM – 9:00 PM	15-minute headways (4 trains per hour) on 5 lines
	• 9:00 PM – 12:00 AM	30-minute headways (2 trains per hour) on 3 lines
Saturday	• 6:00 AM – 9:00 PM	30-minute headways (2 trains per hour) on 4 lines (Green, Orange, Red, Blue)
		15-minute headways (4 trains per hour) on the Yellow line up to Pittsburg/Bay Point
	• 9:00 PM – 12:00 AM	30-minute headways (2 trains per hour) on 3 lines
Sunday	• 8:00 AM – 9:00 PM	30-minute headways (2 trains per hour) on 5 lines except for single tracking Sundays when 3 line service runs
	• 9:00 PM – 12:00 AM	30-minute headways (2 trains per hour) on 3 lines

The following table provides key statistics for BART’s current service as a baseline to respond to anticipated ridership through FY23 & FY24.

Table 6 – BART’s Current Service

Service Snapshot	July 2022 Baseline
Weekday Service	5:00 AM System Opening
Total Peak Vehicle Requirement	621
Total Fleet (Projected 7/2022)	859
Peak Period Trains (Excluding Ready Reserve)	59
Total Annual Car Hours	2.9 million
Total Annual Car Miles	94.2 million

4.1. SERVICE CHANGE SCHEDULE

BART’s schedule is ordinarily modified in September and February each year as part of a negotiated process known as a “bid.” Each bid is finalized (“posted”) at least one month before the new service takes effect to allow for staff to bid on train runs and shifts in the schedule. Additional bids may be scheduled in limited circumstances (such as service expansions). The current bid took effect on February 22, 2022 and is scheduled to be superseded in September 2022.

4.2. FUTURE SERVICE CHANGES

During the height of the pandemic, BART closely monitored train loads and crowding to ensure adequate space for social distancing. While BART is no longer subject to capacity restrictions, the District will continue to monitor ridership going forward and use a data-driven approach to adjust service levels where necessary. Staff will continue to plan for special event and holiday service to ensure BART remains a convenient option at night and on weekends.

4.3. ROLLING STOCK

BART is currently taking delivery of an order of 775 new cars, known as the Fleet of the Future. After the delivery of the 286th car in January 2021, BART imposed a 12-month suspension pending resolution of reliability issues. Deliveries were resumed in February 2022. Inactive legacy vehicles are being decommissioned at a similar rate to that of new car deliveries. As of July 2022, BART estimates the revenue fleet will consist of 472 legacy (known as A, B, and C) and 387 new Fleet of the Future (known as D and E) cars for a total fleet of 859 cars.

5. PRELIMINARY FY23 & FY24 SOURCES AND USES

Table 7 - FY23 & FY24 Preliminary Sources and Uses

(\$ millions)	Budget & Year-over-Year Change				
	FY22 Adopted	FY23 Preliminary	\$ FY22 vs. FY23	FY24 Preliminary	\$ FY23 vs. FY24
Rail Passenger Revenue	165.9	221.7	55.8	282.1	60.4
ADA Passenger Revenue	0.5	0.5	0.0	0.5	0.0
Parking Revenue	9.4	13.1	3.7	14.3	1.2
Other Operating Revenue	19.9	19.4	(0.4)	22.6	3.1
Subtotal - Operating Revenue	195.7	254.8	59.1	319.5	64.7
Sales Tax Proceeds	261.7	299.0	37.3	306.6	7.7
Property Tax Proceeds	54.5	58.0	3.5	61.2	3.2
SFO Ext Financial Assistance	22.6	0.0	(22.6)	0.0	0.0
VTA Financial Assistance	35.2	34.3	(0.9)	33.4	(0.9)
MTC Financial Assistance Clipper Start	0.6	0.2	(0.4)	0.3	0.1
Local & Other Assistance	7.4	6.9	(0.5)	7.0	0.1
State Transit Assistance	28.4	22.7	(5.6)	38.6	15.9
Low Carbon Transit Operations Program	4.4	10.3	5.9	10.3	0.0
Low Carbon Fuel Standard Program	22.6	16.6	(6.0)	16.4	(0.2)
Subtotal - Financial Assistance	437.3	448.0	10.6	473.8	25.8
TOTAL - OPERATING SOURCES	633.0	702.7	69.7	793.3	90.5
Labor & Benefits	649.7	646.8	(2.9)	659.9	13.1
ADA Paratransit	14.0	16.7	2.7	19.6	2.8
Purchased Transportation	12.4	12.7	0.4	13.0	0.2
Power	48.9	52.7	3.8	54.4	1.7
Other Non-Labor	134.6	144.3	9.7	144.0	(0.4)
Subtotal - Operating Expense	859.6	873.2	13.6	890.8	17.6
Bond Debt Service	57.2	59.9	2.8	60.1	0.2
Allocation - Capital Rehabilitation	56.3	53.4	(2.9)	54.0	0.6
Allocation - Priority Capital Programs	34.0	33.0	(1.0)	64.0	31.0
Allocation - Other	1.6	1.6	0.0	1.7	0.0
Allocation - Pension	10.0	10.0	0.0	10.0	0.0
Subtotal - Debt Service & Allocations	159.1	158.0	(1.1)	189.8	31.8
TOTAL USES	1,018.7	1,031.2	12.6	1,080.6	49.4
Net Result Before Federal Emergency Assistance	(385.7)	(328.5)	72.2	(287.3)	26.1
CRRSAA Funding	327.8	0.0	(327.8)	0.0	0.0
ARP Funding	57.9	328.5	270.6	287.3	(41.2)
Subtotal – Federal Emergency Assistance	385.7	328.5	(57.2)	287.3	(41.2)
NET RESULT	0.0	0.0	0.0	0.0	0.0

6. OPERATING SOURCES

The below table summarizes the operating sources for the FY22 Adopted Budget and the FY23 & FY24 Preliminary Budget. Each line item is described in further detail in the subsequent sections.

Table 8 - FY23 & FY24 Preliminary Budget Operating Sources

Operating Sources (\$M) (\$ millions)	Budget		FY22 to FY23 Change		FY23 to FY24 Change		
	FY22 Adopted	FY23 Preliminary	\$	%	FY24 Preliminary	\$	%
Operating Revenue							
Rail Passenger Revenue	165.9	221.7	55.8	34%	282.1	60.4	27%
ADA Passenger Revenue	0.5	0.5	0.0	1%	0.5	0.0	1%
Parking Revenue	9.4	13.1	3.7	39%	14.3	1.2	9%
Other Operating Revenue	19.9	19.4	(0.4)	-2%	22.6	3.1	16%
Subtotal - Operating Revenue	195.7	254.8	59.1	30%	319.5	64.7	25%
Financial Assistance							
Sales Tax Proceeds	261.7	299.0	37.3	14%	306.6	7.7	3%
Property Tax Proceeds	54.5	58.0	3.5	6%	61.2	3.2	5%
SFO Ext Financial Assistance	22.6	0.0	(22.6)	-100%	0.0	0.0	n/a
VTA Financial Assistance	35.2	34.3	(0.9)	-3%	33.4	(0.9)	-3%
MTC Assistance – Clipper Start Pilot	0.6	0.2	(0.4)	-65%	0.3	0.1	56%
Local & Other Assistance	7.4	6.9	(0.5)	-7%	7.0	0.1	2%
State Transit Assistance	28.4	22.7	(5.6)	-20%	38.6	15.9	70%
Low Carbon Transit Operations Program	4.4	10.3	5.9	135%	10.3	0.0	0%
Low Carbon Fuel Standard Program	22.6	16.6	(6.0)	-26%	16.4	(0.2)	-1%
Subtotal - Financial Assistance	437.3	448.0	10.6	2%	473.8	25.8	6%
Emergency Assistance							
CRRSAA Funding	327.8	0.0	(327.8)	100%	0.0	0.0	n/a
ARP Funding	57.9	328.5	270.6	468%	287.3	(41.2)	-13%
Subtotal – Emergency Assistance	385.7	328.5	(57.2)	-15%	287.3	(41.2)	-13%
SUBTOTAL - OPERATING SOURCES	1,018.7	1,031.2	12.6	1%	1,080.6	49.4	5%

6.1. OPERATING REVENUE

6.1.1 Passenger Revenue

Passenger Revenue

Fare revenue for FY23 & FY24 is based upon the Base Case ridership forecast discussed in Section 3, Ridership Outlook. As presented in the table below, total passenger revenue, including Americans with Disability Act (ADA) paratransit passengers, is budgeted at \$222.2M and \$282.6M for FY23 and FY24, respectively. The FY23 passenger revenue budget is 34% higher than the FY22 budget amount, while FY24 passenger revenues is projected to grow 27% above FY23 levels.

Table 9 - FY23-FY24 Passenger Revenue

\$M	FY22 Budget	FY23 Preliminary	FY24 Preliminary
Rail Passenger Revenue	165.9	221.7	282.1
ADA Passenger Revenue	0.5	0.5	0.5
Total Passenger Revenue	166.4	222.2	282.6
Year-over-Year % Change		+34%	+27%

BART's Series 3, 2022-2026, Productivity-Adjusted Inflation-Based Fare Increase called for a 3.4% fare increase in January 2022; however, staff recommended deferring the fare increase at that time. The passenger revenue forecast assumes that the fare increase occurs on July 1, 2022. This fare increase is estimated to generate approximately \$16M over the two-year budget period and approximately \$124M over the 10-year period spanning FY23-FY32. Per policy, a second fare increase would occur in January 2024.

6.1.2 Parking Fee Revenue

BART generates revenue from daily fee and reserved parking at its 36 stations with parking facilities. The daily fee at most stations have reached the price cap at \$3.00 with the exception of South Hayward (\$2.00) and North Concord/Martinez (\$2.50) and West Oakland (\$12.40), which does not have a cap. The monthly reserved price at all stations is also capped at \$105.00, except for South Hayward (\$84.00) and North Concord/Martinez (\$94.50). Stations with parking in Oakland are subject to an 18.5% parking tax collected by the City of Oakland.

The FY23 and FY24 parking revenue budgets are \$13.1M and \$14.3M, respectively. The forecast reflects expected ridership levels and associated parking demand. Parking revenue generated at the Milpitas and Berryessa stations is collected by VTA and is not budgeted by BART.

BART staff is advancing a series of parking modernization efforts. In FY22, BART created a new, paperless Reserved parking feature on the BART Official App to improve customer convenience. Staff are planning future modernization to enforcement systems and parking machines in upcoming fiscal years.

6.1.3 Other Operating Revenue

BART also generates operating revenue from non-passenger sources. Total other operating revenue is budgeted at \$19.4M in FY23 and \$22.6M for FY24. Sources include:

- **Commercial Communications Revenue Program (CCRP):** The CCRP generates revenue through commercial fiber and wireless telecommunications. It includes BART's Digital Railway Project with

Mobilitie Services, LLC, which seeks to increase fiber optic and wireless revenue over time. Based upon 2021 forecasts, CCRP is estimated to generate \$9.5M in FY23 and \$8.4M in FY24.

- **Advertising:** BART has an advertising franchise agreement with OUTFRONT Media, which manages the sales and posting of advertising on BART’s behalf. BART anticipates receiving \$1.7M in advertising revenue in FY23 and \$6.3M in FY24.
- **Lease Revenue and Transit Oriented Development Revenue:** Revenue from Transit Oriented Development (TOD) includes ground leases at West Dublin/Pleasanton, Pleasant Hill/Contra Costa Centre, Millbrae, Castro Valley, MacArthur and Coliseum stations, and transit benefit fees at West Dublin/Pleasanton and South Hayward. These revenues are budgeted at \$2.4M in FY23 and \$2.0M in FY24. BART also receives building and ground lease revenue from leasing vacant parcels and office space in the Joseph P. Bort MetroCenter (MET) building, and from Special Entrance Agreements at Powell Street Station that provide access from the station to the Westfield shopping center entrance, budgeted at \$2.7M for FY23 and \$2.0M for FY24.
- **Parking Citations:** Parking citation revenue is budgeted at \$0.3M in FY23 and \$0.7M in FY24.
- **“Other” Revenue:** “Other” revenue is budgeted at \$2.9M in FY22 and \$3.2M in FY23. It includes investment income; concessions; special fees and permits; the Capitol Corridor Joint Powers Authority’s (CCJPA) overhead recovery; and other miscellaneous sources.

6.2. TAX AND FINANCIAL ASSISTANCE

6.2.1 Sales Tax Revenue

BART receives a dedicated 75% share of a one-half cent sales tax levied in the three BART District counties (San Francisco, Alameda, and Contra Costa). Per AB 1107 (1977) and AB 842 (1979), the remaining 25% may be allocated by MTC to BART, SFMTA, and/or AC Transit. Since 1987, MTC has split the remaining 25% equally between AC Transit and SFMTA. Sales tax is expected to remain BART’s largest regular revenue source for operations until FY25.

As of the end of calendar year 2021, sales tax revenue had recovered to around pre-pandemic levels with a FY22 year-end estimated result of \$297.3M. Sales volumes rebounded strongly from a drop in the second and third quarters of 2020, though they have not yet reached pre-pandemic levels; however, prices have risen significantly with inflation and supply chain issues, resulting in a sales tax level comparable to pre-pandemic expectations. Sales tax recovery varies by county: Alameda and Contra Costa counties had higher sales tax receipts in recent quarters than the corresponding quarters in 2019, while San Francisco remains at about 85% of 2019 levels. Data from the California Department of Tax and Fee Administration indicate a continued shift in consumer spending since the beginning of the COVID-19 pandemic away from restaurants and hotels and toward durable goods and autos.

The FY23 and FY24 budgets assume slow sales tax growth due to ongoing economic uncertainty, including the likelihood of ongoing supply chain issues, a shift in spending from durable goods to non-taxed services, and potential inflation and interest rate change impacts on household savings and consumer spending. Considering these factors, total operating sales tax revenue is estimated at \$299.0M in FY23 and \$306.6M in FY24.

6.2.2 Property Tax Revenue

Property tax revenue is derived from a statutory portion of the 1% general levy in each of the three BART counties¹. This legacy property tax was originally enrolled in 1957 to fund planning and pre-development costs associated with construction of the original BART system and is permanently dedicated to fund ongoing operating needs.

County assessors are responsible for assessing the value of all taxable, non-exempt property on January 1st of each year. That value is used to set the property tax bill that is due in December of that year and April of the following year. The BART tax rates were fixed in place by Proposition 13 and remain a relatively small, fixed percentage of the 1% general levy. However, since the tax is based on assessed property values, the revenue it generates has increased over the years in proportion to rising property values.

BART's property tax revenue is projected at \$58.0M in FY23 and \$61.2M in FY24. Higher residential property taxes driven by increasing sale prices seen in FY21 may be offset by reassessment of commercial property at lower values.

6.2.3 Other Financial Assistance

SFO Extension Financial Assistance

BART operates a five-station extension into San Mateo County, outside of the three-county BART District, to the SFO and Millbrae stations. The terms of the District's agreements with MTC and SamTrans governing service outside the District state that BART is to track fare revenue and estimated expenses and set aside net operating surpluses in a reserve account. Funds in this account are to be used first to cover any net operating deficits that occur for the extension, and then to provide \$145M for rail car procurement. Between FY11 and FY19, the extension generated funds that BART deposited into an SFO Extension reserve account. Previous to the pandemic, ridership on the extension began to decline, in part due to the rise in Transportation Network Companies (TNC). During the pandemic, ridership on the extension has declined sharply. BART forecasts that in FY23 and FY24, the expense of operating the extension will exceed revenue by \$27.9M and \$20.6M, respectively. The SFO Extension reserve account is expected to be exhausted during FY22, and no dedicated funds will be available to cover the SFO Extension's project operating deficit in FY23 or FY24. SFO Extension Financial Assistance is budgeted at zero.

VTA Financial Assistance

VTA is responsible for the operating and maintenance (O&M) costs of the BART Silicon Valley extension. VTA's responsibility is calculated as the difference between the net fare revenues associated with trips to or from the Milpitas and Berryessa stations and the calculated O&M costs to provide extension service. VTA's financial assistance to BART under these terms is budgeted at \$34.2M for FY23 and \$33.4M for FY24. Actual results for each fiscal year will be used to calculate the final payment from VTA.

MTC Assistance – Clipper START Pilot

BART participates in the MTC's Regional Means-Based Fare Discount Pilot Program known as Clipper START, providing a 20% discount to program participants. MTC has identified approximately \$11M in funding, first to pay administrative and verification expenses and then to help offset up to 50% of an operator's revenue loss. The pilot was recently extended until July 2023 and staff plans to recommend that the Clipper START program be made permanent after the pilot period ends. Funds provided to BART

¹ BART has a separate tax levy for general obligation bond debt service associated with the 2004 seismic retrofit program and for the 2016 system renewal program. For the FY21 tax year, the enrolled rate was \$7.10 and \$6.80 per \$100,000 of assessed value, respectively.

will be booked as financial assistance. MTC's estimated offsetting contribution to BART in FY23 is budgeted at \$0.2M and is assumed to continue for FY24 at \$0.3M.

State Transit Assistance

BART receives funding through appropriations of State Transit Assistance (STA), which is derived from actual receipts of the sales tax on diesel fuel. Statewide collections fluctuate based on diesel prices and consumption. In addition, appropriations to transit operators can vary based on calculations of qualifying revenues for the local operator and the region. A hold harmless provision for the STA funding formula was passed in the state legislature and recently extended through FY23 to mitigate the impacts of pandemic-related drops in local matching fund sources on transit operators' STA receipts. It is expected that the hold harmless provision would continue to be extended through FY24; if it is not extended, BART would expect substantially reduced STA revenue in FY24. BART's STA program revenue is expected to approach pre-pandemic levels due to significantly higher fuel prices and despite reduced fuel consumption.

In FY23, BART is projected to receive \$22.7M in STA funding. This amount is comprised of \$31.2M of revenue-based funds for general operations derived from diesel fuel tax and \$6.6M from the STA State of Good Repair program, from which \$15.0M will be retained by MTC on a one-time basis as an offset for American Rescue Plan funding provided in 2021. The retained MTC STA funds will be used, along with other regional funds, to support implementation of the Blue Ribbon Task Force objectives. In FY24, funding is expected to return to baseline and grow with inflation resulting in an estimated total of \$38.6M.

Low Carbon Transit Operating Program

BART receives funding from the Low Carbon Transit Operations Program (LCTOP), one of several programs of the Transit, Affordable Housing, and Sustainable Communities Program (Senate Bill 862) established in 2014 by the California legislature. The LCTOP provides transit agencies with operating and capital assistance for programs to reduce greenhouse gas emissions and improve mobility, and it prioritizes serving disadvantaged communities.

LCTOP revenues are derived from the State's greenhouse gas emissions reduction Cap and Trade auction proceeds. BART will receive \$10.3M of LCTOP funding in FY23 and is projected to receive the same amount for FY24. LCTOP revenues will be programmed for BART to Antioch operations.

Low Carbon Fuel Standard Program

The Low Carbon Fuel Standard (LCFS) Program is a market-based state program administered by the California Air Resources Board (CARB). The purpose of the program is to promote the production and deployment of low-carbon fuels to support the state's transportation sector. Under the LCFS program regulations, electric railroad operators, including BART, are permitted to generate and sell credits to producers of conventional transportation fuels for the purpose of meeting their LCFS compliance obligations.

Each year, BART generates LCFS revenues through the sale of its LCFS credits to regulated entities under the LCFS program at prevailing market prices. BART has budgeted \$16.6M of LCFS revenues for FY23 and \$16.4M for FY24, although actual revenues will remain dependent on market pricing of LCFS credits, quantity of LCFS credits generated, and the consistency of LCFS program regulations over time.

Other Assistance

The FY23 & FY24 budget projects other financial assistance to BART totaling \$6.8M in FY23 and \$6.9M in FY24. These sources include \$5.6M in FY23 and \$5.7M in FY24 from Alameda County's Measure BB, which will be used for paratransit and transit operations in Alameda County. Each budget year also includes

\$1.0M paid by Caltrain for the Millbrae Station Use, Operations, and Maintenance Agreement, and \$0.1M from Contra Costa County's Measure J sales tax.

6.3. EMERGENCY ASSISTANCE

Since the start of the COVID-19 pandemic, US transit agencies have received emergency funding through three acts of Congress. The Coronavirus Aid, Relief, and Economic Security (CARES) Act, signed into law in March 2020, provided \$25B to transit operators nationwide. The Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA), signed in December 2020, provided an additional \$14B in transit funding. The American Rescue Plan Act, signed March 11, 2021, includes \$30.5 billion in federal funding to support the nation's public transportation systems.

In total, BART will receive \$1,608M from these emergency funding bills: \$377.1M from the CARES Act in 2020, 378.1M from CRRSAA in 2021, an initial allocation of \$582.3M from the American Rescue Plan in the second half of 2021, and finally an additional tranche of \$270.8 awarded to BART in March 2022.

For FY23, BART is budgeting \$328.5M of ARP funds toward balancing the net operating result. In FY24, BART is budgeting at total of \$287.3M (\$236.3M of ARP funds and \$51.0M of ARP Additional Assistance funds) toward balancing the net operating result. BART projects there to be \$219.8M of Federal aid remaining to balance budget years in FY25 and beyond.

7. OPERATING USES

Operating Uses includes two main categories: Operating Expenses, which are expenses related to the day-to-day operations of the system, and Debt Service and Allocations, which include debt payments and allocations to fund capital and other projects with operating funds. Total Operating Uses are increasing 1% from FY22 to \$1.031B in FY23 and another 5% to \$1.081B in FY24. The \$12.6M increase in FY23 is primarily due to an increase in Non-Labor, with Labor, Debt Service and Allocations essentially flat from FY22 to FY23. Labor does not include wage increases in FY23 or FY24. In FY23, labor savings generated by an increase in the vacancy rate to 7.5% are offset by benefit cost increases. The \$49.4M increase from FY23 to FY24 is primarily due to an increase of \$31M in the Priority Capital Allocation as well as increased costs generated by reducing the vacancy rate to 5.5%.

Table 10 - FY23 & FY24 Preliminary Budget Operating Uses

Operating Uses (\$ millions)	Budget		FY22 to FY23 Change		Budget		FY23 to FY24 Change	
	FY22 Adopted	FY23 Preliminary	\$	%	FY24 Preliminary	\$	%	
OPERATING EXPENSES								
Labor	649.7	646.8	(2.9)	0%	659.9	13.1	2%	
ADA Paratransit	14.0	16.7	2.7	19%	19.6	2.8	17%	
Purchased Transportation	12.4	12.7	0.4	3%	13.0	0.2	2%	
Power	48.9	52.7	3.8	8%	54.4	1.7	3%	
Other Non-Labor	134.6	144.3	9.7	7%	144.0	(0.4)	0%	
OPERATING EXPENSES TOTAL	859.6	873.2	13.6	2%	890.8	17.6	2%	
DEBT SERVICE AND ALLOCATIONS								
Debt Service	57.2	59.9	2.8	5%	60.1	0.2	0%	
Capital Reinvestment	56.3	44.6	(11.7)	-21%	45.3	0.7	2%	
Priority Capital	34.0	33.0	(1.0)	-3%	64.0	31.0	94%	
Sustainability	-	8.8	8.8		8.7	(0.1)	-1%	
Other	1.6	1.6	0.0	2%	1.7	0.0	0%	
Allocation to Pension Trust	10.0	10.0	-	0%	10.0	-	0%	
DEBT SERVICE AND ALLOCATIONS TOTAL	159.1	158.0	(1.1)	-1%	189.8	31.8	20%	
USES TOTAL	1,018.7	1,031.2	12.6	1%	1,080.6	49.4	5%	

7.1. LABOR: WAGES & BENEFITS

The table below shows changes in full-time equivalent (FTE) positions from the FY22 Adopted Budget to the FY23 Preliminary Budget. There are no position changes anticipated between FY23 and FY24.

Table 11- FY23 Preliminary Budget FTE Changes

FY22 to FY23 FTE Summary			
	Operating	Capital/Reimbursable	Total FTEs
FY22 Adopted Budget	3,409.53	1,023.05	4,432.58
Adjustments			
Midyear Additions	21.60	33.40	55.00
Funding Conversions	24.70	(24.70)	-
Reductions	(5.63)	-	(5.63)
Technical Adjustments	6.70	10.50	17.20
Total Adjustments	47.37	19.20	66.57
FY23 Preliminary Budget	3,456.90	1,042.25	4,499.15

A total of 66.57 full-time equivalent operating and capital (FTE) positions will be added in the FY23. All position changes are technical changes, conversions to reflect actual charging, or incorporation of positions added midyear to respond to changing needs. The changes are described below:

- Midyear Additions:
 - Operating: Added 21.6 positions to support operating programs in Maintenance & Engineering (14.6) and Planning & Development (2.0) and added 5.0 positions to support operations throughout District (Finance, Financial Planning, Government & Community Relations, Human Resources, and Police)
 - Capital: Added 33.4 positions to support capital projects, including Design & Construction (14.0), Maintenance & Engineering (11.4), Office of Civil Rights (3.0), and other areas (5.0)
- Funding Conversions: Converted 24.7 FTEs from Capital to Operating funding sources to more appropriately reflect actual charging patterns for mostly filled positions that support capital projects
- Reductions: Removed 5.63 vacant positions
- Technical Adjustments:
 - Operating: Reallocated 6.7 positions by adding 4.2 FTEs to convert 84 Police Officers to 1.05 FTE (84-hour weekly shift) and 5.5 FTEs to reinstate critical Operations positions removed in FY21 in response to the COVID-19 pandemic; removed 3.0 FTEs removed to convert 8 Train Operators from full-time to part-time
 - Capital: Added 10.5 FTEs to reinstate critical project support positions removed in FY21 in response to the COVID-19 pandemic

Table 12 - FY23 Preliminary Budget Labor Expenses

Labor (Wages and Benefits)	Budget		FY22 to FY23 Change		FY23 to FY24 Change		
	FY22 Adopted	FY23 Preliminary	\$	%	FY24 Preliminary	\$	%
(\$ millions)							
Wages	506.0	493.3	(12.7)	-3%	507.5	14.2	3%
Overtime	48.4	70.8	22.4	46%	70.8	-	0%
CalPERS Pension	115.5	127.9	12.5	11%	127.1	(0.9)	-1%
Other Retirement Benefits	13.9	14.3	0.4	3%	14.3	0.0	0%
Active Employee Medical Insurance	84.5	88.0	3.5	4%	87.4	(0.6)	-1%
Retiree Medical	44.0	45.7	1.7	4%	47.0	1.3	3%
Workers' Compensation	17.3	17.2	(0.1)	-1%	17.2	-	0%
Capital & Reimbursable Wages	(137.5)	(143.8)	(6.3)	5%	(144.9)	(1.1)	1%
Capital & Reimbursable Fringe	(67.7)	(71.9)	(4.2)	6%	(71.8)	0.1	0%
Capital & Reimbursable Overtime	-	(22.4)	(22.4)	-	(22.4)	-	0%
Other Labor*	25.3	27.6	2.3	9%	27.7	0.1	0%
NET LABOR	649.7	646.8	(2.9)	0%	659.9	13.1	2%
*Other labor is comprised of Vision, Dental, Medicare, Life Insurance, Disability, Unemployment, Meal and Uniform Allowances, Temp Help, and Employee Wellness Benefits							

The Preliminary labor budget is projected to total \$646.8M in FY23 and \$659.9M in FY24. The FY23 labor budget is \$2.9M lower than FY22, while the FY24 labor budget is \$13.1M higher than FY23.

Wages

Wages decrease in FY23 by \$12.7M due to an increase in the assumed vacancy rate from 3.14% to 7.5%, reflecting a more realistic reflection of how many operating positions will be vacant in FY23. Increasing the assumed percentage of positions that are vacant at any given time reduces the Wages budget. Conversely, the District is making efforts to reduce the number of vacancies, so in FY24, the vacancy rate assumption decreases to 5.5%, which drives the increase in Wages in that year. The FY23 & FY24 Preliminary Budget assumes no wage increases; under the current Collective Bargaining Agreements (CBAs), which expire at the end of FY24 and FY25, increases are tied to ridership recovery rates. Under current projections, ridership is not expected to return to levels that meet the threshold for a wage increase.

Overtime

In FY23, BART will begin budgeting capital-funded overtime work, reflecting that the District utilizes overtime to fund a portion of its capital projects. This change will bring the overtime budget into alignment with how the District budgets other Labor expenses such as salaries and fringe. The share of gross overtime funded by operating sources is not changing in FY23 or FY24; the \$22.4M increase in FY23 is entirely funded by capital sources and is fully offset by Capital & Reimbursable Overtime credits.

CalPERS Pension

The California Public Employee Retirement System (CalPERS) administers and determines funding rates for BART pension plans for Miscellaneous (which covers all but sworn police officers) and Safety (which covers sworn police officers) employees.

As of the latest actuarial valuation reports for FY23 (based on data as of June 30, 2020), BART's funded ratio decreased from 74.1% to 72.5% for the Miscellaneous plan and from 59.4% to 57.9% for the Safety plan. The funded ratio measures plan assets relative to plan liabilities. Both ratios have decreased slightly from the prior year's valuation reports.

FY23 Employer Contribution

CalPERS has implemented several actions to improve stability of the pension fund and guard against market downturns. In December 2016, the CalPERS board voted to lower the discount rate (assumed rate of return on investments) from 7.5% to 7% over a three-year period beginning with the June 30, 2016 actuarial valuation. In FY23, the assumed discount rate will be 7%. This lower discount rate, in addition to the amortization of prior year losses and assumption changes, significantly impacts BART's pension contribution. For FY23, BART is required to contribute 8.90% and 25.92% of payroll for the normal cost for the Miscellaneous and Safety plans, down from 9.08% and 26.41%, in FY22. BART is also required to contribute \$81.7M as a flat fixed payment towards the UAL for both plans, up from \$69.3M in FY22. The total employer contribution is projected to increase by \$12.3M from FY22.

FY23 Employee Contribution

Employees subject to the California Public Employees' Pension Reform Act (PEPRA) pay 100% of the required employee contribution (half of the normal cost), which is 7.0% for Miscellaneous employees and 14.25% for Safety employees, the same rates for both Miscellaneous and Safety in FY22. As part of a new Pension Contribution agreement that went into effect in FY20, except for non-sworn BPOA and BPMA, Classic (Non-PEPRA) Miscellaneous employees started paying 6% of the required 7% of employee contributions on July 1, 2019. On January 1, 2020, Classic Miscellaneous employees started paying the full contribution amount of 7%. In FY23 the Miscellaneous employee contribution for both PEPRA and Classics is 8% of pensionable income (7% required employee contribution and 1% employer contribution cost share), the same as in FY22. In FY23, BART will continue to pay for Classic Safety employee member contributions (9%) and Classic Safety employees will pay 10% of BART's employer contribution, the same as in FY22.

Table 13 – FY23 CalPERS Contribution Rates

CalPERS Employer and Employee Rates					
(\$ millions)		FY22		FY23	
		MISC	SAFETY	MISC	SAFETY
Classic	Employer Rate	9.08%	26.41%	8.90%	25.92%
	Employee Rate	7.00%	9.00%	7.00%	9.00%
PEPRA	Employer Rate	9.08%	26.41%	8.90%	25.92%
	Employee Rate	7.00%	14.25%	7.00%	14.25%
UAL (Fixed Amount)		\$56.67	\$12.67	\$66.76	\$14.95

Table 14 - FY23 CalPERS Contribution Amounts

District Contributions*									
(\$ millions)		FY22 Adopted			FY23 Preliminary			Change	
		MISC	SAFETY	TOTAL	MISC	SAFETY	TOTAL	\$	%
Employer Paid	Classic	17.1	3.4	20.5	15.5	3.1	18.6	(1.9)	-9.3%
	PEPRA	19.7	3.7	23.4	21.6	3.9	25.5	2.1	9.0%
UAL (Fixed Amount)		56.7	12.7	69.4	66.8	14.9	81.7	12.3	17.7%
Subtotal - Employer Paid		93.5	19.8	113.3	103.9	21.9	125.8	12.5	11.0%
EPMC**	Classic	0.4	1.9	2.3	0.4	1.7	2.1	(0.2)	-8.7%
Total District Contribution		93.9	21.7	115.6	104.3	23.6	127.9	12.3	10.4%

*The table only shows dollar amounts that BART pays towards pension; it does not include employee contributions
 ** Employer Paid Member Contribution – BPMA/BPOA Classics

Other Pension Retirement Benefits

In addition to the CalPERS pension, BART contributes to a defined contribution retirement plan (401(a)), the Money Purchase Pension Plan (MPPP). BART’s contribution consists of 6.65% of base wages, but contributions are capped at an annual amount of \$1,868.65 per employee. The total BART MPPP is projected to be \$8.4M in FY23 and \$8.3M in FY24.

An additional 1.627% of wages is contributed to the pension plan for all employees except sworn police. Per CBAs, the following is deducted from this portion of the contribution:

- For all employees, 0.0888% is retained by BART
- For employees represented by AFSCME, ATU and SEIU², \$37 per month is deducted and included as a contribution towards medical insurance

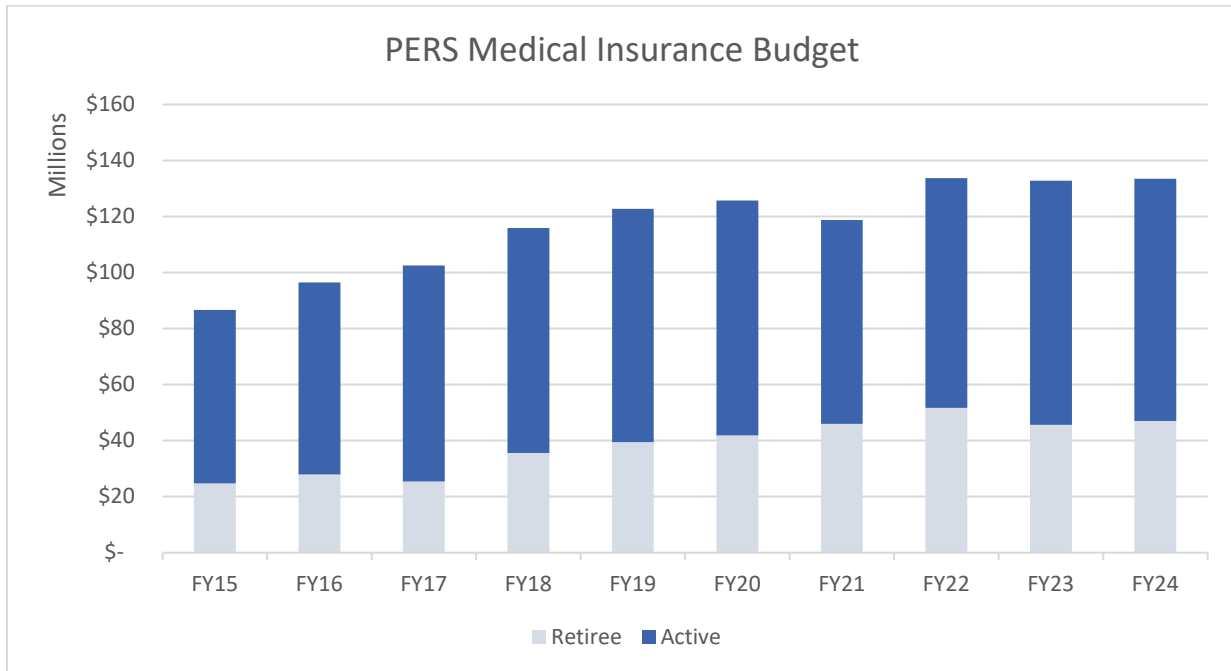
BART’s total estimated net cost for the additional 1.627% MPPP after these deductions is \$5.9M in FY23 and \$6.0M in FY24.

² AFSCME – American Federation of State, County, and Municipal Employees; ATU – Amalgamated Transit Union; SEIU – Service Employees International Union.

Active Employee Medical

The cost of healthcare insurance for active employees is projected to be \$87.1M in FY23 and \$86.5M in FY24. This amount includes an accounting credit for an “implied subsidy” from the Retiree Medical cost actuarial report (see Retiree Medical section below).

Figure 5 - PERS Medical Insurance Budget



To offset a portion of BART’s medical insurance costs, the current CBA provisions remain in place to gradually increase employee contributions:

- All employees were subject to a 3% annual contribution increase on January 1, 2022, bringing the “base” employee contribution for AFSCME, ATU & SEIU to \$120.35, BPOA & BPMA to \$169.87 and Non-Rep to \$120.35
- Non-represented employees pay an additional \$37 per month directly in their medical contribution
- AFSCME, ATU and SEIU members “redirect” \$37 per month of BART’s additional 1.627% MPPP contribution to contribute towards the additional \$37 medical insurance costs (see “Other Pension Benefits” section)

Retiree Medical

BART’s annual retiree medical cost is the amount of the Actuarial Determined Contribution (ADC) which covers insurance premiums for current retirees and builds funds into a retiree medical reserve to cover payments for the long-term liability of current employees. The FY23 ADC is \$45.7M, a 11.7% decrease from FY22, a portion of which is an implied subsidy payment of \$5.0M.

As of the most recent valuation projections for FY23, the unfunded liability is projected to decrease by \$8.8M and the funded ratio is projected to increase from 66.9% to 70.3%. BART’s funding plan follows a 30 year “closed” amortization schedule and is on schedule to pay off the unfunded liability by June 30, 2034.

Workers' Compensation

BART is self-insured for workers' compensation and maintains a reserve for outstanding losses based on annual actuarial reports. Annual funding is based on actuarial loss projections and BART's reserve balance. If needed, the liability reserve account is supplemented at the end of each fiscal year. The FY23 Workers' Compensation budget is \$17.3M, or \$0.1M, higher than FY22, which is required to maintain appropriate reserves.

Capital & Reimbursable Wages, Fringe, and Overtime

Reimbursable labor costs (including wages, fringe, and overtime) reflect the offsetting of gross labor costs that are funded by capital or reimbursable funding sources. These credits to the operating budget are scheduled to increase in FY23 & FY24 due to the annualization of midyear position additions funded by capital or reimbursable sources. Capital funded overtime credits are newly-budgeted in FY23 and FY24 and fully offset the \$22.4M increase to Overtime above.

7.2. NON-LABOR

Non-Labor for FY23 is \$226.5M, an increase of \$16.6M over the FY22 Adopted Budget and a further \$4.4M increase in FY24 brings that year's Non-Labor to \$230.9M. As part of the FY23 and FY24 budget development process, the Non-Labor budget was baselined to FY21 actual spending levels, then modified to reflect planned service changes, anticipated cost escalation, and miscellaneous other adjustments. The FY23 increase is driven by Professional & Technical Fees, Power, ADA Paratransit, Repairs & Maintenance and Other Miscellaneous expenses totaling \$18.2M. This increase is offset by decreases in Rent and Clipper, Ticket Sales & Bank Fees. FY24 Non-Labor cost changes are generally due to assumed cost escalation or the expiration of one-time FY23 costs. The table below summarizes Non-Labor by category.

Table 15 - FY23 Preliminary Budget Non-Labor Expenses

Non-Labor	Budget		FY22 to FY23 Change		Budget		FY23 to FY24 Change	
	FY22 Adopted	FY23 Preliminary	\$	%	FY24 Preliminary	\$	%	
(\$ millions)								
Clipper, Ticket Sales & Bank Fees	8.8	8.0	(0.9)	-10%	9.4	1.4	18%	
Insurance	9.2	9.7	0.5	6%	9.7	-	0%	
Materials & Supplies	46.1	46.6	0.5	1%	46.6	-	0%	
Professional & Technical Fees	42.9	50.1	7.2	17%	50.1	(0.0)	0%	
Repairs & Maintenance	9.2	11.0	1.8	19%	11.2	0.3	2%	
Rent	6.3	4.1	(2.2)	-36%	4.1	0.0	0%	
ADA Paratransit	14.0	16.7	2.7	19%	19.6	2.8	17%	
Purchased Transportation	12.4	12.7	0.4	3%	13.0	0.2	2%	
Utilities	8.0	8.1	0.0	0%	8.3	0.3	3%	
Other Miscellaneous	4.1	6.9	2.7	67%	4.6	(2.3)	-33%	
Traction & Station Power	48.9	52.7	3.8	8%	54.4	1.7	3%	
TOTAL	209.9	226.5	16.6	8%	230.9	4.4	2%	

Major Non-Labor account groups are:

- **Clipper, Ticket Sales & Bank Fees** includes credit card and interchange fees, Clipper program fees, ticket sales commissions and bank service charges
- **Insurance** funding pays for premiums, reserve contributions and self-insured losses for public liability, damage to property and risk-related services³
- **Materials & Supplies** includes inventory withdrawals and purchases for required maintenance of rail cars; such as aluminum wheel assemblies, circuit boards, seat cushions, other materials used to keep cars in use, diesel and gasoline, parts for infrastructure maintenance such as escalators, automated fare equipment, materials required to keep stations accessible, supplies, etc.
- **Professional & Technical Fees** includes costs for audit and legal services, benefit and insurance administration fees, printing, computer hardware and software service contracts, environmental fees, specialized consulting contracts, professional services contracts, etc.
- **Maintenance & Repairs** funds graffiti removal, traction motor rewinds, painting, equipment overhaul, elevator pit cleaning and other maintenance and repair-related contracts
- **Rent** includes funds for administrative building leases
- **ADA Paratransit** BART manages East Bay Paratransit Consortium (EBPC) jointly with AC Transit in East Bay overlapping service area and provides trips into and out of San Francisco. BART also pays San Francisco Municipal Transportation Agency (SFMTA) for a share of paratransit services in San Francisco, and provides support for Contra Costa County paratransit services
- **Purchased Transportation** Includes contract expense for the Oakland Airport Connector project and agreements with other agencies to indirectly support service to BART
- **Utilities** includes non-traction and station power electrical energy, trash collection, natural gas, water, sewer, telephones, and other utilities, etc.
- **Other Miscellaneous** includes election costs, dues and memberships, promotion expense, county filing fees, miscellaneous supplies, other non-building lease expenses, etc.

Traction & Station Power

In FY23 and FY24, BART's annual electric power costs are projected to total \$52.7M and \$54.4M, respectively, to align with the District's current transit service plan. Relative to the FY22 adopted budget of \$48.9M, BART's FY23 electric power budget reflects a year-over-year increase of 7.7%, driven primarily upward pressure on the component costs of electric supply and delivery services included in BART's average electric rate. BART's power budget projections account for the following:

- **Electric Supply:** In FY23 and FY24, the District will rely on two low-cost wholesale renewable power purchase agreements (PPAs), Sky River Wind and RE Slate Solar 1, to serve approximately 50% of the District's annual electric requirements. While the District benefits from favorable pricing of its long-term PPAs, increased pricing of short-term products, capacity products, and other compliance instruments account for a projected 8.3% increase in its total energy supply costs on year-over-year basis.
- **Transmission & Distribution Delivery:** The total costs of wholesale transmission and delivery services are expected to grow by approximately 7.5% on account of planned annual rate increases as well as substantial investment in grid reliability and resiliency upgrades by transmission owners throughout the state, reflected in increased wheeling access charges collected by the California Independent System Operator (CAISO).

³ Non-Labor Insurance does not include active employee health insurance, workers' compensation, Medicare, unemployment and other insurance categories included in the labor budget.

7.3. DEBT SERVICE AND ALLOCATIONS

Table 16 - FY23 Preliminary Debt Service and Allocations

Debt Service and Allocations (\$ millions)	Budget		FY22 to FY23 Change		FY23 to FY24 Change		
	FY22 Adopted	FY23 Preliminary	\$	%	FY24 Preliminary	\$	%
Debt Service	57.2	59.9	2.8	5%	60.1	0.2	0%
Capital Reinvestment	56.3	44.6	(11.7)	-21%	45.3	0.7	2%
Priority Capital	34.0	33.0	(1.0)	-3%	64.0	31.0	94%
Sustainability	-	8.8	8.8		8.7	(0.1)	-1%
Other	1.6	1.6	0.0	2%	1.7	0.0	2%
Allocation to Pension Trust	10.0	10.0	-	0%	10.0	-	0%
Total Debt Service and Allocations	159.1	158.0	(1.1)	-1%	189.8	31.8	20%

Debt Service

BART issues bonds, backed by BART's dedicated sales tax revenues, to fund capital costs for system improvement and renovation. The debt service budget in FY23 is \$59.9M and in FY24 is \$60.1M for outstanding Series 2015A, 2016A, 2017A, 2017B, 2019A and 2019B revenue bonds with an outstanding balance of \$657.5M as of December 2021.

Allocations

Each fiscal year, BART allocates operating funds to capital projects and other programs. These allocations support projects that are critical to the District's basic operations, state of good repair, fiscal stability, and priority initiatives. Some funds go toward uses not eligible for external funds or serve as BART's local match to leverage outside funding. Due to the decrease in fare revenue that resulted from the pandemic, BART temporarily suspended most planned capital allocations in the FY21 budget to conserve available funding for operations. The FY22 budget restored only those allocations most critical for the long-term fiscal stability of the District; in FY23 and FY24 those allocations have continued and the Sustainability allocation have been restored. These include:

- Capital Reinvestment FY23 \$44.6M, FY24 \$45.3M:** These allocations serve as the local match for federal grants and to fund ongoing capital projects for which grants are not typically available, such as stations and facilities renovation, inventory buildup, non-revenue vehicle replacement, tools, other capitalized maintenance, and funds to support technology needs. This category also includes an allocation for OCIO to fund IT upgrades.
- Priority Capital FY23 \$33.0M, FY24 \$64.0M:** Since January 2014, incremental fare revenue from BART's productivity-adjusted inflation-based fare increase program has been directed to a fund for high-priority capital programs: new rail cars, the Hayward Maintenance Complex, and the Train Control Modernization Program. This allocation was deferred in the FY21 budget due to pandemic fiscal impacts. While incremental fare increase revenue is very low under pandemic conditions, continuing to fund these programs is critical to the District's long-term fiscal stability. The FY23 budget includes \$33M of Priority Capital Allocations, and then increases to \$64M in FY24 to reflect cash flow timing needs for the railcar program.

- **Sustainability Allocation FY23 \$8.8M, FY24 \$8.7M:** Per Board policy, 50% of Low Carbon Fuel Standard (LCFS) revenues are set aside for Sustainability capital projects. In FY21 and FY22, this policy was suspended, but it is being restored beginning in FY23. Note that actual revenues and thus the allocation amount, will remain dependent on market pricing of LCFS credits, quantity of LCFS credits generated, and the consistency of LCFS program regulations over time.
- **Other Allocations FY23 \$1.6M, FY24 \$1.7M:** \$1.1M is budgeted for the BART-to-OAK Capital Asset Replacement Program (CARP) to provide a reserve for future renovation and replacement needs of that asset. Accounting entries of \$0.6M are included to offset amounts booked as Other Revenue or Financial Assistance for the Pleasant Hill/Contra Costa Centre and MacArthur Stations.
- **Allocation to Pension Trust FY23 \$10.0M, FY24 \$10.0M:** The FY23 & FY24 budget includes the District's annual contribution to paying down unfunded pension liability.

8. CAPITAL SOURCES AND USES

8.1. CAPITAL BUDGET

The FY23 capital budget anticipates a maximum investment of \$1.4B in BART’s capital assets. The annual capital budget provides an estimate of the cost of work project managers intend to accomplish in the coming fiscal year. All cost estimates in the annual capital budget are fully funded by awards received in prior fiscal years.

Point in Time

The annual capital budget is a plan, which changes in real time as the year progresses based on District priorities, BART needs, funding, and risks and opportunities with respect to operations. While presented as a fixed figure, the annual capital budget is a best estimate of capital investment based on individual project schedules which may shift due to resource constraints, contracting outcomes, or unforeseen site issues. Departments review project progress throughout the year to refine individual budgets as needed. Projects further along in scope completion provide firmer budget estimates which are less likely to change as compared to projects in their early stages.

Definition of Capital Assets

A capital asset is a facility, unit of rolling stock, land, unit of equipment (valued over \$5,000), element of infrastructure, or intellectual property (including software), with a useful life of more than one year that is capitalized in accordance with Generally Accepted Accounting Principles (GAAP). Capital assets may also include an addition, improvement, modification, replacement, rearrangement, reinstallation, renovation, or alteration to capital assets that materially increases the value of the asset (excluding ordinary repairs and maintenance). The capital budget includes both investment and maintenance projects.

8.2. CAPITAL SOURCES

BART’s capital budget is funded with federal, state, and regional grants, along with BART funds, Measure RR system renewal, and Earthquake Safety Program bonds. Projected FY23 Funding sources are shown in the chart “FY23 BART Capital Program - Summary of Sources” at the end of this section.

BART and Voter-approved Funds (44%)

- **BART Safety, Reliability, and Traffic Relief Program (Measure RR):** Measure RR totals \$3.5B to fund the most critical investments in safety, reliability, and crowding relief. BART has issued \$1.36B in General Obligation Bonds (\$300M in CY2017, \$360M in CY2019, and \$700M in CY2020). In FY23, Measure RR funding will continue to support investments focusing on traction power improvements, track replacement, structural rehabilitation, station access, and station modernization.
- **Earthquake Safety Program (ESP) Bonds:** In FY23, ESP Bond proceeds will provide funds for the Transbay Tube seismic retrofit.
- **BART Funds:** In FY23, BART Operating-to-Capital allocations, including those reserved from prior years, will go toward capital investments, including the procurement of 775 rail cars, design of rail car maintenance facilities, the Core Capacity Program, station access and sustainability projects, and local match of federal funding for State of Good Repair projects.

Federal and Regional Sources (48%)

- **Rail Car Exchange Account:** BART and the Metropolitan Transportation Commission (MTC) have reserved funds in a joint account to fund replacement and expansion of BART’s rail car fleet, for both

the 775 Rail Car Procurement and 306 Rail Car Procurement projects.

- **Federal Transit Administration Capital Investment Grants Program:** In September 2020, FTA and BART executed a Full Funding Grant Agreement (FFGA) for \$1.169B from the Capital Investment Grants (CIG) Program for the Transbay Corridor Core Capacity Project (TCCCP), specifically to fund the acquisition of 252 new rail cars; improvements to the storage yard at the Hayward Maintenance Complex (HMC); the design and implementation of a new Communications-Based Train Control System (CBTC) in the Transbay corridor; and new traction power substations. In March 2021, the President signed into law the American Rescue Plan Act, which apportions additional CIG funds to projects with an FFGA, including an additional \$87M to the TCCCP.
- **Federal Transit Administration (FTA) Funds, Sections 5304, 5307, 5309 and 5337:** Each year, Congress appropriates funding to surface transportation programs authorized by a surface transportation authorization bill (currently the Bipartisan Infrastructure Law). These programs—the Section 5307 Urban Area and Section 5337 State of Good Repair Formula Programs—are administered by FTA. Current and prior year FTA funds will support BART’s investments in traction power; train control; rail, way and structures; and fare collection equipment. Major projects include fare gates retrofit, non-revenue vehicle procurement, traction power portable substation, Millbrae tail track extension, train control renovation and elevator renovation.
- **US Department of Transportation (USDOT) Transportation Investment Generating Economic Recovery (TIGER) Grant Program:** Now retitled as Rebuilding American Infrastructure with Sustainability and Equity (RAISE) discretionary grant program, the 19th Station Modernization project was chosen through a rigorous selection process to receive these prestigious funds.
- **Federal Emergency Management Agency (FEMA) Transit Security Grant Program:** FEMA provides the Transit Security Grant Program to protect critical transportation infrastructure and the travelling public from terrorism, and to increase transportation infrastructure resilience. BART has received funding for various security-related projects.
- **Regional Bridge Tolls:** Regional Measure 2 (RM2) allots a portion of the \$1 collected for each bridge toll measure to BART station modernization and infrastructure investments. Net Bridge toll funds are calculated from toll revenue on the region’s seven state-owned toll bridges and are allocated by MTC. For FY23, MTC allocated RM2 funds for Irvington Station design, an elevator at the Powell Street Station and infrastructure reinvestment.

State Sources (3%)

- **California Department of Transportation (Caltrans) and the California Transportation Commission (CTC)** has allocated funds from the Public Transportation Account and the Greenhouse Gas Reduction Funds to TIRCP for BART’s Train Control Modernization Program (TCMP), which will replace the existing train control system with a new communication-based train control (CBTC) system.
- **Solutions for Congested Corridors Program (SCCP):** The CTC has allocated SB1 funds to SCCP for TCMP.
- **Infrastructure Bond (Proposition 1B):** The CTC has allocated funds for BART’s Station Modernization Program, station access improvements and the replacement of escalators and installation of canopies at San Francisco stations.
- **State Transit Assistance (STA):** MTC has allocated STA funds for real-time signage replacement project and the Coliseum station elevator renovation via their Lifeline Transportation Program.
- **State Transportation Improvement Program (STIP):** The CTC has approved allocation of STIP funds for 19th Street and lighting and other improvements at Concord station.
- **Local Partnership Program (LPP):** The CTC has allocated LPP funds for the Fire Suppression System Upgrade project.

- **Hazard Mitigation Grant Program (HMGP):** CalOES has allocated FEMA funds for slope stabilization along the BART right-of-way.
- **Affordable Housing and Sustainable Communities (AHSC) Program:** Administered by the California Strategic Growth Council (SGC) and implemented by the California Department of Housing and Community Development, the AHSC Program funds California climate investment projects that support new affordable housing and increase mobility through transit. The SGC has allocated AHSC funds to bicycle stair channels.
- **Local Government Public Safety Power Shutoff Resiliency Program (PSPS):** CalOES has allocated PSPS funds for power enhancement project.

County and Local Sources (4%)

- **Alameda County Measures B/BB and Additional County-Controlled Funds:** The Alameda County Transportation Commission (ACTC) administers Measure B and Measure BB, which explicitly includes \$310M for BART projects and funding for discretionary capital programs where BART projects may be competitive. ACTC has allocated funds for the 19th Street Station Modernization and Irvington Station Design projects.
- **Contra Costa County Measure J and Additional County-Controlled Funds:** The Contra Costa Transportation Authority (CCTA) has awarded BART funds to support the safety and pedestrian amenities at Hercules Transit Center, fare gate improvements and bicycle access projects.
- **San Francisco County Proposition K Sales Tax Funds:** The San Francisco County Transportation Authority (SFCTA) has awarded BART funds to support the Powell Street Gateway Station and the Balboa Park Upper Plaza projects.
- **2014 Transportation and Road Improvement General Obligation Bond, San Francisco Proposition A:** Proposition A authorizes the City and County of San Francisco (CCSF) to issue \$500M in general obligation bonds to implement many of the infrastructure repairs and improvements identified by former Mayor Ed Lee's Transportation 2030 Task Force. CCSF provided BART an allocation of up to \$45M for the Market Street Entrance Modernization Project (Market Street Canopies project).
- **Transportation Fund for Clean Air (TFCA):** TFCA funds support bicycle, pedestrian, and other transportation projects that help clean the air by reducing motor vehicle emissions. TFCA revenue comes from a \$4 per vehicle surcharge collected by the California DMV on motor vehicle registrations. SFCTA administers the TFCA funds available for San Francisco. SFCTA has awarded BART funds to support Early Bird Express service.
- **Union City Intermodal Phase 2 Bonds:** Funds to improve vertical circulation elements of Union City station.
- **Tri-Valley San Joaquin Valley Regional Authority (TVSJRRRA) Reimbursement:** TVSJRRRA will reimburse BART for cost related to the Valley Link project.
- **Santa Clara Valley Transportation Authority (VTA) Reimbursement:** VTA will reimburse BART for costs related to its share of new rail cars, substation upgrades, TCMP and related project support.

Anticipated Capital Sources

BART continually seeks new funding opportunities for the District's capital program. Funding from the following sources is anticipated in the near term, but is not yet reflected in the FY23 capital budget:

- **California Road Repair and Accountability Act, Senate Bill 1 (SB 1):** SB 1 augments existing transportation funding programs and creates additional programs that aim to address specific needs across the state. The revenues fund state and local programs. In 2017, the California State

Transportation Agency (CalSTA) awarded BART \$318.6M from the Transit and Intercity Rail Capital Program (TIRCP) for the Core Capacity Program, which BART began spending in FY21.

- **Regional Measure 3:** Approved in 2018, this bridge toll increase on state-owned bridges is expected to generate \$4.45 billion statewide for transportation capital investments over a 25-year period and \$60M statewide annually to support transit operations. A lawsuit challenging the measure is currently pending. In the meantime, toll revenues are being collected, but will not be allocated until the litigation is resolved. BART is slated to receive \$500M RM3 funds for Core Capacity Program rail cars and \$50M for Link21, pending judicial adjudication.
- **MTC Financing:** In FY23, MTC plans to issue financing to support the 775 Rail Car Procurement Project. FTA issued in 2019 a Letter of No Prejudice (LONP), approving MTC’s request to support the financing with future Formula 5307 and 5337 funds.
- **Alameda Measures B/BB and additional County-controlled funds:** BART is in dialogue with Alameda County Transportation Commission staff regarding funding for high priority projects, such as the Core Capacity Program, Next Generation Fare Gates and station access.
- **San Francisco County Proposition K and other County-controlled funds:** BART has made allocation requests to the San Francisco County Transportation Authority, which administers Proposition K (Prop K) funding, for priority projects in San Francisco, including elevator modernization, traction power substation replacement, tunnel waterproofing, and other access projects.

8.3. CAPITAL USES

The FY23 capital budget directs \$1.4B across five categories, representing Capital Improvement Program (CIP) Purposes: System Reinvestment, Service and Capacity Enhancement, Earthquake Safety, System Expansion, Safety and Security and reimbursable expenses. The following table “FY23 BART Capital Program - Summary of Uses” summarizes planned work by program area. The capital budget includes all planned capital expenditures utilizing capital funds committed in prior years.

The practice by which the BART Capital Program is proportioned by CIP Purpose categories has been refined to reflect projects and programs more accurately. Most BART projects and programs span multiple CIP Purposes. For example, the 775 Rail Car Procurement Project includes 669 replacement rail cars and 106 expansion rail cars; as such, 86% of the project is under the System Reinvestment CIP Purpose category and 14% is under the Service & Capacity Enhancement category. The FY23 BART Capital Program also reflects the advancement of the Core Capacity Program (CCP) and its project elements following the award of the Capital Investment Grant (CIG) for the federal Transbay Corridor Core Capacity Project in FY21. The CCP is considered wholly Service & Capacity Enhancement and its expenses represent 10% of the FY23 Capital Budget.

Table 17 - FY23 Preliminary Capital Budget Sources

FY23 BART Capital Program – Summary of Sources			
Capital Funding Source	FY23 Funding Summary	Amount (\$M)	% of Program
BART/Voter Approved Funds		\$630	44%
Measure RR	<ul style="list-style-type: none"> Measure RR totals \$3.5B to fund the most critical investments in safety, reliability, and crowding relief In FY23, Measure RR funding will continue to support investment focusing on traction power, track replacement, structural rehabilitation, station access, and station modernization 	\$542	38%
Earthquake Safety Program GO Bonds	<ul style="list-style-type: none"> Earthquake Safety bond funding for the Transbay Tube seismic retrofit project Sales Tax bond funding for BHQ 	\$22	1%
BART Funds	<ul style="list-style-type: none"> In FY23, allocations reserved from prior years, will go toward the procurement of 775 rail cars, rail car maintenance facilities, station access and sustainability projects, and local match of federal funding for State of Good Repair projects 	\$66	5%
Federal and Regional Funds Distributed by MTC		\$691	48%
MTC Rail Car Exchange Account	<ul style="list-style-type: none"> BART and MTC have reserved funds in a joint account, "MTC Exchange Account", to pay for the costs of replacing BART's fleet 	\$431	30%
Federal Funds	<ul style="list-style-type: none"> MTC typically allocates approximately \$53M per year of FTA formula funds toward BART's State of Good Repair needs; FY23 as well as prior-year 5337 and 5307 allocations will be invested in traction power, train control, railway, structure, and AFC equipment 	\$120	8%
FTA CIG	<ul style="list-style-type: none"> Capital Improvement Grant for TCCCP 	\$138	10%
Regional Bridge Tolls	<ul style="list-style-type: none"> Regional Measure 2 funds allocated to multiple Station Modernization Program, including Powell Street Elevator. 	\$2	<1%
State Funding	<ul style="list-style-type: none"> California State infrastructure bonds (Propositions 1A and 1B) approved by voters in 2008 have now been fully committed. Funds reserved from these commitments have been budgeted toward Station Modernization and HMC 	\$50	3%
Prop 1B	<ul style="list-style-type: none"> California infrastructure bonds approved by voters in 2008 have now been fully committed for Station Modernization and HMC 	\$7	<1%
TIRCP	<ul style="list-style-type: none"> Transit and Intercity Rail Capital Program funding for CBTC system 	\$33	2%
SCCP	<ul style="list-style-type: none"> Solution for Congested Corridors Program funding for CBTC system 	\$7	<1%
Other State	<ul style="list-style-type: none"> STIP, LPP, and Lifeline funding for various upgrades, station modernization and access projects 	\$3	<1%
Local Funding		\$58	4%

FY23 BART Capital Program – Summary of Sources			
VTA	<ul style="list-style-type: none"> VTA will provide funds toward rail car procurement, and will reimburse BART proportionally for capital costs 	\$46	3%
County Measures	<ul style="list-style-type: none"> Measure J supports station modernization and access projects in Contra Costa County Measures B/BB will support station modernization and access projects in Alameda County Propositions A and K will support station modernization, replacement of escalators, elevators, stairs, and installation of canopies at downtown San Francisco stations 	\$12	1%
Reimbursable		\$8	<1%
Total		\$1,437	100%

Table 18 - FY23 Preliminary Capital Budget Uses

FY23 BART Capital Program – Summary of Uses			
Program	Example Major Projects (FY23)	Expense (\$M)	% of Total
System Reinvestment		\$681	48%
Rolling Stock	<ul style="list-style-type: none"> \$466M budgeted expenses for 775 Rail Car Procurement Project (Phase 1). 669 of the total 775 rail cars are replacement cars, and the remainder (106 rail cars) are expansion cars. As such, 86% of the budgeted uses (\$402M) is categorized as System Reinvestment 	\$402	28%
Mainline	<ul style="list-style-type: none"> Continuation of a multi-year program of traction power infrastructure replacement, including replacement of traction power cables on BART's M-line, C-Line, R-Line, and A-Line. Note that the replacement of traction power cables (i.e. 34.5kV Cable project series) is 73% System Reinvestment Guideway infrastructure investment, including rail replacement, trackway structural rehabilitation, tunnel waterproofing, and tunnel lighting replacement 	\$209	15%
Facilities	<ul style="list-style-type: none"> Measure RR funded facilities upgrade and replacements 	\$23	2%
Stations	<ul style="list-style-type: none"> Select station renovation and wayfinding improvements 	\$27	2%
Controls and Communications	<ul style="list-style-type: none"> Renewing components of the existing train control system, including transformers, switch machines, and speed encoding equipment at stations 	\$20	1%
Service & Capacity Enhancement		\$593	41%
Controls and Communications	<ul style="list-style-type: none"> \$200M Core Capacity Program elements including Train Control Modernization Program 	\$210	15%
Stations	<ul style="list-style-type: none"> Station access improvements Station modernization, including Powell Station Station elevator renovations 	\$68	5%
Mainline	<ul style="list-style-type: none"> 27% of costs associated with the 34.5kV Cable project series \$53M Core Capacity Program elements including Traction Power Substation 	\$174	12%
Facilities	<ul style="list-style-type: none"> \$54M Core Capacity Program elements including Hayward Maintenance Complex (Phase 2) 	\$74	5%
Rolling Stock	<ul style="list-style-type: none"> 14% of costs associated with procuring 775 rail cars (\$64M in FY23) is categorized as Service & Capacity Enhancement 	\$65	4%
Work Equipment	<ul style="list-style-type: none"> Non-Revenue Vehicle Equipment/Garbage Trucks 	\$2	<1%
Earthquake Safety	<ul style="list-style-type: none"> Transbay Tube seismic retrofit 	\$69	5%
System Expansion	<ul style="list-style-type: none"> Irvington Station Design Link21 (New Transbay Rail Crossing) BART Silicon Valley Phase 2 project development 	\$63	4%
Safety & Security	<ul style="list-style-type: none"> Tunnel lighting and station emergency lighting replacement Installation of an emergency generator for Transbay Tube Rehabilitation of fire suppression systems 	\$23	2%
Reimbursable	<ul style="list-style-type: none"> Reimbursable expenses related to Capital Corridor/Other 	\$8	<1%
Total		\$1,437	100%

8.4. CAPITAL INVESTMENT

New Rail Cars

BART is replacing its aging legacy rail car fleet and expanding from 669 to 775 new rail cars through its initial contract with Bombardier. As part of the Core Capacity Program (discussed elsewhere), BART intends to purchase 306 additional rail cars and may, in the future, expand the fleet up to 1,200 rail cars upon implementation of the Silicon Valley Rapid Transit Project Phase 2, to meet increasing travel demand through the Transbay Corridor.

This new fleet will improve reliability, decrease maintenance costs, relieve crowding, improve the customer experience, and help meet growing demand associated with regional population growth and system expansions. In January 2021, BART Rail Car Procurement suspended rail car acceptance due to reliability concerns. Rail car acceptance resumed in February 2022. The rail car acceptance schedule affects expenditure timing.

Core Capacity Program (CCP)

The CCP is a systemwide undertaking to increase frequency and capacity in the Transbay Corridor during peak service, and includes the following elements:

- **Train Control Modernization Program (TCMP):** Install communication-based train control (CBTC) systemwide, including the extension in Santa Clara County, to enable higher frequency service
- **Rail Cars:** Purchase 306 additional rail cars to provide more frequent and longer trains
- **Hayward Maintenance Complex (HMC) Phase 2:** Construct a new east-side storage yard for up to 250 rail cars and install a new traction power substation at the Hayward Maintenance Complex to support the expanded fleet
- **Traction Power Substations (TPSS):** Install five new substation facilities to provide the additional power needed to support increased service levels

A critical initial segment of the CCP, referred to as the Transbay Corridor Core Capacity Project (TCCCP), secured a CIG Full Funding Grant Agreement in September 2020. The CCP is also funded through state, regional, and local sources.

The goal of the CCP is to reduce the level of crowding between the East Bay and San Francisco and allow for continued ridership growth. When the project is fully implemented, BART will be able to increase its throughput from a current maximum of 23 ten-car trains to 30 ten-car trains per hour (TPH) in the peak direction through the Transbay Corridor.

BART Safety, Reliability, and Traffic Relief Program (Measure RR)

In November 2016, BART District voters approved Measure RR. The measure authorizes the sale of \$3.5 billion in general obligation bonds to fund high priority capital projects. The majority of Measure RR funding will go toward projects to repair, replace, and upgrade critical infrastructure. This includes track, power cables and substations, stations, tunnels and structures, mechanical systems, and train control and vital communication systems. Measure RR funding will also support projects to expand access to stations, relieve crowding, enhance the customer experience, and improve system reliability.

Measure RR-funded projects will continue in FY22, focusing on rail replacement, traction power cable and substation replacements and upgrades, downtown San Francisco escalator replacements, and station access improvements.

Link 21

Link21 is a transportation program sponsored by the San Francisco Bay Area Rapid Transit District (BART) and the Capitol Corridor Joint Powers Authority (Capitol Corridor) to transform the passenger rail network serving the 21-county Northern California Megaregion (Megaregion), which includes the greater San Francisco Bay Area, the Monterey Bay area, the Sacramento area, and the Northern San Joaquin Valley. The goals of Link21 are to transform the passenger experience, promote equity and livability, support economic opportunity and global competitiveness, and advance environmental stewardship and protection.

Link21 seeks to build on the existing BART and Regional Rail systems and will include a new passenger rail transbay crossing (Crossing Project) between Oakland and San Francisco that will serve the busiest and most congested corridor in the Bay Area. The Crossing Project will increase capacity and bring new passenger rail connections and services to the Megaregion. It is a key project in the California State Rail Plan and is included in MTC's Plan Bay Area 2050 Final Blueprint as a key strategy for building a next-generation transit system, cited as "the anchor of a plan for rail in the Bay Area, looking out over the next three decades."

The benefits of Link21 extend beyond the San Francisco Bay Area and will include the northern California Megaregion. Link21 will facilitate new connections and open more possibilities for all travelers. The Crossing Project could allow for many more direct trips on rail and enable other rail projects in the region to serve even more travelers.

During Link21's development process, BART and Capitol Corridor will work with partners to identify and prioritize a number of major projects needed to create this integrated passenger rail network. Key investments will connect, build upon, and improve Northern California's existing passenger rail service. FY23 efforts will include development of program concepts, development of a preliminary business case, extensive outreach, and engagement, including co-creations with marginalized communities, and development of an advanced travel demand and land use model.

Next Generation Fare Gates

In the Fall of 2019 (FY20), BART initiated the design phase for Next Generation Fare Gates. The objective for the new design is to improve reliability and maintainability of fare gates, while also reducing fare evasion, enhancing security, and modernizing stations to provide a more welcoming experience. BART is continuing coordination with funding partners to supplement secured funding and complete the funding plan to advance the procurement and installation of the new fare gates once the design is complete.

In FY22, BART reviewed and evaluated responses to the Requests for Expressions of Interest and made the determination to move forward with a Request for Proposals (RFP) for the system. The RFP will be advertised in May 2022. In FY23, BART expects to review and evaluate responses to the RFP, award a contract, and purchase the first batch of fare gates. Meanwhile, BART forces have installed new accessible fare gates at station elevators at six stations (Coliseum, Concord, Montgomery, Bay Fair, Balboa Park, and Embarcadero). By the end of calendar year 2022, the remaining accessible fare gates at station elevators will be installed at El Cerrito Plaza, Rockridge, Walnut Creek, North Berkeley, Civic Center, Orinda, and Powell.

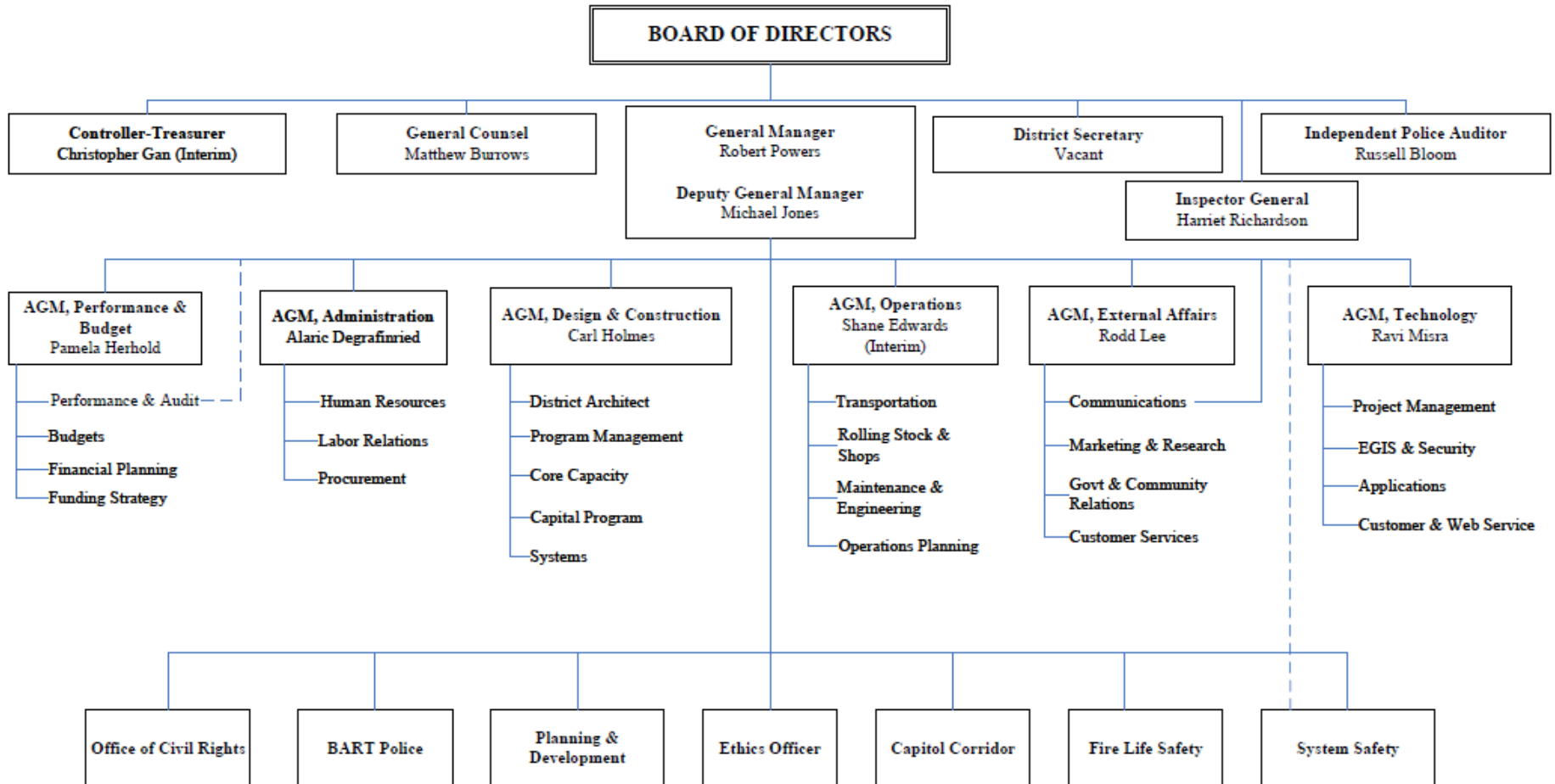
State of Good Repair Investment

With federal formula funds, Measure RR bond proceeds and other BART funds, BART will continue to make important State of Good Repair (SGR) investments in FY23. BART's SGR Program includes investments to renovate and replace critical infrastructure systemwide. Where appropriate, BART incorporates the most current design standards and additional features into these projects to not only maintain our system, but continually update and upgrade it.

9. ATTACHMENTS

Attachment A – Organization Chart

SAN FRANCISCO BAY AREA RAPID TRANSIT ORGANIZATION CHART FY23 Preliminary Budget



Attachment B – Department Descriptions

Office of the General Manager

The Office of the General Manager (OGM) is comprised of the General Manager, who is appointed by the BART Board of Directors, and includes the Deputy General Manager, Office of Civil Rights, System Safety, and Fire Life Safety. The OGM provides general oversight of BART and the leadership to develop and deliver BART's programs and projects, ensuring coordination and consultation with our many internal and external stakeholders. Goals of the OGM include:

- Ensure BART functions in a cost-effective manner to deliver high-quality customer service, system renovation and expansion, technological innovations, sustainability goals, and regional transportation leadership as guided by the Strategic Plan and Asset Management Program
- Monitor safety performance, improve safety incident tracking, and identify regulatory compliance against assets and locations
- Invest in our current and future workforce development, wellness, and safety
- Increase diversity in hiring and contracting to meet District diversity goals
- Progress to a more sustainable energy portfolio
- Build and strengthen community confidence in BART

Office of Civil Rights

The Office of Civil Rights aims to create a workplace free of discrimination, harassment and retaliation, and ensures that those who do business with BART are treated equitably and is responsible for Environmental Justice, Title VI of the Civil Rights Act of 1964, Diversity, Equity, Inclusion and Social Justice strategy, policy and program implementation at BART according to local and federal laws. The office is comprised of the following divisions: Contract and Labor Compliance Programs, Economic Opportunity Policies and Programs, and Workforce and Policy Compliance, and Agreement Compliance Programs.

System Safety

BART prioritizes the safety of its employees and riders. BART's Chief Safety Officer ensures that safety remains BART's top priority in all functions including planning, design, construction, testing, maintenance, and operations of the rail system. System Safety strives to make the system as safe as possible by implementing a Safety Management System and tracking safety hazards to resolution. System Safety oversees, audits, and monitors safety in the areas of: Rail Operations, Occupational Health & Safety, Engineering & Safety Certification, and Environmental Compliance. System Safety maintains, revises, and implements the BART Public Transportation Agency Safety Plan (PTASP), and handles safety and compliance issues with regulatory agencies including the California Public Utilities Commission (CPUC), Cal/OSHA, Federal Transit Administration (FTA), local public health departments, CDC, NTSB, CUPA/EPA, and many others.

Fire Life Safety (FLS)

The primary responsibility of the department is to support the BART Safety Management System (SMS) program by minimizing the risks associated with fire and smoke events for the BART system. This responsibility includes performing inspections of facilities and infrastructure, conducting FLS assessment activities, investigating fire/smoke incidents, and enforcing BART Facilities Standards, federal and state laws, and city ordinances pertaining to fire protection and life safety. The Fire Life Safety department will work in conjunction with Safety Certification processes to join BART projects at concept level in order to address issues related to Fire Life Safety requirements in the development

or modification of new BART stations/facilities. The Fire Life Safety department will serve as the single point of contact for local and state fire agencies on matters of policy, training, familiarization and hosting the Fire Liaison Committee.

Office of Technology

The Assistant General Manager of Technology sets information technology policy and direction for BART. The office reports directly to the Office of the General Manager and works closely with the Executive Offices to support BART's technology vision and mission. The office is comprised of the following divisions: EGIS & Security, Applications, Customer Services & Web Services, and Project Management.

Office of the General Counsel⁴

The Office of the General Counsel (OGC) provides comprehensive legal services to BART. Responsibilities of the OGC include:

- Board of Directors: Review all matters submitted to the Board and respond to all questions referred to the Office of the General Counsel
- Litigation: Defend BART's interests in matters handled inhouse and provide clear direction and control of litigation referred
- Labor Relations: Provide accurate and timely legal advice on labor matters including contract negotiations, arbitrations, terminations and discipline
- Human Resources: Provide accurate and timely legal advice on all Human Resources matters including compliance of District policies and procedures (concerning wages, working conditions and benefits) with legal requirements and Board action
- Contracts & Agreements: Review, revise as necessary, and approve contracts and agreements of all types in support of BART

Office of the Controller-Treasurer⁵

The Office of the Controller-Treasurer (OCT) is responsible for BART's finances, and collects, dispenses, accounts for, and creates financial reports for all monies that flow in or out of BART's coffers. Responsibilities of the OCT include:

- Formulates, develops and implements policies and procedures that maintain and improve the District's financial position;
- Develops new sources of funding and financial forecasts to identify and plan for future cash flow needs and to ensure that the District has adequate funding to meet ongoing and project commitments;
- Manages and update the District's Financial Stability Policy, Investment Policy and Debt Service Policy and develop a means for the establishment of adequate operating and working capital reserves to support the District's operations;
- Invest District funds;
- Issues and monitors District bonds; manages required disclosures and the payments of bond debt service;
- Pays District's obligations, administer timekeeping, prepare and distribute payroll, monitor, control and account for cash collected, coordinate and monitor variances;
- Administer General Ledger closing, prepare annual financial statements, and handle the audits of the District's books and records;

⁴ Board appointed position

⁵ Board appointed position

- Process billing and collections of grants and handle related financial reporting and audits;
- Ensures that the District complies with regulatory financial filing requirements;
- Administers the Debit/Credit Card Ticket Program, EZ Rider Parking Program, Group Sales Program, Customer Refund Claims, and off-site ticket sales;
- Formulates and implements risk management strategies. Manages, design and procure various line of insurance and self-insurance programs;
- Reviews and processes liability, property and workers compensation claims, and provide management and oversight of all third-party litigation.
- Controller-Treasurer is the Trustee of the Retiree Health Benefit Trust, Survivor Benefit Trust and Pension Liability Trust.

Office of the District Secretary⁶

The Office of the District Secretary provides comprehensive administrative support to the Board of Directors. Responsibilities of the Office of the District Secretary include:

- Administer and record activity of the Board of Directors, Capitol Corridor Joint Powers Authority (CCJPA), BART Police Citizen Review Board (BPCRB) and Transit Security Advisory Committee (TSAC) for compliance with applicable statute and agency requirements
- Provide and enhance effective and responsive communications on behalf of the Board of Directors with customers, constituents, officials, agencies, and staff
- Perform prescribed contract administration supporting District procurement and construction activities and initiatives
- Serve as the authorized agent for legal service, request for records, and Custodian of Records.
- Administer BART's Conflict of Interest Code and the CCJPA's Conflict of Interest Code in coordination with the Fair Political Practices Commission

Office of Administration

The Office of Administration provides comprehensive human resources, procurement, and labor relations services to BART. The Human Resources Department is responsible for managing compensation and analytics, benefits, human resources information systems, absence and leave management, talent acquisition, workforce development, and Substance abuse programs for BART's employees. The Procurement Department oversees contract management, inventory management, logistics, purchasing and strategic maintenance across the BART system. The Labor Relations Department is responsible for fostering effective and cooperative labor-management relationships between BART and its labor unions and charged with negotiating, administering and resolving grievances and employment issues related to agreements for BART's five represented bargaining units.

Office of External Affairs

External Affairs ensures BART speaks strategically with one voice to the public by communicating BART's messages and initiatives clearly and concisely to our riders, elected officials, neighborhoods, the media and taxpayers. Additionally, External Affairs identifies local, state and federal grant opportunities to fund BART projects and programs. External Affairs includes the following departments: Communications, Customer Services, Government & Community Relations, and Marketing & Research.

⁶ Board appointed position

Police Department

The BART Police Department is a 24/7 full-service law enforcement agency that provides police services for the San Francisco Bay Area Rapid Transit District. The BART Police Department is comprised of both sworn and non-sworn personnel. The Department's sworn personnel are comprised of the following classifications: Chief of Police, Deputy Chiefs, Lieutenants, Sergeants, and Police Officers. The Department Bureaus are: Operations, Support Services, Personnel & Training and Progressive Policing & Community Engagement. The Department's non-sworn personnel are comprised of the following classifications: Community Service Officers, Transit Ambassadors, Fare Inspection Officers, Police Dispatchers, Civilian Supervisors, Revenue Protection Guards, Police Administrative Specialists, Police Administrative Analyst, Director of Security Programs, Manager of Security Programs, CALEA Accreditation Manager, Executive Assistant, Crime Analyst, Crisis Intervention Specialist and CAD/RMS Administrator. The Department is a signatory to the Bay Area's mutual-aid pacts with allied law enforcement agencies in order to obtain assistance during major emergencies, critical incidents and tactical callouts. The Department has a variety of specialized assignments that include: Central County SWAT Team, Critical Asset Patrol Team, Criminal Investigations, FBI Joint Terrorism Task Force, Narcotics Task Force, Background Investigations, Training Officer, Evidence Technician, Motorcycle Officer, Bicycle Officer, and Electric Personal Vehicle Operator.

In August of 2020, the BART Police Department created the Progressive Policing & Community Engagement Bureau under the command of Deputy Chief Angela Averiett. The Bureau's mission is to engage the BART Police Department in leading transparent, equitable, and innovative policing practices to improve public safety across the diverse communities in which BART serves. The Bureau is committed to rebuilding trust and nurturing relationships between communities and law enforcement through a culture of accountability, responsibility, and collaboration. The Progressive Policing & Community Engagement Bureau includes the Transit Ambassadors, Crisis Intervention Specialists and Community-Oriented Policing Unit.

Operations

Operations ensures BART fulfills its mission to provide safe, clean, reliable and customer-friendly regional public transit service by providing engineering, maintenance frontline employees for BART's 50 stations, 131.4 miles of track, control systems and infrastructure, passenger trains and work equipment. Operations also manages and delivers major capital infrastructure and vehicle programs. Operations includes the following departments: Transportation, Rolling Stock & Shops, Maintenance & Engineering, Fire Life Safety and Operations Planning.

Office of Design & Construction

Design & Construction (D&C) designs and delivers capital projects that support our riders' needs and create opportunities for local economic development. D&C includes the following departments: District Architect, Earthquake Safety Program, Extensions, Station Construction, Program Management, and Core Capacity.

Office of Planning & Development

Planning & Development (P&D) focuses on customer access needs, long-range planning, energy procurement and transit-oriented development. P&D includes the following departments: Customer Access, Property Development & Real Estate, Station Area Planning, Strategic Planning, Sustainability, and Link 21.

Office of Performance & Budget

Performance & Budget develops and manages BART's operating and capital budgets; manages grant compliance and reporting; develops BART's Short Range Transit Plan/Capital Improvement Program (SRTP/CIP) and implements financial planning strategy and analysis; leads grant advocacy and pursuit of external funds; develops and implements fare policy and fare changes; supports the Clipper® program; conducts internal audits and capital project support; and promotes and advances efficiency, effectiveness, and economy through continuously monitoring, managing and improving business performance across BART. Performance & Budget includes the following departments: Budget, Financial Planning, Funding Strategy and Performance & Audit.

Capitol Corridor

The Capitol Corridor Joint Powers Authority (CCJPA) provides administrative management of the Capitol Corridor intercity passenger rail service. The Capitol Corridor is a safe, reliable, affordable and convenient way to travel between the Sierra Foothills, Sacramento, the San Francisco Bay Area and Silicon Valley/San Jose and is the third most popular route in the national intercity passenger rail network. The CCJPA Board of Directors provides policy direction to the CCJPA staff in delivering high-quality passenger rail service along its 170-mile corridor. Amtrak operates the service for the CCJPA and Union Pacific Railroad owns and maintains the tracks. Funding is virtually 100% from passenger fares and state transportation funds. BART provides the full-time management staff, including marketing and communications, transportation, engineering, mechanical, planning and programming, and budget and service performance.

Office of the Independent Police Auditor⁷

The Independent Police Auditor (IPA) provides all members of the public with effective and independent oversight of the BART Police Department by conducting independent investigations and reviews of police department activities, making policy recommendations to improve the performance of the Police Department, and maintaining continual communication with members of the public in the BART service area. The IPA reports to the BART Board of Directors, not the Police Department or the General Manager. Responsibilities of the IPA include:

- Accept and investigate certain complaints of misconduct against BART police officers
- Review all use-of-force incidents
- Respond to the scene of officer-involved shooting incidents to monitor the ensuing BART Police Department investigation and/or initiate an independent investigation
- Review Internal Affairs investigations conducted by the BART Police Department, including those cases where the complainant has sought to appeal the findings issued by Internal Affairs
- Maintain an alternative dispute resolution process for resolving some complaints and maintain a regular program of community outreach
- Develop recommendations to improve BART Police Department policies and prepare monthly and annual reports for the public, the BART Police Citizen Review Board, and the BART Board of Directors

⁷ Board appointed position

Office of the Inspector General⁸

The Office of the Inspector General provides independent oversight of District programs and operations to ensure that the District makes effective use of its revenues and operates efficiently, effectively, and in compliance with applicable federal and state laws. It accomplishes this by conducting audits and investigations to:

- Identify fraud, waste, and abuse, and opportunities for efficiencies in the administration of programs and operations.
- Identify opportunities to improve the data used to determine project resource allocations
- Identify best practices and recommend policies to enable the District to adopt these practices
- Recommend policies promoting efficiency in the administration of programs and operations
- Ensure BART administration, the Board of Directors, the California State Legislature, and the public

⁸ Board appointed position

Attachment C – Position Summary Schedule

Department	FY21		FY22		FY23 Preliminary	
	Operating	Capital	Operating	Capital	Operating	Capital
TOTAL ALL DEPARTMENTS	3,336.1	1,001.7	3,409.5	1,023.1	3,456.9	1,042.3
General Manager	33.0	13.0	35.0	13.0	35.0	18.0
Administration	5.0	-	5.0	-	5.0	-
Civil Rights	13.0	8.0	13.0	8.0	13.0	13.0
Fire Life Safety	2.0	1.0	2.0	1.0	2.0	1.0
System Safety	13.0	4.0	15.0	4.0	15.0	4.0
General Counsel	17.0	4.0	17.0	2.0	17.0	2.0
Controller-Treasurer	95.0	10.0	93.0	8.0	94.0	8.0
Administration	2.0	-	2.0	-	2.0	-
Assistant Controller	38.0	9.0	37.0	7.0	38.0	7.0
Assistant Treasurer	51.0	-	50.0	-	50.0	-
Insurance	4.0	1.0	4.0	1.0	4.0	1.0
District Secretary	7.0	-	7.0	-	7.0	-
Administration	137.6	17.0	139.6	13.0	138.6	14.0
Administration	3.0	-	3.0	-	2.0	-
Human Resources	35.6	8.0	39.6	4.0	41.6	5.0
Procurement	90.0	9.0	90.0	8.0	89.0	9.0
Labor Relations	9.0	-	7.0	-	6.0	-
External Affairs	44.5	8.3	43.4	5.8	44.4	5.8
Administration	2.8	0.3	2.8	0.3	2.8	0.3
Communications	7.0	2.0	8.5	1.5	8.5	1.5
Customer Services	14.0	2.0	12.0	2.0	12.0	2.0
Govt. & Community Relations	8.0	-	7.0	-	8.0	-
Marketing and Research	12.8	4.0	13.1	2.0	13.1	2.0
Police	381.0	3.0	402.0	3.0	405.2	3.0
Operations	2,486.3	819.1	2,538.9	862.9	2,576.4	862.8
Administration	2.0	-	2.0	-	2.0	-
BART to Antioch/BART-to-OAK*	68.0	-	57.0	-		
Maintenance and Engineering*	703.5	737.6	705.3	778.2	745.4	776.1
Operations Planning	13.0	6.0	12.0	6.0	12.0	7.0
Rolling Stock & Shops*	703.0	70.0	760.8	72.0	780.8	73.0
Transportation*	996.9	5.5	1,001.9	6.8	1,036.3	6.8
Design & Construction	4.3	70.8	4.3	64.8	4.3	78.8
Administration	1.1	2.0	1.1	5.0	1.1	21.0
District Architect	1.7	4.3	1.7	5.3	1.7	5.3
Extensions	1.5	64.5	1.5	54.5	1.5	52.5
Performance & Budget	30.5	11.5	27.5	10.5	30.5	10.5
Administration	4.0	-	4.0	-	2.0	-
Budget	13.0	4.0	10.0	3.0	13.0	2.0
Financial Planning*	7.5	4.5	7.5	5.5	4.0	3.0
Funding Strategy					5.5	3.5
Performance & Audit	6.0	3.0	6.0	2.0	6.0	2.0

Department	FY21		FY22		FY23 Preliminary	
	Operating	Capital	Operating	Capital	Operating	Capital
Chief Information Officer	62.5	2.5	60.5	2.5	60.5	2.5
Capitol Corridor	-	21.0	-	20.0	-	22.0
Independent Police Auditor	3.0	-	5.0	-	5.0	-
Inspector General	-	3.0	3.0	-	3.0	-
Planning & Development	34.4	18.7	33.4	17.7	36.1	15.0
Administration	0.5	0.5	0.5	0.5	0.8	0.3
Customer Access	9.5	1.5	8.5	1.5	8.5	0.5
Link 21	1.0	3.0	-	5.0	-	5.0
Real Estate & Property Dev.	12.9	7.2	13.9	5.2	16.8	3.2
Station Area Planning	4.0	3.0	4.0	2.0	4.0	2.0
Strategic & Policy Planning	4.0	1.0	4.0	1.0	3.5	1.5
Sustainability	2.5	2.5	2.5	2.5	2.5	2.5
TOTAL	3,336.1	1,001.7	3,409.5	1,023.1	3,456.9	1,042.3

**Creation/removal of department or impacted by reorganization*

Executive Office Budget Details – Line-Item Reports

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

01 - General Manager

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
501010-Regular (Straight Time)	6,421,346	7,036,840	615,494	10 %	7,036,840	0	0 %
501050-Budget Adjustments	(212,217)	(515,769)	(303,551)	143 %	(377,325)	138,443	-27 %
501120-Management Incentive	4,800	4,800	0	0 %	4,800	0	0 %
501130-Overtime - Straight	34,338	34,338	0	0 %	34,338	0	0 %
501131-Overtime - Premium	22,173	22,173	0	0 %	22,173	0	0 %
501134-Shift Differential - 3rd Shift	21,023	21,023	0	0 %	21,023	0	0 %
502145-Vacation Earned	545,283	599,749	54,466	10 %	599,749	0	0 %
502146-Holiday Pay	370,877	394,183	23,306	6 %	394,183	0	0 %
502147-Sick Pay	148,442	160,883	12,441	8 %	160,883	0	0 %
502148-Sick Leave - Annual Buyback	21,041	24,700	3,659	17 %	24,700	0	0 %
502160-PERS Contribution - Employer	281,248	251,597	(29,651)	-11 %	251,597	0	0 %
502164-Dental Insurance	79,912	101,760	21,848	27 %	101,760	0	0 %
502165-Workers' Compensation	269,581	284,430	14,850	6 %	282,047	(2,383)	-1 %
502168-Short Term Disability	27,526	35,139	7,613	28 %	35,139	0	0 %
502169-Long Term Disability	7,982	8,809	826	10 %	8,809	0	0 %
502170-State Unemployment Insurance	3,147	3,624	478	15 %	3,624	0	0 %
502173-Basic Life Insurance Two	46,975	41,516	(5,458)	-12 %	41,516	0	0 %
502176-Vision Care Plan	7,212	7,963	751	10 %	7,963	0	0 %
502177-Qualified Retirement Plan	89,695	99,038	9,343	10 %	99,038	1	0 %
502178-Qual Ret Plan - Additional	137,531	146,399	8,867	6 %	146,399	0	0 %
502179-Additional Life Insurance	3,350	3,666	316	9 %	3,666	0	0 %
502185-OPEB Exp - Funded Retiree Medi	685,795	755,168	69,373	10 %	770,188	15,020	2 %
502190-Uniform Allowance	1,141	1,375	234	21 %	1,375	0	0 %
502200-Medicare Coverage	110,411	120,696	10,286	9 %	120,696	0	0 %
502204-PERS Health Insurance	878,200	995,051	116,851	13 %	985,466	(9,585)	-1 %
502260-PERS Employer Cont - PEPRA	327,015	399,156	72,141	22 %	399,156	0	0 %
502266-PERS Unfunded Liability Contribution	948,554	1,184,569	236,015	25 %	1,151,171	(33,397)	-3 %
510201-Capital Reimbursements	(1,966,785)	(2,641,377)	(674,592)	34 %	(2,641,378)	(1)	0 %
510212-Capital Reimb - Fringe Benefit	(1,024,433)	(1,440,033)	(415,600)	41 %	(1,430,275)	9,758	-1 %
560010-Temporary Help	7,337	7,337	0	0 %	7,337	0	0 %
LABOR	8,298,499	8,148,805	(149,694)	-2 %	8,266,660	117,855	1 %
603211-Travel - Transportation	-	635	635	-	635	0	0 %
604020-Sales & Use Tax (ex Inv/FA)	1,404	-	(1,404)	-100 %	-	-	-
604060-Licenses & Fees	202,287	455,836	253,549	125 %	478,623	22,787	5 %
605133-Environmental	-	270,347	270,347	-	270,347	0	0 %
606030-Books and Periodicals	2,636	-	(2,636)	-100 %	-	-	-
606035-Printing & Publishing	-	12,172	12,172	-	12,172	0	0 %
606083-Programs Outreach	9,000	10,826	1,826	20 %	10,826	0	0 %
606090-Other Cost Center Misc Exp	161,129	26,257	(134,872)	-84 %	26,257	0	0 %
606093-Sponsorship	25,000	26,000	1,000	4 %	26,000	0	0 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

01 - General Manager

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
607010-Dues & Memberships	168,038	200,094	32,055	19 %	200,094	0	0 %
608010-Safety & Incentive Awards	-	110,950	110,950	-	110,950	0	0 %
608050-Excellent Attendance Awards	1,212	-	(1,212)	-100 %	-	-	-
608060-Public Event	-	150	150	-	150	0	0 %
680010-Inventory Materials Usage	19,382	87,352	67,971	351 %	87,352	0	0 %
680030-Non-Inventory Material Usage	155,170	73,703	(81,467)	-53 %	73,703	0	0 %
680040-Supplies & Non Cap Furnitures	25,000	38,131	13,131	53 %	38,131	0	0 %
680041-Non Capitalizable Safety Eqpt	-	4,968	4,968	-	4,968	0	0 %
680230-Maintenance, Repair, and Other	3,507	1,050	(2,457)	-70 %	1,050	0	0 %
680232-Car & Equipment Repair & Maint	-	309	309	-	309	0	0 %
681300-Professional & Technical Svcs	994,297	1,240,123	245,826	25 %	1,240,123	0	0 %
681301-Prof & Tech - Svc Agreements	-	189,741	189,741	-	189,741	0	0 %
681352-Legal Fees	-	8,698	8,698	-	8,698	0	0 %
681355-Software & Tech Support	130,000	136,556	6,556	5 %	136,556	0	0 %
681356-Training & Seminar	180,363	36,057	(144,306)	-80 %	36,057	0	0 %
681357-Parking Management Fees	-	3,120	3,120	-	3,120	0	0 %
681362-Consulting Fees	-	99,160	99,160	-	99,160	0	0 %
681391-Misc Professional Fees	-	2,558	2,558	-	2,558	0	0 %
681500-Other Non-Professional Svcs	2,160	-	(2,160)	-100 %	-	-	-
682421-Utility Expense - Water	-	253	253	-	253	0	0 %
682423-Telephone & Other Commun	33,850	35,315	1,465	4 %	35,315	0	0 %
NON LABOR	2,114,436	3,070,360	955,925	45 %	3,093,147	22,787	1 %
TOTAL	10,412,935	11,219,165	806,230	8 %	11,359,807	140,642	1 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

02 - Office of the General Counsel

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
501010-Regular (Straight Time)	2,776,051	2,805,152	29,101	1 %	2,815,254	10,102	0 %
501131-Overtime - Premium	15,215	15,215	0	0 %	15,215	0	0 %
502145-Vacation Earned	231,343	234,509	3,166	1 %	235,574	1,065	0 %
502146-Holiday Pay	163,644	159,044	(4,599)	-3 %	159,617	573	0 %
502147-Sick Pay	59,979	60,768	789	1 %	61,164	397	1 %
502148-Sick Leave - Annual Buyback	10,616	11,509	892	8 %	11,522	13	0 %
502160-PERS Contribution - Employer	148,457	121,901	(26,556)	-18 %	122,368	467	0 %
502164-Dental Insurance	31,632	36,480	4,848	15 %	36,480	0	0 %
502165-Workers' Compensation	116,404	113,234	(3,170)	-3 %	112,702	(532)	0 %
502168-Short Term Disability	10,896	12,597	1,701	16 %	12,597	0	0 %
502169-Long Term Disability	3,160	3,158	(2)	0 %	3,158	0	0 %
502170-State Unemployment Insurance	1,355	1,439	84	6 %	1,445	5	0 %
502173-Basic Life Insurance Two	20,228	16,486	(3,742)	-18 %	16,547	61	0 %
502176-Vision Care Plan	2,855	2,855	0	0 %	2,855	0	0 %
502177-Qualified Retirement Plan	35,504	35,504	0	0 %	35,504	0	0 %
502178-Qual Ret Plan - Additional	56,847	57,243	396	1 %	57,375	133	0 %
502179-Additional Life Insurance	1,443	1,456	13	1 %	1,461	5	0 %
502185-OPEB Exp - Funded Retiree Medi	296,125	300,639	4,514	2 %	307,755	7,116	2 %
502200-Medicare Coverage	47,339	47,764	426	1 %	47,941	176	0 %
502204-PERS Health Insurance	345,066	353,429	8,364	2 %	349,477	(3,952)	-1 %
502260-PERS Employer Cont - PEPRA	113,467	136,506	23,040	20 %	136,999	493	0 %
502266-PERS Unfunded Liability Contribution	409,583	471,587	62,004	15 %	459,991	(11,596)	-2 %
510201-Capital Reimbursements	(365,246)	(384,501)	(19,256)	5 %	(384,501)	0	0 %
510212-Capital Reimb - Fringe Benefit	(180,588)	(194,561)	(13,973)	8 %	(193,141)	1,420	-1 %
560010-Temporary Help	7,040	7,040	0	0 %	7,040	0	0 %
LABOR	4,358,413	4,426,453	68,040	2 %	4,432,398	5,946	0 %
603140-Employee Travel - Meetings	0	10,000	10,000	-	10,000	0	0 %
604060-Licenses & Fees	-	75	75	-	75	0	0 %
606030-Books and Periodicals	60,362	78,119	17,757	29 %	78,119	0	0 %
606070-Delivery Services	-	701	701	-	701	0	0 %
606090-Other Cost Center Misc Exp	14,298	121	(14,177)	-99 %	121	0	0 %
607010-Dues & Memberships	10,513	9,336	(1,177)	-11 %	9,336	0	0 %
608030-Employee Event	-	87	87	-	87	0	0 %
608050-Excellent Attendance Awards	979	-	(979)	-100 %	-	-	-
680010-Inventory Materials Usage	1,957	280	(1,677)	-86 %	280	0	0 %
680030-Non-Inventory Material Usage	14,025	4,003	(10,022)	-71 %	4,003	0	0 %
680040-Supplies & Non Cap Furnitures	-	70	70	-	70	0	0 %
680210-Buildings & Grounds Maint	-	138	138	-	138	0	0 %
681300-Professional & Technical Svcs	343,816	250,625	(93,191)	-27 %	250,625	0	0 %
681352-Legal Fees	586,163	457,375	(128,788)	-22 %	457,375	0	0 %
681356-Training & Seminar	304	-	(304)	-100 %	-	-	-

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget,
 FY24 Preliminary Budget

02 - Office of the General Counsel

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
681500-Other Non-Professional Svcs	36,952	21,521	(15,431)	-42 %	21,521	0	0 %
682423-Telephone & Other Commun	9,475	11,585	2,110	22 %	11,585	0	0 %
685300-Reimb Cr Professional & Tech	-	(53,580)	(53,580)	-	(53,580)	0	0 %
NON LABOR	1,078,843	790,456	(288,387)	-27 %	790,456	0	0 %
TOTAL	5,437,256	5,216,909	(220,347)	-4 %	5,222,855	5,946	0 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

03 - Finance

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
501010-Regular (Straight Time)	8,967,970	9,095,419	127,449	1 %	9,238,285	142,866	2 %
501050-Budget Adjustments	(482,121)	(1,198,922)	(716,801)	149 %	(889,227)	309,695	-26 %
501130-Overtime - Straight	2,204	2,204	0	0 %	2,204	0	0 %
501131-Overtime - Premium	1,020,076	1,020,076	0	0 %	1,020,076	0	0 %
501133-Shift Differential - 2nd Shift	11,754	11,754	0	0 %	11,754	0	0 %
501134-Shift Differential - 3rd Shift	120,736	120,736	0	0 %	120,736	0	0 %
502145-Vacation Earned	746,311	888,040	141,729	19 %	903,105	15,065	2 %
502146-Holiday Pay	501,250	510,759	9,509	2 %	518,861	8,102	2 %
502147-Sick Pay	297,668	300,082	2,414	1 %	305,690	5,608	2 %
502148-Sick Leave - Annual Buyback	17,133	18,388	1,255	7 %	18,574	186	1 %
502160-PERS Contribution - Employer	457,169	352,709	(104,460)	-23 %	353,748	1,039	0 %
502164-Dental Insurance	168,148	195,840	27,692	16 %	195,840	0	0 %
502165-Workers' Compensation	378,216	374,317	(3,899)	-1 %	377,071	2,754	1 %
502168-Short Term Disability	57,918	67,626	9,708	17 %	67,626	0	0 %
502169-Long Term Disability	16,796	16,952	156	1 %	16,952	0	0 %
502170-State Unemployment Insurance	4,457	4,816	359	8 %	4,891	76	2 %
502173-Basic Life Insurance Two	66,536	55,164	(11,372)	-17 %	56,030	866	2 %
502176-Vision Care Plan	15,174	15,324	150	1 %	15,324	0	0 %
502177-Qualified Retirement Plan	188,734	190,601	1,868	1 %	190,602	1	0 %
502178-Qual Ret Plan - Additional	126,514	130,327	3,813	3 %	132,202	1,875	1 %
502179-Additional Life Insurance	4,745	4,871	126	3 %	4,947	76	2 %
502180-Meal Allowance	715	91	(624)	-87 %	91	0	0 %
502185-OPEB Exp - Funded Retiree Medi	962,156	993,819	31,663	3 %	1,029,671	35,851	4 %
502190-Uniform Allowance	22,586	15,330	(7,256)	-32 %	15,330	0	0 %
502200-Medicare Coverage	169,434	173,528	4,094	2 %	176,020	2,491	1 %
502204-PERS Health Insurance	1,897,692	1,965,491	67,799	4 %	1,950,944	(14,547)	-1 %
502260-PERS Employer Cont - PEPRA	404,387	511,960	107,573	27 %	524,496	12,535	2 %
502266-PERS Unfunded Liability Contribution	1,330,810	1,558,921	228,111	17 %	1,539,011	(19,910)	-1 %
510201-Capital Reimbursements	(906,699)	(902,925)	3,774	0 %	(914,728)	(11,803)	1 %
510212-Capital Reimb - Fringe Benefit	(518,360)	(536,405)	(18,045)	3 %	(537,401)	(996)	0 %
560010-Temporary Help	14,783	14,783	0	0 %	14,783	0	0 %
LABOR	16,064,893	15,971,678	(93,215)	-1 %	16,463,508	491,830	3 %
602021-Comm - Offsite Ticket Sales	30,703	30,703	0	0 %	30,703	0	0 %
602022-Credit Card & Interchange Fees	1,531,607	1,100,000	(431,607)	-28 %	1,400,000	300,000	27 %
602023-Clipper Fees	5,000,000	6,000,000	1,000,000	20 %	7,000,000	1,000,000	17 %
602025-Bank Disc & I/C Fees - Clipper	2,035,127	2,500,000	464,873	23 %	3,000,000	500,000	20 %
602026-Mobile App Ticketing Fees	-	6,357	6,357	-	6,357	0	0 %
602027-Credit Card Fees - 5AM Opening	-	13,467	13,467	-	13,467	0	0 %
602029-BART TVM Clipper Fees Reimbursement	-	(2,000,000)	(2,000,000)	-	(2,500,000)	(500,000)	25 %
602030-Bank Service Charges	235,274	304,601	69,327	29 %	404,601	100,000	33 %
603211-Travel - Transportation	-	3,696	3,696	-	196	(3,500)	-95 %
603214-Travel - Other Expenses	-	25	25	-	25	0	0 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

03 - Finance

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
604060-Licenses & Fees	-	10,995	10,995	-	10,995	0	0 %
605110-Prem-Physical Damage Insurance	2,335,327	2,405,387	70,060	3 %	2,405,387	0	0 %
605130-Prem-Public Liab & Prop Damage	2,781,602	2,868,922	87,320	3 %	2,868,922	0	0 %
605180-Prem-Other District Insurance	475,495	806,536	331,041	70 %	806,536	0	0 %
605240-Prv-Unins Publ Liab&Prop Stlmt	2,776,200	2,776,200	0	0 %	2,776,200	0	0 %
605270-Vandalism Losses	250,000	250,000	0	0 %	250,000	0	0 %
605280-Accident Physical Damage Loss	200,000	200,000	0	0 %	200,000	0	0 %
605290-Other District Losses	25,000	25,000	0	0 %	25,000	0	0 %
606030-Books and Periodicals	3,503	1,000	(2,503)	-71 %	1,000	0	0 %
606090-Other Cost Center Misc Exp	11,106	75	(11,031)	-99 %	75	0	0 %
607010-Dues & Memberships	259	20	(239)	-92 %	20	0	0 %
608030-Employee Event	-	44	44	-	44	0	0 %
608050-Excellent Attendance Awards	1,709	-	(1,709)	-100 %	-	-	-
680010-Inventory Materials Usage	502,196	80,787	(421,409)	-84 %	80,787	0	0 %
680030-Non-Inventory Material Usage	119,582	105,602	(13,980)	-12 %	105,602	0	0 %
680040-Supplies & Non Cap Furnitures	8,529	11,297	2,768	32 %	11,297	0	0 %
680210-Buildings & Grounds Maint	-	53	53	-	53	0	0 %
680230-Maintenance, Repair, and Other	171,134	170,201	(933)	-1 %	170,201	0	0 %
680233-Other Repair & Maintenance	-	202	202	-	202	0	0 %
680325-Other Equipment Rentals	-	550	550	-	550	0	0 %
680326-Automotive Rentals	875	-	(875)	-100 %	-	-	-
681300-Professional & Technical Svcs	1,550,789	1,278,649	(272,140)	-18 %	1,278,649	0	0 %
681351-Accounting Fees	-	184,954	184,954	-	192,458	7,504	4 %
681352-Legal Fees	-	30,411	30,411	-	30,411	0	0 %
681354-Financial Advisor Fees	102,000	150,000	48,000	47 %	150,000	0	0 %
681355-Software & Tech Support	300,000	519,683	219,683	73 %	519,683	0	0 %
681356-Training & Seminar	1,096	599	(498)	-45 %	599	0	0 %
681391-Misc Professional Fees	-	96	96	-	96	0	0 %
681500-Other Non-Professional Svcs	30,919	23,341	(7,578)	-25 %	23,341	0	0 %
682423-Telephone & Other Commun	14,751	14,042	(709)	-5 %	14,042	0	0 %
685090-Reimb Cr Other	-	(32,878)	(32,878)	-	(32,878)	0	0 %
685620-Reimb Payment Processing Costs	-	(4,958)	(4,958)	-	(4,958)	0	0 %
NON LABOR	20,494,784	19,835,657	(659,127)	-3 %	21,239,661	1,404,004	7 %
TOTAL	36,559,676	35,807,335	(752,341)	-2 %	37,703,169	1,895,834	5 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

04 - District Secretary

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
501010-Regular (Straight Time)	865,133	855,812	(9,321)	-1 %	855,812	0	0 %
501011-Directors Fees	195,716	208,200	12,484	6 %	212,364	4,164	2 %
501130-Overtime - Straight	1,583	1,583	0	0 %	1,583	0	0 %
501131-Overtime - Premium	1,890	1,890	0	0 %	1,890	0	0 %
502145-Vacation Earned	72,216	70,094	(2,122)	-3 %	70,094	0	0 %
502146-Holiday Pay	51,214	48,521	(2,693)	-5 %	48,521	0	0 %
502147-Sick Pay	17,585	17,371	(215)	-1 %	17,371	0	0 %
502148-Sick Leave - Annual Buyback	3,466	3,697	231	7 %	3,697	0	0 %
502160-PERS Contribution - Employer	31,386	18,399	(12,987)	-41 %	18,399	0	0 %
502162-Kaiser Medical Insurance	184,523	158,411	(26,112)	-14 %	158,411	0	0 %
502163-Principal Mutual Life Med Ins	156,106	0	(156,106)	-100 %	-	0	-
502164-Dental Insurance	13,319	30,710	17,391	131 %	30,710	0	0 %
502165-Workers' Compensation	42,854	41,084	(1,770)	-4 %	40,795	(289)	-1 %
502167-Basic Life Insurance One	611	506	(105)	-17 %	506	0	0 %
502168-Short Term Disability	4,588	10,611	6,023	131 %	10,611	0	0 %
502169-Long Term Disability	1,330	2,658	1,328	100 %	2,658	0	0 %
502170-State Unemployment Insurance	422	438	16	4 %	438	0	0 %
502173-Basic Life Insurance Two	6,300	5,017	(1,283)	-20 %	5,017	0	0 %
502176-Vision Care Plan	1,202	2,404	1,202	100 %	2,404	0	0 %
502177-Qualified Retirement Plan	14,417	25,430	11,014	76 %	25,431	0	0 %
502178-Qual Ret Plan - Additional	18,704	18,566	(139)	-1 %	18,566	0	0 %
502179-Additional Life Insurance	449	443	(6)	-1 %	443	0	0 %
502185-OPEB Exp - Funded Retiree Medi	92,225	91,496	(729)	-1 %	93,316	1,820	2 %
502200-Medicare Coverage	14,690	14,485	(205)	-1 %	14,485	0	0 %
502204-PERS Health Insurance	128,877	132,327	3,450	3 %	131,166	(1,161)	-1 %
502260-PERS Employer Cont - PEPRA	50,191	60,245	10,054	20 %	60,245	0	0 %
502266-PERS Unfunded Liability Contribution	127,560	143,522	15,963	13 %	139,476	(4,046)	-3 %
560010-Temporary Help	39,696	39,696	0	0 %	39,696	0	0 %
LABOR	2,138,252	2,003,617	(134,635)	-6 %	2,004,104	487	0 %
603150-Employee Travel - Research	-	287	287	-	287	0	0 %
604060-Licenses & Fees	2,520	-	(2,520)	-100 %	-	-	-
606030-Books and Periodicals	549	-	(549)	-100 %	-	-	-
606070-Delivery Services	-	36	36	-	36	0	0 %
606090-Other Cost Center Misc Exp	31,425	2,770,000	2,738,575	8,715 %	470,000	(2,300,000)	-83 %
607010-Dues & Memberships	-	3,064	3,064	-	3,064	0	0 %
608030-Employee Event	-	44	44	-	44	0	0 %
608050-Excellent Attendance Awards	110	-	(110)	-100 %	-	-	-
680010-Inventory Materials Usage	220	569	349	159 %	569	0	0 %
680030-Non-Inventory Material Usage	14,371	-	(14,371)	-100 %	-	-	-
680040-Supplies & Non Cap Furnitures	-	7,950	7,950	-	7,950	0	0 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget,
 FY24 Preliminary Budget

04 - District Secretary

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
680330-Building Space Rentals	5,000	5,000	0	0 %	5,000	0	0 %
681300-Professional & Technical Svcs	19,151	26,978	7,827	41 %	26,978	0	0 %
681355-Software & Tech Support	-	3,236	3,236	-	3,236	0	0 %
681356-Training & Seminar	-	8,920	8,920	-	8,920	0	0 %
681370-Advertising Expenses	98,880	47,793	(51,088)	-52 %	47,793	0	0 %
681391-Misc Professional Fees	-	201	201	-	201	0	0 %
681500-Other Non-Professional Svcs	1,099	3,368	2,269	207 %	3,368	0	0 %
682423-Telephone & Other Commun	6,591	5,513	(1,078)	-16 %	5,513	0	0 %
NON LABOR	179,916	2,882,959	2,703,043	1,502 %	582,959	(2,300,000)	-80 %
TOTAL	2,318,168	4,886,576	2,568,408	111 %	2,587,063	(2,299,513)	-47 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

05 - Office of Administration

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
501010-Regular (Straight Time)	14,269,533	14,279,572	10,039	0 %	14,403,332	123,760	1 %
501020-Budget Adjustment	388,884	409,134	20,250	5 %	409,134	0	0 %
501050-Budget Adjustments	(765,761)	(1,868,719)	(1,102,958)	144 %	(1,378,517)	490,202	-26 %
501120-Management Incentive	4,800	4,800	0	0 %	4,800	0	0 %
501130-Overtime - Straight	75,857	75,857	0	0 %	75,857	0	0 %
501131-Overtime - Premium	734,591	734,591	0	0 %	734,591	0	0 %
501133-Shift Differential - 2nd Shift	73,945	73,945	0	0 %	73,945	0	0 %
501134-Shift Differential - 3rd Shift	73,292	73,292	0	0 %	73,292	0	0 %
502145-Vacation Earned	1,189,818	1,307,693	117,875	10 %	1,320,743	13,050	1 %
502146-Holiday Pay	815,740	804,840	(10,900)	-1 %	811,859	7,019	1 %
502147-Sick Pay	401,104	401,221	117	0 %	406,079	4,858	1 %
502148-Sick Leave - Annual Buyback	38,930	41,535	2,606	7 %	41,696	161	0 %
502160-PERS Contribution - Employer	599,062	527,624	(71,438)	-12 %	528,418	794	0 %
502164-Dental Insurance	254,720	293,760	39,040	15 %	293,760	0	0 %
502165-Workers' Compensation	600,306	582,789	(17,517)	-3 %	583,008	219	0 %
502168-Short Term Disability	87,738	101,439	13,701	16 %	101,439	0	0 %
502169-Long Term Disability	25,444	25,429	(15)	0 %	25,429	0	0 %
502170-State Unemployment Insurance	7,048	7,472	424	6 %	7,538	65	1 %
502173-Basic Life Insurance Two	105,221	85,590	(19,631)	-19 %	86,340	750	1 %
502176-Vision Care Plan	22,987	22,987	0	0 %	22,987	0	0 %
502177-Qualified Retirement Plan	285,903	285,902	(2)	0 %	285,903	2	0 %
502178-Qual Ret Plan - Additional	222,734	224,258	1,524	1 %	225,882	1,624	1 %
502179-Additional Life Insurance	7,504	7,557	53	1 %	7,623	66	1 %
502180-Meal Allowance	2,674	860	(1,815)	-68 %	860	0	0 %
502185-OPEB Exp - Funded Retiree Medi	1,527,140	1,547,318	20,177	1 %	1,592,025	44,708	3 %
502190-Uniform Allowance	7,190	8,710	1,520	21 %	8,710	0	0 %
502200-Medicare Coverage	256,256	257,992	1,736	1 %	260,150	2,158	1 %
502204-PERS Health Insurance	2,867,510	2,942,019	74,510	3 %	2,920,706	(21,314)	-1 %
502205-Other Medical Insurance	405,545	658,947	253,402	62 %	658,947	0	0 %
502260-PERS Employer Cont - PEPRA	763,417	813,961	50,544	7 %	824,927	10,965	1 %
502266-PERS Unfunded Liability Contribution	2,112,263	2,427,147	314,884	15 %	2,379,542	(47,606)	-2 %
510201-Capital Reimbursements	(1,509,532)	(1,649,790)	(140,258)	9 %	(1,649,790)	0	0 %
510206-Other Reimbursements	(140,382)	(143,644)	(3,261)	2 %	(143,325)	318	0 %
510212-Capital Reimb - Fringe Benefit	(833,514)	(942,167)	(108,654)	13 %	(936,072)	6,095	-1 %
560010-Temporary Help	81,577	81,577	0	0 %	81,577	0	0 %
LABOR	25,059,544	24,505,498	(554,047)	-2 %	25,143,394	637,896	3 %
603170-Recruiting Expenses	-	4,974	4,974	-	4,974	0	0 %
603201-Group Meetings	-	2,000	2,000	-	2,000	0	0 %
603211-Travel - Transportation	-	75	75	-	75	0	0 %
603212-Travel - Hotel/Lodging	0	2,000	2,000	-	2,000	0	0 %
604060-Licenses & Fees	858	615,406	614,549	71,635 %	615,406	0	0 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

05 - Office of Administration

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
605130-Prem-Public Liab & Prop Damage	3,760	-	(3,760)	-100 %	-	-	-
605180-Prem-Other District Insurance	320,180	13,009	(307,171)	-96 %	13,009	0	0 %
606030-Books and Periodicals	499	-	(499)	-100 %	-	-	-
606035-Printing & Publishing	20,000	10,995	(9,005)	-45 %	10,995	0	0 %
606050-Bridge Tickets	93,760	135,000	41,240	44 %	135,000	0	0 %
606060-Postage	79,490	42,179	(37,310)	-47 %	42,179	0	0 %
606070-Delivery Services	24,558	26,122	1,564	6 %	26,122	0	0 %
606090-Other Cost Center Misc Exp	21,217	14,938	(6,279)	-30 %	14,938	0	0 %
606110-Damage to Inventory Material	867	-	(867)	-100 %	-	-	-
607010-Dues & Memberships	2,520	23,092	20,572	816 %	23,092	0	0 %
608020-Suggestion Awards	7,968	-	(7,968)	-100 %	-	-	-
608030-Employee Event	13,515	657	(12,858)	-95 %	657	0	0 %
608050-Excellent Attendance Awards	2,481	-	(2,481)	-100 %	-	-	-
609010-Freight & Shipping Chgs	11,489	-	(11,489)	-100 %	-	-	-
680010-Inventory Materials Usage	40,333	115,287	74,954	186 %	115,287	0	0 %
680030-Non-Inventory Material Usage	226,461	282,462	56,000	25 %	282,462	0	0 %
680040-Supplies & Non Cap Furnitures	94,992	100,821	5,828	6 %	100,821	0	0 %
680041-Non Capitalizable Safety Eqpt	-	399	399	-	399	0	0 %
680230-Maintenance, Repair, and Other	28,673	20,680	(7,993)	-28 %	20,680	0	0 %
680325-Other Equipment Rentals	216,784	372,432	155,648	72 %	372,432	0	0 %
681300-Professional & Technical Svcs	4,160,854	4,591,416	430,562	10 %	4,591,416	0	0 %
681301-Prof & Tech - Svc Agreements	-	311,457	311,457	-	311,457	0	0 %
681352-Legal Fees	-	98,369	98,369	-	98,369	0	0 %
681354-Financial Advisor Fees	121,220	120,000	(1,220)	-1 %	120,000	0	0 %
681355-Software & Tech Support	0	13,000	13,000	-	13,000	0	0 %
681356-Training & Seminar	280,520	390,916	110,397	39 %	390,916	0	0 %
681357-Parking Management Fees	-	12	12	-	12	0	0 %
681359-Insurance Administrative Fees	233,889	141,324	(92,565)	-40 %	141,324	0	0 %
681370-Advertising Expenses	13,308	2,359	(10,949)	-82 %	2,359	0	0 %
681391-Misc Professional Fees	-	1,403	1,403	-	1,403	0	0 %
681500-Other Non-Professional Svcs	16,172	188,298	172,125	1,064 %	188,298	0	0 %
682423-Telephone & Other Commun	26,872	27,455	583	2 %	27,455	0	0 %
687050-Inventory Write-Offs & Adjs	500,000	693,608	193,608	39 %	693,608	0	0 %
NON LABOR	6,563,239	8,362,143	1,798,904	27 %	8,362,143	0	0 %
TOTAL	31,622,783	32,867,640	1,244,858	4 %	33,505,536	637,896	2 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

06 - Office of External Affairs

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
501010-Regular (Straight Time)	5,570,942	5,723,987	153,045	3 %	5,750,858	26,871	0 %
501050-Budget Adjustments	(269,491)	(672,285)	(402,794)	149 %	(494,280)	178,005	-26 %
501120-Management Incentive	4,800	4,800	0	0 %	4,800	0	0 %
501131-Overtime - Premium	163,743	163,743	0	0 %	163,743	0	0 %
501133-Shift Differential - 2nd Shift	7,540	7,540	0	0 %	7,540	0	0 %
501134-Shift Differential - 3rd Shift	2,000	2,000	0	0 %	2,000	0	0 %
502145-Vacation Earned	453,010	492,359	39,350	9 %	495,193	2,833	1 %
502146-Holiday Pay	301,498	305,860	4,362	1 %	307,384	1,524	0 %
502147-Sick Pay	149,624	150,369	745	0 %	151,424	1,055	1 %
502148-Sick Leave - Annual Buyback	14,564	16,430	1,866	13 %	16,465	35	0 %
502160-PERS Contribution - Employer	222,241	208,537	(13,704)	-6 %	208,547	10	0 %
502164-Dental Insurance	76,582	90,240	13,658	18 %	90,240	0	0 %
502165-Workers' Compensation	233,092	231,558	(1,535)	-1 %	230,726	(831)	0 %
502168-Short Term Disability	26,379	31,161	4,782	18 %	31,161	0	0 %
502169-Long Term Disability	7,650	7,811	162	2 %	7,811	0	0 %
502170-State Unemployment Insurance	2,717	2,947	231	8 %	2,962	14	0 %
502173-Basic Life Insurance Two	38,947	32,445	(6,502)	-17 %	32,608	163	1 %
502176-Vision Care Plan	6,911	7,061	150	2 %	7,061	0	0 %
502177-Qualified Retirement Plan	95,301	97,169	1,868	2 %	97,170	1	0 %
502178-Qual Ret Plan - Additional	85,390	87,921	2,532	3 %	88,274	353	0 %
502179-Additional Life Insurance	2,778	2,865	87	3 %	2,879	14	1 %
502180-Meal Allowance	38	8	(30)	-79 %	8	0	0 %
502185-OPEB Exp - Funded Retiree Medi	592,972	614,790	21,818	4 %	630,046	15,256	2 %
502190-Uniform Allowance	-	500	500	-	500	0	0 %
502200-Medicare Coverage	96,612	99,503	2,891	3 %	99,972	469	0 %
502204-PERS Health Insurance	947,143	990,134	42,991	5 %	981,967	(8,167)	-1 %
502260-PERS Employer Cont - PEPRA	302,893	320,648	17,755	6 %	323,192	2,544	1 %
502266-PERS Unfunded Liability Contribution	820,173	964,370	144,197	18 %	941,707	(22,663)	-2 %
510201-Capital Reimbursements	(643,385)	(664,401)	(21,016)	3 %	(664,401)	0	0 %
510206-Other Reimbursements	(240,924)	(244,760)	(3,836)	2 %	(244,168)	591	0 %
510212-Capital Reimb - Fringe Benefit	(345,857)	(366,666)	(20,809)	6 %	(364,211)	2,454	-1 %
560010-Temporary Help	28,517	28,517	0	0 %	28,517	0	0 %
LABOR	8,754,399	8,737,164	(17,235)	0 %	8,937,693	200,529	2 %
602022-Credit Card & Interchange Fees	-	8,226	8,226	-	8,226	0	0 %
602030-Bank Service Charges	-	1,728	1,728	-	1,728	0	0 %
603010-Travel & Mtgs w/in Distr-Empl	800	-	(800)	-100 %	-	-	-
603120-Employee Travel - Conf APTA	0	3,500	3,500	-	3,500	0	0 %
603140-Employee Travel - Meetings	2,300	0	(2,300)	-100 %	0	0	-
603201-Group Meetings	-	365	365	-	365	0	0 %
603211-Travel - Transportation	-	10,417	10,417	-	10,417	0	0 %
604060-Licenses & Fees	39,742	66,901	27,159	68 %	66,901	0	0 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

06 - Office of External Affairs

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
606030-Books and Periodicals	-	581	581	-	581	0	0 %
606035-Printing & Publishing	407,592	176,499	(231,093)	-57 %	176,499	0	0 %
606060-Postage	3,200	12,164	8,964	280 %	12,164	0	0 %
606070-Delivery Services	85,900	6,792	(79,108)	-92 %	6,792	0	0 %
606083-Programs Outreach	-	431	431	-	431	0	0 %
606090-Other Cost Center Misc Exp	54,560	5,097	(49,463)	-91 %	5,097	0	0 %
606091-Promotion Expense	73,500	1,535	(71,965)	-98 %	1,535	0	0 %
606092-Promotion Expense Offset	-	(450,000)	(450,000)	-	(450,000)	0	0 %
606093-Sponsorship	66,220	18,579	(47,641)	-72 %	18,579	0	0 %
606094-Promotion Expense - Tickets	347,043	451,550	104,507	30 %	451,550	0	0 %
607010-Dues & Memberships	36,773	36,269	(504)	-1 %	36,269	0	0 %
608030-Employee Event	7,000	5,044	(1,956)	-28 %	5,044	0	0 %
608040-Emp Service Recognition Awards	-	28	28	-	28	0	0 %
608060-Public Event	-	2,141	2,141	-	2,141	0	0 %
680010-Inventory Materials Usage	29,098	6,940	(22,157)	-76 %	6,940	0	0 %
680030-Non-Inventory Material Usage	93,172	60,380	(32,792)	-35 %	60,380	0	0 %
680040-Supplies & Non Cap Furnitures	88,393	23,631	(64,762)	-73 %	23,631	0	0 %
680325-Other Equipment Rentals	0	800	800	-	800	0	0 %
681300-Professional & Technical Svcs	803,327	1,075,584	272,257	34 %	1,075,584	0	0 %
681301-Prof & Tech - Svc Agreements	3,420,416	5,010,071	1,589,655	46 %	5,010,071	0	0 %
681355-Software & Tech Support	10,000	51	(9,949)	-99 %	51	0	0 %
681356-Training & Seminar	2,125	3,170	1,045	49 %	3,170	0	0 %
681362-Consulting Fees	20,000	-	(20,000)	-100 %	-	-	-
681370-Advertising Expenses	570,000	732,575	162,575	29 %	482,575	(250,000)	-34 %
681391-Misc Professional Fees	-	319	319	-	319	0	0 %
681500-Other Non-Professional Svcs	9,877	9,981	104	1 %	9,981	0	0 %
682422-Utility Expense - Garbage	-	25	25	-	25	0	0 %
682423-Telephone & Other Commun	36,665	36,309	(356)	-1 %	36,309	0	0 %
685090-Reimb Cr Other	-	(8,590)	(8,590)	-	(8,590)	0	0 %
685300-Reimb Cr Professional & Tech	-	(153,949)	(153,949)	-	(153,949)	0	0 %
NON LABOR	6,207,702	7,155,143	947,441	15 %	6,905,143	(250,000)	-3 %
TOTAL	14,962,101	15,892,307	930,206	6 %	15,842,836	(49,471)	0 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

07 - Police

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
501010-Regular (Straight Time)	41,793,865	41,967,930	174,065	0 %	42,565,831	597,901	1 %
501120-Management Incentive	4,800	4,800	0	0 %	4,800	0	0 %
501131-Overtime - Premium	6,771,383	6,771,383	0	0 %	6,771,383	0	0 %
501133-Shift Differential - 2nd Shift	557,796	557,796	0	0 %	557,796	0	0 %
501134-Shift Differential - 3rd Shift	668,076	668,076	0	0 %	668,076	0	0 %
501144-6.6% Holiday Pay Conversion	1,488,045	1,450,983	(37,061)	-2 %	1,462,732	11,749	1 %
502145-Vacation Earned	3,210,128	3,557,757	347,629	11 %	3,609,703	51,946	1 %
502146-Holiday Pay	1,252,618	1,445,610	192,993	15 %	1,473,921	28,310	2 %
502147-Sick Pay	1,023,944	1,046,846	22,902	2 %	1,062,781	15,935	2 %
502148-Sick Leave - Annual Buyback	103,793	101,985	(1,808)	-2 %	103,541	1,555	2 %
502159-PERS Contribution - Employee	2,237,214	2,109,587	(127,627)	-6 %	2,128,239	18,652	1 %
502160-PERS Contribution - Employer	3,662,624	3,354,997	(307,626)	-8 %	3,386,924	31,926	1 %
502164-Dental Insurance	674,258	775,680	101,422	15 %	775,680	0	0 %
502165-Workers' Compensation	1,717,965	1,716,085	(1,880)	0 %	1,725,936	9,850	1 %
502168-Short Term Disability	2,294	5,967	3,673	160 %	5,967	0	0 %
502169-Long Term Disability	665	1,496	831	125 %	1,496	0	0 %
502170-State Unemployment Insurance	20,477	22,351	1,873	9 %	22,662	311	1 %
502173-Basic Life Insurance Two	4,125	8,926	4,801	116 %	8,926	0	0 %
502176-Vision Care Plan	60,847	60,697	(150)	0 %	60,697	0	0 %
502177-Qualified Retirement Plan	756,803	754,931	(1,873)	0 %	754,935	4	0 %
502178-Qual Ret Plan - Additional	240,851	384,536	143,685	60 %	389,491	4,955	1 %
502179-Additional Life Insurance	294	788	494	168 %	788	0	0 %
502180-Meal Allowance	28,866	24,818	(4,048)	-14 %	24,818	0	0 %
502185-OPEB Exp - Funded Retiree Medi	4,370,393	4,556,243	185,850	4 %	4,713,026	156,783	3 %
502190-Uniform Allowance	404,626	395,538	(9,088)	-2 %	395,538	0	0 %
502200-Medicare Coverage	824,610	836,333	11,724	1 %	846,591	10,257	1 %
502204-PERS Health Insurance	7,556,493	7,716,775	160,281	2 %	7,650,994	(65,781)	-1 %
502260-PERS Employer Cont - PEPRA	4,131,847	4,381,761	249,914	6 %	4,449,958	68,197	2 %
502266-PERS Unfunded Liability Contribution	14,496,936	17,213,487	2,716,551	19 %	17,293,582	80,095	0 %
510201-Capital Reimbursements	(404,015)	(295,024)	108,991	-27 %	(322,796)	(27,772)	9 %
510212-Capital Reimb - Fringe Benefit	(376,691)	(277,906)	98,784	-26 %	(293,487)	(15,581)	6 %
560010-Temporary Help	969	969	0	0 %	969	0	0 %
LABOR	97,286,900	101,322,201	4,035,301	4 %	102,301,494	979,293	1 %
603140-Employee Travel - Meetings	-	3,126	3,126	-	3,126	0	0 %
603170-Recruiting Expenses	-	199	199	-	199	0	0 %
603201-Group Meetings	-	1,368	1,368	-	1,368	0	0 %
603211-Travel - Transportation	-	22,189	22,189	-	22,189	0	0 %
603212-Travel - Hotel/Lodging	0	73,363	73,363	-	73,363	0	0 %
603213-Travel - Meals	0	31,999	31,999	-	31,999	0	0 %
606030-Books and Periodicals	-	656	656	-	656	0	0 %
606060-Postage	-	63	63	-	63	0	0 %
606070-Delivery Services	-	1,603	1,603	-	1,603	0	0 %
606090-Other Cost Center Misc Exp	41,146	527	(40,619)	-99 %	527	0	0 %
606091-Promotion Expense	-	2,227	2,227	-	2,227	0	0 %
607010-Dues & Memberships	3,256	16,851	13,594	417 %	16,851	0	0 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget,
 FY24 Preliminary Budget

07 - Police

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
608010-Safety & Incentive Awards	-	5,912	5,912	-	5,912	0	0 %
608030-Employee Event	-	9,724	9,724	-	9,724	0	0 %
608050-Excellent Attendance Awards	7,721	-	(7,721)	-100 %	-	-	-
680010-Inventory Materials Usage	22,108	296,580	274,472	1,242 %	296,580	0	0 %
680030-Non-Inventory Material Usage	265,999	66,880	(199,119)	-75 %	66,880	0	0 %
680040-Supplies & Non Cap Furnitures	-	257,374	257,374	-	257,374	0	0 %
680230-Maintenance, Repair, and Other	3,796	1,984	(1,812)	-48 %	1,984	0	0 %
680325-Other Equipment Rentals	-	1,563	1,563	-	1,563	0	0 %
680326-Automotive Rentals	2,874	1,067	(1,807)	-63 %	1,067	0	0 %
680330-Building Space Rentals	3,500	3,500	0	0 %	3,500	0	0 %
681300-Professional & Technical Svcs	1,477,501	1,179,810	(297,691)	-20 %	1,179,810	0	0 %
681301-Prof & Tech - Svc Agreements	-	139,780	139,780	-	139,780	0	0 %
681352-Legal Fees	64,044	-	(64,044)	-100 %	-	-	-
681355-Software & Tech Support	62,980	57,642	(5,339)	-8 %	57,642	0	0 %
681356-Training & Seminar	444,999	137,183	(307,816)	-69 %	137,183	0	0 %
681357-Parking Management Fees	-	6,316	6,316	-	6,316	0	0 %
681370-Advertising Expenses	37,608	2,240	(35,369)	-94 %	2,240	0	0 %
681391-Misc Professional Fees	-	29,643	29,643	-	29,643	0	0 %
681500-Other Non-Professional Svcs	52,424	132,639	80,215	153 %	132,639	0	0 %
682423-Telephone & Other Commun	216,929	244,440	27,512	13 %	244,440	0	0 %
685030-Reimb Cr Materials	-	(2,822)	(2,822)	-	(2,822)	0	0 %
685300-Reimb Cr Professional & Tech	(15,359)	-	15,359	-100 %	-	-	-
NON LABOR	2,691,527	2,725,623	34,095	1 %	2,725,623	0	0 %
TOTAL	99,978,427	104,047,824	4,069,396	4 %	105,027,116	979,293	1 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

08 - Operations

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
501010-Regular (Straight Time)	296,764,801	300,688,790	3,923,989	1 %	303,290,372	2,601,582	1 %
501020-Budget Adjustment	22,768,982	18,499,057	(4,269,925)	-19 %	18,499,057	0	0 %
501050-Budget Adjustments	(12,486,910)	(31,187,801)	(18,700,891)	150 %	(22,976,161)	8,211,640	-26 %
501120-Management Incentive	4,800	4,800	0	0 %	4,800	0	0 %
501130-Overtime - Straight	5,069,303	5,069,303	0	0 %	5,069,303	0	0 %
501131-Overtime - Premium	33,988,635	56,388,635	22,400,000	66 %	56,388,635	0	0 %
501133-Shift Differential - 2nd Shift	5,765,507	5,765,507	0	0 %	5,765,507	0	0 %
501134-Shift Differential - 3rd Shift	6,685,726	6,685,726	0	0 %	6,685,726	0	0 %
502145-Vacation Earned	24,382,596	29,468,660	5,086,064	21 %	29,734,629	265,969	1 %
502146-Holiday Pay	16,316,026	16,656,406	340,380	2 %	16,799,211	142,805	1 %
502147-Sick Pay	10,503,097	10,559,132	56,035	1 %	10,661,837	102,704	1 %
502148-Sick Leave - Annual Buyback	486,046	510,536	24,490	5 %	513,621	3,085	1 %
502160-PERS Contribution - Employer	13,773,461	12,527,738	(1,245,723)	-9 %	12,534,719	6,981	0 %
502164-Dental Insurance	5,462,319	6,362,880	900,561	16 %	6,362,880	0	0 %
502165-Workers' Compensation	12,520,735	12,389,250	(131,485)	-1 %	12,392,217	2,967	0 %
502168-Short Term Disability	1,881,489	2,197,182	315,693	17 %	2,197,182	0	0 %
502169-Long Term Disability	545,629	550,787	5,158	1 %	550,787	0	0 %
502170-State Unemployment Insurance	150,858	162,947	12,090	8 %	164,318	1,371	1 %
502173-Basic Life Insurance Two	2,252,040	1,866,487	(385,553)	-17 %	1,882,193	15,705	1 %
502176-Vision Care Plan	492,937	497,895	4,958	1 %	497,895	0	0 %
502177-Qualified Retirement Plan	6,282,401	6,368,325	85,924	1 %	6,357,147	(11,178)	0 %
502178-Qual Ret Plan - Additional	4,198,304	4,301,358	103,054	2 %	4,334,981	33,623	1 %
502179-Additional Life Insurance	156,785	160,769	3,984	3 %	162,112	1,343	1 %
502180-Meal Allowance	140,514	163,939	23,426	17 %	163,939	0	0 %
502185-OPEB Exp - Funded Retiree Medi	31,851,938	32,893,721	1,041,783	3 %	33,839,523	945,802	3 %
502190-Uniform Allowance	1,861,644	2,384,081	522,437	28 %	2,384,081	0	0 %
502200-Medicare Coverage	5,799,445	6,260,994	461,549	8 %	6,306,178	45,184	1 %
502204-PERS Health Insurance	64,610,750	67,047,194	2,436,444	4 %	66,594,654	(452,539)	-1 %
502260-PERS Employer Cont - PEPPRA	15,387,566	16,733,744	1,346,177	9 %	16,973,086	239,343	1 %
502266-PERS Unfunded Liability Contribution	44,056,844	51,597,623	7,540,780	17 %	50,578,690	(1,018,934)	-2 %
510201-Capital Reimbursements	(100,719,585)	(101,762,853)	(1,043,268)	1 %	(102,749,679)	(986,826)	1 %
510206-Other Reimbursements	(2,112,541)	(2,126,189)	(13,648)	1 %	(2,169,598)	(43,410)	2 %
510212-Capital Reimb - Fringe Benefit	(56,771,681)	(59,280,481)	(2,508,800)	4 %	(59,266,525)	13,956	0 %
510230 - Capital Reimbursements OT	-	(22,400,000)	(22,400,000)	-	(22,400,000)	0	0 %
560010-Temporary Help	230,676	230,676	0	0 %	230,676	0	0 %
LABOR	462,301,137	458,236,820	(4,064,317)	-1 %	468,357,996	10,121,175	2 %
603010-Travel & Mtgs w/in Distr-Emp	-	4	4	-	4	0	0 %
603110-Travel & Mtgs Out Distr-Emp	0	13,000	13,000	-	13,000	0	0 %
603140-Employee Travel - Meetings	0	837	837	-	837	0	0 %
603150-Employee Travel - Research	-	29	29	-	29	0	0 %
603170-Recruiting Expenses	0	6,253	6,253	-	6,253	0	0 %
603201-Group Meetings	-	1,310	1,310	-	1,310	0	0 %
603211-Travel - Transportation	-	122,816	122,816	-	122,816	0	0 %
603212-Travel - Hotel/Lodging	-	2,286	2,286	-	2,286	0	0 %
603213-Travel - Meals	-	19,816	19,816	-	19,816	0	0 %
604060-Licenses & Fees	22,817	106,534	83,718	367 %	106,534	0	0 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

08 - Operations

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
605290-Other District Losses	-	88,776	88,776	-	88,776	0	0 %
606030-Books and Periodicals	4,684	2,839	(1,845)	-39 %	2,839	0	0 %
606035-Printing & Publishing	267,922	246,827	(21,095)	-8 %	246,827	0	0 %
606060-Postage	50	1,317	1,267	2,533 %	1,317	0	0 %
606070-Delivery Services	2,837	27,368	24,531	865 %	27,368	0	0 %
606083-Programs Outreach	10,988	110	(10,878)	-99 %	110	0	0 %
606090-Other Cost Center Misc Exp	7,976	3,072	(4,904)	-61 %	3,072	0	0 %
606120-Tool Kit Maintenance Allowance	186	13,140	12,954	6,950 %	13,140	0	0 %
607010-Dues & Memberships	41,903	79,389	37,485	89 %	79,389	0	0 %
608010-Safety & Incentive Awards	22,581	-	(22,581)	-100 %	-	-	-
608030-Employee Event	38,372	3,510	(34,862)	-91 %	3,510	0	0 %
608040-Emp Service Recognition Awards	38,203	-	(38,203)	-100 %	-	-	-
608050-Excellent Attendance Awards	7,794	-	(7,794)	-100 %	-	-	-
609010-Freight & Shipping Chgs	13,262	12,131	(1,130)	-9 %	12,131	0	0 %
680010-Inventory Materials Usage	28,124,859	33,345,762	5,220,903	19 %	33,345,762	0	0 %
680030-Non-Inventory Material Usage	6,887,952	7,050,571	162,620	2 %	7,050,571	0	0 %
680040-Supplies & Non Cap Furnitures	2,116,678	794,478	(1,322,200)	-62 %	794,478	0	0 %
680041-Non Capitalizable Safety Eqpt	37,483	65,590	28,107	75 %	65,590	0	0 %
680042-Personal Protective Equip Supp	-	18,364	18,364	-	18,364	0	0 %
680060-Diesel Fuel	1,561,227	1,561,227	0	0 %	1,561,227	0	0 %
680061-Gasoline	1,020,996	1,020,996	0	0 %	1,020,996	0	0 %
680062-Lubricants	50,004	13,448	(36,556)	-73 %	13,448	0	0 %
680063-Tires and Tubes	100,008	34,864	(65,144)	-65 %	34,864	0	0 %
680210-Buildings & Grounds Maint	2,457,855	4,527,987	2,070,132	84 %	4,769,600	241,613	5 %
680230-Maintenance, Repair, and Other	5,019,752	4,732,255	(287,496)	-6 %	4,757,255	25,000	1 %
680231-Revenue Vehicle Maintenance	92,450	37,568	(54,882)	-59 %	37,568	0	0 %
680232-Car & Equipment Repair & Maint	304,992	437,367	132,375	43 %	437,367	0	0 %
680233-Other Repair & Maintenance	-	6,034	6,034	-	6,034	0	0 %
680301-Fees-Revenue Vehicle Maint	-	25	25	-	25	0	0 %
680302-Fees-Car & Equip Maintenance	-	18	18	-	18	0	0 %
680310-Maintenance Equipment Rentals	10,500	34,765	24,265	231 %	34,765	0	0 %
680320-Construction Equipment Rentals	-	7,215	7,215	-	7,215	0	0 %
680325-Other Equipment Rentals	415,820	369,369	(46,451)	-11 %	369,369	0	0 %
680326-Automotive Rentals	164,262	50,000	(114,262)	-70 %	50,000	0	0 %
680330-Building Space Rentals	441,788	484,814	43,026	10 %	493,310	8,496	2 %
681300-Professional & Technical Svcs	2,869,309	4,183,594	1,314,285	46 %	4,533,600	350,006	8 %
681301-Prof & Tech - Svc Agreements	627,057	894,904	267,847	43 %	894,904	0	0 %
681321-Engineering & Technical Servic	404,759	407,769	3,010	1 %	407,769	0	0 %
681352-Legal Fees	25,229	52,234	27,004	107 %	52,234	0	0 %
681355-Software & Tech Support	478,918	2,977,753	2,498,835	522 %	2,816,739	(161,013)	-5 %
681356-Training & Seminar	997,636	547,458	(450,178)	-45 %	547,458	0	0 %
681357-Parking Management Fees	90,500	80,449	(10,051)	-11 %	80,449	0	0 %
681370-Advertising Expenses	5,000	1,733	(3,267)	-65 %	1,733	0	0 %
681391-Misc Professional Fees	74,912	46,470	(28,442)	-38 %	46,470	0	0 %
681500-Other Non-Professional Svcs	272,727	127,536	(145,191)	-53 %	127,536	0	0 %
682420-Other Utilities	30,771	-	(30,771)	-100 %	-	-	-
682421-Utility Expense - Water	1,056,100	1,079,071	22,971	2 %	1,184,046	104,975	10 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

08 - Operations

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
682422-Utility Expense - Garbage	2,873,987	2,747,532	(126,455)	-4 %	3,077,236	329,704	12 %
682423-Telephone & Other Commun	2,002,215	2,998,747	996,532	50 %	2,770,747	(228,000)	-8 %
682424-Other Utility Expenses	358,540	20,000	(338,540)	-94 %	20,000	0	0 %
682425-Utility Expense - Sewer	238,942	195,583	(43,359)	-18 %	215,081	19,497	10 %
685030-Reimb Cr Materials	-	(169,989)	(169,989)	-	(169,989)	0	0 %
685230-Reimb Cr Maintenance & Repairs	-	(83,169)	(83,169)	-	(83,169)	0	0 %
685300-Reimb Cr Professional & Tech	-	5,349	5,349	-	5,349	0	0 %
685325-Reimb Cr Operation Rentals	-	(74,817)	(74,817)	-	(74,817)	0	0 %
685420-Reimb Cr Other Utilities	-	(166,401)	(166,401)	-	(166,401)	0	0 %
686652-Other Bus Transfer Agreements	5,000	3,627	(1,373)	-27 %	3,627	0	0 %
686660-Purchased Transportation - OAC	6,786,259	6,977,830	191,571	3 %	7,213,660	235,830	3 %
687050-Inventory Write-Offs & Adjs	10,000	(7,143)	(17,143)	-171 %	(7,143)	0	0 %
NON LABOR	68,494,061	78,190,201	9,696,140	14 %	79,116,308	926,107	1 %
TOTAL	530,795,198	536,427,021	5,631,824	1 %	547,474,304	11,047,283	2 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

0801 + 0804 - Operations

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
501010-Regular (Straight Time)	2,727,065	2,827,609	100,544	4 %	2,828,875	1,266	0 %
501050-Budget Adjustments	(110,454)	(267,055)	(156,601)	142 %	(195,367)	71,688	-27 %
501120-Management Incentive	4,800	4,800	0	0 %	4,800	0	0 %
501131-Overtime - Premium	23,375	23,375	0	0 %	23,375	0	0 %
502145-Vacation Earned	232,674	247,717	15,043	6 %	247,862	145	0 %
502146-Holiday Pay	158,697	160,562	1,865	1 %	160,638	76	0 %
502147-Sick Pay	69,056	69,229	173	0 %	69,284	55	0 %
502148-Sick Leave - Annual Buyback	8,352	9,635	1,283	15 %	9,635	0	0 %
502160-PERS Contribution - Employer	137,448	125,834		-8 %	125,842	8	0 %
502164-Dental Insurance	33,297	40,320	7,023	21 %	40,320	0	0 %
502165-Workers' Compensation	114,792	114,749	(43)	-0 %	113,840	(909)	-1 %
502168-Short Term Disability	11,469	13,923	2,454	21 %	13,923	0	0 %
502169-Long Term Disability	3,326	3,490	164	5 %	3,490	0	0 %
502170-State Unemployment Insurance	1,336	1,458	122	9 %	1,459	1	0 %
502173-Basic Life Insurance Two	19,942	16,706	(3,236)	-16 %	16,714	8	0 %
502176-Vision Care Plan	3,004	3,155	151	5 %	3,155	0	0 %
502177-Qualified Retirement Plan	37,373	39,241	1,868	5 %	39,241	0	0 %
502178-Qual Ret Plan - Additional	45,107	46,989	1,882	4 %	47,006	17	0 %
502179-Additional Life Insurance	1,422	1,476	54	4 %	1,476	0	0 %
502180-Meal Allowance	6	11	5	83 %	11	0	0 %
502185-OPEB Exp - Funded Retiree Medi	292,021	304,661	12,640	4 %	310,864	6,203	2 %
502200-Medicare Coverage	46,679	48,403	1,724	4 %	48,425	22	0 %
502204-PERS Health Insurance	365,267	393,668	28,401	8 %	389,783	(3,885)	-1 %
502260-PERS Employer Cont - PEPRA	120,776	136,031	15,255	13 %	136,146	115	0 %
502266-PERS Unfunded Liability Contribution	403,911	477,895	73,984	18 %	464,637	(13,258)	-3 %
510201-Capital Reimbursements	(863,997)	(983,545)	(119,548)	14 %	(985,086)	(1,541)	0 %
510212-Capital Reimb - Fringe Benefit	(456,174)	(543,275)	(87,101)	19 %	(540,208)	3067	-1 %
LABOR	3,430,571	3,317,062	(113,509)	-3 %	3,380,140	63,078	2 %
603110-Travel & Mtgs Out Distr-Emp	0	13,000	13,000		13,000	0	0 %
603201-Group Meetings	-	673	673		673	0	0 %
603213-Travel - Meals	-	4,497	4,497		4,497	0	0 %
606030-Books and Periodicals	132	-	(132)	-100 %	-	-	
606035-Printing & Publishing	-	25	25		25	0	0 %
606090-Other Cost Center Misc Exp	1,552	2,779	1,227	79 %	2,779	0	0 %
607010-Dues & Memberships	-	25	25		25	0	0 %
608030-Employee Event	-	44	44		44	0	0 %
608050-Excellent Attendance Awards	132	-	(132)	-100 %	-	-	
680010-Inventory Materials Usage	12,842	-	(11,975)	-93 %	-	-	-
680030-Non-Inventory Material Usage	13,326	-	(13,326)	-100 %	-	-	
680040-Supplies & Non Cap Furnitures	-	3,122	3,122		3,122	0	0 %
680301-Fees-Revenue Vehicle Maint	-	25	25		25	0	0 %
680325-Other Equipment Rentals	234	0	(234)	-100 %	0	0	
681300-Professional & Technical Svcs	-	155,123	70,829	-	155,123	0	0 %
681301-Prof & Tech - Svc Agreements	-	974	974		974	0	0 %
681355-Software & Tech Support	-	1,812	1,812		1,812	0	0 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget,
 FY24 Preliminary Budget

0801 + 0804 - Operations

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
681356-Training & Seminar	-	6,800	6,800		6,800	0	0 %
681500-Other Non-Professional Svcs	0	4,505	4,505		4,505	0	0 %
682423-Telephone & Other Commun	5,062	5,326	264	5 %	5,326	0	0 %
NON LABOR	117,574	199,597	82,023	70 %	199,597	0	0 %
TOTAL	3,548,145	3,516,659	(31,486)	-1 %	3,579,736	63,077	2 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget,
FY24 Preliminary Budget

0802 - Maintenance and Engineering

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
501010-Regular (Straight Time)	138,433,410	141,889,548	3,456,138	2 %	143,345,709	1,456,161	1 %
501020-Budget Adjustment	18,695,634	14,425,709	(4,269,925)	-23 %	14,425,709	0	0 %
501050-Budget Adjustments	(3,523,952)	(9,168,837)	(5,644,885)	160 %	(6,767,904)	2,400,933	-26 %
501130-Overtime - Straight	4,938,785	4,938,785	0	0 %	4,938,785	0	0 %
501131-Overtime - Premium	8,491,292	30,491,292	22,000,000	259 %	30,491,292	0	0 %
501133-Shift Differential - 2nd Shift	1,624,319	1,624,319	0	0 %	1,624,319	0	0 %
501134-Shift Differential - 3rd Shift	4,345,182	4,345,182	0	0 %	4,345,182	0	0 %
502145-Vacation Earned	11,339,527	13,570,461	2,230,935	20 %	13,724,009	153,547	1 %
502146-Holiday Pay	7,747,277	7,926,559		2 %	8,009,143	82,584	1 %
502147-Sick Pay	4,421,586	4,560,524	138,938	3 %	4,617,684	57,160	1 %
502148-Sick Leave - Annual Buyback	306,441	324,093	17,652	6 %	325,987	1,894	1 %
502160-PERS Contribution - Employer	5,421,334	4,718,585	(702,749)	-13 %	4,723,793	5,208	0 %
502164-Dental Insurance	2,433,987	2,880,000	446,013	18 %	2,880,000	0	0 %
502165-Workers' Compensation	5,827,501	5,825,223	(2,278)	0 %	5,836,449	11,226	0 %
502168-Short Term Disability	838,384	994,500	156,116	19 %	994,500	0	0 %
502169-Long Term Disability	243,130	249,300	6,170	3 %	249,300	0	0 %
502170-State Unemployment Insurance	70,315	76,666	6,351	9 %	77,436	771	1 %
502173-Basic Life Insurance Two	1,049,679	878,173	(171,506)	-16 %	887,000	8,827	1 %
502176-Vision Care Plan	219,651	225,360	5,709	3 %	225,360	0	0 %
502177-Qualified Retirement Plan	2,731,966	2,806,386	74,420	3 %	2,802,975	(3,411)	0 %
502178-Qual Ret Plan - Additional	2,053,989	2,124,567	70,578	3 %	2,143,674	19,107	1 %
502179-Additional Life Insurance	74,277	76,950	2,673	4 %	77,729	779	1 %
502180-Meal Allowance	95,802	129,326	33,524	35 %	129,326	0	0 %
502185-OPEB Exp - Funded Retiree Medi	14,824,784	15,466,089	641,305	4 %	15,937,636	471,547	3 %
502190-Uniform Allowance	209,756	204,067	(5,690)	-3 %	204,067	0	0 %
502200-Medicare Coverage	2,633,893	3,040,226	406,333	15 %	3,065,621	25,395	1 %
502204-PERS Health Insurance	27,811,673	29,258,252	1,446,579	5 %	29,042,249	(216,003)	-1 %
502260-PERS Employer Cont - PEPR	8,170,660	9,046,430	875,770	11 %	9,179,578	133,148	1 %
502266-PERS Unfunded Liability Contribution	20,504,966	24,260,359	3,755,392	18 %	23,821,398	(438,960)	-2 %
510201-Capital Reimbursements	(91,014,067)	(91,702,978)	(688,910)	1 %	(92,627,882)	(924,905)	1 %
510206-Other Reimbursements	(2,112,541)	(2,126,189)	(13,648)	1 %	(2,169,598)	(43,410)	2 %
510212-Capital Reimb - Fringe Benefit	(51,200,640)	(53,318,965)	(2,118,324)	4 %	(53,319,486)	(521)	0 %
510230 - Capital Reimbursements OT	-	(22,000,000)	(22,000,000)	-	(22,000,000)	0	0 %
560010-Temporary Help	109,556	109,556	0	0 %	109,556	0	0 %
LABOR	147,817,555	148,149,518	331,964	0 %	151,350,596	3,201,078	2 %
603150-Employee Travel - Research	-	29	29	-	29	0	0 %
603170-Recruiting Expenses	-	2,665	2,665	-	2,665	0	0 %
603201-Group Meetings	-	281	281	-	281	0	0 %
603211-Travel - Transportation	-	121,009	121,009	-	121,009	0	0 %
603212-Travel - Hotel/Lodging	-	1,040	1,040	-	1,040	0	0 %
603213-Travel - Meals	-	14,903	14,903	-	14,903	0	0 %
604060-Licenses & Fees	22,764	105,342	82,578	363 %	105,342	0	0 %
605290-Other District Losses	-	88,776	88,776	-	88,776	0	0 %
606030-Books and Periodicals	4,526	2,608	(1,918)	-42 %	2,608	0	0 %
606035-Printing & Publishing	214,660	213,173	(1,487)	-1 %	213,173	0	0 %
606060-Postage	50	825	775	1,550 %	825	0	0 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget,
FY24 Preliminary Budget

0802 - Maintenance and Engineering

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
606070-Delivery Services	523	8,990	8,467	1,619 %	8,990	0	0 %
606090-Other Cost Center Misc Exp	4,450	118	(4,332)	-97 %	118	0	0 %
607010-Dues & Memberships	5,851	57,538	51,687	883 %	57,538	0	0 %
608030-Employee Event	30,008	1,072	(28,936)	-96 %	1,072	0	0 %
608050-Excellent Attendance Awards	1,914	-	(1,914)	-100 %	-	-	-
609010-Freight & Shipping Chgs	3,131	710	(2,421)	-77 %	710	0	0 %
680010-Inventory Materials Usage	4,521,651	4,322,880	(198,771)	-4 %	4,322,880	0	0 %
680030-Non-Inventory Material Usage	4,517,995	4,494,301	(23,694)	-1 %	4,494,301	0	0 %
680040-Supplies & Non Cap Furnitures	1,001,708	496,798	(504,910)	-50 %	496,798	0	0 %
680041-Non Capitalizable Safety Eqpt	32,091	64,280	32,189	100 %	64,280	0	0 %
680042-Personal Protective Equip Supp	-	13,826	13,826	-	13,826	0	0 %
680060-Diesel Fuel	493,212	1,561,227	1,068,015	217 %	1,561,227	0	0 %
680061-Gasoline	1,020,996	1,020,996	0	0 %	1,020,996	0	0 %
680062-Lubricants	40,004	13,448	(26,556)	-66 %	13,448	0	0 %
680063-Tires and Tubes	100,008	34,864	(65,144)	-65 %	34,864	0	0 %
680210-Buildings & Grounds Maint	2,452,493	4,428,665	1,976,172	81 %	4,670,278	241,613	5 %
680230-Maintenance, Repair, and Other	2,718,662	2,471,973	(246,689)	-9 %	2,496,973	25,000	1 %
680232-Car & Equipment Repair & Maint	304,992	436,739	131,747	43 %	436,739	0	0 %
680302-Fees-Car & Equip Maintenance	-	18	18	-	18	0	0 %
680310-Maintenance Equipment Rentals	5,500	34,765	29,265	532 %	34,765	0	0 %
680320-Construction Equipment Rentals	-	7,215	7,215	-	7,215	0	0 %
680325-Other Equipment Rentals	397,519	287,637	(109,882)	-28 %	287,637	0	0 %
680326-Automotive Rentals	164,262	50,000	(114,262)	-70 %	50,000	0	0 %
680330-Building Space Rentals	295,847	329,423	33,576	11 %	337,919	8,496	3 %
681300-Professional & Technical Svcs	747,037	1,155,458	408,421	55 %	1,155,458	0	0 %
681301-Prof & Tech - Svc Agreements	260,000	738,880	478,880	184 %	738,880	0	0 %
681321-Engineering & Technical Servic	401,882	407,769	5,887	1 %	407,769	0	0 %
681352-Legal Fees	22,614	1,545	(21,069)	-93 %	1,545	0	0 %
681355-Software & Tech Support	455,610	2,897,207	2,441,597	536 %	2,736,194	(161,013)	-6 %
681356-Training & Seminar	938,719	476,130	(462,589)	-49 %	476,130	0	0 %
681370-Advertising Expenses	5,000	-	(5,000)	-100 %	-	-	-
681500-Other Non-Professional Svcs	83,910	63,422	(20,488)	-24 %	63,422	0	0 %
682421-Utility Expense - Water	1,012,542	1,049,752	37,210	4 %	1,154,727	104,975	10 %
682422-Utility Expense - Garbage	2,873,987	2,747,532	(126,455)	-4 %	3,077,236	329,704	12 %
682423-Telephone & Other Commun	1,835,520	2,833,459	997,939	54 %	2,605,459	(228,000)	-8 %
682424-Other Utility Expenses	352,652	20,000	(332,652)	-94 %	20,000	0	0 %
682425-Utility Expense - Sewer	234,997	194,970	(40,027)	-17 %	214,467	19,497	10 %
685030-Reimb Cr Materials	-	(169,989)	(169,989)	-	(169,989)	0	0 %
685230-Reimb Cr Maintenance & Repairs	-	(83,169)	(83,169)	-	(83,169)	0	0 %
685300-Reimb Cr Professional & Tech	-	5,349	5,349	-	5,349	0	0 %
685325-Reimb Cr Operation Rentals	-	(74,817)	(74,817)	-	(74,817)	0	0 %
685420-Reimb Cr Other Utilities	-	(166,401)	(166,401)	-	(166,401)	0	0 %
NON LABOR	27,579,287	32,785,231	5,205,944	19 %	33,125,503	340,272	1 %
TOTAL	175,396,842	180,934,749	5,537,907	3 %	184,476,098	3,541,349	2 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget,
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0803 - Rolling Stock and Shops

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
501010-Regular (Straight Time)	70,585,345	71,111,691	526,346	1 %	71,978,816	867,125	1 %
501020-Budget Adjustment	3,738,166	3,738,166	0	0 %	3,738,166	0	0 %
501050-Budget Adjustments	(3,774,656)	(9,331,611)	(5,556,955)	147 %	(6,901,412)	2,430,199	-26 %
501130-Overtime - Straight	46,225	46,225	0	0 %	46,225	0	0 %
501131-Overtime - Premium	5,376,600	5,776,600	400,000	7 %	5,776,600	0	0 %
501133-Shift Differential - 2nd Shift	1,458,905	1,458,905	0	0 %	1,458,905	0	0 %
501134-Shift Differential - 3rd Shift	1,112,297	1,112,297	0	0 %	1,112,297	0	0 %
502145-Vacation Earned	5,527,533	6,929,016	1,401,483	25 %	7,020,452	91,436	1 %
502146-Holiday Pay	3,782,246	3,848,782		2 %	3,897,959	49,177	1 %
502147-Sick Pay	2,519,923	2,577,724	57,800	2 %	2,611,762	34,038	1 %
502148-Sick Leave - Annual Buyback	122,359	119,610	(2,750)	-2 %	120,737	1,128	1 %
502160-PERS Contribution - Employer	3,063,380	2,753,471	(309,908)	-10 %	2,754,292	821	0 %
502164-Dental Insurance	1,336,861	1,545,600	208,739	16 %	1,545,600	0	0 %
502165-Workers' Compensation	2,965,028	2,928,261	(36,767)	-1 %	2,939,455	11,194	0 %
502168-Short Term Disability	460,480	533,715	73,235	16 %	533,715	0	0 %
502169-Long Term Disability	133,539	133,791	252	0 %	133,791	0	0 %
502170-State Unemployment Insurance	35,575	38,350	2,774	8 %	38,808	459	1 %
502173-Basic Life Insurance Two	531,078	439,276	(91,801)	-17 %	444,533	5,256	1 %
502176-Vision Care Plan	120,643	120,943	300	0 %	120,943	0	0 %
502177-Qualified Retirement Plan	1,500,526	1,512,041	11,515	1 %	1,504,263	(7,778)	-1 %
502178-Qual Ret Plan - Additional	945,165	966,030	20,865	2 %	977,408	11,378	1 %
502179-Additional Life Insurance	36,555	37,450	895	2 %	37,914	464	1 %
502180-Meal Allowance	25,923	13,684	(12,239)	-47 %	13,684	0	0 %
502185-OPEB Exp - Funded Retiree Medi	7,542,839	7,774,594	231,755	3 %	8,026,791	252,198	3 %
502190-Uniform Allowance	115,393	237,035	121,642	105 %	237,035	0	0 %
502200-Medicare Coverage	1,312,706	1,348,222	35,517	3 %	1,363,344	15,122	1 %
502204-PERS Health Insurance	16,087,443	16,536,521	449,078	3 %	16,426,118	(110,403)	-1 %
502260-PERS Employer Cont - PEPRA	3,813,396	4,137,048	323,652	8 %	4,218,765	81,717	2 %
502266-PERS Unfunded Liability Contribution	10,432,992	12,195,355	1,762,364	17 %	11,997,350	(198,006)	-2 %
510201-Capital Reimbursements	(8,023,071)	(8,258,745)	(235,674)	3 %	(8,315,165)	(56,421)	1 %
510212-Capital Reimb - Fringe Benefit	(4,619,198)	(4,905,883)	(286,685)	6 %	(4,896,058)	9,825	0 %
510230 - Capital Reimbursements OT	-	(400,000)	(400,000)	-	(400,000)	0	0 %
560010-Temporary Help	7,369	7,369	0	0 %	7,369	0	0 %
LABOR	128,319,565	127,081,535	(1,238,030)	-1 %	130,570,463	3,488,929	3 %
603140-Employee Travel - Meetings	0	837	837	-	837	0	0 %
603201-Group Meetings	-	356	356	-	356	0	0 %
603211-Travel - Transportation	-	181	181	-	181	0	0 %
603212-Travel - Hotel/Lodging	-	1,246	1,246	-	1,246	0	0 %
603213-Travel - Meals	-	367	367	-	367	0	0 %
604060-Licenses & Fees	52	16	(36)	-69 %	16	0	0 %
606030-Books and Periodicals	26	231	205	783 %	231	0	0 %
606035-Printing & Publishing	262	442	180	69 %	442	0	0 %
606060-Postage	-	401	401	-	401	0	0 %
606070-Delivery Services	2,314	18,378	16,064	694 %	18,378	0	0 %
606083-Programs Outreach	10,988	110	(10,878)	-99 %	110	0	0 %
606090-Other Cost Center Misc Exp	1,973	-	(1,973)	-100 %	-	-	-

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget,
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0803 - Rolling Stock and Shops

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
606120-Tool Kit Maintenance Allowance	186	13,140	12,954	6,950 %	13,140	0	0 %
607010-Dues & Memberships	36,052	21,826	(14,226)	-39 %	21,826	0	0 %
608010-Safety & Incentive Awards	6,102	-	(6,102)	-100 %	-	-	-
608030-Employee Event	8,364	1,957	(6,407)	-77 %	1,957	0	0 %
608040-Emp Service Recognition Awards	38,203	-	(38,203)	-100 %	-	-	-
608050-Excellent Attendance Awards	145	-	(145)	-100 %	-	-	-
609010-Freight & Shipping Chgs	10,131	11,421	1,291	13 %	11,421	0	0 %
680010-Inventory Materials Usage	23,423,766	28,606,843	5,183,077	22 %	28,606,843	0	0 %
680030-Non-Inventory Material Usage	2,342,869	2,517,035	174,165	7 %	2,517,035	0	0 %
680040-Supplies & Non Cap Furnitures	75,046	39,034	(36,012)	-48 %	39,034	0	0 %
680041-Non Capitalizable Safety Eqpt	2,392	-	(2,392)	-100 %	-	-	-
680042-Personal Protective Equip Supp	-	4,111	4,111	-	4,111	0	0 %
680060-Diesel Fuel	1,068,015	-	(1,068,015)	-100 %	-	-	-
680062-Lubricants	10,000	-	(10,000)	-100 %	-	-	-
680210-Buildings & Grounds Maint	5,362	-	(5,362)	-100 %	-	-	-
680230-Maintenance, Repair, and Other	2,291,074	2,257,025	(34,050)	-1 %	2,257,025	0	0 %
680231-Revenue Vehicle Maintenance	92,450	37,568	(54,882)	-59 %	37,568	0	0 %
680232-Car & Equipment Repair & Maint	-	468	468	-	468	0	0 %
680233-Other Repair & Maintenance	-	6,034	6,034	-	6,034	0	0 %
680310-Maintenance Equipment Rentals	5,000	-	(5,000)	-100 %	-	-	-
680325-Other Equipment Rentals	13,067	38,438	25,372	194 %	38,438	0	0 %
680330-Building Space Rentals	13,869	23,318	9,449	68 %	23,318	0	0 %
681300-Professional & Technical Svcs	1,458,800	2,227,129	768,329	53 %	2,227,129	0	0 %
681301-Prof & Tech - Svc Agreements	367,057	155,050	(212,007)	-58 %	155,050	0	0 %
681321-Engineering & Technical Servic	2,877	-	(2,877)	-100 %	-	-	-
681352-Legal Fees	2,615	689	(1,927)	-74 %	689	0	0 %
681355-Software & Tech Support	13,308	5,100	(8,208)	-62 %	5,100	0	0 %
681356-Training & Seminar	57,884	64,527	6,643	11 %	64,527	0	0 %
681370-Advertising Expenses	0	1,733	1,733	-	1,733	0	0 %
681391-Misc Professional Fees	74,912	45,232	(29,680)	-40 %	45,232	0	0 %
681500-Other Non-Professional Svcs	126,817	16,233	(110,585)	-87 %	16,233	0	0 %
682420-Other Utilities	30,771	-	(30,771)	-100 %	-	-	-
682423-Telephone & Other Commun	95,731	103,385	7,655	8 %	103,385	0	0 %
682424-Other Utility Expenses	5,888	-	(5,888)	-100 %	-	-	-
687050-Inventory Write-Offs & Adjs	5,000	-	(5,000)	-100 %	-	-	-
NON LABOR	31,699,368	36,219,860	4,520,493	14 %	36,219,860	0	0 %
TOTAL	160,018,932	163,301,395	3,282,463	2 %	166,790,324	3,488,929	2 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

0805 - Transportation

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
501010-Regular (Straight Time)	85,018,980	84,859,942	(159,038)	0 %	85,136,973	277,031	0 %
501020-Budget Adjustment	335,182	335,182	0	0 %	335,182	0	0 %
501050-Budget Adjustments	(5,077,848)	(12,420,299)	(7,342,451)	145 %	(9,111,479)	3,308,820	-27 %
501130-Overtime - Straight	84,293	84,293	0	0 %	84,293	0	0 %
501131-Overtime - Premium	20,097,368	20,097,368	0	0 %	20,097,368	0	0 %
501133-Shift Differential - 2nd Shift	2,682,284	2,682,284	0	0 %	2,682,284	0	0 %
501134-Shift Differential - 3rd Shift	1,228,248	1,228,248	0	0 %	1,228,248	0	0 %
502145-Vacation Earned	7,282,861	8,721,465	1,438,604	20 %	8,742,306	20,842	0 %
502146-Holiday Pay	4,627,806	4,720,503		2 %	4,731,471	10,968	0 %
502147-Sick Pay	3,492,531	3,351,655	(140,876)	-4 %	3,363,107	11,451	0 %
502148-Sick Leave - Annual Buyback	48,894	57,199	8,305	17 %	57,262	63	0 %
502160-PERS Contribution - Employer	5,151,299	4,929,848	(221,451)	-4 %	4,930,793	946	0 %
502164-Dental Insurance	1,658,174	1,896,960	238,786	14 %	1,896,960	0	0 %
502165-Workers' Compensation	3,613,415	3,521,018	(92,397)	-3 %	3,502,473	(18,545)	-1 %
502168-Short Term Disability	571,156	655,044	83,888	15 %	655,044	0	0 %
502169-Long Term Disability	165,634	164,206	(1,429)	-1 %	164,206	0	0 %
502170-State Unemployment Insurance	43,632	46,473	2,842	7 %	46,614	141	0 %
502173-Basic Life Insurance Two	651,341	532,331	(119,010)	-18 %	533,946	1,615	0 %
502176-Vision Care Plan	149,639	148,437	(1,202)	-1 %	148,437	0	0 %
502177-Qualified Retirement Plan	2,012,536	2,010,657	(1,879)	0 %	2,010,667	11	0 %
502178-Qual Ret Plan - Additional	1,154,043	1,163,772	9,729	1 %	1,166,894	3,121	0 %
502179-Additional Life Insurance	44,531	44,895	363	1 %	44,993	99	0 %
502180-Meal Allowance	18,782	20,918	2,136	11 %	20,918	0	0 %
502185-OPEB Exp - Funded Retiree Medi	9,192,294	9,348,377	156,083	2 %	9,564,231	215,854	2 %
502190-Uniform Allowance	1,536,495	1,942,979	406,485	26 %	1,942,979	0	0 %
502200-Medicare Coverage	1,806,167	1,824,143	17,976	1 %	1,828,788	4,645	0 %
502204-PERS Health Insurance	20,346,367	20,858,753	512,385	3 %	20,736,503	(122,249)	-1 %
502260-PERS Employer Cont - PEPPRA	3,282,735	3,414,235	131,500	4 %	3,438,597	24,362	1 %
502266-PERS Unfunded Liability Contribution	12,714,975	14,664,014	1,949,039	15 %	14,295,305	(368,709)	-3 %
510201-Capital Reimbursements	(818,451)	(817,586)	864	0 %	(821,546)	(3,959)	0 %
510212-Capital Reimb - Fringe Benefit	(495,669)	(512,359)	(16,690)	3 %	(510,774)	1,585	0 %
560010-Temporary Help	113,751	113,751	0	0 %	113,751	0	0 %
LABOR	182,733,447	179,688,705	(3,044,742)	-2 %	183,056,796	3,368,091	2 %
603010-Travel & Mtgs w/in Distr-Empl	-	4	4	-	4	0	0 %
603170-Recruiting Expenses	-	3,588	3,588	-	3,588	0	0 %
603211-Travel - Transportation	-	1,626	1,626	-	1,626	0	0 %
603213-Travel - Meals	-	48	48	-	48	0	0 %
604060-Licenses & Fees	0	1,176	1,176	-	1,176	0	0 %
606035-Printing & Publishing	53,000	33,186	(19,814)	-37 %	33,186	0	0 %
606060-Postage	-	91	91	-	91	0	0 %
606090-Other Cost Center Misc Exp	0	175	175	-	175	0	0 %
608010-Safety & Incentive Awards	16,479	-	(16,479)	-100 %	-	-	-
608030-Employee Event	0	437	437	-	437	0	0 %
608050-Excellent Attendance Awards	5,603	-	(5,603)	-100 %	-	-	-
680010-Inventory Materials Usage	166,600	415,171	248,571	149 %	415,171	0	0 %
680030-Non-Inventory Material Usage	13,761	39,235	25,475	185 %	39,235	0	0 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget,
 FY24 Preliminary Budget

0805 - Transportation

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
680040-Supplies & Non Cap Furnitures	1,039,924	255,523	(784,401)	-75 %	255,523	0	0 %
680041-Non Capitalizable Safety Eqpt	3,000	1,310	(1,690)	-56 %	1,310	0	0 %
680042-Personal Protective Equip Supp	-	427	427	-	427	0	0 %
680210-Buildings & Grounds Maint	0	99,322	99,322	-	99,322	0	0 %
680230-Maintenance, Repair, and Other	10,015	3,258	(6,757)	-67 %	3,258	0	0 %
680232-Car & Equipment Repair & Maint	0	160	160	-	160	0	0 %
680325-Other Equipment Rentals	5,000	43,294	38,294	766 %	43,294	0	0 %
680330-Building Space Rentals	132,072	132,072	0	0 %	132,072	0	0 %
681300-Professional & Technical Svcs	579,178	645,885	66,706	12 %	995,891	350,006	54 %
681352-Legal Fees	0	50,000	50,000	-	50,000	0	0 %
681355-Software & Tech Support	10,000	73,634	63,634	636 %	73,634	0	0 %
681356-Training & Seminar	1,033	-	(1,033)	-100 %	-	-	-
681357-Parking Management Fees	90,500	80,449	(10,051)	-11 %	80,449	0	0 %
681391-Misc Professional Fees	-	1,238	1,238	-	1,238	0	0 %
681500-Other Non-Professional Svcs	62,000	43,377	(18,623)	-30 %	43,377	0	0 %
682421-Utility Expense - Water	43,558	29,319	(14,239)	-33 %	29,319	0	0 %
682423-Telephone & Other Commun	65,903	56,578	(9,324)	-14 %	56,578	0	0 %
682425-Utility Expense - Sewer	3,945	613	(3,332)	-84 %	613	0	0 %
686652-Other Bus Transfer Agreements	5,000	3,627	(1,373)	-27 %	3,627	0	0 %
686660-Purchased Transportation - OAC	6,786,259	6,977,830	191,571	3 %	7,213,660	235,830	3 %
687050-Inventory Write-Offs & Adjs	5,000	(7,143)	(12,143)	-243 %	(7,143)	0	0 %
NON LABOR	9,097,831	8,985,513	(112,317)	-1 %	9,571,349	585,836	7 %
TOTAL	191,831,278	188,674,219	(3,157,059)	-2 %	192,628,145	3,953,927	2 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget,
 FY24 Preliminary Budget

0807 - eBART/BART-to-OAK

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
LABOR	-	0	0	-	0	0	-
NON LABOR	0	-	0	-	-	-	-
TOTAL	0	0	0	-	0	0	-

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

10 - Design & Construction

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
501010-Regular (Straight Time)	9,781,898	11,631,467	1,849,569	19 %	11,631,467	0	0 %
501050-Budget Adjustments	(36,261)	(86,036)	(49,776)	137 %	(62,940)	23,096	-27 %
501120-Management Incentive	4,800	4,800	0	0 %	4,800	0	0 %
501130-Overtime - Straight	95,296	95,296	0	0 %	95,296	0	0 %
501134-Shift Differential - 3rd Shift	685	685	0	0 %	685	0	0 %
502145-Vacation Earned	824,764	967,457	142,693	17 %	967,457	0	0 %
502146-Holiday Pay	571,257	656,161	84,904	15 %	656,161	0	0 %
502147-Sick Pay	213,197	247,449	34,253	16 %	247,449	0	0 %
502148-Sick Leave - Annual Buyback	35,285	46,488	11,203	32 %	46,488	0	0 %
502160-PERS Contribution - Employer	403,856	412,775	8,920	2 %	412,775	0	0 %
502164-Dental Insurance	114,874	159,360	44,486	39 %	159,360	0	0 %
502165-Workers' Compensation	410,313	469,034	58,721	14 %	465,104	(3,930)	-1 %
502168-Short Term Disability	39,568	55,029	15,461	39 %	55,029	0	0 %
502169-Long Term Disability	11,475	13,795	2,320	20 %	13,795	0	0 %
502170-State Unemployment Insurance	4,777	5,962	1,185	25 %	5,962	0	0 %
502173-Basic Life Insurance Two	71,305	68,291	(3,014)	-4 %	68,291	0	0 %
502176-Vision Care Plan	10,367	12,470	2,103	20 %	12,470	0	0 %
502177-Qualified Retirement Plan	128,937	155,097	26,160	20 %	155,098	1	0 %
502178-Qual Ret Plan - Additional	168,574	201,320	32,746	19 %	201,320	0	0 %
502179-Additional Life Insurance	5,085	6,030	945	19 %	6,030	0	0 %
502180-Meal Allowance	-	20	20	-	20	0	0 %
502185-OPEB Exp - Funded Retiree Medi	1,043,811	1,245,295	201,485	19 %	1,270,063	24,768	2 %
502200-Medicare Coverage	167,075	197,853	30,778	18 %	197,853	0	0 %
502204-PERS Health Insurance	1,256,406	1,551,402	294,996	23 %	1,535,596	(15,806)	-1 %
502260-PERS Employer Cont - PEPRA	519,453	657,652	138,199	27 %	657,652	0	0 %
502266-PERS Unfunded Liability Contribution	1,443,738	1,953,390	509,652	35 %	1,898,317	(55,073)	-3 %
510201-Capital Reimbursements	(10,657,718)	(12,796,266)	(2,138,548)	20 %	(12,796,266)	0	0 %
510206-Other Reimbursements	(96,678)	-	96,678	-100 %	-	-	-
510212-Capital Reimb - Fringe Benefit	(5,416,830)	(6,773,700)	(1,356,871)	25 %	(6,726,440)	47,261	-1 %
LABOR	1,119,307	1,158,574	39,267	4 %	1,178,891	20,317	2 %
604060-Licenses & Fees	1,264	380	(884)	-70 %	380	0	0 %
606090-Other Cost Center Misc Exp	12,263	12,263	0	0 %	12,263	0	0 %
607010-Dues & Memberships	1,099	1,099	0	0 %	1,099	0	0 %
608030-Employee Event	-	98	98	-	98	0	0 %
608050-Excellent Attendance Awards	132	-	(132)	-100 %	-	-	-
680010-Inventory Materials Usage	137	1,189	1,051	765 %	1,189	0	0 %
680030-Non-Inventory Material Usage	6,837	0	(6,837)	-100 %	0	0	-
680330-Building Space Rentals	1,753	1,753	0	0 %	1,753	0	0 %
681300-Professional & Technical Svcs	73,503	23,503	(50,000)	-68 %	23,503	0	0 %
681301-Prof & Tech - Svc Agreements	584,113	184,113	(400,001)	-68 %	184,113	0	0 %
681356-Training & Seminar	2,953	2,953	0	0 %	2,953	0	0 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget,
 FY24 Preliminary Budget

10 - Design & Construction

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
682423-Telephone & Other Commun	15,826	15,574	(253)	-2 %	15,574	0	0 %
NON LABOR	699,880	242,924	(456,956)	-65 %	242,924	0	0 %
TOTAL	1,819,187	1,401,498	(417,688)	-23 %	1,421,815	20,317	1 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

11 - Performance and Budget

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
501010-Regular (Straight Time)	5,005,061	5,375,776	370,715	7 %	5,375,776	0	0 %
501020-Budget Adjustment	925,895	925,895	0	0 %	925,895	0	0 %
501050-Budget Adjustments	(206,275)	(544,314)	(338,039)	164 %	(398,205)	146,109	-27 %
501120-Management Incentive	4,800	4,800	0	0 %	4,800	0	0 %
501130-Overtime - Straight	11,539	11,539	0	0 %	11,539	0	0 %
501131-Overtime - Premium	47,556	47,556	0	0 %	47,556	0	0 %
502145-Vacation Earned	429,073	463,164	34,092	8 %	463,164	0	0 %
502146-Holiday Pay	285,589	299,692	14,103	5 %	299,692	0	0 %
502147-Sick Pay	121,419	126,669	5,250	4 %	126,669	0	0 %
502148-Sick Leave - Annual Buyback	14,702	17,412	2,709	18 %	17,412	0	0 %
502160-PERS Contribution - Employer	199,288	149,004	(50,284)	-25 %	149,004	0	0 %
502164-Dental Insurance	63,264	78,720	15,456	24 %	78,720	0	0 %
502165-Workers' Compensation	210,294	217,492	7,198	3 %	215,670	(1,822)	-1 %
502168-Short Term Disability	21,791	27,183	5,392	25 %	27,183	0	0 %
502169-Long Term Disability	6,319	6,814	495	8 %	6,814	0	0 %
502170-State Unemployment Insurance	2,448	2,764	317	13 %	2,764	0	0 %
502173-Basic Life Insurance Two	36,540	31,665	(4,876)	-13 %	31,665	0	0 %
502176-Vision Care Plan	5,709	6,160	451	8 %	6,160	0	0 %
502177-Qualified Retirement Plan	71,009	76,614	5,606	8 %	76,615	0	0 %
502178-Qual Ret Plan - Additional	80,231	85,698	5,467	7 %	85,698	0	0 %
502179-Additional Life Insurance	2,606	2,796	190	7 %	2,796	0	0 %
502185-OPEB Exp - Funded Retiree Medi	534,975	577,446	42,471	8 %	588,931	11,485	2 %
502200-Medicare Coverage	85,767	91,956	6,190	7 %	91,956	0	0 %
502204-PERS Health Insurance	696,065	770,497	74,433	11 %	763,168	(7,329)	-1 %
502260-PERS Employer Cont - PEPRA	273,864	347,330	73,466	27 %	347,330	0	0 %
502266-PERS Unfunded Liability Contribution	739,949	905,792	165,843	22 %	880,254	(25,538)	-3 %
510201-Capital Reimbursements	(1,231,345)	(1,122,654)	108,690	-9 %	(1,122,655)	0	0 %
510206-Other Reimbursements	(441,571)	(677,560)	(235,989)	53 %	(675,939)	1,620	0 %
510212-Capital Reimb - Fringe Benefit	(648,570)	(607,712)	40,858	-6 %	(603,566)	4,146	-1 %
LABOR	7,347,991	7,698,196	350,204	5 %	7,826,868	128,672	2 %
602023-Clipper Fees	-	512	512	-	512	0	0 %
604060-Licenses & Fees	-	35,350	35,350	-	35,350	0	0 %
606090-Other Cost Center Misc Exp	17,483	-	(17,483)	-100 %	-	-	-
607010-Dues & Memberships	140,000	139,050	(950)	-1 %	139,050	0	0 %
608050-Excellent Attendance Awards	493	-	(493)	-100 %	-	-	-
680010-Inventory Materials Usage	2,985	144	(2,841)	-95 %	144	0	0 %
680030-Non-Inventory Material Usage	1,895	-	(1,895)	-100 %	-	-	-
680040-Supplies & Non Cap Furnitures	14,217	13,347	(870)	-6 %	13,347	0	0 %
681300-Professional & Technical Svcs	667,515	744,000	76,485	11 %	744,000	0	0 %
681301-Prof & Tech - Svc Agreements	-	623,338	623,338	-	623,338	0	0 %
681352-Legal Fees	100,000	-	(100,000)	-100 %	-	-	-
681355-Software & Tech Support	-	456,860	456,860	-	456,860	0	0 %
681356-Training & Seminar	1,897	400	(1,497)	-79 %	400	0	0 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget,
 FY24 Preliminary Budget

11 - Performance and Budget

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
681358-Sales Tax Collection Commision	79,494	209,000	129,506	163 %	209,000	0	0 %
681370-Advertising Expenses	500	-	(500)	-100 %	-	-	-
682423-Telephone & Other Commun	14,615	12,286	(2,328)	-16 %	12,286	0	0 %
NON LABOR	1,041,095	2,234,289	1,193,194	115 %	2,234,289	0	0 %
TOTAL	8,389,086	9,932,484	1,543,398	18 %	10,061,156	128,672	1 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

12 - Office of the Chief Information Officer

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
501010-Regular (Straight Time)	8,710,925	8,636,169	(74,755)	-1 %	8,651,114	14,945	0 %
501050-Budget Adjustments	(463,575)	(1,117,087)	(653,512)	141 %	(818,571)	298,516	-27 %
501120-Management Incentive	4,800	4,800	0	0 %	4,800	0	0 %
501130-Overtime - Straight	176,784	176,784	0	0 %	176,784	0	0 %
501131-Overtime - Premium	123,998	123,998	0	0 %	123,998	0	0 %
501133-Shift Differential - 2nd Shift	3,836	3,836	0	0 %	3,836	0	0 %
501134-Shift Differential - 3rd Shift	4,099	4,099	0	0 %	4,099	0	0 %
502145-Vacation Earned	738,575	786,217	47,642	6 %	787,793	1,576	0 %
502146-Holiday Pay	493,029	483,415	(9,614)	-2 %	484,262	848	0 %
502147-Sick Pay	244,139	237,752	(6,387)	-3 %	238,339	587	0 %
502148-Sick Leave - Annual Buyback	21,802	23,654	1,852	8 %	23,674	19	0 %
502160-PERS Contribution - Employer	351,053	310,248	(40,805)	-12 %	310,318	70	0 %
502164-Dental Insurance	104,885	120,960	16,075	15 %	120,960	0	0 %
502165-Workers' Compensation	366,618	351,965	(14,653)	-4 %	349,632	(2,333)	-1 %
502168-Short Term Disability	36,127	41,769	5,642	16 %	41,769	0	0 %
502169-Long Term Disability	10,477	10,471	(6)	0 %	10,471	0	0 %
502170-State Unemployment Insurance	4,270	4,477	207	5 %	4,485	8	0 %
502173-Basic Life Insurance Two	63,724	51,261	(12,463)	-20 %	51,352	91	0 %
502176-Vision Care Plan	9,465	9,465	0	0 %	9,465	0	0 %
502177-Qualified Retirement Plan	117,725	117,724	(1)	0 %	117,725	1	0 %
502178-Qual Ret Plan - Additional	131,994	131,456	(538)	0 %	131,652	196	0 %
502179-Additional Life Insurance	4,544	4,526	(18)	0 %	4,534	8	0 %
502180-Meal Allowance	154	404	250	163 %	404	0	0 %
502185-OPEB Exp - Funded Retiree Medi	932,651	934,473	1,822	0 %	954,742	20,269	2 %
502200-Medicare Coverage	152,499	151,901	(598)	0 %	152,162	261	0 %
502204-PERS Health Insurance	1,149,266	1,178,751	29,485	3 %	1,166,688	(12,063)	-1 %
502260-PERS Employer Cont - PEPRA	474,432	493,588	19,156	4 %	494,938	1,350	0 %
502266-PERS Unfunded Liability Contribution	1,289,995	1,465,830	175,834	14 %	1,427,018	(38,811)	-3 %
510201-Capital Reimbursements	(332,297)	(331,664)	633	0 %	(331,664)	0	0 %
510206-Other Reimbursements	(148,986)	(150,469)	(1,483)	1 %	(150,098)	371	0 %
510212-Capital Reimb - Fringe Benefit	(168,185)	(174,247)	(6,062)	4 %	(173,022)	1,225	-1 %
560010-Temporary Help	612,541	612,541	0	0 %	612,541	0	0 %
LABOR	15,221,364	14,699,066	(522,298)	-3 %	14,986,198	287,132	2 %
602026-Mobile AppTicketing Fees	-	13,959	13,959	-	13,959	0	0 %
603211-Travel - Transportation	-	9,360	9,360	-	9,360	0	0 %
606090-Other Cost Center Misc Exp	1,099	-	(1,099)	-100 %	-	-	-
606300-Amort - Def Settlement Cost	95,987	17,582	(78,405)	-82 %	17,582	0	0 %
608030-Employee Event	-	44	44	-	44	0	0 %
608050-Excellent Attendance Awards	110	-	(110)	-100 %	-	-	-
680010-Inventory Materials Usage	8,277	5,724	(2,554)	-31 %	5,724	0	0 %
680030-Non-Inventory Material Usage	3,528,818	499,918	(3,028,900)	-86 %	499,918	0	0 %
680040-Supplies & Non Cap Furnitures	313,494	18,408	(295,087)	-94 %	18,408	0	0 %
680230-Maintenance, Repair, and Other	805,902	1,006,792	200,890	25 %	1,006,792	0	0 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget,
 FY24 Preliminary Budget

12 - Office of the Chief Information Officer

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
680325-Other Equipment Rentals	2,434	746	(1,688)	-69 %	746	0	0 %
680330-Building Space Rentals	2,971	2,971	0	0 %	2,971	0	0 %
681300-Professional & Technical Svcs	3,134,690	3,549,353	414,663	13 %	3,549,353	0	0 %
681352-Legal Fees	-	43	43	-	43	0	0 %
681355-Software & Tech Support	7,310,069	8,970,695	1,660,626	23 %	8,970,695	0	0 %
681356-Training & Seminar	20,847	16,425	(4,423)	-21 %	16,425	0	0 %
681500-Other Non-Professional Svcs	-	344,095	344,095	-	344,095	0	0 %
682423-Telephone & Other Commun	235,180	84,226	(150,954)	-64 %	84,226	0	0 %
682425-Utility Expense - Sewer	-	2,527	2,527	-	2,527	0	0 %
NON LABOR	15,459,877	14,542,866	(917,012)	-6 %	14,542,866	0	0 %
TOTAL	30,681,241	29,241,931	(1,439,310)	-5 %	29,529,063	287,132	1 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

14 - Capitol Corridor

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
501010-Regular (Straight Time)	2,558,434	2,781,710	223,276	9 %	2,781,710	0	0 %
501120-Management Incentive	4,800	4,800	0	0 %	4,800	0	0 %
501131-Overtime - Premium	15,635	15,635	0	0 %	15,635	0	0 %
501134-Shift Differential - 3rd Shift	2,788	2,788	0	0 %	2,788	0	0 %
502145-Vacation Earned	217,691	241,638	23,947	11 %	241,638	0	0 %
502146-Holiday Pay	146,422	155,717	9,295	6 %	155,717	0	0 %
502147-Sick Pay	63,669	67,241	3,572	6 %	67,241	0	0 %
502148-Sick Leave - Annual Buyback	7,566	9,117	1,551	21 %	9,117	0	0 %
502160-PERS Contribution - Employer	98,898	97,390	(1,508)	-2 %	97,390	0	0 %
502164-Dental Insurance	33,297	42,240	8,943	27 %	42,240	0	0 %
502165-Workers' Compensation	107,511	112,695	5,183	5 %	111,751	(944)	-1 %
502168-Short Term Disability	11,469	14,586	3,117	27 %	14,586	0	0 %
502169-Long Term Disability	3,326	3,656	330	10 %	3,656	0	0 %
502170-State Unemployment Insurance	1,253	1,434	181	14 %	1,434	0	0 %
502173-Basic Life Insurance Two	18,699	16,421	(2,277)	-12 %	16,421	0	0 %
502176-Vision Care Plan	3,005	3,305	300	10 %	3,305	0	0 %
502177-Qualified Retirement Plan	37,373	41,110	3,737	10 %	41,110	0	0 %
502178-Qual Ret Plan - Additional	41,046	44,711	3,665	9 %	44,711	0	0 %
502179-Additional Life Insurance	1,333	1,450	116	9 %	1,450	0	0 %
502180-Meal Allowance	29	-	(29)	-100 %	-	-	-
502185-OPEB Exp - Funded Retiree Medi	273,502	299,207	25,705	9 %	305,158	5,951	2 %
502200-Medicare Coverage	43,677	47,471	3,794	9 %	47,471	0	0 %
502204-PERS Health Insurance	367,185	414,607	47,422	13 %	410,809	(3,798)	-1 %
502260-PERS Employer Cont - PEPRA	143,225	160,008	16,784	12 %	160,008	0	0 %
502266-PERS Unfunded Liability Contribution	378,293	469,341	91,048	24 %	456,109	(13,232)	-3 %
510300-Capitol Corridor Reimb- Labor	(4,580,098)	(5,048,278)	(468,180)	10 %	(5,036,255)	12,023	0 %
LABOR	26	0	(25)	-99 %	0	0	-44 %
NON LABOR	-	-	-	-	-	-	-
TOTAL	26	0	(25)	-99 %	0	0	-44 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

17 - Independent Police Auditor

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
501010-Regular (Straight Time)	678,774	667,282	(11,492)	-2 %	667,282	0	0 %
502145-Vacation Earned	56,660	54,652	(2,007)	-4 %	54,652	0	0 %
502146-Holiday Pay	40,182	37,832	(2,350)	-6 %	37,832	0	0 %
502147-Sick Pay	13,797	13,544	(253)	-2 %	13,544	0	0 %
502148-Sick Leave - Annual Buyback	2,719	2,883	163	6 %	2,883	0	0 %
502160-PERS Contribution - Employer	1,369	583	(786)	-57 %	583	0	0 %
502164-Dental Insurance	8,324	9,600	1,276	15 %	9,600	0	0 %
502165-Workers' Compensation	28,444	26,870	(1,574)	-6 %	26,645	(225)	-1 %
502168-Short Term Disability	2,867	3,315	448	16 %	3,315	0	0 %
502169-Long Term Disability	831	831	0	0 %	831	0	0 %
502170-State Unemployment Insurance	331	342	10	3 %	342	0	0 %
502173-Basic Life Insurance Two	4,943	3,912	(1,031)	-21 %	3,912	0	0 %
502176-Vision Care Plan	751	751	0	0 %	751	0	0 %
502177-Qualified Retirement Plan	9,343	9,343	0	0 %	9,343	0	0 %
502178-Qual Ret Plan - Additional	12,183	11,938	(245)	-2 %	11,938	0	0 %
502179-Additional Life Insurance	352	345	(7)	-2 %	345	0	0 %
502185-OPEB Exp - Funded Retiree Medi	72,359	71,340	(1,019)	-1 %	72,759	1,419	2 %
502200-Medicare Coverage	11,486	11,255	(231)	-2 %	11,255	0	0 %
502204-PERS Health Insurance	91,384	93,862	2,478	3 %	92,957	(905)	-1 %
502260-PERS Employer Cont - PEPRA	62,635	60,736	(1,899)	-3 %	60,736	0	0 %
502266-PERS Unfunded Liability Contribution	100,082	111,905	11,823	12 %	108,750	(3,155)	-3 %
LABOR	1,199,818	1,193,122	(6,696)	-1 %	1,190,255	(2,867)	0 %
603170-Recruiting Expenses	-	300	300	-	300	0	0 %
606030-Books and Periodicals	-	70	70	-	70	0	0 %
606060-Postage	-	279	279	-	279	0	0 %
607010-Dues & Memberships	-	1,137	1,137	-	1,137	0	0 %
680010-Inventory Materials Usage	-	295	295	-	295	0	0 %
680030-Non-Inventory Material Usage	2,154	-	(2,154)	-100 %	-	-	-
680040-Supplies & Non Cap Furnitures	-	2,139	2,139	-	2,139	0	0 %
681300-Professional & Technical Svcs	11,219	3,086	(8,133)	-72 %	3,086	0	0 %
681355-Software & Tech Support	-	6,367	6,367	-	6,367	0	0 %
681356-Training & Seminar	1,622	3,410	1,789	110 %	3,410	0	0 %
681391-Misc Professional Fees	-	2,211	2,211	-	2,211	0	0 %
682423-Telephone & Other Commun	2,745	2,662	(83)	-3 %	2,662	0	0 %
NON LABOR	17,740	21,958	4,218	24 %	21,958	0	0 %
TOTAL	1,217,557	1,215,080	(2,478)	0 %	1,212,213	(2,867)	0 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

19 - Inspector General

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
501010-Regular (Straight Time)	464,387	464,799	411	0 %	464,799	0	0 %
502145-Vacation Earned	38,764	38,068	(696)	-2 %	38,068	0	0 %
502146-Holiday Pay	27,491	26,352	(1,138)	-4 %	26,352	0	0 %
502147-Sick Pay	9,439	9,434	(5)	0 %	9,434	0	0 %
502148-Sick Leave - Annual Buyback	1,860	2,008	148	8 %	2,008	0	0 %
502160-PERS Contribution - Employer	33,229	31,772	(1,457)	-4 %	31,772	0	0 %
502164-Dental Insurance	4,995	5,760	765	15 %	5,760	0	0 %
502165-Workers' Compensation	19,460	18,716	(744)	-4 %	18,560	(157)	-1 %
502168-Short Term Disability	1,720	1,989	269	16 %	1,989	0	0 %
502169-Long Term Disability	499	499	0	0 %	499	0	0 %
502170-State Unemployment Insurance	227	238	11	5 %	238	0	0 %
502173-Basic Life Insurance Two	3,382	2,725	(657)	-19 %	2,725	0	0 %
502176-Vision Care Plan	451	451	0	0 %	451	0	0 %
502177-Qualified Retirement Plan	5,606	5,606	0	0 %	5,606	0	0 %
502178-Qual Ret Plan - Additional	8,335	8,315	(20)	0 %	8,315	0	0 %
502179-Additional Life Insurance	241	241	(1)	0 %	241	0	0 %
502185-OPEB Exp - Funded Retiree Medi	49,505	49,692	188	0 %	50,681	988	2 %
502200-Medicare Coverage	7,858	7,840	(19)	0 %	7,840	0	0 %
502204-PERS Health Insurance	54,199	55,560	1,361	3 %	54,930	(631)	-1 %
502260-PERS Employer Cont - PEPRA	10,560	10,941	380	4 %	10,941	0	0 %
502266-PERS Unfunded Liability Contribution	68,472	77,948	9,476	14 %	75,751	(2,198)	-3 %
LABOR	810,680	818,953	8,274	1 %	816,957	(1,997)	0 %
603140-Employee Travel - Meetings	120	-	(120)	-100 %	-	-	-
603170-Recruiting Expenses	-	25	25	-	25	0	0 %
603211-Travel - Transportation	1,000	-	(1,000)	-100 %	-	-	-
603212-Travel - Hotel/Lodging	7,150	-	(7,150)	-100 %	-	-	-
603213-Travel - Meals	850	-	(850)	-100 %	-	-	-
606030-Books and Periodicals	300	500	200	67 %	500	0	0 %
606035-Printing & Publishing	2,086	2,167	81	4 %	2,167	0	0 %
607010-Dues & Memberships	2,314	2,314	0	0 %	2,314	0	0 %
680040-Supplies & Non Cap Furnitures	3,171	2,500	(671)	-21 %	2,500	0	0 %
681300-Professional & Technical Svcs	150,000	164,530	14,530	10 %	164,530	0	0 %
681356-Training & Seminar	11,500	7,112	(4,388)	-38 %	7,112	0	0 %
682423-Telephone & Other Commun	375	456	81	22 %	456	0	0 %
NON LABOR	178,866	179,604	738	0 %	179,604	0	0 %
TOTAL	989,546	998,557	9,012	1 %	996,560	(1,997)	0 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget,
FY24 Preliminary Budget
20 - Planning and Development

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
501010-Regular (Straight Time)	6,868,191	6,906,651	38,460	1 %	6,906,651	0	0 %
501050-Budget Adjustments	(249,228)	(647,331)	(398,103)	160 %	(473,567)	173,764	-27 %
501131-Overtime - Premium	68,891	68,891	0	0 %	68,891	0	0 %
502145-Vacation Earned	590,618	598,360	7,742	1 %	598,360	0	0 %
502146-Holiday Pay	389,701	384,754	(4,947)	-1 %	384,754	0	0 %
502147-Sick Pay	171,672	165,349	(6,323)	-4 %	165,349	0	0 %
502148-Sick Leave - Annual Buyback	19,006	21,787	2,781	15 %	21,787	0	0 %
502160-PERS Contribution - Employer	281,723	219,563	(62,160)	-22 %	219,563	0	0 %
502164-Dental Insurance	84,907	97,920	13,013	15 %	97,920	0	0 %
502165-Workers' Compensation	288,707	279,603	(9,105)	-3 %	277,260	(2,343)	-1 %
502168-Short Term Disability	29,246	33,813	4,567	16 %	33,813	0	0 %
502169-Long Term Disability	8,481	8,476	(5)	0 %	8,476	0	0 %
502170-State Unemployment Insurance	3,360	3,554	193	6 %	3,554	0	0 %
502173-Basic Life Insurance Two	50,165	40,708	(9,457)	-19 %	40,708	0	0 %
502176-Vision Care Plan	7,662	7,662	0	0 %	7,662	0	0 %
502177-Qualified Retirement Plan	95,301	95,301	(1)	0 %	95,301	1	0 %
502178-Qual Ret Plan - Additional	107,960	109,109	1,149	1 %	109,109	0	0 %
502179-Additional Life Insurance	3,577	3,594	17	0 %	3,594	0	0 %
502180-Meal Allowance	24	-	(24)	-100 %	-	-	-
502185-OPEB Exp - Funded Retiree Medi	734,453	742,351	7,898	1 %	757,116	14,765	2 %
502190-Uniform Allowance	1,000	1,200	200	20 %	1,200	0	0 %
502200-Medicare Coverage	117,567	118,114	547	0 %	118,114	0	0 %
502204-PERS Health Insurance	932,487	955,779	23,292	2 %	946,357	(9,422)	-1 %
502260-PERS Employer Cont - PEPRA	367,843	418,512	50,669	14 %	418,512	0	0 %
502266-PERS Unfunded Liability Contribution	1,015,856	1,164,463	148,607	15 %	1,131,633	(32,830)	-3 %
510201-Capital Reimbursements	(2,797,066)	(2,452,519)	344,547	-12 %	(2,452,519)	0	0 %
510212-Capital Reimb - Fringe Benefit	(1,434,229)	(1,291,830)	142,399	-10 %	(1,282,771)	9,059	-1 %
LABOR	7,757,876	8,053,834	295,958	4 %	8,206,826	152,993	2 %
603010-Travel & Mtgs w/in Distr-Emp	-	648	648	-	648	0	0 %
603210-Travel & Meetings w/in & Out	-	191	191	-	191	0	0 %
603211-Travel - Transportation	80,000	132	(79,868)	-100 %	132	0	0 %
604010-Property Tax	250,000	232,371	(17,629)	-7 %	232,371	0	0 %
604060-Licenses & Fees	2,000	1,949	(51)	-3 %	1,949	0	0 %
606030-Books and Periodicals	-	444	444	-	444	0	0 %
606060-Postage	-	53	53	-	53	0	0 %
606090-Other Cost Center Misc Exp	33,351	296	(33,054)	-99 %	296	0	0 %
607010-Dues & Memberships	-	19,885	19,885	-	19,885	0	0 %
608030-Employee Event	-	55	55	-	55	0	0 %
608050-Excellent Attendance Awards	232	-	(232)	-100 %	-	-	-
680010-Inventory Materials Usage	0	1,001	1,001	-	1,001	0	0 %
680030-Non-Inventory Material Usage	35,000	11,851	(23,149)	-66 %	11,851	0	0 %
680039-Go Card Expenses - Operating	-	37	37	-	37	0	0 %
680040-Supplies & Non Cap Furnitures	51,916	8,263	(43,653)	-84 %	8,263	0	0 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget,
 FY24 Preliminary Budget
 20 - Planning and Development

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
680041-Non Capitalizable Safety Eqpt	-	273	273	-	273	0	0 %
680230-Maintenance, Repair, and Other	316,772	100,887	(215,885)	-68 %	100,887	0	0 %
680233-Other Repair & Maintenance	-	763	763	-	763	0	0 %
680310-Maintenance Equipment Rentals	10,493	-	(10,493)	-100 %	-	-	-
680325-Other Equipment Rentals	2,500	3,340	840	34 %	3,340	0	0 %
680330-Building Space Rentals	5,841,206	3,555,505	(2,285,701)	-39 %	3,555,505	0	0 %
681300-Professional & Technical Svcs	6,141,802	4,207,582	(1,934,220)	-31 %	4,207,582	0	0 %
681301-Prof & Tech - Svc Agreements	454,800	1,322,993	868,193	191 %	1,366,731	43,738	3 %
681321-Engineering & Technical Servic	551,506	-	(551,506)	-100 %	-	-	-
681352-Legal Fees	505,970	252,985	(252,985)	-50 %	252,985	0	0 %
681355-Software & Tech Support	-	800	800	-	800	0	0 %
681356-Training & Seminar	1,067	-	(1,067)	-100 %	-	-	-
681357-Parking Management Fees	714,833	714,000	(833)	0 %	714,000	0	0 %
681500-Other Non-Professional Svcs	353,193	145,031	(208,162)	-59 %	145,031	0	0 %
682300-Traction Electrical Supply	48,909,482	52,699,910	3,790,428	8 %	54,380,454	1,680,544	3 %
682320-Other Electrical Energy	302,580	302,796	216	0 %	318,114	15,318	5 %
682330-Natural Gas	298,273	354,000	55,727	19 %	376,000	22,000	6 %
682421-Utility Expense - Water	-	76	76	-	76	0	0 %
682422-Utility Expense - Garbage	-	1,920	1,920	-	1,920	0	0 %
682423-Telephone & Other Commun	74,066	33,254	(40,812)	-55 %	33,254	0	0 %
682424-Other Utility Expenses	174,252	-	(174,252)	-100 %	-	-	-
682425-Utility Expense - Sewer	-	153	153	-	153	0	0 %
685300-Reimb Cr Professional & Tech	-	(5,000)	(5,000)	-	(5,000)	0	0 %
686630-ADA Bus Service	13,979,000	16,701,033	2,722,033	19 %	19,550,041	2,849,008	17 %
686651-BART/MUNI Bus Transfer Agmt	2,500,000	2,500,000	0	0 %	2,500,000	0	0 %
686653-AC Transit Feeder Agreement	3,000,000	3,000,000	0	0 %	3,000,000	0	0 %
686670-Reg Trans Disc Card Prog Exp	75,000	240,000	165,000	220 %	240,000	0	0 %
NON LABOR	84,659,294	86,409,478	1,750,184	2 %	91,020,086	4,610,608	5 %
TOTAL	92,417,170	94,463,311	2,046,141	2 %	99,226,912	4,763,601	5 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget,
 FY24 Preliminary Budget

99 - Cost Allocation

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
501020-Budget Adjustment	180,432	180,432	0	0 %	180,432	0	0 %
510204-Cost Allocation for Overhead	(8,213,831)	(10,401,209)	(2,187,378)	27 %	(10,401,209)	0	0 %
LABOR	(8,033,400)	(10,220,777)	(2,187,377)	27 %	(10,220,777)	0	0 %
600010-Gain/Loss-Dispo Fixed Assets	-	95,426	95,426	-	95,426	0	0 %
606090-Other Cost Center Misc Exp	-	5,589	5,589	-	5,589	0	0 %
606092-Promotion Expense Offset	-	(4,235)	(4,235)	-	(4,235)	0	0 %
680030-Non-Inventory Material Usage	-	6,841	6,841	-	6,841	0	0 %
685090-Reimb Cr Other	-	(290,632)	(290,632)	-	(290,632)	0	0 %
685300-Reimb Cr Professional & Tech	-	600	600	-	600	0	0 %
NON LABOR	-	(186,412)	(186,412)	-	(186,412)	0	0 %
TOTAL	(8,033,400)	(10,407,189)	(2,373,789)	30 %	(10,407,189)	0	0 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

Total_Dept

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
501010-Regular (Straight Time)	411,497,312	418,917,356	7,420,044	2 %	422,435,383	3,518,027	1 %
501011-Directors Fees	195,716	208,200	12,484	6 %	212,364	4,164	2 %
501020-Budget Adjustment	24,264,193	20,014,518	(4,249,675)	-18 %	20,014,518	0	0 %
501050-Budget Adjustments	(15,171,839)	(37,838,263)	(22,666,425)	149 %	(27,868,792)	9,969,471	-26 %
501120-Management Incentive	43,200	43,200	0	0 %	43,200	0	0 %
501130-Overtime - Straight	5,466,906	5,466,906	0	0 %	5,466,906	0	0 %
501131-Overtime - Premium	42,973,785	65,373,785	22,400,000	52 %	65,373,785	0	0 %
501133-Shift Differential - 2nd Shift	6,420,377	6,420,377	0	0 %	6,420,377	0	0 %
501134-Shift Differential - 3rd Shift	7,578,427	7,578,427	0	0 %	7,578,427	0	0 %
501144-6.6% Holiday Pay Conversion	1,488,045	1,450,983	(37,061)	-2 %	1,462,732	11,749	1 %
502145-Vacation Earned	33,726,848	39,768,418	6,041,570	18 %	40,119,922	351,505	1 %
502146-Holiday Pay	21,726,534	22,369,146	642,612	3 %	22,558,327	189,181	1 %
502147-Sick Pay	13,438,777	13,564,110	125,333	1 %	13,695,253	131,143	1 %
502148-Sick Leave - Annual Buyback	798,530	852,129	53,599	7 %	857,184	5,055	1 %
502159-PERS Contribution - Employee	2,237,214	2,109,587	(127,627)	-6 %	2,128,239	18,652	1 %
502160-PERS Contribution - Employer	20,545,064	18,584,840	(1,960,224)	-10 %	18,626,126	41,286	0 %
502162-Kaiser Medical Insurance	184,523	158,411	(26,112)	-14 %	158,411	0	0 %
502163-Principal Mutual Life Med Ins	156,106	0	(156,106)	-100 %	-	0	-
502164-Dental Insurance	7,175,433	8,401,910	1,226,477	17 %	8,401,910	0	0 %
502165-Workers' Compensation	17,310,501	17,209,122	(101,379)	-1 %	17,209,122	0	0 %
502167-Basic Life Insurance One	611	506	(105)	-17 %	506	0	0 %
502168-Short Term Disability	2,241,616	2,639,406	397,790	18 %	2,639,406	0	0 %
502169-Long Term Disability	650,065	661,641	11,576	2 %	661,641	0	0 %
502170-State Unemployment Insurance	207,146	224,805	17,659	9 %	226,656	1,851	1 %
502173-Basic Life Insurance Two	2,789,129	2,326,614	(462,515)	-17 %	2,344,250	17,636	1 %
502176-Vision Care Plan	647,534	657,450	9,916	2 %	657,450	0	0 %
502177-Qualified Retirement Plan	8,214,053	8,357,696	143,643	2 %	8,346,529	(11,167)	0 %
502178-Qual Ret Plan - Additional	5,637,198	5,943,155	305,956	5 %	5,985,912	42,758	1 %
502179-Additional Life Insurance	195,087	201,395	6,308	3 %	202,909	1,513	1 %
502180-Meal Allowance	173,014	190,140	17,126	10 %	190,140	0	0 %
502185-OPEB Exp - Funded Retiree Medi	44,020,000	45,673,000	1,653,000	4 %	46,975,000	1,302,000	3 %
502190-Uniform Allowance	2,298,186	2,806,734	508,547	22 %	2,806,734	0	0 %
502200-Medicare Coverage	7,904,725	8,437,685	532,961	7 %	8,498,682	60,997	1 %
502204-PERS Health Insurance	83,778,722	87,162,880	3,384,158	4 %	86,535,880	(627,000)	-1 %
502205-Other Medical Insurance	405,545	658,947	253,402	62 %	658,947	0	0 %
502260-PERS Employer Cont - PEPPRA	23,332,795	25,506,748	2,173,953	9 %	25,842,174	335,427	1 %
502266-PERS Unfunded Liability Contribution	69,339,108	81,709,896	12,370,788	18 %	80,461,000	(1,248,896)	-2 %
510201-Capital Reimbursements	(121,533,674)	(125,003,975)	(3,470,301)	3 %	(126,030,376)	(1,026,401)	1 %
510204-Cost Allocation for Overhead	(8,213,831)	(10,401,209)	(2,187,378)	27 %	(10,401,209)	0	0 %
510206-Other Reimbursements	(3,181,082)	(3,342,621)	(161,539)	5 %	(3,383,130)	(40,509)	1 %
510212-Capital Reimb - Fringe Benefit	(67,718,938)	(71,885,709)	(4,166,771)	6 %	(71,806,911)	78,798	0 %
510230 - Capital Reimbursements OT	-	(22,400,000)	(22,400,000)	-	(22,400,000)	0	0 %
510300-Capitol Corridor Reimb- Labor	(4,580,098)	(5,048,278)	(468,180)	10 %	(5,036,255)	12,023	0 %
560010-Temporary Help	1,023,136	1,023,136	0	0 %	1,023,136	0	0 %
LABOR	649,685,698	646,753,203	(2,932,495)	0 %	659,892,464	13,139,261	2 %
600010-Gain/Loss-Dispo Fixed Assets	-	95,426	95,426	-	95,426	0	0 %
602021-Comm - Offsite Ticket Sales	30,703	30,703	0	0 %	30,703	0	0 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

Total_Dept

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
602022-Credit Card & Interchange Fees	1,531,607	1,108,226	(423,381)	-28 %	1,408,226	300,000	27 %
602023-Clipper Fees	5,000,000	6,000,512	1,000,512	20 %	7,000,512	1,000,000	17 %
602025-Bank Disc & I/C Fees - Clipper	2,035,127	2,500,000	464,873	23 %	3,000,000	500,000	20 %
602026-Mobile App Ticketing Fees	-	20,316	20,316	-	20,316	0	0 %
602027-Credit Card Fees - 5AM Opening	-	13,467	13,467	-	13,467	0	0 %
602029-BART TVM Clipper Fees Reimbursement	-	(2,000,000)	(2,000,000)	-	(2,500,000)	(500,000)	25 %
602030-Bank Service Charges	235,274	306,329	71,055	30 %	406,329	100,000	33 %
603010-Travel & Mtgs w/in Distr-Empl	800	652	(148)	-19 %	652	0	0 %
603110-Travel & Mtgs Out Distr-Empl	0	13,000	13,000	-	13,000	0	0 %
603120-Employee Travel - Conf APTA	0	3,500	3,500	-	3,500	0	0 %
603140-Employee Travel - Meetings	2,420	13,963	11,543	477 %	13,963	0	0 %
603150-Employee Travel - Research	-	316	316	-	316	0	0 %
603170-Recruiting Expenses	0	11,751	11,751	-	11,751	0	0 %
603201-Group Meetings	-	5,042	5,042	-	5,042	0	0 %
603210-Travel & Meetings w/in & Out	-	191	191	-	191	0	0 %
603211-Travel - Transportation	81,000	169,320	88,320	109 %	165,820	(3,500)	-2 %
603212-Travel - Hotel/Lodging	7,150	77,649	70,499	986 %	77,649	0	0 %
603213-Travel - Meals	850	51,814	50,964	5,996 %	51,814	0	0 %
603214-Travel - Other Expenses	-	25	25	-	25	0	0 %
604010-Property Tax	250,000	232,371	(17,629)	-7 %	232,371	0	0 %
604020-Sales & Use Tax (ex Inv/FA)	1,404	-	(1,404)	-100 %	-	-	-
604060-Licenses & Fees	271,487	1,293,426	1,021,939	376 %	1,316,213	22,787	2 %
605110-Prem-Physical Damage Insurance	2,335,327	2,405,387	70,060	3 %	2,405,387	0	0 %
605130-Prem-Public Liab & Prop Damage	2,785,361	2,868,922	83,560	3 %	2,868,922	0	0 %
605133-Environmental	-	270,347	270,347	-	270,347	0	0 %
605180-Prem-Other District Insurance	795,675	819,545	23,870	3 %	819,545	0	0 %
605240-Prv-Unins Publ Liab&Prop Stmt	2,776,200	2,776,200	0	0 %	2,776,200	0	0 %
605270-Vandalism Losses	250,000	250,000	0	0 %	250,000	0	0 %
605280-Accident Physical Damage Loss	200,000	200,000	0	0 %	200,000	0	0 %
605290-Other District Losses	25,000	113,776	88,776	355 %	113,776	0	0 %
606030-Books and Periodicals	72,533	84,208	11,676	16 %	84,208	0	0 %
606035-Printing & Publishing	697,600	448,659	(248,940)	-36 %	448,659	0	0 %
606050-Bridge Tickets	93,760	135,000	41,240	44 %	135,000	0	0 %
606060-Postage	82,740	56,055	(26,685)	-32 %	56,055	0	0 %
606070-Delivery Services	113,295	62,622	(50,673)	-45 %	62,622	0	0 %
606083-Programs Outreach	19,988	11,367	(8,621)	-43 %	11,367	0	0 %
606090-Other Cost Center Misc Exp	407,054	2,838,234	2,431,180	597 %	538,234	(2,300,000)	-81 %
606091-Promotion Expense	73,500	3,762	(69,738)	-95 %	3,762	0	0 %
606092-Promotion Expense Offset	-	(454,235)	(454,235)	-	(454,235)	0	0 %
606093-Sponsorship	91,220	44,579	(46,641)	-51 %	44,579	0	0 %
606094-Promotion Expense - Tickets	347,043	451,550	104,507	30 %	451,550	0	0 %
606110-Damage to Inventory Material	867	-	(867)	-100 %	-	-	-
606120-Tool Kit Maintenance Allowance	186	13,140	12,954	6,950 %	13,140	0	0 %
606300-Amort - Def Settlement Cost	95,987	17,582	(78,405)	-82 %	17,582	0	0 %
607010-Dues & Memberships	406,676	531,599	124,923	31 %	531,599	0	0 %
608010-Safety & Incentive Awards	22,581	116,862	94,280	418 %	116,862	0	0 %
608020-Suggestion Awards	7,968	-	(7,968)	-100 %	-	-	-

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

Total_Dept

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
68030-Employee Event	58,887	19,305	(39,582)	-67 %	19,305	0	0 %
68040-Emp Service Recognition Awards	38,203	28	(38,174)	-100 %	28	0	0 %
68050-Excellent Attendance Awards	22,974	-	(22,974)	-100 %	-	-	-
68060-Public Event	-	2,291	2,291	-	2,291	0	0 %
609010-Freight & Shipping Chgs	24,751	12,131	(12,620)	-51 %	12,131	0	0 %
680010-Inventory Materials Usage	28,751,552	33,941,909	5,190,357	18 %	33,941,909	0	0 %
680030-Non-Inventory Material Usage	11,351,436	8,162,211	(3,189,224)	-28 %	8,162,211	0	0 %
680039-Go Card Expenses - Operating	-	37	37	-	37	0	0 %
680040-Supplies & Non Cap Furnitures	2,716,391	1,278,408	(1,437,984)	-53 %	1,278,408	0	0 %
680041-Non Capitalizable Safety Eqpt	37,483	71,230	33,747	90 %	71,230	0	0 %
680042-Personal Protective Equip Supp	-	18,364	18,364	-	18,364	0	0 %
680060-Diesel Fuel	1,561,227	1,561,227	0	0 %	1,561,227	0	0 %
680061-Gasoline	1,020,996	1,020,996	0	0 %	1,020,996	0	0 %
680062-Lubricants	50,004	13,448	(36,556)	-73 %	13,448	0	0 %
680063-Tires and Tubes	100,008	34,864	(65,144)	-65 %	34,864	0	0 %
680210-Buildings & Grounds Maint	2,457,855	4,528,177	2,070,323	84 %	4,769,790	241,613	5 %
680230-Maintenance, Repair, and Other	6,349,536	6,033,850	(315,687)	-5 %	6,058,850	25,000	0 %
680231-Revenue Vehicle Maintenance	92,450	37,568	(54,882)	-59 %	37,568	0	0 %
680232-Car & Equipment Repair & Maint	304,992	437,677	132,685	44 %	437,677	0	0 %
680233-Other Repair & Maintenance	-	6,999	6,999	-	6,999	0	0 %
680301-Fees-Revenue Vehicle Maint	-	25	25	-	25	0	0 %
680302-Fees-Car & Equip Maintenance	-	18	18	-	18	0	0 %
680310-Maintenance Equipment Rentals	20,993	34,765	13,772	66 %	34,765	0	0 %
680320-Construction Equipment Rentals	-	7,215	7,215	-	7,215	0	0 %
680325-Other Equipment Rentals	637,538	748,800	111,262	17 %	748,800	0	0 %
680326-Automotive Rentals	168,011	51,067	(116,943)	-70 %	51,067	0	0 %
680330-Building Space Rentals	6,296,218	4,053,543	(2,242,675)	-36 %	4,062,039	8,496	0 %
681300-Professional & Technical Svcs	22,397,773	22,518,833	121,060	1 %	22,868,839	350,006	2 %
681301-Prof & Tech - Svc Agreements	5,086,386	8,676,397	3,590,010	71 %	8,720,135	43,738	1 %
681321-Engineering & Technical Servic	956,265	407,769	(548,496)	-57 %	407,769	0	0 %
681351-Accounting Fees	-	184,954	184,954	-	192,458	7,504	4 %
681352-Legal Fees	1,281,406	900,115	(381,291)	-30 %	900,115	0	0 %
681354-Financial Advisor Fees	223,220	270,000	46,780	21 %	270,000	0	0 %
681355-Software & Tech Support	8,291,967	13,142,642	4,850,676	58 %	12,981,629	(161,013)	-1 %
681356-Training & Seminar	1,946,928	1,154,601	(792,327)	-41 %	1,154,601	0	0 %
681357-Parking Management Fees	805,333	803,897	(1,436)	0 %	803,897	0	0 %
681358-Sales Tax Collection Commision	79,494	209,000	129,506	163 %	209,000	0	0 %
681359-Insurance Administrative Fees	233,889	141,324	(92,565)	-40 %	141,324	0	0 %
681362-Consulting Fees	20,000	99,160	79,160	396 %	99,160	0	0 %
681370-Advertising Expenses	725,296	786,699	61,403	8 %	536,699	(250,000)	-32 %
681391-Misc Professional Fees	74,912	82,901	7,989	11 %	82,901	0	0 %
681500-Other Non-Professional Svcs	775,523	995,810	220,287	28 %	995,810	0	0 %
682300-Traction Electrical Supply	48,909,482	52,699,910	3,790,428	8 %	54,380,454	1,680,544	3 %
682320-Other Electrical Energy	302,580	302,796	216	0 %	318,114	15,318	5 %
682330-Natural Gas	298,273	354,000	55,727	19 %	376,000	22,000	6 %
682420-Other Utilities	30,771	-	(30,771)	-100 %	-	-	-
682421-Utility Expense - Water	1,056,100	1,079,400	23,301	2 %	1,184,375	104,975	10 %

Bay Area Rapid Transit District FY22 Adopted Budget Vs. FY23 Preliminary Budget, FY24 Preliminary Budget

Total_Dept

	<u>FY22 Adopted</u>	<u>FY23 Preliminary</u>	<u>FY22 vs. FY23 Var</u>	<u>% Var</u>	<u>FY24 Preliminary</u>	<u>FY23 vs. FY24 Var</u>	<u>% Var</u>
682422-Utility Expense - Garbage	2,873,987	2,749,477	(124,510)	-4 %	3,079,181	329,704	12 %
682423-Telephone & Other Commun	2,690,154	3,521,865	831,711	31 %	3,293,865	(228,000)	-6 %
682424-Other Utility Expenses	532,792	20,000	(512,792)	-96 %	20,000	0	0 %
682425-Utility Expense - Sewer	238,942	198,264	(40,679)	-17 %	217,761	19,497	10 %
685030-Reimb Cr Materials	-	(172,812)	(172,812)	-	(172,812)	0	0 %
685090-Reimb Cr Other	-	(332,100)	(332,100)	-	(332,100)	0	0 %
685230-Reimb Cr Maintenance & Repairs	-	(83,169)	(83,169)	-	(83,169)	0	0 %
685300-Reimb Cr Professional & Tech	(15,359)	(206,580)	(191,221)	1,245 %	(206,580)	0	0 %
685325-Reimb Cr Operation Rentals	-	(74,817)	(74,817)	-	(74,817)	0	0 %
685420-Reimb Cr Other Utilities	-	(166,401)	(166,401)	-	(166,401)	0	0 %
685620-Reimb Payment Processing Costs	-	(4,958)	(4,958)	-	(4,958)	0	0 %
686630-ADA Bus Service	13,979,000	16,701,033	2,722,033	19 %	19,550,041	2,849,008	17 %
686651-BART/MUNI Bus Transfer Agmt	2,500,000	2,500,000	0	0 %	2,500,000	0	0 %
686652-Other Bus Transfer Agreements	5,000	3,627	(1,373)	-27 %	3,627	0	0 %
686653-AC Transit Feeder Agreement	3,000,000	3,000,000	0	0 %	3,000,000	0	0 %
686660-Purchased Transportation - OAC	6,786,259	6,977,830	191,571	3 %	7,213,660	235,830	3 %
686670-Reg Trans Disc Card Prog Exp	75,000	240,000	165,000	220 %	240,000	0	0 %
687050-Inventory Write-Offs & Adjs	510,000	686,465	176,465	35 %	686,465	0	0 %
NON LABOR	209,881,259	226,457,248	16,575,989	8 %	230,870,754	4,413,506	2 %
TOTAL	859,566,957	873,210,451	13,643,494	2 %	890,763,218	17,552,767	2 %

FY22 Adopted vs FY23 & FY24 Positions and FTEs by Executive Office

EO Name	Job Code	FY22 Adopted			FY23 Prelim			FY22 Adopted vs FY23 Prelim			FY24 Prelim			FY23 Prelim vs FY24 Prelim		
		Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei
Office of External Affairs	AF232-Sr Research Projects Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	AF233-Research Projects Supv	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	AF234-Principal Resrch Proj Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	CA120-Customer Service Clerk	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Office of External Affairs	CA165-Transit Information Clerk	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Office of External Affairs	EF250-Project Mgr	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	PD135-Police Sergeant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of External Affairs	PE131-Sr Police Officer - Int.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of External Affairs	PF110-Police Chief	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of External Affairs	TF263-Survey Taker - PT	3.125	0	0	3.125	0	0	0	0	0	3.125	0	0	0	0	0
Office of External Affairs	VA110-Customer Services Rep	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Office of External Affairs	VA120-Customer Services Admin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of External Affairs	VC051-Sr Gov & Comm Relations Rep	1	0	0	2	0	0	1	0	0	2	0	0	0	0	0
Office of External Affairs	VC055-Principal Gov & Comm Rel Rep.	4	0	0	4	0	0	0	0	0	4	0	0	0	0	0
Office of External Affairs	VC081-Marketing Rep II	3	0	0	2	0	0	-1	0	0	2	0	0	0	0	0
Office of External Affairs	VC082-Sr Marketing Rep	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Office of External Affairs	VC084-Principal Marketing Rep	0.5	0.5	0	1.5	0.5	0	1	0	0	1.5	0.5	0	0	0	0
Office of External Affairs	VF101-Communications Officer	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Office of External Affairs	XF117-Dir of Customer Services	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	XF123-Dir of Govt and Comm Relations	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	XF132-Dir of Marketing and Research	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	XF142-Dir of Communications	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of External Affairs	ZF117-Asst GM, External Affairs	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Police	000043-Deputy Police Chief	4	0	0	4	0	0	0	0	0	4	0	0	0	0	0
Police	000065-Mgr of Emerg Preparedness	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Police	000081-Police Services Administrator	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Police	000105-Sr Police Officer - Adv.	63	0	0	42	0	0	-21	0	0	42	0	0	0	0	0
Police	000182-Fare Inspection Officer	20	0	0	20	0	0	0	0	0	20	0	0	0	0	0
Police	000183-Crime Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Police	000210-Executive Assistant	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Police	000317-Supv of Crisis Intervention	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Police	000322-Transit Ambassador	10	0	0	10	0	0	0	0	0	10	0	0	0	0	0
Police	000323-Crisis Intervention Specialist	20	0	0	20	0	0	0	0	0	20	0	0	0	0	0
Police	000325-Police Officer (84 hr)	0	0	0	40.95	0	0	40.95	0	0	40.95	0	0	0	0	0
Police	000326-Sr Police Officer-Int. (84 hr)	0	0	0	9.45	0	0	9.45	0	0	9.45	0	0	0	0	0
Police	000327-Sr Police Officer-Adv. (84 hr)	0	0	0	21	0	0	21	0	0	21	0	0	0	0	0
Police	000328-Master Police Officer (84 hr)	0	0	0	2.1	0	0	2.1	0	0	2.1	0	0	0	0	0
Police	000329-Police Sergeant (84 hr)	0	0	0	10.5	0	0	10.5	0	0	10.5	0	0	0	0	0
Police	000330-Police Lieutenant (84 hr)	0	0	0	4.2	0	0	4.2	0	0	4.2	0	0	0	0	0
Police	000339-Chief of Staff	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Police	AE200-Administrative Analyst - BPOA	1	0	0	2	0	0	1	0	0	2	0	0	0	0	0
Police	CE175-Police Admin Specialist	8	0	0	8	0	0	0	0	0	8	0	0	0	0	0
Police	CG145-Sr Clerk - SEIU	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Police	MA500-Electrical Foreworker	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Police	MA510-Electrician	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Police	MC724-Sect Mgr Power & Mech Maint	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Police	PD111-Police Admin Supervisor	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Police	PD116-Police CAD/RMS Admin	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Police	PD118-Police Civilian Supv Comm	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Police	PD125-Police Lieutenant	14	0	0	10	0	0	-4	0	0	10	0	0	0	0	0
Police	PD135-Police Sergeant	36	0	0	28	0	0	-8	0	0	28	0	0	0	0	0
Police	PE076-Community Services Officer	58	0	0	55	0	0	-3	0	0	55	0	0	0	0	0
Police	PE115-Police Dispatcher	18	0	0	18	0	0	0	0	0	18	0	0	0	0	0
Police	PE129-Police Officer in Academy	2	0	0	9	1	0	7	1	0	9	1	0	0	0	0
Police	PE130-Police Officer	99	0	0	49	2	0	-50	2	0	49	2	0	0	0	0
Police	PE131-Sr Police Officer - Int.	15	3	0	9	0	0	-6	-3	0	9	0	0	0	0	0
Police	PE132-Master Police Officer	6	0	0	4	0	0	-2	0	0	4	0	0	0	0	0
Police	PE140-Revenue Protection Guard	14	0	0	14	0	0	0	0	0	14	0	0	0	0	0
Police	PF110-Police Chief	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Police	SF100-Dir of Security Programs	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Police	UA150-Material Expeditor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Police	ZF105-Asst General Mgr. Operations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	000001-Maint Support Administrator	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	000007-Tech Maintenance Support Coord	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	000008-Mgr of Telecommunications	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	000015-Query & Reports Spec	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	000020-Asst Super. Way & Facilities	2	2	0	2	2	0	0	0	0	2	2	0	0	0	0
Operations	000025-Technical Publications Analyst	0	2	0	2	0	0	2	-2	0	2	0	0	0	0	0
Operations	000031-Sr. Scheduling Analyst - ATU	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	000033-Transportation Adm Specialist	22	0	0	22	0	0	0	0	0	22	0	0	0	0	0
Operations	000034-Electrical Helper	0	38	0	0	38	0	0	0	0	0	38	0	0	0	0
Operations	000035-Quality Team Leader	21	1	0	21	1	0	0	0	0	21	1	0	0	0	0
Operations	000041-Group Mgr, Capital Projects	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations	000044-Sr. Transp Training Clerk	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	000045-Principal Architect	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	000046-Architect	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	000048-Scheduling Supervisor	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	000050-Chief Transit Sys Dev Officer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	000051-Asset Coordinator	1	2	0	3	0	0	2	-2	0	3	0	0	0	0	0
Operations	000052-Sr. Production Engineer	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Operations	000053-Sr. Maintenance Engineer	0	2	0	1	1	0	1	-1	0	1	1	0	0	0	0
Operations	000055-Mgr of Ops Training and Dev	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations	000060-Maintenance Engineer	0	5	0	2	3	0	2	-2	0	2	3	0	0	0	0
Operations	000061-Asst. Supt. Power & Mech. Main	0	3	0	0	3	0	0	0	0	0	3	0	0	0	0
Operations	000063-Manager, Engineering Liaison	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations	000066-Quality Assurance Officer	10	0	0	10	0	0	0	0	0	10	0	0	0	0	0
Operations	000078-Elec/Electro-Mech Assembler II	8	0	0	8	0	0	0	0	0	8	0	0	0	0	0
Operations	000080-Project Manager II	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	000082-Asst Chief Mechanical Officer	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations	000085-Supr of eBART Operations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	000090-Asst Super Vehicle Maint eBART	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	000148-Supv of Operations, eBART	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	000155-Comp Vehicle Maint DMU	0	0	0	12	0	0	12	0	0	12	0	0	0	0	0
Operations	000155-Comp Vehicle Maintainer, eBART	12	0	0	0	0	0	-12	0	0	0	0	0	0	0	0
Operations	000156-DMU Engineer, eBART	18	0	0	18	0	0	0	0	0	18	0	0	0	0	0
Operations	000159-Mgr of Maint Plan & Logistics	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	000161-Documents Control Spec, eBART	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0
Operations	000161-Documents Control Specialist	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0

FY22 Adopted vs FY23 & FY24 Positions and FTEs by Executive Office

EO Name	Job Code	FY22 Adopted			FY23 Prelim			FY22 Adopted vs FY23 Prelim			FY24 Prelim			FY23 Prelim vs FY24 Prelim		
		Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei
Operations	000163-Asst Superintendent Sys Svc	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Operations	000164-Superintendent of System Serv	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	000166-Sr CAD Drafter	0	3	0	2	2	0	2	-1	0	2	2	0	0	0	0
Operations	000168-Crew Office Supervisor	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	000169-Mgr of Engineering Programs	0	10	0	0	10	0	0	0	0	0	10	0	0	0	0
Operations	000171-Grp Mgr Production Support	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	000174-Mgr of Capital Project Support	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations	000178-Asset Data Manager	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	000179-Sr Mgr of Engineering Programs	0	4	0	0	4	0	0	0	0	0	4	0	0	0	0
Operations	000181-Senior Quality Manager	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	000185-Sr Mgr, Finance Analysis & Admn	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	000187-Sr Financial Analyst eBART	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	000188-Mgr of Acquisition Support	0	1	0	1	0	0	1	-1	0	1	0	0	0	0	0
Operations	000189-Manager of Asset Management	1	2	0	1	2	0	0	0	0	1	2	0	0	0	0
Operations	000190-Employee Dev Specialist SA	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations	000192-Principal Grants Analyst	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	000193-Reliability Analyst	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations	000195-Senior Quality Administrator	0	3	0	0	4	0	0	1	0	0	4	0	0	0	0
Operations	000196-Employee Dev Specialist FW	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Operations	000205-Principal Landscape Architect	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations	000209-Asst Supt Maint Plan and Logs	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	000210-Executive Assistant	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	000220-Sr Project Engineer	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Operations	000224-Project Manager, Train Control	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	000228-Rolling Stock Acquisitn Admin	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	000235-Sr Mgr Maint Acquisition	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations	000236-Sr Mgr of RS&S Ops Admin	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	000241-Senior Traction Power Engineer	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Operations	000248-Manager of System Integration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	000249-Mgr of Sys Capacity Planning	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	000253-Principal Elec Comm Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations	000254-Principal Integration Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations	000255-Principal Project Engineer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	000256-Project Controls Manager	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations	000257-Project Engineer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	000258-Project Manager, Accessibility	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	000260-Project Mgr, Cathodic	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations	000261-Project Manager, Construction	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations	000262-Project Mgr, Architect	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	000263-Project Mgr, Earthquake	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	000264-Project Manager, Extensions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	000265-Project Mgr, Fire Life Safety	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations	000270-Project Mgr, Traction Power	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations	000273-Asst Chief Engineering Officer	0.5	0.5	0	0.5	1.5	0	0	1	0	0.5	1.5	0	0	0	0
Operations	000274-Asst Chief Maintenance Officer	0	3	0	3	1	0	3	-2	0	3	1	0	0	0	0
Operations	000285-Junior Train Control Engineer	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0
Operations	000292-Mgr of Maint Planning Sched	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	000314-Principal Fire Protect Eng	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0
Operations	000318-Road Supervisor of Engines	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	000320-DMU Rolling Stock Foreworker	4	0	0	4	0	0	0	0	0	4	0	0	0	0	0
Operations	000321-DMU System Rail Controller	8	0	0	8	0	0	0	0	0	8	0	0	0	0	0
Operations	000337-Dir of Funding Strategy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	000340-Asst Chief D & C Officer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	AA100-Asst Admin Analyst - SEIU	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	AA200-Administrative Analyst - SEIU	1	4	0	4	1	0	3	-3	0	4	1	0	0	0	0
Operations	AA230-Administrative Support Officer	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations	AC220-Sr Admin Analyst - AFSCME	4.6	5.4	0	6.6	3.4	0	2	-2	0	6.6	3.4	0	0	0	0
Operations	AC222-Principal Admin Analyst - AFSC	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0
Operations	AC300-Mgr of Special Projects	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0
Operations	CA140-Reprographics Equipment Oper	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Operations	CA165-Transit Information Clerk	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0
Operations	CA190-Administrative Technician SEIU	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Operations	CG145-Sr Clerk - SEIU	1	1	0	1	2	0	0	1	0	1	2	0	0	0	0
Operations	EF050-Chief Maint & Engineer Officer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	EF060-District Architect	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	EF075-Grp Mgr Vehicle Maint Engineer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	EF080-Grp Mgr Systems Engineer	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations	EF090-Principal Computer Sys Eng	2	5	0	2	7	0	0	2	0	2	7	0	0	0	0
Operations	EF102-Computer Systems Engineer	0	10	0	0	9	0	-1	0	0	0	9	0	0	0	0
Operations	EF107-Grp Mgr Rail Vehicle Cap Prog	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations	EF110-Electronics & Comm Engineer	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Operations	EF119-Mgr of Computer Sys Engineer	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0
Operations	EF120-Mgr of Elect & Comm Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations	EF121-Grp Mgr Project Controls	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	EF130-Mgr of Train Control Engineer	1	0	0	1	1	0	0	1	0	1	1	0	0	0	0
Operations	EF138-Sr Computer Systems Engineer	6	16	0	7.6	16.4	0	1.6	0.4	0	7.6	16.4	0	0	0	0
Operations	EF140-Sr Electronics & Comm Engineer	0	4	0	0	5	0	0	1	0	0	5	0	0	0	0
Operations	EF142-Research & Dev Specialist	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	EF145-Sr Train Control Engineer	0	7	0	0	7	0	0	0	0	0	7	0	0	0	0
Operations	EF146-Principal Train Control Eng	1	5	0	1	4	0	-1	0	0	1	4	0	0	0	0
Operations	EF165-Train Control Engineer	1	7	0	2	7	0	1	0	0	2	7	0	0	0	0
Operations	EF200-Civil Engineer	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Operations	EF205-Construction Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations	EF215-Electrical Engineer	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Operations	EF222-Grp Mgr Engineering	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations	EF223-Grp Mgr Elec & Mech Engr.	0.7	0.3	0	0.7	0.3	0	0	0	0	0.7	0.3	0	0	0	0
Operations	EF224-Grp Mgr, Integration Eng	0	0	0	0.5	0.5	0	0.5	0.5	0	0.5	0.5	0	0	0	0
Operations	EF225-Mgr of Civil & Structural Eng	0.5	1.5	0	0.5	1.5	0	0	0	0	0.5	1.5	0	0	0	0
Operations	EF233-Mgr of Electrical Engr.	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0
Operations	EF234-Mgr of Mechanical Engr.	0.6	0.4	0	0.6	0.4	0	0	0	0	0.6	0.4	0	0	0	0
Operations	EF236-Mgr of Traction Power Engr.	0.5	0.5	0	0.5	0.5	0	0	0	0	0.5	0.5	0	0	0	0
Operations	EF250-Project Mgr	0	29	0	0	29	0	0	0	0	0	29	0	0	0	0
Operations	EF255-Sr Civil Engineer	0.55	2.45	0	0.55	2.45	0	0	0	0	0.55	2.45	0	0	0	0
Operations	EF256-Principal Civil Engineer	0.5	0.5	0	0.5	0.5	0	0	0	0	0.5	0.5	0	0	0	0
Operations	EF260-Sr Construction Engineer	0	4	0	0	4	0	0	0	0	0	4	0	0	0	0
Operations	EF262-Principal Construction Eng	0.5	2.5	0	0.5	3.5	0	0	1	0	0.5	3.5	0	0	0	0
Operations	EF265-Sr Electrical Engineer	0	3	0	0	4	0	0	1	0	0	4	0	0	0	0
Operations	EF267-Principal Electrical Engineer	1.15	9.85	0	1.15	7.85	0	0	-2	0	1.15	7.85	0	0	0	0

FY22 Adopted vs FY23 & FY24 Positions and FTEs by Executive Office

EO Name	Job Code	FY22 Adopted			FY23 Prelim			FY22 Adopted vs FY23 Prelim			FY24 Prelim			FY23 Prelim vs FY24 Prelim		
		Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei
Operations	EF270-Sr Mechanical Engineer	0.5	3.5	0	0.5	3.5	0	0	0	0	0.5	3.5	0	0	0	0
Operations	EF271-Principal Mechanical Engineer	0	3	0	0	3	0	0	0	0	0	3	0	0	0	0
Operations	EF275-Sr Structural Engineer	0.5	1.5	0	0.5	1.5	0	0	0	0	0.5	1.5	0	0	0	0
Operations	EF276-Principal Structural Engineer	0	3	0	0	4	0	0	1	0	0	4	0	0	0	0
Operations	EF279-Principal Track Engineer	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Operations	EF280-Structural Engineer	0	0	0	0	2	0	0	2	0	0	2	0	0	0	0
Operations	EF400-Junior Engineer	0	10	0	0	11	0	0	1	0	0	11	0	0	0	0
Operations	EF451-Project Support Mgr	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	EF500-Engineer	0	36	0	0	34	0	0	-2	0	0	34	0	0	0	0
Operations	EF501-Sr Engineer	0	13	0	0	12	0	0	-1	0	0	12	0	0	0	0
Operations	EF502-Principal Engineer	2	7	0	2	5	0	0	-2	0	2	5	0	0	0	0
Operations	FA100-Budget Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	FC105-Financial Analyst II	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	FC138-Sr Financial Analyst - AFSCME	2	5	0	3	4	0	1	-1	0	3	4	0	0	0	0
Operations	FC139-Principal Financial Analyst	3	2	0	3	4	0	0	2	0	3	4	0	0	0	0
Operations	FF095-Dir of Budgets	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	FF116-Mgr of Capital Project Control	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	FF125-Mgr of Operating Budgets	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	HB105-Employee Dev Specialist - ATU	5	0	0	5	0	0	0	0	0	5	0	0	0	0	0
Operations	HF111-Operations Training Supv	4	2	0	4	2	0	0	0	0	4	2	0	0	0	0
Operations	HF126-Sr Labor Relations Rep	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	HJ105-Employee Dev Specialist - SEIU	32	6	0	32	6	0	0	0	0	32	6	0	0	0	0
Operations	IA210-Sr Telecommunications Tech	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Operations	MA100-AFC Electronic Tech	35	10	0	35	9	0	0	-1	0	35	9	0	0	0	0
Operations	MA105-AFC Foreworker	4	0	0	4	0	0	0	0	0	4	0	0	0	0	0
Operations	MA115-Comm Electronic Tech	29	19	0	29	19	0	0	0	0	29	19	0	0	0	0
Operations	MA120-Comm Foreworker	4	4	0	4	4	0	0	0	0	4	4	0	0	0	0
Operations	MA150-ERS Foreworker	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations	MA155-ERS Tech	23	0	0	23	0	0	0	0	0	23	0	0	0	0	0
Operations	MA200-Auto & Equip Foreworker	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Operations	MA205-Auto & Equip Mechanic	14	12	0	14	12	0	0	0	0	14	12	0	0	0	0
Operations	MA225-Shop Machinist	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	MA300-Buildings Foreworker	3	0	0	3	1	0	0	1	0	3	1	0	0	0	0
Operations	MA310-Buildings Worker	16	7	1	16	7	1	0	0	0	16	7	1	0	0	0
Operations	MA313-Dump Truck/Equipment Op	2.5	0.5	0	2.5	0.5	0	0	0	0	2.5	0.5	0	0	0	0
Operations	MA330-Fire Service Worker	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	MA335-Grounds Foreworker	5	0	0	5	0	0	0	0	0	5	0	0	0	0	0
Operations	MA345-Grounds Worker	20	0	0	20	0	0	0	0	0	20	0	0	0	0	0
Operations	MA346-Grounds Worker/Applicator	4	0	0	4	0	0	0	0	0	4	0	0	0	0	0
Operations	MA348-Irrigation/Grounds Worker	6	2	0	6	2	0	0	0	0	6	2	0	0	0	0
Operations	MA350-Locksmith	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Operations	MA360-Painter	8	1	0	8	1	0	0	0	0	8	1	0	0	0	0
Operations	MA385-System Service Crewleader	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Operations	MA390-System Service Foreworker	18	0	0	18	0	0	0	0	0	18	0	0	0	0	0
Operations	MA399-System Service Worker -141	28	0	1	28	0	1	0	0	0	28	0	1	0	0	0
Operations	MA400-System Service Worker	115	0	6	115	0	6	0	0	0	115	0	6	0	0	0
Operations	MA401-System Service Worker - PT	21.45	0	0	21.45	0	0	0	0	0	21.45	0	0	0	0	0
Operations	MA500-Electrical Foreworker	5	8	0	5	8	0	0	0	0	5	8	0	0	0	0
Operations	MA510-Electrician	21	56	2	24	58	2	3	2	0	24	58	2	0	0	0
Operations	MA515-Elevator/Escalator Foreworker	6	0	0	6	0	0	0	0	0	6	0	0	0	0	0
Operations	MA525-Elevator/Escalator Worker	46	5	0	36	5	0	-10	0	0	36	5	0	0	0	0
Operations	MA530-Elevator/Escalator Trainee	0	0	0	10	0	0	10	0	0	10	0	0	0	0	0
Operations	MA535-Power & Mech Foreworker	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Operations	MA545-Power & Mechanical Worker	23.5	0.5	1	23.5	0.5	1	0	0	0	23.5	0.5	1	0	0	0
Operations	MA550-Fire Protection Worker	5	2	0	5	2	0	0	0	0	5	2	0	0	0	0
Operations	MA615-Structures Equipment Operator	4	53	0	4	56	0	0	3	0	4	56	0	0	0	0
Operations	MA620-Structures Foreworker	1	6	0	1	6	0	0	0	0	1	6	0	0	0	0
Operations	MA630-Structures Welder	2	3	0	2	3	0	0	0	0	2	3	0	0	0	0
Operations	MA635-Structures Worker	3	25	0	3	25	0	0	0	0	3	25	0	0	0	0
Operations	MA637-Structures Inspector	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Operations	MA638-Structures Inspector Forewrk	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	MA640-Track Equipment Operator	22	34	3	22	33	3	0	-1	0	22	33	3	0	0	0
Operations	MA645-Track Foreworker	8	7	0	8	7	0	0	0	0	8	7	0	0	0	0
Operations	MA655-Track Welder	2	8	0	2	9	0	0	1	0	2	9	0	0	0	0
Operations	MA660-Track Worker	8	23	0	8	23	0	0	0	0	8	23	0	0	0	0
Operations	MA700-Computer Electronic Tech	14	2	0	16	2	0	2	0	0	16	2	0	0	0	0
Operations	MA720-Train Control Electronic Tech	58	42	0	65	42	0	7	0	0	65	42	0	0	0	0
Operations	MA725-Train Control Foreworker	3	5	0	3	5	0	0	0	0	3	5	0	0	0	0
Operations	MA810-Rolling Stock Foreworker	27	1	0	27	2	0	0	1	0	27	2	0	0	0	0
Operations	MA825-Transit Vehicle Electronic Tec	115	6	0	115	6	0	0	0	0	115	6	0	0	0	0
Operations	MA830-Transit Vehicle Mechanic	202	39	0	202	39	0	0	0	0	202	39	0	0	0	0
Operations	MA835-Utility Worker	170	0	0	170	0	0	0	0	0	170	0	0	0	0	0
Operations	MA836-Utility Worker - PT	48.75	0	0	48.75	0	0	0	0	0	48.75	0	0	0	0	0
Operations	MA840-Utility Foreworker	16	0	0	16	0	0	0	0	0	16	0	0	0	0	0
Operations	MA900-Warranty Administrator	0	8	0	0	6	0	0	-2	0	0	6	0	0	0	0
Operations	MC215-Auto & Equip Maint Supv	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations	MC225-Mgr of Auto & Equip Maint	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	MC350-Facilities Maint Supv	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations	MC395-System Service Supv	6	0	0	6	0	0	0	0	0	6	0	0	0	0	0
Operations	MC701-Spec Proj Mgr. Tracks & Struct	0	5	0	0	5	0	0	0	0	0	5	0	0	0	0
Operations	MC720-Sect Mgr Systems Maint	8.5	3.5	0	8.5	3.5	0	0	0	0	8.5	3.5	0	0	0	0
Operations	MC721-Sect Mgr Structures Maint	1	1	0	1	2	0	0	1	0	1	2	0	0	0	0
Operations	MC722-Sect Mgr Track Maint	3	4	0	3	4	0	0	0	0	3	4	0	0	0	0
Operations	MC724-Sect Mgr Power & Mech Maint	7	2	0	7	2	0	0	0	0	7	2	0	0	0	0
Operations	MC725-Sect Mgr Elev/Escalator Maint	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations	MC726-Sect Mgr Struct Insp & Maint	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	MC805-Mgr of Transit Vehicle Cleanin	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations	MC830-Vehicle Performance Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	MF400-Mgr of Construction Services	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations	MF405-Mgr of Maint Administration	1	2	0	1	2	0	0	0	0	1	2	0	0	0	0
Operations	MF410-Sr Mgr of Maintenance Support	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations	MF535-Super of Power & Mech Maint	1	2	0	1	2	0	0	0	0	1	2	0	0	0	0
Operations	MF610-Super of Way & Facilities	0.25	0.75	0	0.25	0.75	0	0	0	0	0.25	0.75	0	0	0	0
Operations	MF703-Super of Systems Maint	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Operations	MF805-Chief Mechanical Officer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	MF818-Rolling Stock Maint Super	7	0	0	7	0	0	0	0	0	7	0	0	0	0	0
Operations	MF822-Asst Sup Rolling Stock Maint	8	1	0	8	1	0	0	0	0	8	1	0	0	0	0
Operations	MF830-Asst Super. Systems Maint	0	1	0	0	2	0	0	1	0	0	2	0	0	0	0

FY22 Adopted vs FY23 & FY24 Positions and FTEs by Executive Office

EO Name	Job Code	FY22 Adopted			FY23 Prelim			FY22 Adopted vs FY23 Prelim			FY24 Prelim			FY23 Prelim vs FY24 Prelim		
		Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei
Operations	MF850-Mgr of Warrant Administration	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0
Operations	OB100-Communications Specialist	10	0	0	10	0	0	0	0	0	10	0	0	0	0	0
Operations	OB120-Operations Foreworker	35	0	0	35	0	0	0	0	0	35	0	0	0	0	0
Operations	OB130-Power & Support Controller	9	0	0	9	0	0	0	0	0	9	0	0	0	0	0
Operations	OB135-Scheduling Analyst	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Operations	OB145-Sr Operations Foreworker	54	0	0	55	0	0	1	0	0	55	0	0	0	0	0
Operations	OB155-Station Agent	339	0	0	326	0	0	-13	0	0	326	0	0	0	0	0
Operations	OB156-Station Agent - PT	24.375	0	0	23.75	0	0	-0.625	0	0	23.75	0	0	0	0	0
Operations	OB160-Train Operator	401	0	0	404	0	0	3	0	0	404	0	0	0	0	0
Operations	OB161-Train Operator - PT	22.5	3.75	0	27.5	3.75	0	5	0	0	27.5	3.75	0	0	0	0
Operations	OC118-Operations Supv-Ops Liaison	0	64	0	0	63	0	-1	0	0	0	63	0	0	0	0
Operations	OC150-Transportation Supervisor	27	1	0	27	1	0	0	0	0	27	1	0	0	0	0
Operations	OC155-Sr Operations Supv-Ops Liaison	0	9	0	0	10	0	0	1	0	0	10	0	0	0	0
Operations	OC190-Train Controller	27	0	0	27	0	0	0	0	0	27	0	0	0	0	0
Operations	OF025-Instructional Design Spec	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	OF050-ACTO, Central Control	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	OF075-ACTO, Service Delivery	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Operations	OF111-Mgr of Schedules & Services	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	OF112-Grp Mgr Ops Support & Review	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	OF115-Mgr of Central Control	8	0	0	8	0	0	0	0	0	8	0	0	0	0	0
Operations	OF170-Mgr of Transp Ops Suppt	12	2	0	12	2	0	0	0	0	12	2	0	0	0	0
Operations	OF425-Mgr of Maintenance Support	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Operations	QC112-Principal Planner	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	TA130-Vehicle Inspector	2	0	0	3	0	0	1	0	0	3	0	0	0	0	0
Operations	TA135-Wayside Inspector	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations	TA140-Tech Publications Admin	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0
Operations	TA220-Sr Maint Planner	9	5	0	9	5	0	0	0	0	9	5	0	0	0	0
Operations	TA260-Shop Scheduler	7	1	0	7	1	0	0	0	0	7	1	0	0	0	0
Operations	TA298-CAD Drafter	5	0	0	5	1	0	0	1	0	5	1	0	0	0	0
Operations	TA300-Documentation Config Controlle	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Operations	TA313-Graphic Artist	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	TC102-Mgr of Drafting & Configuratio	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Operations	TC105-Mgr of Quality Assurance	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	TC220-Central Maint Supv	5	0	0	5	0	0	0	0	0	5	0	0	0	0	0
Operations	TC222-Sr Central Maint Supv	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	TF230-Mgr of Operations Reliability	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	TF232-Senior Transportation Planner	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Operations	TF233-Vehicle Systems Engineer	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Operations	TF234-Sr Vehicle Systems Engineer	11	5	0	11	7	0	0	2	0	11	7	0	0	0	0
Operations	TF236-Principal Vehicle Sys Engineer	3	1	0	3	1	0	0	0	0	3	1	0	0	0	0
Operations	TF237-Mgr of Vehicle Sys Engineer	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0
Operations	TF255-Sr Reliability Engineer	2	1	0	2	2	0	0	1	0	2	2	0	0	0	0
Operations	UA100-Expeditor/Clerk	32	1	0	32	1	0	0	0	0	32	1	0	0	0	0
Operations	UA130-Material Control Analyst	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Operations	UA145-Material Coordinator	2	0	0	1	0	0	-1	0	0	1	0	0	0	0	0
Operations	UA150-Material Expeditor	2	3	0	6	1	0	4	-2	0	6	1	0	0	0	0
Operations	UA180-Tool Room Attendant	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Operations	XF040-Dir of Operations Planning	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	XF100-Chief Transportation Officer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	XF213-Asst GM, Performance & Budget	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operations	ZF105-Asst General Mgr, Operations	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Operations	ZF118-Asst GM Design & Construction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	000010-Supv Business Sys Oper	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	000041-Group Mgr, Capital Projects	0	6	0	0	5	0	-1	0	0	0	5	0	0	0	0
Design and Construction	000045-Principal Architect	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Design and Construction	000046-Architect	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Design and Construction	000050-Chief Transit Sys Dev Officer	0.25	0.75	0	0	0	0	-0.25	0.25	0	0	0	0	0	0	0
Design and Construction	000059-IT Project Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	000067-Principal EGIS Analyst	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	000071-Mgr of Cyber Security	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	000072-Cyber Security Engineer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	000075-Sr Computer Suppt Coordinator	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	000080-Project Manager II	0	2	0	0	3	0	0	1	0	0	3	0	0	0	0
Design and Construction	000153-Dir of Technology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	000172-Manager of Technology Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	000177-Sr Mgr of Perf Analytics	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	000179-Sr Mgr of Engineering Programs	0	2	0	0	4	0	0	2	0	0	4	0	0	0	0
Design and Construction	000191-Senior Performance Analyst	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	000201-Principal Performance Analyst	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	000210-Executive Assistant	0.3	0.7	0	0.3	0.7	0	0	0	0	0.3	0.7	0	0	0	0
Design and Construction	000220-Sr Project Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Design and Construction	000224-Project Manager, Train Control	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Design and Construction	000248-Manager of System Integration	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0
Design and Construction	000253-Principal Elec Comm Engineer	0	0	0	0	2	0	0	2	0	0	2	0	0	0	0
Design and Construction	000255-Principal Project Engineer	0	8	0	0	6	0	-2	0	0	0	6	0	0	0	0
Design and Construction	000257-Project Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Design and Construction	000258-Project Manager, Accessibility	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Design and Construction	000261-Project Manager, Construction	0	3	0	0	3	0	0	0	0	0	3	0	0	0	0
Design and Construction	000262-Project Mgr, Architect	0.7	0.3	0	0.7	0.3	0	0	0	0	0.7	0.3	0	0	0	0
Design and Construction	000263-Project Mgr, Earthquake	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Design and Construction	000264-Project Manager, Extensions	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Design and Construction	000278-Fare Programs Administrator	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	000315-Sr Grants Officer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	000340-Asst Chief D & C Officer	0	0	0	0.25	0.75	0	0.25	0.75	0	0.25	0.75	0	0	0	0
Design and Construction	AC220-Sr Admin Analyst - AFSCME	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Design and Construction	AC300-Mgr of Special Projects	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	EF060-District Architect	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Design and Construction	EF080-Grp Mgr Systems Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Design and Construction	EF090-Principal Computer Sys Eng	0	0	0	0	2	0	0	2	0	0	2	0	0	0	0
Design and Construction	EF121-Grp Mgr Project Controls	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Design and Construction	EF140-Sr Electronics & Comm Engineer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	EF205-Construction Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Design and Construction	EF222-Grp Mgr Engineering	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Design and Construction	EF250-Project Mgr	0	6	0	0	7	0	0	1	0	0	7	0	0	0	0
Design and Construction	EF256-Principal Civil Engineer	0	1	0	0	2	0	0	1	0	0	2	0	0	0	0
Design and Construction	EF262-Principal Construction Eng	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	EF267-Principal Electrical Engineer	0	0	0	0	3	0	0	3	0	0	3	0	0	0	0
Design and Construction	EF271-Principal Mechanical Engineer	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0

FY22 Adopted vs FY23 & FY24 Positions and FTEs by Executive Office

EO Name	Job Code	FY22 Adopted			FY23 Prelim			FY22 Adopted vs FY23 Prelim			FY24 Prelim			FY23 Prelim vs FY24 Prelim		
		Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei
Design and Construction	EF276-Principal Structural Engineer	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0
Design and Construction	EF279-Principal Track Engineer	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0
Design and Construction	EF451-Project Support Mgr	0	3	0	0	3	0	0	0	0	0	0	3	0	0	0
Design and Construction	EF500-Engineer	0	1	0	0	1	0	0	0	0	0	0	1	0	0	0
Design and Construction	EF502-Principal Engineer	0	4	0	0	4	0	0	0	0	0	0	4	0	0	0
Design and Construction	FC138-Sr Financial Analyst - AFSCME	0.75	5.25	0	0.75	5.25	0	0	0	0	0	0	0.75	5.25	0	0
Design and Construction	FC139-Principal Financial Analyst	0.75	6.25	0	0.75	6.25	0	0	0	0	0	0.75	6.25	0	0	0
Design and Construction	FF090-Dir of Financial Planning	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	FF253-Sr Internal Auditor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	FF285-Mgr of Internal Audit	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	FF301-Principal Internal Auditor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	IA115-Computer Support Coordinator	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	IA190-Sr Appl Programmer Analyst	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	IC120-Data Base Administrator	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	IC142-Sr Applications Analyst	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	IF177-Mgr of Information Systems	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	QC112-Principal Planner	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	XF125-Asst GM Technology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	XF126-Dir of Performance and Audit	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Design and Construction	ZF118-Asst GM Design & Construction	0.5	0.5	0	0.5	0.5	0	0	0	0	0.5	0.5	0	0	0	0
Performance and Budget	000027-Dir of RE and Prop Dev	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	000028-Deputy Managing Dir., Cap Corr	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	000042-Independent Police Auditor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	000054-Independent Pol Investigator	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	000177-Sr Mgr of Perf Analytics	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Performance and Budget	000191-Senior Performance Analyst	0	1	0	1	0	0	1	-1	0	1	0	0	0	0	0
Performance and Budget	000192-Principal Grants Analyst	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Performance and Budget	000201-Principal Performance Analyst	1	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Performance and Budget	000207-Inspector General	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	000210-Executive Assistant	1	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Performance and Budget	000212-Independent Police Adminstr	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	000215-Mgr of Cap Corr Market/Comm	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	000223-Strategic Budget Administrator	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0
Performance and Budget	000267-Project Mgr, Property Dev	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	000276-Chief Plan Dev Officer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	000278-Fare Programs Administrator	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Performance and Budget	000299-Mgr of Budget & Admin, Cap Cor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	000307-Assistant Inspector General	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	000315-Sr Grants Officer	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Performance and Budget	000316-Principal Investigative Auditor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	000324-Stakeholder Engagement Adminstr	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	000332-Mgr of Trans Ops Supp, CCIJA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	000337-Dir of Funding Strategy	0	0	0	0.5	0.5	0	0.5	0.5	0	0.5	0.5	0	0	0	0
Performance and Budget	AA200-Administrative Analyst - SEIU	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	AC220-Sr Admin Analyst - AFSCME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	AC222-Principal Admin Analyst - AFSC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	AC300-Mgr of Special Projects	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Performance and Budget	CA165-Transit Information Clerk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	EF225-Mgr of Civil & Structural Eng	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	EF250-Project Mgr	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0
Performance and Budget	EF500-Engineer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	FC105-Financial Analyst II	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Performance and Budget	FC138-Sr Financial Analyst - AFSCME	4.5	2.5	0	3.5	0.5	0	-1	-2	0	3.5	0.5	0	0	0	0
Performance and Budget	FC139-Principal Financial Analyst	7	1	2	9	2	2	2	1	0	9	2	2	0	0	0
Performance and Budget	FF090-Dir of Financial Planning	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Performance and Budget	FF095-Dir of Budgets	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Performance and Budget	FF116-Mgr of Capital Project Control	1	0	0	1.5	0.5	0	0.5	0.5	0	1.5	0.5	0	0	0	0
Performance and Budget	FF117-Mgr of Grant Dev & Reporting	0.5	0.5	0	0	0	0	-0.5	-0.5	0	0	0	0	0	0	0
Performance and Budget	FF125-Mgr of Operating Budgets	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Performance and Budget	FF253-Sr Internal Auditor	1	1	0	0	1	0	-1	0	0	0	1	0	0	0	0
Performance and Budget	FF285-Mgr of Internal Audit	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Performance and Budget	FF297-Mgr of Financial Planning	0.5	0.5	0	0	0	0	-0.5	-0.5	0	0	0	0	0	0	0
Performance and Budget	FF301-Principal Internal Auditor	1	0	0	1	1	0	0	1	0	1	1	0	0	0	0
Performance and Budget	KF175-Rail Svs Compl Officer.Capitol	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	MF822-Asst Sup Rolling Stock Maint	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	QC112-Principal Planner	1	0	0	1	0	1	0	0	1	1	0	1	0	0	0
Performance and Budget	QC210-Sr Real Estate Officer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	QC216-District Right of Way Surveyor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	QC225-Principal Right of Way Officer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	QC226-Principal Prop Develop Officer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	QF115-Mgr of Planning	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	VC084-Principal Marketing Rep	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Performance and Budget	XF126-Dir of Performance and Audit	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Performance and Budget	XF213-Asst GM, Performance & Budget	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Performance and Budget	ZF200-Managing Director, Capitol Cor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	000010-Supv Business Sys Oper	7	0	0	7	0	0	0	0	0	7	0	0	0	0	0
Office of the Chief Information Officer	000023-Mgr of Access Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	000024-Mgr of Access/Accessibility	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	000059-IT Project Manager	5	0	0	5	0	0	0	0	0	5	0	0	0	0	0
Office of the Chief Information Officer	000067-Principal EGIS Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of the Chief Information Officer	000071-Mgr of Cyber Security	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of the Chief Information Officer	000072-Cyber Security Engineer	4	0	0	4	0	0	0	0	0	4	0	0	0	0	0
Office of the Chief Information Officer	000075-Sr Computer Suppt Coordinator	3	0	0	5	0	0	2	0	0	5	0	0	0	0	0
Office of the Chief Information Officer	000088-Grp Mgr Sustainability Program	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	000153-Dir of Technology	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Office of the Chief Information Officer	000172-Manager of Technology Programs	3	1	0	3	1	0	0	0	0	3	1	0	0	0	0
Office of the Chief Information Officer	000201-Principal Performance Analyst	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	000204-Property Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	000210-Executive Assistant	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of the Chief Information Officer	000259-Project Manager, Capital	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	000268-Project Manager, Stations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	000277-Core Capacity Program Manager	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	000279-Grp Mgr, Station Planning	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	000280-Grp Mgr, Policy Planning	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	000309-Dir of New Transbay Rail Cross	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	000312-Grp Mgr, Transit Oriented Dev	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	AC220-Sr Admin Analyst - AFSCME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	AC300-Mgr of Special Projects	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0

FY22 Adopted vs FY23 & FY24 Positions and FTEs by Executive Office

EO Name	Job Code	FY22 Adopted			FY23 Prelim			FY22 Adopted vs FY23 Prelim			FY24 Prelim			FY23 Prelim vs FY24 Prelim		
		Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei
Office of the Chief Information Officer	AF206-Mgr of Management Analysis	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	EF140-Sr Electronics & Comm Engineer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of the Chief Information Officer	EF262-Principal Construction Eng	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of the Chief Information Officer	EF502-Principal Engineer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	FC137-Sr Energy Analyst	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	FC138-Sr Financial Analyst - AFSCME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	FC139-Principal Financial Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Office of the Chief Information Officer	IA115-Computer Support Coordinator	8	0	0	7	0	0	-1	0	0	7	0	0	0	0	0
Office of the Chief Information Officer	IA190-Sr Appl Programmer Analyst	8	0	0	7	0	0	-1	0	0	7	0	0	0	0	0
Office of the Chief Information Officer	IC120-Data Base Administrator	4	0	0	4	0	0	0	0	0	4	0	0	0	0	0
Office of the Chief Information Officer	IC142-Sr Applications Analyst	8	0	0	8	0	0	0	0	0	8	0	0	0	0	0
Office of the Chief Information Officer	IF177-Mgr of Information Systems	0.5	0	0.5	0.5	0	0.5	0	0	0	0.5	0	0.5	0	0	0
Office of the Chief Information Officer	QC112-Principal Planner	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	QC145-Sr Planner	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	QC208-Access Coordinator	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	QC216-District Right of Way Surveyor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	QC226-Principal Prop Develop Officer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	QF101-Dir of Customer Access	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	SF140-Mgr of Environmental Review	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Chief Information Officer	XF125-Asst GM Technology	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Capitol Corridor	000028-Deputy Managing Dir., Cap Corr	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0
Capitol Corridor	000210-Executive Assistant	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0
Capitol Corridor	000215-Mgr of Cap Corr Market/Comm	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0
Capitol Corridor	000299-Mgr of Budget & Admin, Cap Cor	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0
Capitol Corridor	000332-Mgr of Trans Ops Supp, CCJPA	0	0	0	0	0	1	0	0	1	0	0	1	0	0	0
Capitol Corridor	AC222-Principal Admin Analyst - AFSC	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0
Capitol Corridor	AC300-Mgr of Special Projects	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0
Capitol Corridor	CA165-Transit Information Clerk	0	0	3	0	0	3	0	0	0	0	0	3	0	0	0
Capitol Corridor	EF225-Mgr of Civil & Structural Eng	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0
Capitol Corridor	EF500-Engineer	0	0	0	0	0	1	0	0	1	0	0	1	0	0	0
Capitol Corridor	FC105-Financial Analyst II	0	0	0	0	0	1	0	0	1	0	0	1	0	0	0
Capitol Corridor	KF175-Rail Sys Compl Officer, Capitol	0	0	2	0	0	2	0	0	0	0	0	2	0	0	0
Capitol Corridor	MF822-Asst Sup Rolling Stock Maint	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0
Capitol Corridor	OF170-Mgr of Transp Ops Suppt	0	0	1	0	0	0	0	0	-1	0	0	0	0	0	0
Capitol Corridor	QC112-Principal Planner	0	0	0	0	0	1	0	0	1	0	0	1	0	0	0
Capitol Corridor	QC145-Sr Planner	0	0	1	0	0	0	0	0	-1	0	0	0	0	0	0
Capitol Corridor	QF115-Mgr of Planning	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0
Capitol Corridor	VC084-Principal Marketing Rep	0	0	3	0	0	3	0	0	0	0	0	3	0	0	0
Capitol Corridor	ZF200-Managing Director, Capitol Cor	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0
Independent Police Auditor	000042-Independent Police Auditor	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Independent Police Auditor	000054-Independent Pol Investigator	3	0	0	2	0	0	-1	0	0	2	0	0	0	0	0
Independent Police Auditor	000212-Independent Police Adminstr	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Independent Police Auditor	000324-Stakeholder Engagement Adminstr	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Inspector General	000207-Inspector General	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Inspector General	000307-Assistant Inspector General	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Inspector General	000316-Principal Investigative Auditor	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	000023-Mgr of Access Programs	1.5	0.5	0	1.5	0.5	0	0	0	0	1.5	0.5	0	0	0	0
Planning & Development	000024-Mgr of Access/Accessibility	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	000027-Dir of RE and Prop Dev	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	000088-Grp Mgr Sustainability Program	0.5	0.5	0	0.5	0.5	0	0	0	0	0.5	0.5	0	0	0	0
Planning & Development	000201-Principal Performance Analyst	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Planning & Development	000204-Property Manager	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	000259-Project Manager, Capital	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Planning & Development	000267-Project Mgr, Property Dev	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	000268-Project Manager, Stations	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Planning & Development	000276-Chief Plan Dev Officer	0.5	0.5	0	0.75	0.25	0	0.25	-0.25	0	0.75	0.25	0	0	0	0
Planning & Development	000277-Core Capacity Program Manager	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Planning & Development	000279-Grp Mgr, Station Planning	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	000280-Grp Mgr, Policy Planning	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	000309-Dir of New Transbay Rail Cross	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Planning & Development	000312-Grp Mgr, Transit Oriented Dev	1	0	0	2	0	0	1	0	0	2	0	0	0	0	0
Planning & Development	AA200-Administrative Analyst - SEIU	0	1	0	1	0	0	1	-1	0	1	0	0	0	0	0
Planning & Development	AC220-Sr Admin Analyst - AFSCME	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Planning & Development	AC222-Principal Admin Analyst - AFSC	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	AC300-Mgr of Special Projects	2	3	0	2	3	0	0	0	0	2	3	0	0	0	0
Planning & Development	AF206-Mgr of Management Analysis	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	EF502-Principal Engineer	0.2	0.8	0	0.2	0.8	0	0	0	0	0.2	0.8	0	0	0	0
Planning & Development	FC137-Sr Energy Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	FC138-Sr Financial Analyst - AFSCME	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	QA205-Real Estate Officer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Planning & Development	QC112-Principal Planner	3	1	0	3	1	0	0	0	0	3	1	0	0	0	0
Planning & Development	QC145-Sr Planner	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Planning & Development	QC208-Access Coordinator	1	1	0	1	0	0	0	-1	0	1	0	0	0	0	0
Planning & Development	QC210-Sr Real Estate Officer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	QC216-District Right of Way Surveyor	0.6	1.4	0	0.6	1.4	0	0	0	0	0.6	1.4	0	0	0	0
Planning & Development	QC225-Principal Right of Way Officer	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0
Planning & Development	QC226-Principal Prop Develop Officer	4.05	0.95	0	5	0	0	0.95	-0.95	0	5	0	0	0	0	0
Planning & Development	QF101-Dir of Customer Access	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Planning & Development	SF140-Mgr of Environmental Review	0	0	0	0.5	0.5	0	0.5	0.5	0	0.5	0.5	0	0	0	0
Planning & Development	SF145-Environmental Administrator	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0
Totals		3409.53	983.55	39.5	3456.9	999.75	42.5	47.375	16.2	3	3456.9	999.75	42.5	0	0	0

FY22 Adopted vs FY23 & FY24 Positions and FTEs - Operations

DRU Name	Job Code	FY22 Adopted			FY23 Prelim			FY22 Adopted vs FY23 Prelim			FY24 Prelim			FY23 Prelim vs FY24 Prelim		
		Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei
Maintenance and Engineering	000001-Maint Support Administrator	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering	000007-Tech Maintenance Support Coord	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering	000008-Mgr of Telecommunications	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maintenance and Engineering	000015-Query & Reports Spec	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maintenance and Engineering	000020-Asst Super. Way & Facilities	2	2	0	2	2	0	0	0	0	2	2	0	0	0	0
Maintenance and Engineering	000025-Technical Publications Analyst	0	2	0	2	0	0	2	-2	0	2	0	0	0	0	0
Maintenance and Engineering	000034-Electrical Helper	0	38	0	0	38	0	0	0	0	0	38	0	0	0	0
Maintenance and Engineering	000041-Group Mgr, Capital Projects	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering	000051-Asset Coordinator	0	2	0	2	0	0	2	-2	0	2	0	0	0	0	0
Maintenance and Engineering	000053-Sr. Maintenance Engineer	0	2	0	1	1	0	1	-1	0	1	1	0	0	0	0
Maintenance and Engineering	000055-Mgr of Ops Training and Dev	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering	000060-Maintenance Engineer	0	5	0	2	3	0	2	-2	0	2	3	0	0	0	0
Maintenance and Engineering	000061-Asst. Supt. Power & Mech. Main	0	3	0	0	3	0	0	0	0	0	3	0	0	0	0
Maintenance and Engineering	000063-Manager, Engineering Liaison	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering	000066-Quality Assurance Officer	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Maintenance and Engineering	000161-Document Control Spec, eBART	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0
Maintenance and Engineering	000161-Document Control Specialist	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Maintenance and Engineering	000163-Asst Superintendent Sys Svc	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Maintenance and Engineering	000164-Superintendent of System Serv	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering	000166-Sr CAD Drafter	0	3	0	2	2	0	2	-1	0	2	2	0	0	0	0
Maintenance and Engineering	000169-Mgr of Engineering Programs	0	10	0	0	10	0	0	0	0	0	10	0	0	0	0
Maintenance and Engineering	000174-Mgr of Capital Project Support	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering	000179-Sr Mgr of Engineering Programs	0	4	0	0	4	0	0	0	0	0	4	0	0	0	0
Maintenance and Engineering	000181-Senior Quality Manager	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering	000185-Sr Mgr, Finance Analysis & Admn	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering	000188-Mgr of Acquisition Support	0	1	0	1	0	0	1	-1	0	1	0	0	0	0	0
Maintenance and Engineering	000189-Manager of Asset Management	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering	000195-Senior Quality Administrator	0	3	0	0	4	0	0	1	0	0	4	0	0	0	0
Maintenance and Engineering	000205-Principal Landscape Architect	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering	000220-Sr Project Engineer	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Maintenance and Engineering	000241-Senior Traction Power Engineer	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Maintenance and Engineering	000253-Principal Elec Comm Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering	000254-Principal Integration Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering	000256-Project Controls Manager	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering	000260-Project Mgr, Cathodic	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering	000261-Project Manager, Construction	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering	000265-Project Mgr, Fire Life Safety	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering	000270-Project Mgr, Traction Power	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering	000273-Asst Chief Engineering Officer	0.5	0.5	0	0.5	1.5	0	0	1	0	0.5	1.5	0	0	0	0
Maintenance and Engineering	000274-Asst Chief Maintenance Officer	0	3	0	3	1	0	3	-2	0	3	1	0	0	0	0
Maintenance and Engineering	000285-Junior Train Control Engineer	1	0	0	0	0	0	-1	0	0	0	0	0	0	0	0
Maintenance and Engineering	000292-Mgr of Maint Planning Sched	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering	000314-Principal Fire Protect Eng	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0
Maintenance and Engineering	AA100-Asst Admin Analyst - SEIU	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering	AA200-Administrative Analyst - SEIU	1	4	0	4	1	0	3	-3	0	4	1	0	0	0	0
Maintenance and Engineering	AA230-Administrative Support Officer	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Maintenance and Engineering	AC220-Sr Admin Analyst - AFSCME	1.6	3.4	0	3.6	1.4	0	2	-2	0	3.6	1.4	0	0	0	0
Maintenance and Engineering	AC222-Principal Admin Analyst - AFSC	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering	AC300-Mgr of Special Projects	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering	CA140-Reprographics Equipment Oper	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Maintenance and Engineering	CA165-Transit Information Clerk	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0
Maintenance and Engineering	CA190-Administrative Technician SEIU	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Maintenance and Engineering	CG145-Sr Clerk - SEIU	1	1	0	1	2	0	0	1	0	1	2	0	0	0	0
Maintenance and Engineering	EF050-Chief Maint & Engineer Officer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering	EF080-Grp Mgr Systems Engineer	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Maintenance and Engineering	EF090-Principal Computer Sys Eng	2	5	0	2	7	0	0	2	0	2	7	0	0	0	0
Maintenance and Engineering	EF102-Computer Systems Engineer	0	10	0	0	9	0	0	-1	0	0	9	0	0	0	0
Maintenance and Engineering	EF110-Electronics & Comm Engineer	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Maintenance and Engineering	EF119-Mgr of Computer Sys Engineer	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0
Maintenance and Engineering	EF120-Mgr of Elect & Comm Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering	EF130-Mgr of Train Control Engineer	1	0	0	1	1	0	0	1	0	1	1	0	0	0	0
Maintenance and Engineering	EF138-Sr Computer Systems Engineer	5	16	0	6.6	16.4	0	1.6	0.4	0	6.6	16.4	0	0	0	0
Maintenance and Engineering	EF140-Sr Electronics & Comm Engineer	0	4	0	0	5	0	0	1	0	0	5	0	0	0	0
Maintenance and Engineering	EF142-Research & Dev Specialist	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maintenance and Engineering	EF145-Sr Train Control Engineer	0	7	0	0	7	0	0	0	0	0	7	0	0	0	0
Maintenance and Engineering	EF146-Principal Train Control Eng	1	5	0	1	4	0	0	-1	0	1	4	0	0	0	0
Maintenance and Engineering	EF165-Train Control Engineer	1	7	0	2	7	0	1	0	0	2	7	0	0	0	0
Maintenance and Engineering	EF200-Civil Engineer	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Maintenance and Engineering	EF205-Construction Engineer	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering	EF215-Electrical Engineer	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Maintenance and Engineering	EF222-Grp Mgr Engineering	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering	EF223-Grp Mgr Elec & Mech Engr.	0.7	0.3	0	0.7	0.3	0	0	0	0	0.7	0.3	0	0	0	0
Maintenance and Engineering	EF224-Grp Mgr, Integration Eng	0	0	0	0.5	0.5	0	0.5	0.5	0	0.5	0.5	0	0	0	0
Maintenance and Engineering	EF225-Mgr of Civil & Structural Eng	0.5	1.5	0	0.5	1.5	0	0	0	0	0.5	1.5	0	0	0	0
Maintenance and Engineering	EF233-Mgr of Electrical Engr.	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0
Maintenance and Engineering	EF234-Mgr of Mechanical Engr.	0.6	0.4	0	0.6	0.4	0	0	0	0	0.6	0.4	0	0	0	0
Maintenance and Engineering	EF236-Mgr of Traction Power Engr.	0.5	0.5	0	0.5	0.5	0	0	0	0	0.5	0.5	0	0	0	0
Maintenance and Engineering	EF250-Project Mgr	0	29	0	0	29	0	0	0	0	0	29	0	0	0	0
Maintenance and Engineering	EF255-Sr Civil Engineer	0.55	2.45	0	0.55	2.45	0	0	0	0	0.55	2.45	0	0	0	0
Maintenance and Engineering	EF256-Principal Civil Engineer	0.5	0.5	0	0.5	0.5	0	0	0	0	0.5	0.5	0	0	0	0
Maintenance and Engineering	EF260-Sr Construction Engineer	0	4	0	0	4	0	0	0	0	0	4	0	0	0	0
Maintenance and Engineering	EF262-Principal Construction Eng	0.5	2.5	0	0.5	3.5	0	0	1	0	0.5	3.5	0	0	0	0
Maintenance and Engineering	EF265-Sr Electrical Engineer	0	3	0	0	4	0	0	1	0	0	4	0	0	0	0
Maintenance and Engineering	EF267-Principal Electrical Engineer	1.15	9.85	0	1.15	7.85	0	0	-2	0	1.15	7.85	0	0	0	0
Maintenance and Engineering	EF270-Sr Mechanical Engineer	0.5	3.5	0	0.5	3.5	0	0	0	0	0.5	3.5	0	0	0	0
Maintenance and Engineering	EF271-Principal Mechanical Engineer	0	3	0	0	3	0	0	0	0	0	3	0	0	0	0
Maintenance and Engineering	EF275-Sr Structural Engineer	0.5	1.5	0	0.5	1.5	0	0	0	0	0.5	1.5	0	0	0	0
Maintenance and Engineering	EF276-Principal Structural Engineer	0	3	0	0	4	0	0	1	0	0	4	0	0	0	0
Maintenance and Engineering	EF279-Principal Track Engineer	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Maintenance and Engineering	EF280-Structural Engineer	0	0	0	0	2	0	0	2	0	0	2	0	0	0	0
Maintenance and Engineering	EF400-Junior Engineer	0	10	0	0	11	0	0	1	0	0	11	0	0	0	0
Maintenance and Engineering	EF500-Engineer	0	36	0	0	34	0	0	-2	0	0	34	0	0	0	0

FY22 Adopted vs FY23 & FY24 Positions and FTEs - Operations

DRU Name	Job Code	FY22 Adopted			FY23 Prelim			FY22 Adopted vs FY23 Prelim			FY24 Prelim			FY23 Prelim vs FY24 Prelim		
		Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei
Maintenance and Engineering	EF501-Sr Engineer	0	13	0	0	12	0	-1	0	0	12	0	0	0	0	0
Maintenance and Engineering	EF502-Principal Engineer	2	7	0	2	5	0	0	-2	0	2	5	0	0	0	0
Maintenance and Engineering	FA100-Budget Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering	FC138-Sr Financial Analyst - AFSCME	1	4	0	2	3	0	1	-1	0	2	3	0	0	0	0
Maintenance and Engineering	FC139-Principal Financial Analyst	1	2	0	1	4	0	0	2	0	1	4	0	0	0	0
Maintenance and Engineering	HF111-Operations Training Supv	2	2	0	2	2	0	0	0	0	2	2	0	0	0	0
Maintenance and Engineering	HU105-Employee Dev Specialist - SEIU	19	5	0	19	5	0	0	0	0	19	5	0	0	0	0
Maintenance and Engineering	IA210-Sr Telecommunications Tech	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Maintenance and Engineering	MA100-AFC Electronic Tech	35	10	0	35	9	0	0	-1	0	35	9	0	0	0	0
Maintenance and Engineering	MA105-AFC Foreworker	4	0	0	4	0	0	0	0	0	4	0	0	0	0	0
Maintenance and Engineering	MA115-Comm Electronic Tech	29	19	0	29	19	0	0	0	0	29	19	0	0	0	0
Maintenance and Engineering	MA120-Comm Foreworker	4	4	0	4	4	0	0	0	0	4	4	0	0	0	0
Maintenance and Engineering	MA200-Auto & Equip Foreworker	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Maintenance and Engineering	MA205-Auto & Equip Mechanic	14	12	0	14	12	0	0	0	0	14	12	0	0	0	0
Maintenance and Engineering	MA225-Shop Machinist	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maintenance and Engineering	MA300-Buildings Foreworker	3	0	0	3	1	0	0	1	0	3	1	0	0	0	0
Maintenance and Engineering	MA310-Buildings Worker	16	7	1	16	7	1	0	0	0	16	7	1	0	0	0
Maintenance and Engineering	MA313-Dump Truck/Equipment Op	2.5	0.5	0	2.5	0.5	0	0	0	0	2.5	0.5	0	0	0	0
Maintenance and Engineering	MA330-Fire Service Worker	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering	MA335-Grounds Foreworker	5	0	0	5	0	0	0	0	0	5	0	0	0	0	0
Maintenance and Engineering	MA345-Grounds Worker	20	0	0	20	0	0	0	0	0	20	0	0	0	0	0
Maintenance and Engineering	MA346-Grounds Worker/Applicator	4	0	0	4	0	0	0	0	0	4	0	0	0	0	0
Maintenance and Engineering	MA348-Irrigation/Grounds Worker	6	2	0	6	2	0	0	0	0	6	2	0	0	0	0
Maintenance and Engineering	MA350-Locksmith	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Maintenance and Engineering	MA360-Painter	8	1	0	8	1	0	0	0	0	8	1	0	0	0	0
Maintenance and Engineering	MA385-System Service Crewleader	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Maintenance and Engineering	MA390-System Service Foreworker	18	0	0	18	0	0	0	0	0	18	0	0	0	0	0
Maintenance and Engineering	MA399-System Service Worker -141	28	0	1	28	0	1	0	0	0	28	0	1	0	0	0
Maintenance and Engineering	MA400-System Service Worker	115	0	6	115	0	6	0	0	0	115	0	6	0	0	0
Maintenance and Engineering	MA401-System Service Worker - PT	21.45	0	0	21.45	0	0	0	0	0	21.45	0	0	0	0	0
Maintenance and Engineering	MA500-Electrical Foreworker	5	8	0	5	8	0	0	0	0	5	8	0	0	0	0
Maintenance and Engineering	MA510-Electrician	21	56	2	24	58	2	3	2	0	24	58	2	0	0	0
Maintenance and Engineering	MA515-Elevator/Escalator Foreworker	6	0	0	6	0	0	0	0	0	6	0	0	0	0	0
Maintenance and Engineering	MA525-Elevator/Escalator Worker	46	5	0	36	5	0	-10	0	0	36	5	0	0	0	0
Maintenance and Engineering	MA530-Elevator/Escalator Trainee	0	0	0	10	0	0	10	0	0	10	0	0	0	0	0
Maintenance and Engineering	MA535-Power & Mech Foreworker	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Maintenance and Engineering	MA545-Power & Mechanical Worker	23.5	0.5	1	23.5	0.5	1	0	0	0	23.5	0.5	1	0	0	0
Maintenance and Engineering	MA550-Fire Protection Worker	5	2	0	5	2	0	0	0	0	5	2	0	0	0	0
Maintenance and Engineering	MA615-Structures Equipment Operator	4	53	0	4	56	0	0	3	0	4	56	0	0	0	0
Maintenance and Engineering	MA620-Structures Foreworker	1	6	0	1	6	0	0	0	0	1	6	0	0	0	0
Maintenance and Engineering	MA630-Structures Welder	2	3	0	2	3	0	0	0	0	2	3	0	0	0	0
Maintenance and Engineering	MA635-Structures Worker	3	25	0	3	25	0	0	0	0	3	25	0	0	0	0
Maintenance and Engineering	MA637-Structures Inspector	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Maintenance and Engineering	MA638-Structures Inspector Forewrk	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering	MA640-Track Equipment Operator	22	34	3	22	33	3	0	-1	0	22	33	3	0	0	0
Maintenance and Engineering	MA645-Track Foreworker	8	7	0	8	7	0	0	0	0	8	7	0	0	0	0
Maintenance and Engineering	MA655-Track Welder	2	8	0	2	9	0	0	1	0	2	9	0	0	0	0
Maintenance and Engineering	MA660-Track Worker	8	23	0	8	23	0	0	0	0	8	23	0	0	0	0
Maintenance and Engineering	MA700-Computer Electronic Tech	14	2	0	16	2	0	2	0	0	16	2	0	0	0	0
Maintenance and Engineering	MA720-Train Control Electronic Tech	58	42	0	65	42	0	7	0	0	65	42	0	0	0	0
Maintenance and Engineering	MA725-Train Control Foreworker	3	5	0	3	5	0	0	0	0	3	5	0	0	0	0
Maintenance and Engineering	MA835-Utility Worker	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering	MC215-Auto & Equip Maint Supv	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering	MC225-Mgr of Auto & Equip Maint	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering	MC350-Facilities Maint Supv	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Maintenance and Engineering	MC395-System Service Supv	6	0	0	6	0	0	0	0	0	6	0	0	0	0	0
Maintenance and Engineering	MC701-Spec Proj Mgr. Tracks & Struct	0	5	0	0	5	0	0	0	0	0	5	0	0	0	0
Maintenance and Engineering	MC720-Sect Mgr Systems Maint	8.5	3.5	0	8.5	3.5	0	0	0	0	8.5	3.5	0	0	0	0
Maintenance and Engineering	MC721-Sect Mgr Structures Maint	1	1	0	1	2	0	0	1	0	1	2	0	0	0	0
Maintenance and Engineering	MC722-Sect Mgr Track Maint	3	4	0	3	4	0	0	0	0	3	4	0	0	0	0
Maintenance and Engineering	MC724-Sect Mgr Power & Mech Maint	7	2	0	7	2	0	0	0	0	7	2	0	0	0	0
Maintenance and Engineering	MC725-Sect Mgr Elev/ Escalator Maint	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Maintenance and Engineering	MC726-Sect Mgr Struct Insp & Maint	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering	MF400-Mgr of Construction Services	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering	MF405-Mgr of Maint Administration	1	2	0	1	2	0	0	0	0	1	2	0	0	0	0
Maintenance and Engineering	MF410-Sr Mgr of Maintenance Support	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering	MF535-Super of Power & Mech Maint	1	2	0	1	2	0	0	0	0	1	2	0	0	0	0
Maintenance and Engineering	MF610-Super of Way & Facilities	0.25	0.75	0	0.25	0.75	0	0	0	0	0.25	0.75	0	0	0	0
Maintenance and Engineering	MF703-Super of Systems Maint	2	1	0	2	1	0	0	0	0	2	1	0	0	0	0
Maintenance and Engineering	MF830-Asst Super. Systems Maint	0	1	0	0	2	0	0	1	0	0	2	0	0	0	0
Maintenance and Engineering	OC118-Operations Supv-Ops Liaison	0	64	0	0	63	0	0	-1	0	0	63	0	0	0	0
Maintenance and Engineering	OC155-Sr Operations Supv-Ops Liaison	0	9	0	0	10	0	0	1	0	0	10	0	0	0	0
Maintenance and Engineering	OF025-Instructional Design Spec	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering	OF425-Mgr of Maintenance Support	0	2	0	0	2	0	0	0	0	0	2	0	0	0	0
Maintenance and Engineering	TA135-Wayside Inspector	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Maintenance and Engineering	TA140-Tech Publications Admin	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0
Maintenance and Engineering	TA220-Sr Maint Planner	4	4	0	4	4	0	0	0	0	4	4	0	0	0	0
Maintenance and Engineering	TA298-CAD Drafter	5	0	0	5	1	0	0	1	0	5	1	0	0	0	0
Maintenance and Engineering	TA300-Documentation Config Controlle	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Maintenance and Engineering	TA313-Graphic Artist	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering	TC102-Mgr of Drafting & Configuratio	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Maintenance and Engineering	UA100-Expeditor/Clerk	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Maintenance and Engineering	UA130-Material Control Analyst	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Maintenance and Engineering	UA145-Material Coordinator	2	0	0	1	0	0	-1	0	0	1	0	0	0	0	0
Maintenance and Engineering	UA150-Material Expeditor	1	3	0	5	1	0	4	-2	0	5	1	0	0	0	0
Maintenance and Engineering	UA180-Tool Room Attendant	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Rolling Stock and Shops	000035-Quality Team Leader	21	1	0	21	1	0	0	0	0	21	1	0	0	0	0
Rolling Stock and Shops	000048-Scheduling Supervisor	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops	000051-Asset Coordinator	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops	000052-Sr. Production Engineer	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Rolling Stock and Shops	000055-Mgr of Ops Training and Dev	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops	000066-Quality Assurance Officer	8	0	0	8	0	0	0	0	0	8	0	0	0	0	0

FY22 Adopted vs FY23 & FY24 Positions and FTEs by Operations

DRU Name	Job Code	FY22 Adopted			FY23 Prelim			FY22 Adopted vs FY23 Prelim			FY24 Prelim			FY23 Prelim vs FY24 Prelim		
		Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei	Op	Cap	Rei
Rolling Stock and Shops	000078-Elec/Electro-Mech Assembler II	8	0	0	8	0	0	0	0	0	8	0	0	0	0	0
Rolling Stock and Shops	000082-Asst Chief Mechanical Officer	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Rolling Stock and Shops	000085-Supr of eBART Operations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rolling Stock and Shops	000090-Asst Super Vehicle Maint eBART	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rolling Stock and Shops	000155-Comp Vehicle Maintainer, eBART	12	0	0	0	0	0	-12	0	0	0	0	0	0	0	0
Rolling Stock and Shops	000155-Comp Vehicle Maint DMU	0	0	0	12	0	0	12	0	0	12	0	0	0	0	0
Rolling Stock and Shops	000159-Mgr of Maint Plan & Logistics	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops	000171-Grp Mgr Production Support	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops	000209-Asst Supt Maint Plan and Logs	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops	000228-Rolling Stock Acquisitn Admin	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops	000235-Sr Mgr Maint Acquisition	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Rolling Stock and Shops	000236-Sr Mgr of RS&S Ops Admin	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops	000320-DMU Rolling Stock Foreworker	4	0	0	4	0	0	0	0	0	4	0	0	0	0	0
Rolling Stock and Shops	AC220-Sr Admin Analyst - AFSCME	3	1	0	3	1	0	0	0	0	3	1	0	0	0	0
Rolling Stock and Shops	AC300-Mgr of Special Projects	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops	CA190-Administrative Technician SEIU	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops	EF075-Grp Mgr Vehicle Maint Engineer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops	EF107-Grp Mgr Rail Vehicle Cap Prog	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Rolling Stock and Shops	FC138-Sr Financial Analyst - AFSCME	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Rolling Stock and Shops	FC139-Principal Financial Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops	HF111-Operations Training Supv	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops	HJ105-Employee Dev Specialist - SEIU	13	1	0	13	1	0	0	0	0	13	1	0	0	0	0
Rolling Stock and Shops	MA150-ERS Foreworker	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Rolling Stock and Shops	MA155-ERS Tech	23	0	0	23	0	0	0	0	0	23	0	0	0	0	0
Rolling Stock and Shops	MA810-Rolling Stock Foreworker	27	1	0	27	2	0	0	1	0	27	2	0	0	0	0
Rolling Stock and Shops	MA825-Transit Vehicle Electronic Tec	115	6	0	115	6	0	0	0	0	115	6	0	0	0	0
Rolling Stock and Shops	MA830-Transit Vehicle Mechanic	202	39	0	202	39	0	0	0	0	202	39	0	0	0	0
Rolling Stock and Shops	MA835-Utility Worker	169	0	0	169	0	0	0	0	0	169	0	0	0	0	0
Rolling Stock and Shops	MA836-Utility Worker - PT	48.75	0	0	48.75	0	0	0	0	0	48.75	0	0	0	0	0
Rolling Stock and Shops	MA840-Utility Foreworker	16	0	0	16	0	0	0	0	0	16	0	0	0	0	0
Rolling Stock and Shops	MA900-Warranty Administrator	0	8	0	0	6	0	-2	0	0	0	6	0	0	0	0
Rolling Stock and Shops	MC805-Mgr of Transit Vehicle Cleanin	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Rolling Stock and Shops	MC830-Vehicle Performance Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops	MF805-Chief Mechanical Officer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops	MF818-Rolling Stock Maint Super	7	0	0	7	0	0	0	0	0	7	0	0	0	0	0
Rolling Stock and Shops	MF822-Asst Sup Rolling Stock Maint	8	1	0	8	1	0	0	0	0	8	1	0	0	0	0
Rolling Stock and Shops	MF850-Mgr of Warranty Administration	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0
Rolling Stock and Shops	TA130-Vehicle Inspector	2	0	0	3	0	0	1	0	0	3	0	0	0	0	0
Rolling Stock and Shops	TA220-Sr Maint Planner	5	1	0	5	1	0	0	0	0	5	1	0	0	0	0
Rolling Stock and Shops	TA260-Shop Scheduler	7	1	0	7	1	0	0	0	0	7	1	0	0	0	0
Rolling Stock and Shops	TC105-Mgr of Quality Assurance	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops	TC220-Central Maint Supv	5	0	0	5	0	0	0	0	0	5	0	0	0	0	0
Rolling Stock and Shops	TC222-Sr Central Maint Supv	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Rolling Stock and Shops	TF233-Vehicle Systems Engineer	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Rolling Stock and Shops	TF234-Sr Vehicle Systems Engineer	11	5	0	11	7	0	0	2	0	11	7	0	0	0	0
Rolling Stock and Shops	TF236-Principal Vehicle Sys Engineer	3	1	0	3	1	0	0	0	0	3	1	0	0	0	0
Rolling Stock and Shops	TF237-Mgr of Vehicle Sys Engineer	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0
Rolling Stock and Shops	UA100-Expeditior/Clerk	31	1	0	31	1	0	0	0	0	31	1	0	0	0	0
Rolling Stock and Shops	UA150-Material Expeditior	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Transportation	000033-Transportation Adm Specialist	22	0	0	22	0	0	0	0	0	22	0	0	0	0	0
Transportation	000044-Sr. Transp Training Clerk	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Transportation	000156-DMU Engineer, eBART	18	0	0	18	0	0	0	0	0	18	0	0	0	0	0
Transportation	000168-Crew Office Supervisor	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Transportation	000190-Employee Dev Specialist SA	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Transportation	000193-Reliability Analyst	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0
Transportation	000196-Employee Dev Specialist FW	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0
Transportation	000318-Road Supervisor of Engines	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Transportation	000321-DMU System Rail Controller	8	0	0	8	0	0	0	0	0	8	0	0	0	0	0
Transportation	AC222-Principal Admin Analyst - AFSC	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Transportation	FC138-Sr Financial Analyst - AFSCME	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Transportation	FC139-Principal Financial Analyst	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Transportation	HB105-Employee Dev Specialist - ATU	5	0	0	5	0	0	0	0	0	5	0	0	0	0	0
Transportation	HF111-Operations Training Supv	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Transportation	HF126-Sr Labor Relations Rep	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Transportation	OB100-Communications Specialist	10	0	0	10	0	0	0	0	0	10	0	0	0	0	0
Transportation	OB120-Operations Foreworker	35	0	0	35	0	0	0	0	0	35	0	0	0	0	0
Transportation	OB130-Power & Support Controller	9	0	0	9	0	0	0	0	0	9	0	0	0	0	0
Transportation	OB145-Sr Operations Foreworker	54	0	0	55	0	0	1	0	0	55	0	0	0	0	0
Transportation	OB155-Station Agent	339	0	0	326	0	0	-13	0	0	326	0	0	0	0	0
Transportation	OB156-Station Agent - PT	24.375	0	0	23.75	0	0	-0.625	0	0	23.75	0	0	0	0	0
Transportation	OB160-Train Operator	401	0	0	404	0	0	3	0	0	404	0	0	0	0	0
Transportation	OB161-Train Operator - PT	22.5	3.75	0	27.5	3.75	0	5	0	0	27.5	3.75	0	0	0	0
Transportation	OC150-Transportation Supervisor	27	1	0	27	1	0	0	0	0	27	1	0	0	0	0
Transportation	OC190-Train Controller	27	0	0	27	0	0	0	0	0	27	0	0	0	0	0
Transportation	OF050-ACTO. Central Control	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Transportation	OF075-ACTO. Service Delivery	3	0	0	3	0	0	0	0	0	3	0	0	0	0	0
Transportation	OF112-Grp Mgr Ops Support & Review	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Transportation	OF115-Mgr of Central Control	8	0	0	8	0	0	0	0	0	8	0	0	0	0	0
Transportation	OF170-Mgr of Transp Ops Suppt	12	2	0	12	2	0	0	0	0	12	2	0	0	0	0
Transportation	XF100-Chief Transportation Officer	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Totals		2524.9	841.9	15	2562.4	840.8	15	37.475	-1.1	0	2562.4	840.8	15	0	0	0