

Office of Civil Rights

Diversity Initiative



SAN FRANCISCO BAY AREA
RAPID TRANSIT DISTRICT



Diversity Initiative

The District is committed to ensuring diversity and supporting the ERG in its efforts to promote diversity. BART's Diversity Initiative (Est. 2015) supports and encourages diversity and its value to the organization. Through outreach, education, and training, the Diversity Initiative promotes the benefits of working productively in a culturally diverse environment.



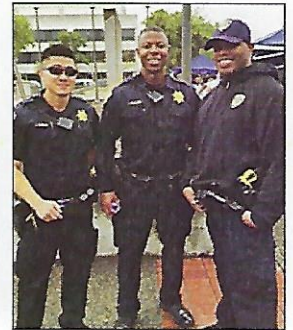
The Diversity Initiative:

1. Promotes workforce diversity and organizational effectiveness.
2. Enhances the diversity, cultural competence, skills, and performance of our current workforce.
3. Expands recruitment resources by assessing and monitoring inclusive hiring practices and employment opportunities.



Diversity Events

The four core annual events of the Diversity Initiative include the MLK Celebration, Latino Hispanic Heritage Month, Asian Pacific American Heritage Month, and the Diversity Fair. Other events celebrating diversity are determined by the ERG.



Diversity Education

In addition to sponsoring diversity events, the ERG hosts educational seminars, brown bag series, and forums heightening awareness of diversity.



Diversity Employee Resource Group (ERG)

The ERG serves as advisors to BART's Office of Civil Rights. The ERG provides guidance to support implementation of the Diversity Initiative.



The ERG is comprised of employees representing many different areas of BART, including Administration, Operations, Transportation, and BART PD. We encourage employees across the District to apply.



Are you interested in joining the ERG?

The ERG has an annual open enrollment period from October through January. For more information regarding the Diversity Initiative, diversity events, or applying to join the ERG, please contact

Katherine Tate at
KTate1@bart.gov or (510) 464-6107.

Office of Civil Rights
300 Lakeside Drive
Oakland, CA 94612
Fax: (510) 464-7587

Employee Brochure 2018